

U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: H-1B iCERT LCA
Federal Fiscal Year: 2017
Reporting Period: October 1, 2016, through September 30, 2017

***Important Note:** This public disclosure file contains administrative data from employers' Labor Condition Applications (ETA Forms 9035 & 9035E) and the certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration where the date of the determination was issued on or after October 1, 2016, and on or before September 30, 2017. All data were extracted from the Office of Foreign Labor Certification's iCERT Visa Portal System; an electronic filing and application processing system of employer requests for H-1B nonimmigrant workers.*

| FIELD NAME | DESCRIPTION |
|-----------------------------|---|
| CASE_NUMBER | Unique identifier assigned to each application submitted for processing to the Chicago National Processing Center. |
| CASE_STATUS | Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Withdrawn," "Denied," and "Withdrawn". |
| CASE_SUBMITTED | Date and time the application was submitted. |
| DECISION_DATE | Date on which the last significant event or decision was recorded by the Chicago National Processing Center. |
| VISA_CLASS | Indicates the type of temporary application submitted for processing. R = H-1B; A = E-3 Australian; C = H-1B1 Chile; S = H-1B1 Singapore. Also referred to as "Program" in prior years. |
| EMPLOYMENT_START_DATE | Beginning date of employment. |
| EMPLOYMENT_END_DATE | Ending date of employment. |
| EMPLOYER_NAME | Name of employer submitting labor condition application. |
| EMPLOYER_BUSINESS_DBA | Trade Name or dba name of employer submitting labor condition application, if applicable. |
| EMPLOYER_ADDRESS | Contact information of the Employer requesting temporary labor certification. |
| EMPLOYER_CITY | |
| EMPLOYER_STATE | |
| EMPLOYER_POSTAL_CODE | |
| EMPLOYER_COUNTRY | |
| EMPLOYER_PROVINCE | |
| EMPLOYER_PHONE | |
| EMPLOYER_PHONE_EXT | |
| AGENT_REPRESENTING_EMPLOYER | Y = Employer is represented by an Agent or Attorney; N = Employer is not represented by an Agent or Attorney. |
| AGENT_ATTORNEY_NAME | Name of Agent or Attorney filing an H-1B application on behalf of the employer. |

| FIELD NAME | DESCRIPTION |
|----------------------------|---|
| AGENT_ATTORNEY_CITY | City information for the Agent or Attorney filing an H-1B application on behalf of the employer. |
| AGENT_ATTORNEY_STATE | State information for the Agent or Attorney filing an H-1B application on behalf of the employer. |
| JOB_TITLE | Title of the job. |
| SOC_CODE | Occupational code associated with the job being requested for temporary labor condition, as classified by the Standard Occupational Classification (SOC) System. |
| SOC_NAME | Occupational name associated with the SOC_CODE. |
| NAICS_CODE | Industry code associated with the employer requesting permanent labor condition, as classified by the North American Industrial Classification System (NAICS). |
| TOTAL_WORKERS | Total number of foreign workers requested by the Employer(s). |
| NEW_EMPLOYMENT | Indicates requested worker(s) will begin employment for new employer, as defined by USCIS I-29. |
| CONTINUED_EMPLOYMENT | Indicates requested worker(s) will be continuing employment with same employer, as defined by USCIS I-29. |
| CHANGE_PREVIOUS_EMPLOYMENT | Indicates requested worker(s) will be continuing employment with same employer without material change to job duties, as defined by USCIS I-29. |
| NEW_CONCURRENT_EMPLOYMENT | Indicates requested worker(s) will begin employment with additional employer, as defined by USCIS I-29. |
| CHANGE_EMPLOYER | Indicates requested worker(s) will begin employment for new employer, using the same classification currently held, as defined by USCIS I-29. |
| AMENDED_PETITION | Indicates requested worker(s) will be continuing employment with same employer with material change to job duties, as defined by USCIS I-29. |
| FULL_TIME_POSITION | Y = Full Time Position; N = Part Time Position. |
| PREVAILING_WAGE | Prevailing Wage for the job being requested for temporary labor condition. |
| PW_UNIT_OF_PAY | Unit of Pay. Valid values include "Daily (DAI)," "Hourly (HR)," "Bi-weekly (BI)," "Weekly (WK)," "Monthly (MTH)," and "Yearly (YR)". |
| PW_WAGE_LEVEL | Variables include "I", "II", "III", "IV" or "N/A." |
| PW_SOURCE | Variables include "OES", "CBA", "DBA", "SCA" or "Other". |
| PW_SOURCE_YEAR | Year the Prevailing Wage Source was Issued. |
| PW_SOURCE_OTHER | If "Other Wage Source", provide the source of wage. |
| WAGE_RATE_OF_PAY_FROM | Employer's proposed wage rate. |
| WAGE_RATE_OF_PAY_TO | Maximum proposed wage rate. |
| WAGE_UNIT_OF_PAY | Unit of pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", or "Year". |
| H-1B_DEPENDENT | Y = Employer is H-1B Dependent; N = Employer is not H-1B Dependent. |
| WILLFUL_VIOLATOR | Y = Employer has been previously found to be a Willful Violator; N = Employer has not been considered a Willful Violator. |
| SUPPORT_H1B | Y = Employer will use the temporary labor condition application only to support H-1B petitions or extensions of status of exempt H-1B worker(s); N = Employer will not use the temporary labor condition application to support H-1B petitions or extensions of status for exempt H-1B worker(s); |

| FIELD NAME | DESCRIPTION |
|----------------------------|---|
| | N/A = not applicable. |
| LABOR_CON_AGREE | Y = Employer agrees to the responses to the Labor Condition Statements as in the subsection; N = Employer does not agree to the responses to the Labor Conditions Statements in the subsection. |
| PUBLIC_DISCLOSURE_LOCATION | Variables include "Place of Business" or "Place of Employment." |
| WORKSITE_CITY | City information of the foreign worker's intended area of employment. |
| WORKSITE_COUNTY | County information of the foreign worker's intended area of employment. |
| WORKSITE_STATE | State information of the foreign worker's intended area of employment. |
| WORKSITE_POSTAL_CODE | Zip Code information of the foreign worker's intended area of employment. |
| ORIGINAL_CERT_DATE | Original Certification Date for a Certified_Withdrawn application. |