# analysis\_vi

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# Create occupation categories based on skill first, see how well they track with flows

### Overview

In the following section, I will attempt to create some sort of aggregation of occupational classifications based on skills alone. I aim to create 82 classes to compare with the micro-class scheme proffered by Grusky et al., but many decisions are fickle and subject to my own bias. As a first pass, I'm creating 80 classes using 5 quintiles of pc1, 4 quartiles of pc2, and 2 quantiles of pc3 and pc4. Each combination of these latent variables will correspond to a skills-based occupation category.

#### Run the code

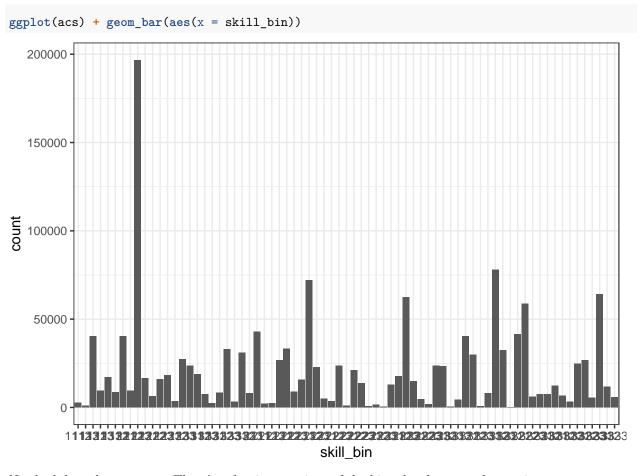
## [1] "13" ## [1] "21" ## [1] "22"

```
# subset to only acs for where we have skill data
acs <- acs[!is.na(pc1_current)]</pre>
# first establish cutpoints for each of the latent variables
lat_var_cps <- list()</pre>
for(i in 1:4){
  if(i == 1){q <-3}else if(i == 2){q <- 3}else{q <-3}
  lat_var_cps[[i]]<- quantile(acs[,get(paste0("pc", i, "_current"))],</pre>
                               probs = seq(0,1,length.out = q + 1), na.rm = T)
}
# use the cutpoints to bin each individual into the quantiles
for(i in 1:4){
  for(q in 1:(length(lat_var_cps[[i]]) - 1)){
    print(paste0(i,q))
    if(q == 1){
      acs[get(paste0("pc", i, "_current")) >= lat_var_cps[[i]][q] &
            get(paste0("pc", i, "_current")) <= lat_var_cps[[i]][q + 1], paste0("pc", i, "_binned") :=
      acs[get(paste0("pc", i, "_current")) > lat_var_cps[[i]][q] &
            get(paste0("pc", i, "_current")) <= lat_var_cps[[i]][q + 1], paste0("pc", i, "_binned") :=
    }
 }
## [1] "11"
## [1] "12"
```

```
## [1] "23"
## [1] "31"
## [1] "32"
## [1] "33"
## [1] "41"
## [1] "42"
## [1] "43"

# now construct them into one categorical variable
acs[,skill_bin := paste0(pc1_binned, pc2_binned, pc4_binned)]
```

### See how the distribution looks



Not bad, but also not great There's a few intersections of the bins that have no observations.

### See what the groupings of jobs are for each cluster of skills

```
# creata dataset of skills groupings and children occupations
skills_occs_list <- acs[, .N, by = .(OCC2010, `CPS Occupational Title_current`, skill_bin)]
skills_occs_list[, grand_N := sum(N), by = skill_bin]

# show top 10
unique(skills_occs_list[order(grand_N, decreasing = T),.(skill_bin, grand_N)][, skill_bin])[1:5] -> tem
skills_occs_list[skill_bin %in% temp] %>% .[order(grand_N, decreasing = T)]
```

