analysis_vi

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See how Adjusted Mutual Information Looks (Per Cheng and Park)

The following section compares the above classification system to Micro, Meso, and Macro occupation schedules using the 1950 occupation basis, per Siwei's crosswalk. This would ideally be updated to a more recent basis.

```
# cheng xwalk
cheng <- data.table(readstata13::read.dta13("../ref/occ1950 mc xwalk 70.dta"))</pre>
cheng[, occ1950 := gsub("[^A-Za-z0-9]", "", tolower(occ1950))]
# occ50 recode
occ50_recode <- fread("../ref/occ1950_recode.csv")</pre>
occ50_recode <- occ50_recode[,1:2]</pre>
names(occ50_recode) <- unlist(occ50_recode[1, ])</pre>
occ50_recode <- occ50_recode[-1,]
occ50_recode <- occ50_recode[!is.na(as.numeric(occ1950_num))]</pre>
occ50_recode[, occ1950 := gsub("[^A-Za-z0-9]", "", tolower(occ1950))]
cheng <- merge(cheng, occ50_recode[,.(occ1950, occ1950_num)], all.x = T)</pre>
#fix the stragglers
fix <- cheng[is.na(occ1950_num)]</pre>
candidates <- occ50_recode[!occ1950 %in% cheng$occ1950]</pre>
for(c.fix in 1:nrow(fix)){
 goal <- substr(fix[c.fix, occ1950],1,7)</pre>
 new <- candidates[candidates$occ1950 %like% goal, occ1950_num]</pre>
 if(length(new) == 1){fix[c.fix, new_occ1950_num := new]}
}
cheng <- merge(cheng, fix[,.(occ1950, new_occ1950_num)], by = "occ1950", all.x = T)
cheng[is.na(occ1950_num), occ1950_num := new_occ1950_num]
cheng[, occ1950_num := as.numeric(occ1950_num)]
cheng[, new_occ1950_num := NULL]
setnames(cheng, "occ1950_num", "OCC1950")
cheng[, occ1950 := NULL]
factorr <- function(x){ifelse(is.character(x), return(factor(x)), return(x))}</pre>
cheng[,names(cheng) := lapply(.SD, factorr), .SDcols = names(cheng)]
```

```
names(acs)[!names(acs) %like% "skl|knl|abl"] -> temp_vars
acs[, (temp_vars) := lapply(.SD, factorr), .SDcols = temp_vars]
\#acs \leftarrow merge(acs, cheng, by.x = "OCC1950", by.y = "occ1950_num", all.x = T)
acs[,c("race", "hispan", "schlcoll", "empstat", "ahrsworkt",
       "wkswork1", "uhrsworkly", "classwly", "workly",
       "HOURWAGE"):= NULL]
acs \leftarrow acs[cheng, on = "OCC1950"]
setnames(acs, c("mesoocc", "macroocc", "microocc"), paste0(c("mesoocc", "macroocc", "microocc"), "_curr
setnames(cheng, "OCC1950", "OCC50LY")
acs <- acs[cheng, on = "OCC50LY"]
setnames(acs, c("mesoocc", "macroocc", "microocc"), paste0(c("mesoocc", "macroocc", "microocc"), "_ly")
# loop over scheme and calculate concordance
for(c.scheme in c( "mesoocc", "macroocc", "microocc")){
  acs[,paste0(c.scheme, "_conc") := get(paste0(c.scheme, "_ly")) == get(paste0(c.scheme, "_current")) ]
}
# merge it all
acs <- merge(acs, skills_final,</pre>
             all.x = T,
             by.x = "OCC2010",
             by.y = "CPS Code")
#
# merge on both new and old jobs
setnames(acs, vars, paste0(vars, "_current"))
setnames(acs, "CPS Occupational Title", "CPS Occupational Title_current")
# merge it all
acs[, OCC10LY := as.character(OCC10LY)]
acs <- merge(acs, skills_final,</pre>
             all.x = T,
             by.x = "OCC10LY",
             by.y = "CPS Code")
setnames(acs, vars, paste0(vars, "_ly"))
setnames(acs, "CPS Occupational Title", "CPS Occupational Title_ly")
# subset to places where people have moved jobs
acs_moved <- acs[OCC2010 != OCC10LY]</pre>
# calculate flows
acs_flows <- acs[!is.na(`CPS Occupational Title_current`) &</pre>
                   !is.na(`CPS Occupational Title_ly`),.(mvmt = .N), by = .(OCC2010, OCC10LY, `CPS Occu
# graph top movement
temp <- acs_moved[, .N, by = OCC10LY] %>% .[order(N, decreasing = T)] %>% .[1:7, OCC10LY]
```

