Unit 9 Quiz Supplement: shift in wage-setting curve

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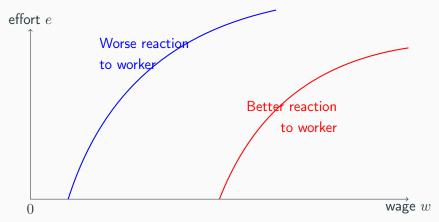
Recap: labor-discipline model

[Page 31 in Unit 9 slide] What shifts the best response curve of workers?

- the utility of the things that the wage can buy
- the disutility of effort
- the reservation wage
- the probability of getting fired at each effort level
- \Rightarrow NO one-to-one relationship between best response curve and unemployment rate

First confusing concept: Shift of best-response curve

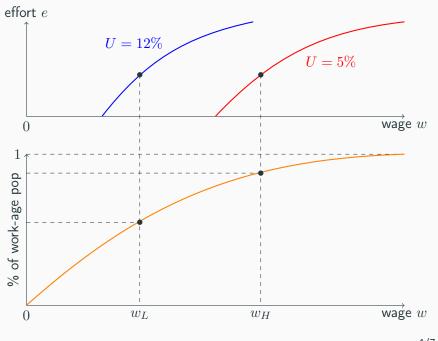
Both "better" and "worse" is for individual workers, which means both best response curve below can represent the **same** level of unemployment.



Recap: Derivation of wage-setting curve

IF now the shift of best-response curve is driven by change in unemployment, we can depict the **relationship between wage** and **unemployment**, and thus derive the wage-setting curve in the whole economy.

The figure below switches the x-axis and y-axis so that both the figure from labor-discipline model and wage-setting curve can be directly linked.

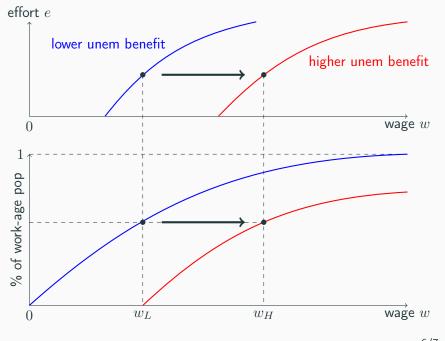


Second confusing concept: Shift of wage-setting curve

Even though wage-setting curve is derived by IMPOSING the change of best-response curve is because of change in unemployment, yet as I mentioned before, other factors can also shift the best-response curve, and change in any factors other than (un)employment and wage will also shift the wage-setting curve.

Assume the shift in curves within the figure in next slide is originated from *more generous unemployment insurance scheme*, which is NOT related to unemployment rate.

 \Rightarrow higher unemployment benefit \Rightarrow workers better off \Rightarrow best response curve shift **rightward/downward** \Rightarrow equilibrium wage is **higher** \Rightarrow wage curve shift **rightward/downward**.



Correction of confusion: Flip the figure back!

Before: shift rightward/downward is better for workers.

Now: shift to the leftward/upward is better for workers.