## OCC2010

```
1:
             20
##
##
    2:
            230
##
    3:
            410
##
    4:
            430
##
    5:
           4700
##
    6:
            160
##
    7:
           5000
           3710
    8:
##
##
    9:
            330
## 10:
           4230
## 11:
           5550
## 12:
           5860
## 13:
           5110
## 14:
           5260
## 15:
           5810
## 16:
           5820
## 17:
           4130
## 18:
           5850
## 19:
           5840
## 20:
           4900
## 21:
           5540
## 22:
           9640
## 23:
           4400
           3940
## 24:
## 25:
           6040
## 26:
           8330
## 27:
           5400
## 28:
           5700
## 29:
            540
## 30:
            930
           5350
## 31:
## 32:
           5140
## 33:
            940
## 34:
           5200
## 35:
           7330
## 36:
           8220
## 37:
           8965
## 38:
           7950
## 39:
           8030
## 40:
           8200
## 41:
           8740
## 42:
           7740
## 43:
           8140
## 44:
           7350
## 45:
           7840
           8930
## 46:
## 47:
           9650
## 48:
           8720
## 49:
           7240
## 50:
           7730
## 51:
           8130
## 52:
           7940
## 53:
           8410
## 54:
           7850
```

```
## 55:
          8940
## 56:
          8010
## 57:
          7710
## 58:
           205
## 59:
          6200
## 60:
          6230
## 61:
          4000
## 62:
          4200
## 63:
          6460
## 64:
          6120
##
       OCC2010
                                                                                                         CP
##
##
  1:
                                                                                                        Gen
##
  2:
## 3:
                                                                             Property, real estate, and con
## 4:
## 5:
                                                                               First-line supervisors/mana
##
  6:
                                                                                    Transportation, storag
##
  7:
                                                         First-line supervisors/managers of office and ad
                                                                              First-line supervisors/manag
## 8:
## 9:
## 10:
## 11:
## 12:
## 13:
                                                                                      Billing and posting
## 14:
## 15:
## 16:
## 17: Food preparation and serving related workers, all other including dining room and cafeteria atte
## 18:
                                                                        Mail clerks and mail machine oper-
## 19:
                                                                                         Insurance claims
## 20:
                                                                                          Models, demonstr
## 21:
## 22:
## 23:
## 24:
## 25:
                                                                                            Graders and so
## 26:
                                                                                                 Shoe and 1
## 27:
                                                                                                   Receptio:
## 28:
                                                                                             Secretaries a
## 29:
                                                                            Claims adjusters, appraisers,
## 30:
                                                                                         Tax examiners, co
## 31:
                                                                                                 Correspond
## 32:
                                                                                                         Pa
## 33:
## 34:
## 35:
                                                                                         Industrial and re
## 36:
                                                                                           Metalworkers and
## 37:
                                 Production workers, including semiconductor processors and cooling and
## 38:
                                             Cutting, punching, and press machine setters, operators, and
## 39:
## 40:
                                                       Plating and coating machine setters, operators, and
## 41:
                                                                                  Inspectors, testers, sor
```

Structural m

## 42:

```
## 43:
                                                                                                 Welding, so
## 44:
                                                                                                          Ma
## 45:
## 46:
                                                                                    Paper goods machine set
## 47:
## 48:
                                                 Extruding, forming, pressing, and compacting machine set
## 49:
## 50:
                                                                                                     Engine
## 51:
## 52:
             Rolling machine setters, operators, and tenders and forging machine setters, operators, an
## 53:
                                                                  Textile knitting and weaving machine set
## 54:
                                                                                              Food cooking m
## 55:
## 56:
                                                    Lathe and turning machine tool setters, operators, and
## 57:
                                                                          Aircraft structure, surfaces, rig
## 58:
                                                                                     Farmers, ranchers, and
## 59:
                                                        First-line supervisors/managers of construction to
## 60:
## 61:
## 62:
                                                                First-line supervisors/managers of houseke
## 63:
## 64:
                                                                                                         For
                                                                                                          CP
##
       skill_bin
##
                      N grand_N
##
            1213 9707
                        196701
    1:
    2:
            1213 12963
                         196701
##
    3:
            1213 7199
                         196701
##
            1213 83031
                         196701
    4:
##
   5:
            1213 61305
                         196701
##
    6:
            1213
                  2471
                         196701
##
    7:
            1213 17934
                         196701
##
    8:
            1213
                  1894
                         196701
##
   9:
            1213
                    197
                         196701
## 10:
            3132 18543
                          78024
## 11:
            3132
                  5590
                          78024
## 12:
            3132 12160
                          78024
## 13:
            3132 5765
                          78024
## 14:
            3132
                  3275
                          78024
## 15:
            3132
                  6269
                          78024
## 16:
            3132
                  4871
                          78024
## 17:
            3132
                  6001
                          78024
## 18:
            3132
                  1684
                          78024
## 19:
            3132
                  2435
                          78024
## 20:
                    459
                          78024
            3132
## 21:
            3132
                  3401
                          78024
## 22:
                  4899
                          78024
            3132
## 23:
                  1039
                          78024
            3132
## 24:
            3132
                    519
                          78024
## 25:
            3132
                    977
                          78024
## 26:
                          78024
            3132
                    137
## 27:
            2132 13473
                          72030
```