Create occupation categories based on skill first, see how well they track with flows

Overview

In the following section, I will attempt to create some sort of aggregation of occupational classifications based on skills alone. I aim to create 82 classes to compare with the micro-class scheme proffered by Grusky et al., but many decisions are fickle and subject to my own bias. As a first pass, I'm creating 80 classes using 5 quintiles of pc1, 4 quartiles of pc2, and 2 quantiles of pc3 and pc4. Each combination of these latent variables will correspond to a skills-based occupation category.

Compute skills distance between all job movements

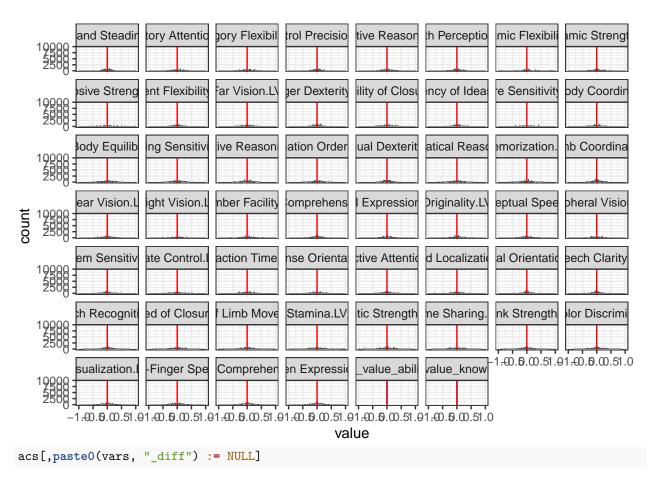
For this exercise, I'm defining distance in skills as the geometric mean of distance between each variable. Thus:

$$D_{i,j} = \prod_{n=1}^{4} |PC_n^{i,j} - PC_n^{i,j}|$$

Where: $D_{i,j}$ is the skill distance from job i to job j.

The following graph shows the distribution of skill distance for all occupational movements.

```
geom_vline(aes(xintercept = mean, group = variable),
              data = skills_flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like%"skills|pc|t
                melt() %>% .[,.(mean = mean(value, na.rm = T)), by = variable],
              color = "blue" )+
  facet_wrap(~variable) +
  xlim(-1,1) +
  geom_vline(xintercept = 0, color = "red")
                                                                                       mic Streng
         and Steadir
                    tory Attentio
                               ory Flexibil
                                          trol Precisio
                                                     tive Reason
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                    ng Sensitivi
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                    ight Vision.L
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         ear Vision.L
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                                                      I Expression
                                                                            eptual Spee
                                          nse Orienta
                    ate Control.I
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         em Sensitiv
                               action Time
                                                     tive Attentid d Localizational Orientation
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                    ed of Closur
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                                                                            nk Strength
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                                                     Comprehen
                                          en Expression
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                    -Finger Spe
        -1.-00.5.00.51.01.-00.5.00.51.01.-00.5.00.51.01.-00.5.00.51.0
                                                  value
ggplot(skills_flows[ind1990 == ind90ly,.SD,
                      .SDcols = paste0(vars[!vars %like% "skills|pc|tech|IM|average|skl|knl"], "_diff")]
  geom_histogram(aes(x = value), bins = 100) +
  geom_vline(aes(xintercept = mean, group = variable),
              data = skills flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like% "skills|pc|
              color = "blue" )+
  facet_wrap(~variable) +
  xlim(-1,1) +
  geom_vline(xintercept = 0, color = "red")
```



Right skewed = good! More people are shifting between jobs with similar skillsets than dissimilar skill sets.

Calculate % of job moves that remain within class for each class

This is obviously biased by the number of classes. I think this can be standardzied mathematically, but I haven't tried to figure that out.

