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| European  curriculum vitae  format |

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| Personal information |

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| Name |  | **BALAN Dragos** |
| Address |  | **Bucharest, sos. Berceni, nr. 8** |
| Telephone |  | **+40 742038765** |
| Fax |  |  |
| E-mail |  | **dragos.balan@gmail.com** |

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| Nationality |  | Romanian |

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| Date of birth |  | 10/08/1976 |

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| POSITION |  | **Project Manager** |

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| Work experience |

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| **•** Dates (from – to) |  | 09/2016 – present  (Effective number of months worked on the project: 4) |
| **•** Name and address of employer |  | Central Europe Technologies |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Project Manager** |
| **•** Main activities and responsibilities |  | **Project #1:** Homebank Backend *(Client: AlphaCredit Belgium):*  For the Homebank project we have developed the backend SOAP services consumed by a Liferay application.  **Main activities and responsibilities:**   * Supervision of the JAVA teams to deliver in scope, on time and within budget always keeping in mind the high quality standards imposed by INTRASOFT International. * Managing the development and implementation of the project in accordance with the identified business needs, * Acquiring and utilizing the necessary resources and skills, within agreed parameters of cost, time-scales, and quality; * Give proposals for project strategies, planning, definition of tasks and deliverables, review of project deliverables, quality control, risk analysis and management, status reports, problem reporting and management systems, follow up and organisation * Participate in functional working groups and progress meetings * Estimate costs, time-scales and resource requirements for the successful completion of the project. * Prepare and maintain project and quality plans and track activities against the plan, provide regular and accurate reports * Monitor budget, time-scales and resources used, and take action where these deviate from agreed tolerances. Ensure that delivered systems are implemented within these criteria * Manage the change control procedure gaining agreement for revisions to the project from project sponsors * Provide effective leadership for the project group ensuring that group members are motivated and constantly developing their skills and experience   **Technologies and methodologies used:**  Waterfall, MS Project, Jira, Git, Confluence, Java 7, JEE 7, SOAP, Web Services; XML., JEE 7 (mostly JAX-WS, CDI, JPA), WebSphere Application Server |

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| **•** Dates (from – to) |  | 04/2013 – 09/2016  (Effective number of months worked on the project: 41) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Technical Project Manager** |
| **•** Main activities and responsibilities |  | **Project #2:** SDMX Tools Maintenance (under STIS II & STIS III FWCs) *(Client: EUROSTAT):*  The contract is hosting several projects for the Analysis, Development, Enhancement and Maintenance of the SDMX Reference Infrastructure and the related suite of SDMX-Tools, developed in the past and based on the “SDMX 2.0" and "SDMX-2.1" standards.  The tools are promoted by EUROSTAT to the Member States and used in order to automate the periodic exchanges of statistical data between the Member States and EUROSTAT.  **Main activities and responsibilities:**   * Supervision of the .NET and JAVA teams located in Stuttgart, Bucharest and Luxembourg to deliver in scope, on time, in budget always keeping in mind the high quality standards imposed by INTRASOFT International. * Managing the development and implementation of the project in accordance with the identified business needs, * Acquiring and utilizing the necessary resources and skills, within agreed parameters of cost, timescales, and quality; * Give proposals for project strategies, planning, definition of tasks and deliverables, review of project deliverables, quality control, risk analysis and management, status reports, problem reporting and management systems, follow up and organisation * Participate in functional working groups and progress meetings * Estimate costs, time-scales and resource requirements for the successful completion of the project. * Prepare and maintain project and quality plans and track activities against the plan, provide regular and accurate reports * Monitor costs, time-scales and resources used, and take action where these deviate from agreed tolerances. Ensure that delivered systems are implemented within these criteria * Manage the change control procedure gaining agreement for revisions to the project from project sponsors * Provide effective leadership for the project group ensuring that group members are motivated and constantly developing their skills and experience   **Technologies and methodologies used:**  Agile, MS Project, Jira, Bamboo, Git, Stash, REST; SDMX 2.0; SDMX 2.1; Java 1.5; HTML; JavaScript; Web Services; Spring Framework; XML., MS Windows, CentOS |