## 28:

## 29:

## 30:

2132 46938

2132 5419

686

2132

72030

72030

72030

```
## 31:
             2132
                    2310
                            72030
## 32:
                    2400
                            72030
             2132
## 33:
             2132
                     746
                            72030
## 34:
             2132
                      58
                            72030
## 35:
             3331
                    7444
                            64006
## 36:
                    4157
             3331
                            64006
## 37:
             3331 16813
                            64006
## 38:
             3331
                    1411
                            64006
## 39:
             3331
                    6490
                            64006
## 40:
             3331
                     331
                            64006
## 41:
             3331 11473
                            64006
## 42:
             3331
                     373
                            64006
## 43:
             3331
                    8545
                            64006
## 44:
             3331
                     446
                            64006
## 45:
             3331
                     961
                            64006
## 46:
             3331
                     473
                            64006
                     897
## 47:
             3331
                            64006
## 48:
             3331
                     640
                            64006
             3331
## 49:
                     640
                            64006
## 50:
             3331
                     166
                            64006
## 51:
             3331
                    1359
                            64006
## 52:
             3331
                     199
                            64006
## 53:
             3331
                     310
                            64006
## 54:
             3331
                     107
                            64006
## 55:
             3331
                     145
                            64006
## 56:
             3331
                     526
                            64006
## 57:
             3331
                     100
                            64006
             2313
## 58:
                    6525
                            62366
## 59:
             2313 10775
                            62366
## 60:
             2313 14905
                            62366
## 61:
             2313 25915
                            62366
## 62:
             2313
                    3524
                            62366
## 63:
             2313
                     489
                            62366
## 64:
             2313
                     233
                            62366
##
       skill_bin
                       N grand_N
```

### Compute skills distance between all job movements

For this exercise, I'm defining distance in skills as the geometric mean of distance between each variable. Thus:

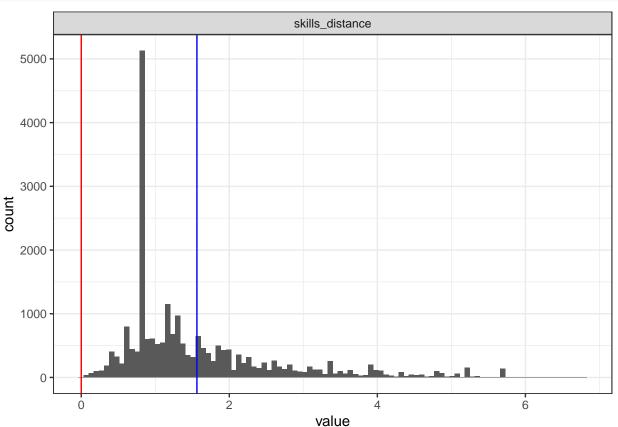
$$D_{i,j} = \prod_{n=1}^{4} |PC_n^{i,j} - PC_n^{i,j}|$$

Where:  $D_{i,j}$  is the skill distance from job i to job j.

