



# CONCENTRA

## Senior Frontend Developer

### ABOUT CONCENTRA ANALYTICS

Concentra Analytics was formed in 2008 to bring data science to management practice in a sustainable way. Concentra Analytics builds Software as a Service (“SaaS”) data solutions that enable businesses to capture, manage and use data to analyse and transform their operations.

A two-time winner at the Corporate Vision Technology Innovator Awards, in 2016 it was named the 'Most Innovative Business Analytics Company' and its flagship product, OrgVue, was awarded 'Best Strategic HR Product' as well as voted a 'Gartner Cool Vendor in Human Capital Management'.

Alongside OrgVue, Concentra's other products include SupplyVue for holistic supply chain optimisation and DataPlus, an enterprise data warehouse automation platform. Concentra's analytics and domain experts also leverage best-in-class technologies to build data-driven solutions in functional operational reporting and customer analytics.

It is a very exciting time to be joining. Concentra just completed at £41M funding round. More information can be found here: <https://www.concentra.co.uk/concentra-analytics-completes-41-million-growth-equity-investment>

### Role Overview

As a JavaScript Developer, you will work at the heart of the OrgVue product team to grow the product capability and usability. You will be part of driving the solutions to challenges of capturing data in user-friendly ways, and performing data transforms and analytics server-side. You will enhance the capability of the product by refining, distilling and capture the best analytical solutions.

Our success comes from the drive, dedication and imagination of our people. We look after our employees, invest in their learning and help develop their careers.

### You will have:

- An innate desire to solve complex problems elegantly while being pragmatic about the reality of commercial software development
- A passion and curiosity about new technologies and experience with a variety of programming languages and platforms
- Ownership of your part of the product solution in a lightweight, highly fluent development process

**What you'll be doing**

- Using cutting-edge technologies and programming techniques to vastly improve the experience and reach of OrgVue
- Be intimately involved in architecting and shaping a power, advanced application
- Engineer a complex, rich application using modern, light-weight technologies and rapid iteration
- Push JavaScript and associated libraries and tools to maximum performance
- Gain a deep understanding of modern programming techniques, look beyond the details of a single programming language or implementation

**What technologies you'll use**

- Functional JavaScript, drawing inspiration from Haskell, Scala, PureScript, Typescript
- React, we embrace reactive programming to make state and state flow explicit and to increase transparency and readability of code
- UI components built with react, such as ant-design and semantic-ui
- Mocha, we embrace unit testing for better design and modularity and code confidence

**What we look for**

- Experience of JavaScript development on the server and client
- Experience in functional programming
- Experience with any of the following: jQuery UI, Kendo UI, Dojo, ExtJS, Vue.js, React, Angular
- Experience with build tools such as Grunt/Gulp, JSPM, Webpack, Browserify,
- Exposure to Typescript, Purescript, Elm (ElmLang)
- Strong skills in data analytics and visualisation
- Able to pick up ideas quickly & with a desire to learn

**BENEFITS**

- 25 days holiday
- Healthcare
- Free breakfast
- Pension Matching
- Season Ticket Loan Scheme