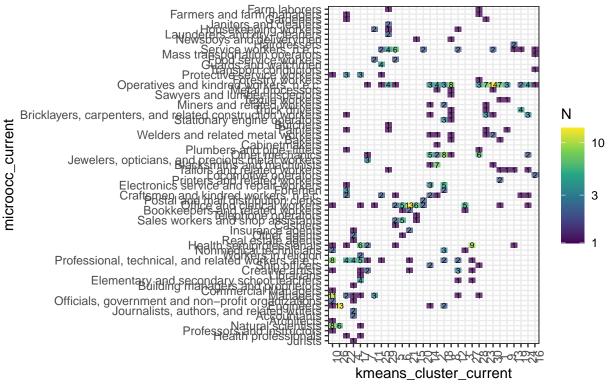
See the extent to which interoccupation mobility is defined by upwards mobility in terms of skill

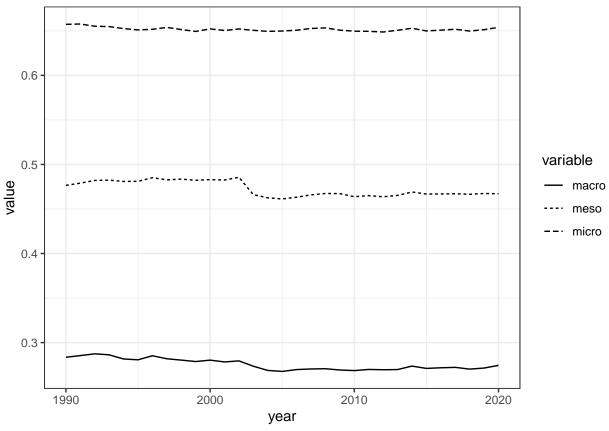
Do a grid search to find optimal number of skill bins

try network

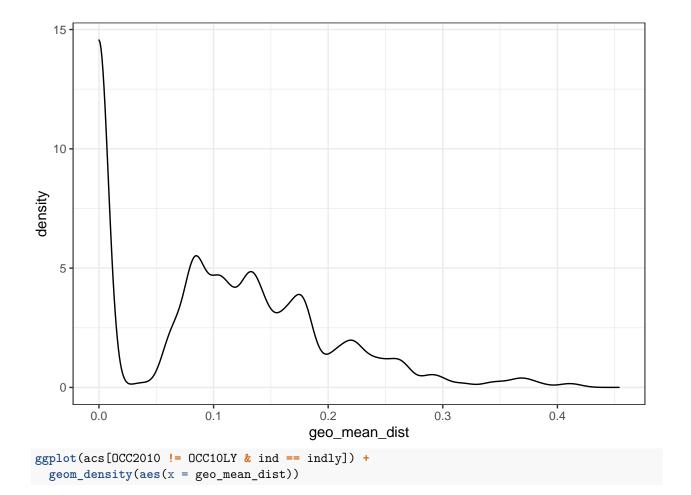
```
df <- acs[!duplicated(acs$0CC2010), .SD, .SDcols = names(acs)[names(acs) %like% "skl|knl|abl|0CC2010" &
df_occ <- df[,0CC2010]</pre>
df[, OCC2010 := NULL]
stats::kmeans(df, centers = 30) -> temp
df_temp <- data.table(OCC2010 = df_occ, kmeans_cluster = temp$cluster)</pre>
acs <- merge(acs, df_temp, by = "OCC2010")
setnames(acs, "kmeans_cluster", "kmeans_cluster_current")
df_temp <- data.table(OCC10LY = df_occ, kmeans_cluster = temp$cluster)</pre>
acs <- merge(acs, df_temp, by = "OCC10LY")
setnames(acs, "kmeans_cluster", "kmeans_cluster_ly")
# optimize k
optr <- function(k){</pre>
 stats::kmeans(df, centers = k) -> temp2
 return(temp2$tot.withinss)
#lapply(seq(5,105,10), optr) -> out
overlap_micro_count <- acs[,.(N = length(unique(OCC2010))), by = .(microocc_current, kmeans_cluster_cur.
overlap_micro_count[,kmeans_cluster_current := factor(kmeans_cluster_current,
                                                       levels = acs[,.(mean = mean(average_value_skills_
ggplot(overlap_micro_count) +
  geom_tile(aes(y = microocc_current, x = kmeans_cluster_current, fill = N), alpha = .75) +
  geom_text(aes(y = microocc_current, x = kmeans_cluster_current, label = N), size = 2) +
 theme(axis.text.x = element_text(angle = 90)) +
  ggtitle("Micro-class and Skills-Based Class Concordance\n(Number of Overlapping Occupations)")+
  scale_fill_viridis_c( trans = "log10")
```