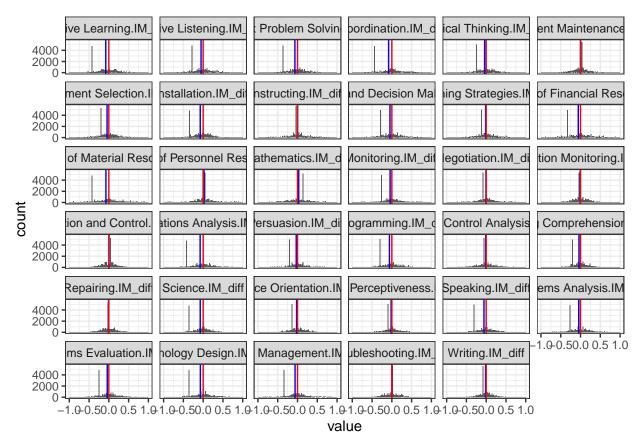
The following graph shows the distribution of skill distance for all occupational movements.

```
acs[, skills_distance := (abs((pc1_current -pc1_ly)*(pc2_current - pc2_ly)*(pc3_current - pc3_ly)*(pc4_
for(i in 1:4){
   acs[, paste0("pc", i, "_distance") := abs(get(paste0('pc', i, '_current')) - get(paste0('pc', i, '_ly acs[, paste0("pc", i, "_diff") := (get(paste0('pc', i, '_current')) - get(paste0('pc', i, '_ly')))]
}
```

```
for(c.skill in vars){
  acs[, paste0(c.skill, "_distance") := abs(get(paste0(c.skill, '_current')) - get(paste0(c.skill, '_ly
  acs[, paste0(c.skill, "_diff") := (get(paste0(c.skill, '_current')) - get(paste0(c.skill, '_ly')))]
}
# subset to flows
skills_flows <- acs[OCC10LY != OCC2010]
# # graph distribution
# ggplot(skills_flows[!(OCC2010 == 4760 & OCC10LY == 4850), .SD, .SDcols = pasteO(vars[!vars %like% "skills_flows])
   geom\_histogram(aes(x = value)) +
   facet_wrap(~variable) +
   xlim(0,1) +
    qeom_abline(intercept = 2831.867, slope = -2831.867)
ggplot(skills_flows[ind1990 == ind90ly,.SD, .SDcols = "skills_distance"] %>% melt()) +
  geom_histogram(aes(x = value), bins = 100) +
  geom_vline(aes(xintercept = mean, group = variable),
             data = skills_flows[ind1990 == ind90ly,.SD, .SDcols = "skills_distance"] %>% melt() %>% .[
             color = "blue" )+
  facet_wrap(~variable) +
  geom_vline(xintercept = 0, color = "red")
```



```
ggplot(skills_flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like% "skills|pc|tech|IM"], "__
     geom_histogram(aes(x = value), bins = 100) +
     geom_vline(aes(xintercept = mean, group = variable),
                                 data = skills_flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like% "skills|pc|
                                 color = "blue" )+
     facet_wrap(~variable) +
     xlim(-1,1)
     geom_vline(xintercept = 0, color = "red")
                                                                                          Problem Solvin
                                                                                                                           bordination.LV d
                                                                                                                                                             ical Thinking.LV_
                   ive Learning.LV_
                                                     ive Listening.LV
                                                                                                                                                                                                 ent Maintenance
       4000 -
       2000
                                                    nstallation.LV_dif
                                                                                                                                                                                                 of Financial Res
                   ment Selection.L
                                                                                        nstructing.LV_dif and Decision Ma ling Strategies.L'
      4000
      2000
                   of Material Resolution of Material Res
                                                                                        athematics.LV_d
                                                                                                                           Nonitoring.LV_dif legotiation.LV_di
                                                                                                                                                                                                 tion Monitoring.I
       4000 -
      2000
                   ion and Control.
                                                     ations Analysis.L
                                                                                        ersuasion.LV_di
                                                                                                                           ogramming.LV_c
                                                                                                                                                              Control Analysis
                                                                                                                                                                                                  Comprehension
      4000
      2000 ·
                   Repairing.LV_dif
                                                     Science.LV_diff
                                                                                        ce Orientation.L\
                                                                                                                           Perceptiveness.
                                                                                                                                                              Speaking.LV_diff
                                                                                                                                                                                                 ems Analysis.LV
      4000
      2000
                                                                                                                                                                                                -1.0-0.50.0 0.5 1.0
                   ms Evaluation.L
                                                     hology Design.LV
                                                                                         Management.L\
                                                                                                                           ubleshooting.LV
                                                                                                                                                               Writing.LV diff
      4000 -
      2000
                -1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 1.0 + 1.0 - 0.50.0 \ 0.5 \ 0.5 \ 0.0 \ 0.5 \ 0.0 \ 
                                                                                                                   value
ggplot(skills_flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like% "skills|pc|tech|LV"], "_
     geom_histogram(aes(x = value), bins = 100) +
     geom_vline(aes(xintercept = mean, group = variable),
                                 data = skills_flows[ind1990 == ind90ly,.SD, .SDcols = paste0(vars[!vars %like% "skills|pc|
                                 color = "blue" )+
    facet_wrap(~variable) +
     xlim(-1,1) +
     geom_vline(xintercept = 0, color = "red")
```



Right skewed = good! More people are shifting between jobs with similar skillsets than dissimilar skill sets.