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| **•** Dates (from – to) |  | 06/2012 – 03/2013  (Effective number of months worked on the project: 10) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Senior Analyst-Programmer** |
| **•** Main activities and responsibilities |  | **Project#3:** ICISNET CUSTOMS (V.601108) *(Client: Ministry of Finance of Greece (KTP)):*  ICISnet is a modern customs system for Greek customs implementing EU and national regulations. Its scope is to fully cover customs officers’ needs as well as traders and / or citizens who are dealing with customs era. The system interfaces with external systems either EU or National ones applying safety regulations imposed by EU and / or Greek authorities and laws. It's developed through 18 modules/applications which cover every activity, transaction, operation of Greek customs. It is a centralised system developed with the most recent technologies and methodologies. The ICISnet system is related to the implementation of EU Decisions and Directives and is operational on a 24/7 basis. ICISNET is considered to be a high volume data system as the number of users is 2,000 (long-term the system will be used from 10,000 users).  **Main activities and responsibilities:**   * Maintain the existing application * Ensuring the correct application of Agile principles.   **Technologies and methodologies used:**  Agile, Spring Webflow; Weblogic Server 10.3; JEE (Java Platform, Enterprise Edition), Spring Integration, JMS, SOAP web services, Arch Linux, MS Windows |

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| **•** Dates (from – to) |  | 10/2010 – 05/2012  (Effective number of months worked on the project: 20) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Deputy Project Manager** |
| **•** Main activities and responsibilities |  | **Project#4:** OHIM-SMS *(Client: Office for Harmonization in the Internal Market - OHIM):*  The project concerned the provision of corrective, adaptive and preventive maintenance of software relating to the Office’s core business information systems for trademark and design registration. These systems cover the complete life-cycle and business process of a Community Trade Mark or Registered Community Design such as services for examination, opposition and cancellation, payment, communication between customer and the Office and access to specific services, e.g. classification tools.  **Main activities and responsibilities:**   * Coordinated the team located in Bucharest (approximately 10-15 people) in maintaining and developing a set of 10 applications for the Office of Harmonization in the Internal Market (OHIM) * Managing the development and implementation of the project in accordance with the identified business needs, * Acquiring and utilizing the necessary resources and skills, within agreed parameters of cost, timescales, and quality; * Give proposals for project strategies, planning, definition of tasks and deliverables, review of project deliverables, quality control, risk analysis and management, status reports, problem reporting and management systems, follow up and organisation * Participate in functional working groups and progress meetings * Estimate costs, timescales and resource requirements for the successful completion of the project. * Prepare and maintain project and quality plans and track activities against the plan, provide regular and accurate reports * Monitor costs, timescales and resources used, and take action where these deviate from agreed tolerances. Ensure that delivered systems are implemented within these criteria * Manage the change control procedure gaining agreement for revisions to the project from project sponsors * Provide effective leadership for the project group ensuring that group members are motivated and constantly developing their skills and experience   **Technologies and methodologies used:**  MS Project, Jira, SVN, Java 1.5; HTML; JavaScript; Web Services; Weblogic,Spring Framework; XML., MS Windows |

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| **•** Dates (from – to) |  | 01/2009 – 11/2010  (Effective number of months worked on the project: 21) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Team Leader** |
| **•** Main activities and responsibilities |  | **Project#5:** Consular Protection Website *(Client: European Commission - Justice (DG JUST)):*  The system is a complete content management system with three main content categories organized: 1) information about Consular Protection provided mutually by all European Embassies to European Citizens outside European Union, 2) Contact information for all European Embassies in countries outside EU, and 3) Official Travel Advice information relayed from Cool web site. The website provides the information also in a format compatible with mobile devices.  **Main activities and responsibilities:**   * Coordination of the Romanian Team (3-5 people) into developing several websites: Anti-trafficking, European Migration Network and Consular Protection. * Recreated the architecture for the above specified sites and design the integration with Alfresco document management system.   **Technologies and methodologies used:**  Alfresco DMS, MS Windows, Java, JavaScript, Rest, Struts2, Tomcat, Linux |