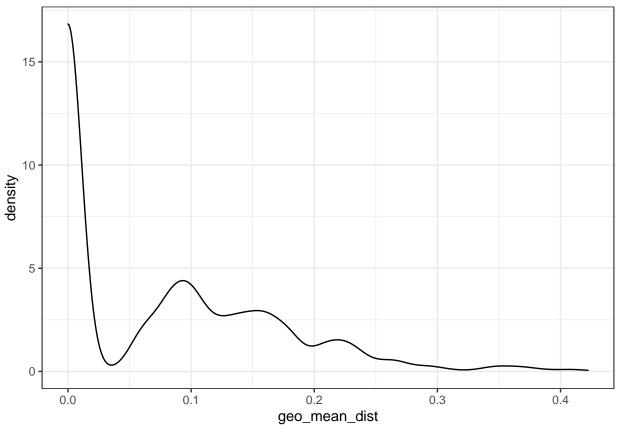
Micro-class and Skills-Based Class C (Number of Overlapping Occupations)



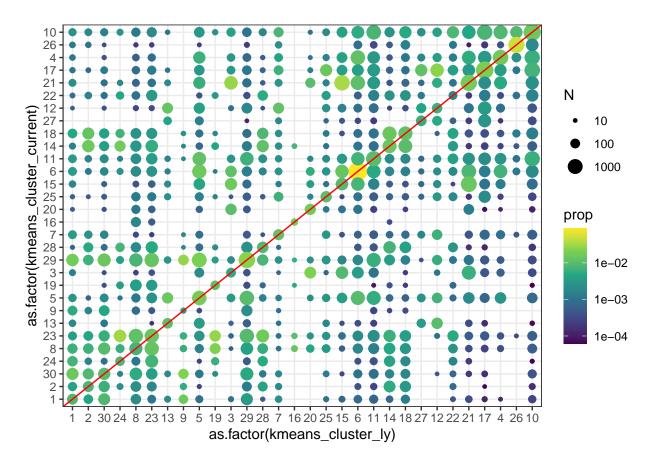


```
# judge concordance
acs[, kmeans_cluster_conc := ifelse(kmeans_cluster_current == kmeans_cluster_ly, 1,0)]
num_correct <- acs[OCC1950 != OCC50LY, colSums(.SD, na.rm = T), .SDcols = names(acs) [names(acs) %like%
total <- acs[OCC1950 != OCC50LY , nrow(.SD)]
num_correct <- num_correct/total</pre>
num_cats <- acs[OCC1950 != OCC50LY , lapply(.SD, FUN = function(x){length(unique(x))}), .SDcols = names
# get matrix of means and compute distances between each cluster
# geometric means
centers <- temp$centers</pre>
centers_long <- melt(centers)</pre>
centers_long <- merge(centers_long, centers_long, by = "Var2", allow.Cartesian = T)
centers_dist <- data.table(centers_long)[,.(geo_mean_dist = prod(abs(value.x - value.y)) ^ (1/length(va
                                          by = .(Var1.x, Var1.y)]
setnames(centers_dist, c("kmeans_cluster_current", "kmeans_cluster_ly", "geo_mean_dist"))
acs <- merge(acs, centers_dist, by = c("kmeans_cluster_current", "kmeans_cluster_ly"))</pre>
#qraph dist
ggplot(acs[OCC2010 != OCC10LY]) +
 geom_density(aes(x = geo_mean_dist))
```





```
acs[, source_kmeans_N := .N, by = kmeans_cluster_ly]
acs[, kmeans_cluster_current := factor(kmeans_cluster_current,
                                       levels = centers_dist[kmeans_cluster_current == 1] %>%
                                          .[order(geo_mean_dist)] %>% .[,kmeans_cluster_ly])]
acs[, kmeans_cluster_ly := factor(kmeans_cluster_ly,
                                  levels = centers_dist[kmeans_cluster_current == 1] %>%
                                    .[order(geo_mean_dist)] %>% .[,kmeans_cluster_ly])]
acs[OCC10LY != OCC2010,.(N = .N, source_kmeans_N = unique(source_kmeans_N)),
    by= .(kmeans_cluster_current, kmeans_cluster_ly)] %>%
  .[, total := sum(N), by = kmeans_cluster_ly] %>%
  .[, prop := N/source_kmeans_N] %>%
  .[N >= 10] \%>\%
  ggplot() +
  geom_point(aes(y = as.factor(kmeans_cluster_current), x = as.factor(kmeans_cluster_ly), color = prop,
  scale_color_viridis_c(trans = "log10") +
  scale_radius(trans = "log10")+
  geom_abline(yintercept = 0, slope = 1, color= "red")
```