### See how Adjusted Mutual Information Looks (Per Cheng and Park)

The following section compares the above classification system to Micro, Meso, and Macro occupation schedules using the 1950 occupation basis, per Siwei's crosswalk. This would ideally be updated to a more recent basis.

```
# cheng xwalk
cheng <- data.table(readstata13::read.dta13("../ref/occ1950_mc_xwalk_70.dta"))</pre>
cheng[, occ1950 := gsub("[^A-Za-z0-9]", "", tolower(occ1950))]
# occ50 recode
occ50_recode <- fread("../ref/occ1950_recode.csv")</pre>
occ50_recode <- occ50_recode[,1:2]</pre>
names(occ50_recode) <- unlist(occ50_recode[1, ])</pre>
occ50_recode <- occ50_recode[-1,]
occ50_recode <- occ50_recode[!is.na(as.numeric(occ1950_num))]</pre>
occ50_recode[, occ1950 := gsub("[^A-Za-z0-9]", "", tolower(occ1950))]
# merge
cheng <- merge(cheng, occ50_recode[,.(occ1950, occ1950_num)], all.x = T)</pre>
#fix the stragglers
fix <- cheng[is.na(occ1950 num)]</pre>
candidates <- occ50_recode[!occ1950 %in% cheng$occ1950]</pre>
for(c.fix in 1:nrow(fix)){
```

```
goal <- substr(fix[c.fix, occ1950],1,7)</pre>
 new <- candidates[candidates$occ1950 %like% goal, occ1950_num]</pre>
  if(length(new) == 1){fix[c.fix, new_occ1950_num := new]}
}
cheng <- merge(cheng, fix[,.(occ1950, new_occ1950_num)], by = "occ1950", all.x = T)
cheng[is.na(occ1950_num), occ1950_num := new_occ1950_num]
cheng[, occ1950_num := as.numeric(occ1950_num)]
acs <- merge(acs, cheng, by.x = "OCC1950", by.y = "occ1950_num", all.x = T)
# now compute AMI
ami_scores <- acs[complete.cases(acs[,.(skill_bin, macroocc)]),.(macro = aricode::AMI(macroocc, skill_b
                                                            meso = aricode::AMI(mesoocc, skill_bin
                                                            micro = aricode::AMI(microocc, skill_b
ami_scores %>%
  melt(., id.var = "year") %>%
  ggplot(.) +
 geom_line(aes(x = year, y = value, linetype = variable))
  0.7
  0.6
                                                                        variable
  0.5
value

    macro

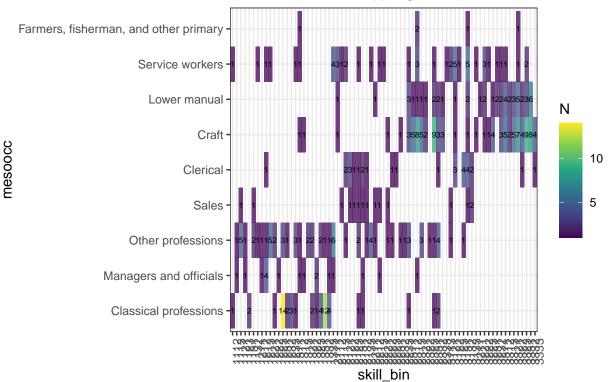
                                                                        --- meso
                                                                         − - · micro
  0.4
  0.3
  0.2
                          2000
                                             2010
                                                                2020
      1990
                                   year
```