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| **•** Dates (from – to) |  | 04/2007 –12/2008  (Effective number of months worked on the project: 21) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Team Leader** |
| **•** Main activities and responsibilities |  | **Project#6:**  EUBOOKSHOP - EU Bookshop *(Client: Publications Office of the European Union (OPOCE):*  EU Bookshop is an online service that aims to provide a single access point to citizens and businesses for various publications of the European institutions, agencies and other bodies, published and/or catalogued by the Publications Office. Publications may be downloaded directly from the site or ordered. EU Bookshop provides simple and advanced search functions as well as browsing functionalities. Furthermore, users can sign up to ‘My EU Bookshop’ and access personalized functions: search queries can be saved for regular use or the user can choose to be notified by e-mail about publications of interest.  **Main activities and responsibilities:**   * Coordination of the development team * Design the architecture of the system * Write documentation * Implementation and unit testing   **Technologies and methodologies used:**  Tomcat 5.x, Java 1.5, Spring, Struts2, MS Windows, Linux, JIRA |

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| **•** Dates (from – to) |  | 12/2004 – 03/2007  (Effective number of months worked on the project: 28) |
| **•** Name and address of employer |  | INTRASOFT International SA |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Programmer** |
| **•** Main activities and responsibilities |  | **Project#7:** FISH1 – DG Fisheries – R.904 *(Client: European Commission - Maritime Affairs and Fisheries (DG MARE)):*  The mission of the Data Collection System is to collect, store and aggregate data that are derived from the national programmes set up by the Member States of the European Union in accordance with the Commission Regulation (No. 1639/2001). Transmissions of data have been automated and are carried out through a formalised data communication process facilitated by the project within a delimited time period.  **Main activities and responsibilities:**   * Technical analysis of the existing system and the new modules * Re-engineering of some parts of the product in accordance to new requirements * Implementing change requests and new functionalities * Unit testing   **Technologies and methodologies used:**  MS Windows, JIRA, ColdFusion, Fusebox, Java, HTML, XML, Rational Unified Process |

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| **•** Dates (from – to) |  | 06/2004 – 12/2004  (Effective number of months worked on the project: 6) |
| **•** Name and address of employer |  | INTRACOM |
| **•** Type of business or sector |  | IT Services |
| **•** Occupation or position held |  | **Senior Programmer** |
| **•** Main activities and responsibilities |  | **Project#8:**  RPL *(Client: National Institute for Statistics):*  The RPL web application's purpose was to allow statisticians build queries on the census data without having any SQL knowledge. This visual query builder was a wizard-like application where every step translated a certain SQL feature into statistics friendly inputs. The final query result was displayed as a pivot table and allowed export in several formats.  **Main activities and responsibilities:**   * Design and documentation of the entire application. * Development of the system. * Writing unit tests.   **Technologies and methodologies used:**  MS Windows, Linux, J2EE; Hibernate Framework Model 2.2/3; Servlet 2.3/JSP 1.2; Tomcat 5.x |

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| **•** Dates (from – to) |  | 06/2003 – 06/2004  (Effective number of months worked on the project: 12) |
| **•** Name and address of employer |  | DRAEXLMEIER Gmbh. |
| **•** Type of business or sector |  | Electrical and electronic systems |
| **•** Occupation or position held |  | **Programmer** |
| **•** Main activities and responsibilities |  | **Project#9:**  IPST *(Internal project)****:***  IPST is an applications designed for the management of production of electrical parts for cars.  **Main activities and responsibilities:**   * Write Functional\Technical Analysis * Design parts of the application * Code according to specifications * Write unit tests   **Technologies and methodologies used:**  J2EE; Servlet 2.3/ JSP 1.2; JBoss 4.0.2; website content design; Toad for Oracle 8.x; JUnit Framework 3.8.1 |

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| **•** Dates (from – to) |  | 06/2002 – 06/2003  (Effective number of months worked on the project: 12) |
| **•** Name and address of employer |  | PRODINF SOFTWARE LTD. |
| **•** Type of business or sector |  | IT Solutions |
| **•** Occupation or position held |  | **Junior Programmer** |
| **•** Main activities and responsibilities |  | **Project#10:**  Asig 4.0 *(Client: Asirag):*  Asig 4.0 is a J2EE application meant to manage the insurance process of a big insurance company. Asig 4.0 had all features needed: from client and risk management to insurance-premiums computation.  **Main activities and responsibilities:**   * Development of the swing client part of the application according to specifications   **Technologies and methodologies used:**  MS Office; Orion Application Server; Java 1.4; JBuilder |

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| Education and training |

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| • Dates (from – to) |  | 10/2000 – 10/2002 |
| • Name and type of organisation providing education and training |  | University of Pitesti |
| • Principal subjects/occupational  skills covered |  | Information Technology |
| • Title of qualification awarded |  | Postgraduate [CERT] in Information Technology |
| • Level in national classification  (if appropriate) |  | EQF Level 7 |