loop over k

```
# gg_list <- list()</pre>
# q <- 0
# for(k in seq(10,110,20)){
    q \leftarrow q + 1
    print(k)
   df \leftarrow data.table(rbind(acs[, .SD, .SDcols = names(acs)[names(acs) %like% "LV_current" & !names(acs)]
   stats::kmeans(df, centers = k) \rightarrow temp
#
#
    # assign clusters
#
    acs[, kmeans_cluster_current := temp$cluster[1:nrow(acs)]]
#
    acs[, kmeans\_cluster\_ly := temp$cluster[(nrow(acs) + 1):(nrow(acs)*2)]]
#
#
#
    # get matrix of means and compute distances between each cluster
#
    # geometric means
   centers <- temp$centers
#
#
    centers_long <- melt(centers)</pre>
    centers_long <- merge(centers_long, centers_long, by = "Var2", allow.Cartesian = T)
#
#
    centers\_dist \leftarrow data.table(centers\_long)[, (geo\_mean\_dist = prod(abs(value.x - value.y)) ^ (1/lengt)]
#
                                                by = .(Var1.x, Var1.y)]
#
    setnames(centers_dist, c("kmeans_cluster_current", "kmeans_cluster_ly", "geo_mean_dist"))
#
#
    acs[, geo_mean_dist := NULL]
```

```
#
    acs \leftarrow merge(acs, centers_dist, by = c("kmeans_cluster_current", "kmeans_cluster_ly"))
#
#
#
    acs[, source_kmeans_N := .N, by = kmeans_cluster_ly]
    centers <- data.table(centers)</pre>
#
#
    centers[,total_skills := rowSums(.SD), .SDcols = names(centers)]
#
#
   acs[, kmeans_cluster_current := factor(kmeans_cluster_current,
                                            levels = centers[, order(total_skills)])]
#
#
    acs[, kmeans_cluster_ly := factor(kmeans_cluster_ly,
#
                                        levels = centers[, order(total_skills)])]
#
#
    gg \leftarrow acs[OCC10LY != OCC2010, .(N = .N, source\_kmeans\_N = unique(source\_kmeans\_N)),
#
#
              by= .(kmeans_cluster_current, kmeans_cluster_ly)] %>%
#
      .[, total := sum(N), by = kmeans_cluster_ly] %>%
#
      .[, prop := N/source_kmeans_N] %>%
#
     .[N >= 10] \% > \%
#
     qqplot()+
#
        qeom\_point(aes(y = (kmeans\_cluster\_current), x = (kmeans\_cluster\_ly), color = prop, size = N))
#
  scale\_color\_viridis\_c(trans = "log10") +
   scale_radius(trans = "log10")+
#
#
   geom_abline(yintercept = 0, slope = 1, color= "red") +
#
    scale_x_discrete(labels = centers[, order(total_skills)],
                     breaks = centers[, order(total_skills)], drop = F)+
#
#
   scale_y_discrete(labels = centers[, order(total_skills)],
#
                     breaks = centers[, order(total_skills)], drop = F)+
#
   theme(axis.text.x = element_text(angle = 90))
#
#
   print(gg)
#
# }
```

See how well each scheme predicts log earnings

```
mod <- lm(log_incwage ~ as.factor(kmeans_cluster_current), acs[year == 1999])
mod2 <- lm(log_incwage ~ as.factor(mesoocc_current), acs[year == 1999])
stats::AIC(mod2)

## [1] 79947.1
stats::AIC(mod)
## [1] 77968.11</pre>
```