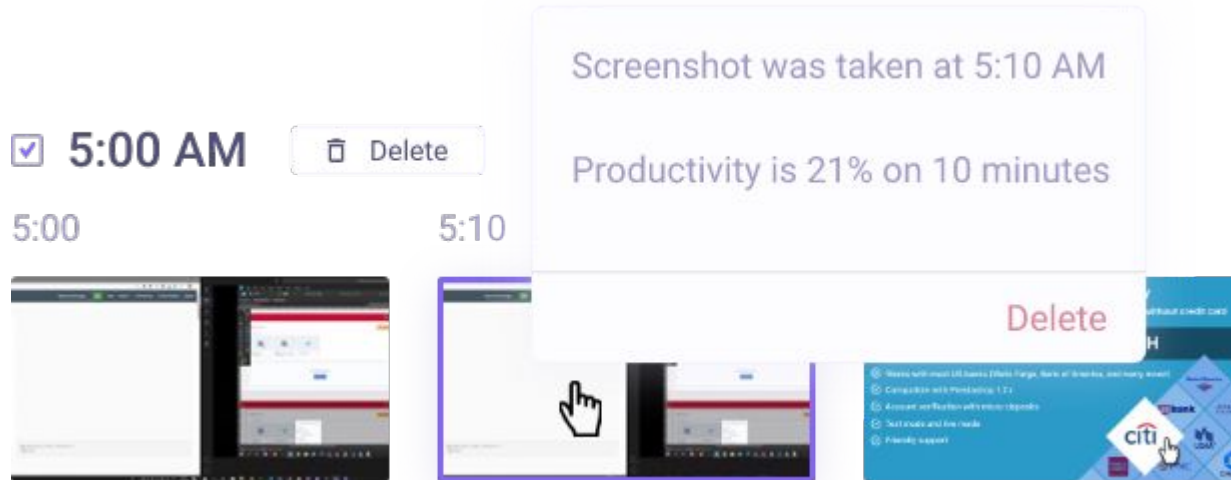
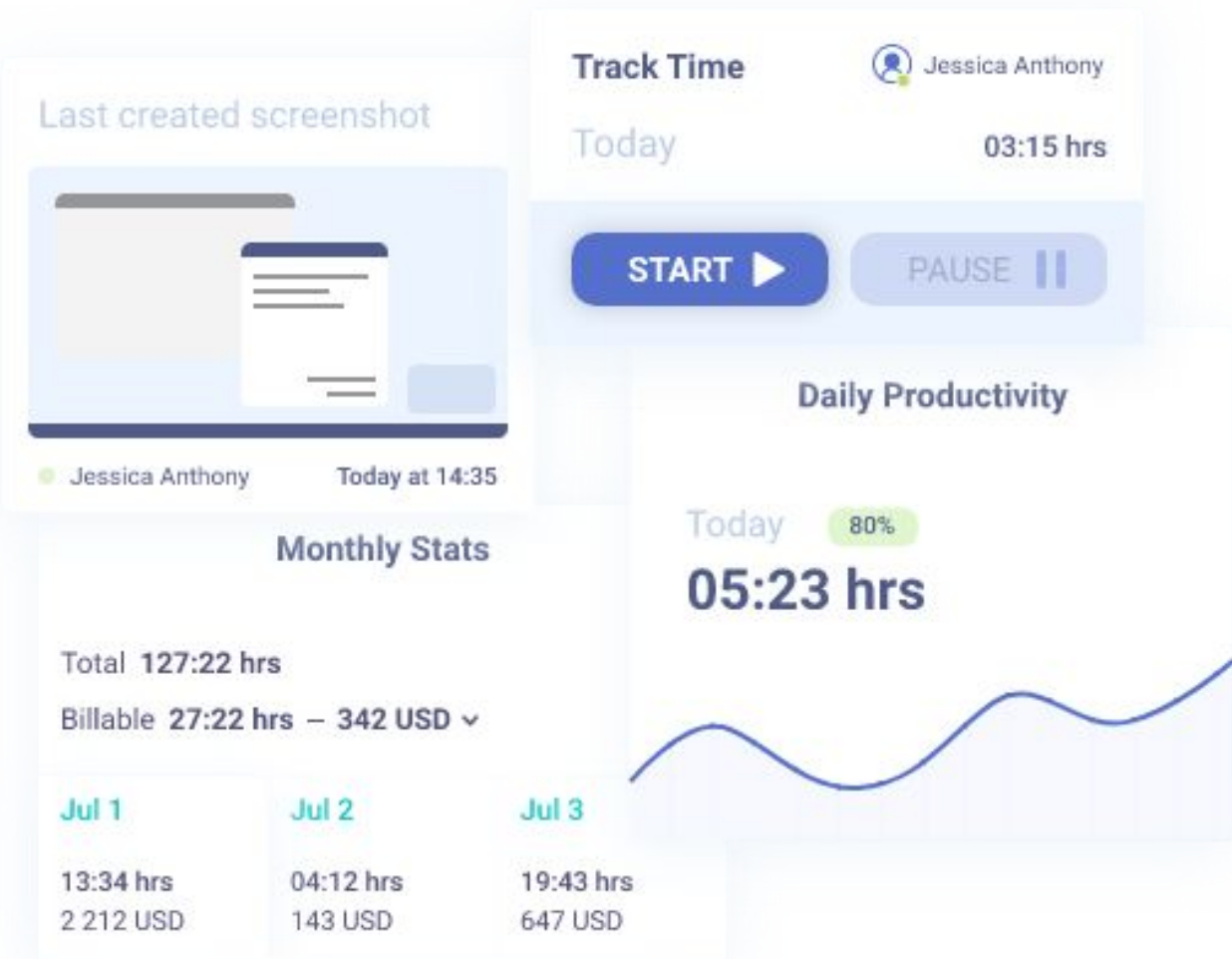


Weekly Ethicacy: Electronic Surveillance in the Workplace

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What is electronic surveillance in the workplace?

Total Time Today
07h 51m

Inactive time: 00h 57m

Week 29h 35m / Month 89h 03m

Application usage



Develop



7:35 AM

45% of 15
min



Pros

- Saves money
- WFH
- More objective
- Ensures team members contribute their fair share
- Solidarity
- Can be implemented without logging keystrokes



Cons

- Employee's privacy is violated
 - Keylogger programs track sensitive information
 - Record private conversations
 - Collect health data
 - Employees are paid based on their "active work."
 - Prolonged "idle time" = penalties (lost pay to lost jobs)
 - Generates a false idea about employees' work performance
 - Electronic trackers cannot judge humans' work
 - Employees could cheat (mouse jigglers)
 - Decreases productivity
- Employees feel pressure = poor work performance



Employers should
trust their
employees



We are humans
not robots

Pause from work is needed
to clear minds and make
work more efficient