### Recreate Table II from Siwei's paper

This is the number of overlap between each category for each scheme

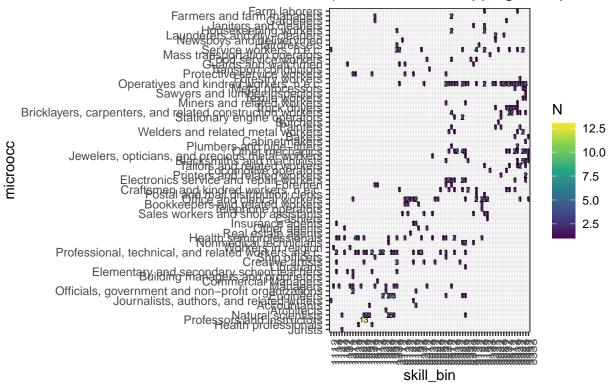
```
overlap <- acs[,.(skill_bin, mesoocc, macroocc, microocc, occ1950)] %>% unique()
overlap_meso_count <- overlap[,.N, by = .(mesoocc, skill_bin)]
ggplot(overlap_meso_count) +
  geom_tile(aes(y = mesoocc, x = skill_bin, fill = N), alpha = .75) +
  geom_text(aes(y = mesoocc, x = skill_bin, label = N), size = 2) +
  theme(axis.text.x = element_text(angle = 90)) +
  ggtitle("Meso-class and Skills-Based Class Concordance\n(Number of Overlapping Occupations)") +
  scale_fill_viridis_c()</pre>
```

# Meso-class and Skills-Based Class Concordance (Number of Overlapping Occupations)



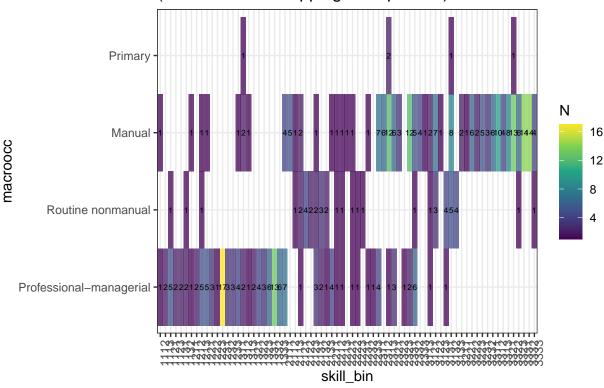
```
overlap_micro_count <- overlap[,.N, by = .(microocc, skill_bin)]
ggplot(overlap_micro_count) +
   geom_tile(aes(y = microocc, x = skill_bin, fill = N), alpha = .75) +
   geom_text(aes(y = microocc, x = skill_bin, label = N), size = 2) +
   theme(axis.text.x = element_text(angle = 90)) +
   ggtitle("Micro-class and Skills-Based Class Concordance\n(Number of Overlapping Occupations)")+
   scale_fill_viridis_c()</pre>
```

# Micro-class and Skills-Based Class (Number of Overlapping Occupations)



```
overlap_macro_count <- overlap[,.N, by = .(macroocc, skill_bin)]
ggplot(overlap_macro_count) +
   geom_tile(aes(y = macroocc, x = skill_bin, fill = N), alpha = .75) +
   geom_text(aes(y = macroocc, x = skill_bin, label = N), size = 2) +
   theme(axis.text.x = element_text(angle = 90)) +
   ggtitle("Macro-class and Skills-Based Class Concordance\n(Number of Overlapping Occupations)")+
   scale_fill_viridis_c()</pre>
```

# Macro-class and Skills-Based Class Concordance (Number of Overlapping Occupations)



#### Calculate % of job moves that remain within class for each class

This is obviously biased by the number of classes. I think this can be standardzied mathematically, but I haven't tried to figure that out.

```
setnames(acs, c("skill_bin", "mesoocc", "macroocc", "microocc"), paste0(c("skill_bin", "mesoocc", "macrocs <- merge(acs, cheng, by.x = "OCC50LY", by.y = "occ1950_num", all.x = T)
acs <- merge(acs, skills_occs_list[,.(OCC2010, skill_bin)], by.x = "OCC10LY", by.y = "OCC2010", all.x setnames(acs, c("skill_bin", "mesoocc", "macroocc", "microocc"), paste0(c("skill_bin", "mesoocc", "macroocc", paste0(c("skill_bin", "mesoocc", "macroocc")){
   acs[,paste0(c.scheme in c("skill_bin", "mesoocc", "macroocc", "microocc")){
   acs[,paste0(c.scheme, "_conc") := get(paste0(c.scheme, "_ly")) == get(paste0(c.scheme, "_current"))]
}

# melt and tabulate
num_correct <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_bin_num_correct <- num_correct/total
num_cats <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_num_correct)</pre>
```