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| • Dates (from – to) |  | 10/1995 – 10/1999 |
| • Name and type of organisation providing education and training |  | University of Pitesti |
| • Principal subjects/occupational  skills covered |  | Mathematics |
| • Title of qualification awarded |  | BSc in Mathematics |
| • Level in national classification  (if appropriate) |  | EQF Level 6 |

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| • Dates (from – to) |  | 01/09/2015 – 31/10/2015 |
| • Name and type of organisation providing education and training |  | MongoDB University |
| • Principal subjects/occupational  skills covered |  | MongoDB for Java Developers |
| • Title of qualification awarded |  | Certification of Course Completion |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 01/06/2015 – 31/07/2015 |
| • Name and type of organisation providing education and training |  | Coursera.org by École Polytechnique Fédérale de Lausanne |
| • Principal subjects/occupational  skills covered |  | Functional Programming Principles in Scala |
| • Title of qualification awarded |  | Certificate of Excellence |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 23/06/2011 – 25/06/2011 |
| • Name and type of organisation providing education and training |  | CUNIX Info Tech |
| • Principal subjects/occupational  skills covered |  | CMMI |
| • Title of qualification awarded |  | N/A |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 01/01/2011 – 31/03/2011 |
| • Name and type of organisation providing education and training |  | Personal training |
| • Principal subjects/occupational  skills covered |  | Training in Alfresco |
| • Title of qualification awarded |  | N/A |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 01/01/2007 – 01/06/2007 |
| • Name and type of organisation providing education and training |  | Sun |
| • Principal subjects/occupational  skills covered |  | SCJP documentation |
| • Title of qualification awarded |  | SUN - SCJP- certification |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 01/06/2006 – 15/06/2006 |
| • Name and type of organisation providing education and training |  | Oracle Romania |
| • Principal subjects/occupational  skills covered |  | Informatics and Programming languages |
| • Title of qualification awarded |  | Attendance certificate |
| • Level in national classification  (if appropriate) |  | N/A |

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| • Dates (from – to) |  | 01/12/2004 – 31/12/2004 |
| • Name and type of organisation providing education and training |  | Personal training |
| • Principal subjects/occupational  skills covered |  | Coldfusion MX6 |
| • Title of qualification awarded |  | N/A |
| • Level in national classification  (if appropriate) |  | N/A |

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| Personal skills  and competences  *Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas*. |

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| Mother tongue |  | **Romanian** |

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| Other languages |

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|  |  | **English** |
| **•** Reading skills |  | C1 – Proficient User |
| **•** Writing skills |  | C1 – Proficient User |
| **•** Verbal skills |  | C1 – Proficient User |

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|  |  | **French** |
| **•** Reading skills |  | A2 – Basic User |
| **•** Writing skills |  | A2 – Basic User |
| **•** Verbal skills |  | A2 – Basic User |

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| Social skills  and competences |  | The candidate is an open-minded, self-motivated person with very good communication skills. He has more than 11 years of experience working in international and multi-client environment with proven experience in managing distributed teams |

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| Organisational skills  and competences |  | He has excellent leadership, managerial and communication skills and performs well under pressure with a rapid self-starting capability, creating also a comfortable atmosphere with his colleagues in even in the stressful working environments. |

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| Technical skills  and competences |  | An experienced project manager currently working as Technical Project Manager, having a broad professional experience in Java projects and a full overview over software development lifecycle.  The candidate holds a BSc degree in Mathematics and a Postgraduate certification in Information technology from University of Pitesti.  Currently, he is involved in Homebank project for Alphacredit – Belgium with a team spread all over Europe. Most of its projects were executed in accordance with the Rational Unified Process or an AGILE methodology.  His technical knowledge covers mainly Java - J2EE Technologies as his certifications show. |

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| COMPUTER SKILLS AND COMPETENCES |  | Alfresco DMS; Hibernate Framework; HTML; Java/JEE;, JavaScript; JBoss 4..0; JBuilder; JUnit; MS Office; Orion Application Server; REST; SOAP, Servlet 2.3/JSP 1.2; Spring Framework; Spring Webflow; Oracle, MySql; Tomcat; Web Services; Weblogic Application Server; XML |

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| Driving licence(s) |  | B |