

# Concerns of bias

lesson 9



# Amazon scraps secret AI recruiting tool that showed bias against women

By Jeffrey Dastin

8 MIN READ

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SAN FRANCISCO (Reuters) - Amazon.com Inc's [AMZN.O](#) machine-learning specialists uncovered a big problem: their new recruiting engine did not like wo

# Types of bias in statistics:

- ✓ Confirmation bias
- ✓ Selection bias
- ✓ Outlier bias
- ✓ Observer bias
- ✓ Funding bias
- ✓ Omitted variable bias
- ✓ Survivorship bias

# 5 TYPES OF STATISTICAL BIAS TO AVOID IN YOUR ANALYSES



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