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Dear Faculty,

There has been some discussion of using contact tracing apps. We want to make it clear that our school will NOT be using contact tracing apps.

1. We feel that as an administration we can do an effective job of contact tracing through their schedules:
  - "contact" is describe as being within 6 feet of another person for longer than 10 minutes which excludes hallway time
  - apps/location can be spoofed or disabled and will provide a false sense of confidence in their capability to track contacts
2. Not everyone in our school community has a phone
  - this raises both issues of relying too heavily on technology to trace contacts above manual tracing, which in this case we feel has less room for error
  - equity issue; not eveyrone has a phone means not everyone will get same level of tracing
3. legally indefensible
  - places where similar "required app" cases have gone to court consistently rule in employees favor
  - employers often drop the case before it goes to court because they cannot win / legally indefensible