See the extent to which interoccupation mobility is defined by upwards mobility in terms of skill

```
grid_mvmt <- acs[,.N, by = .(skill_bin_ly, skill_bin_current)]
grid_mvmt[,total_per_source := sum(N), by = skill_bin_ly]</pre>
```

```
grid_mvmt[, prop := N/ total_per_source]
acs[,.(skill_bin_ly, average_value_skills_ly)] %>%.[,.(average_value_skills_ly = mean(average_value_ski
  .[,skill_bin_ly] -> temp
grid_mvmt[, skill_bin_current := factor(skill_bin_current, levels = temp)]
grid_mvmt[, skill_bin_ly := factor(skill_bin_ly, levels = temp)]
ggplot(grid_mvmt[skill_bin_ly != skill_bin_current]) +
  geom_tile(aes(x = skill_bin_ly, y = skill_bin_current, fill = prop)) +
  geom_text(aes(x = skill_bin_ly, y = skill_bin_current, label = round(prop, 2)), size = .5) +
  scale_fill_viridis_c(trans = "log10")
                                                                                prop
skill_bin_current
                                                                                     1e-01
                                                                                     1e-02
                                                                                     1e-03
                                                                                     1e-04
                                                                                     1e-05
```

## Do a grid search to find optimal number of skill bins

```
# subset to only acs for where we have skill data
# first establish cutpoints for each of the latent variables

grid_searchr <- function(qlist){
   qs <- strsplit(qlist, ",")
   q1 <- qs[[1]][1]
   q2 <- qs[[1]][2]
   q3 <- qs[[1]][3]
   q4 <- qs[[1]][4]</pre>

lat_var_cps <- list()
```

```
for(i in 1:4){
    if(i == 1) \{q < -q1\} else if(i == 2) \{q < -q2\} else if(i == 3) \{q < -q3\} else if(i == 4) \{q < -q4\} else if(i == 4) \{q < 
    q <- as.numeric(q)</pre>
    lat_var_cps[[i]]<- quantile(acs[,get(paste0("pc", i, "_current"))],</pre>
                                                              probs = seq(0,1,length.out = q + 1), na.rm = T)
# use the cutpoints to bin each individual into the quantiles
for(i in 1:4){
    for(q in 1:(length(lat_var_cps[[i]]) - 1)){
        print(paste0(i,q))
        if(i == 1){
            acs[get(paste0("pc", i, "_current")) >= lat_var_cps[[i]][q] &
                         get(paste0("pc", i, "_current")) <= lat_var_cps[[i]][q + 1], paste0("pc", i, "_binned")</pre>
            acs[get(paste0("pc", i, "_current")) > lat_var_cps[[i]][q] &
                         get(paste0("pc", i, "_current")) <= lat_var_cps[[i]][q + 1], paste0("pc", i, "_binned")</pre>
   }
}
# now construct them into one categorical variable
acs[,skill_bin := paste0(pc1_binned, pc2_binned, pc3_binned, pc4_binned)]
# creata dataset of skills groupings and children occupations
skills_occs_list <- acs[, .N, by = .(OCC2010, `CPS Occupational Title_current`, skill_bin)]
skills_occs_list[, grand_N := sum(N), by = skill_bin]
acs[, skill_bin_current := NULL]
setnames(acs, "skill_bin", "skill_bin_current")
acs <- merge(acs, skills_occs_list[,.(OCC2010, skill_bin)], by.x = "OCC10LY", by.y = "OCC2010", all..
setnames(acs, c("skill_bin"), paste0(c("skill_bin"), "_ly"))
# loop over scheme and calculate concordance
for(c.scheme in c("skill_bin")){
    acs[,paste0(c.scheme, "_conc") := get(paste0(c.scheme, "_ly")) == get(paste0(c.scheme, "_current"))
# loop over scheme and calculate concordance
for(c.scheme in c("skill_bin")){
    acs[,paste0(c.scheme, "_conc") := get(paste0(c.scheme, "_ly")) == get(paste0(c.scheme, "_current"))
}
# melt and tabulate
num_correct <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_bin_current)</pre>
total <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_b
num_correct <- num_correct/total</pre>
num_cats <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_bin_conc)
acs[, skill_bin := NULL]
acs[, skill_bin_current := NULL]
acs[, skill_bin_ly := NULL]
```

```
return(data.table(q1 = q1, q2 = q2, q3= q3, q4= q4, skill_bin_cats = num_cats$skill_bin_ly, skill_bin
}
# ## establish list of parameters to optimize over
\# expand.grid(q1 = seq(2,10,2), q2 = seq(2,10,2), q3 = seq(2,10,2), q4 = seq(2,10,2)) \%\% data.table ->
\# candidate_grids[, qs := paste(q1, q2, q3, q4, sep = ",")]
# candidate_grids[, cats := q1*q2*q3*q4]
# candidate grids <- candidate grids[cats < 150 & cats >= 40]
# ## loop over
# acs$skill_bin <- NULL</pre>
# acs$skill_bin_current <- NULL</pre>
# acs$skill_bin_ly <- NULL</pre>
# grid_out <- lapply(candidate_grids$qs, grid_searchr) %>% rbindlist()
# # graph
# grid_out[, q1q2 := paste0(q1,q2)]
# grid_out[, q3q4 := paste0(q3,q4)]
\# grid_out[, cats2 := prod(unlist(lapply(.SD, as.numeric))), .SDcols = pasteO('q', 1:4), by = .(q1q2,q)
# grid_out[, coef := skill_bin_correct*skill_bin_cats]
# ggplot(grid_out) +
# geom_tile(aes(x = q1q2, y = q3q4, fill = coef))
try network
# temp <- estimateNetwork(data = acs[,.SD, .SDcols = names(acs) [names(acs) %like% "LV current" & !names
                          default = "EBICglasso")
# plot(temp, layout = "spring", labels = colnames(temp))
# plot(temp, layout = "spring")
###################
acs <- acs[!is.na(`Time Management.IM_ly` & !is.na(`Time Management.IM_current`))]
df <- data.table(rbind(acs[, .SD, .SDcols = names(acs)[names(acs) %like% "LV_current" & !names(acs) %li
stats::kmeans(df, centers = 85) -> temp
# optimize k
```

optr <- function(k){</pre>

# assign clusters

}

return(temp2\$tot.withinss)

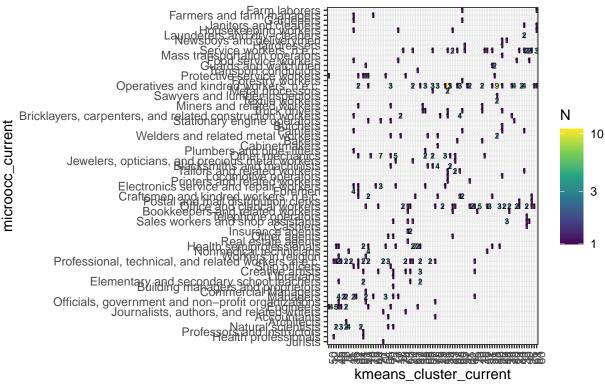
 $\#lapply(seq(5,105,10), optr) \rightarrow out$ 

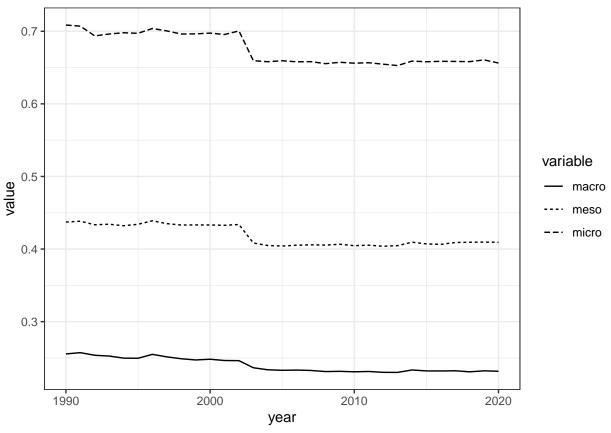
stats::kmeans(df, centers = k) -> temp2

acs[, kmeans\_cluster\_current := temp\$cluster[1:nrow(acs)]]

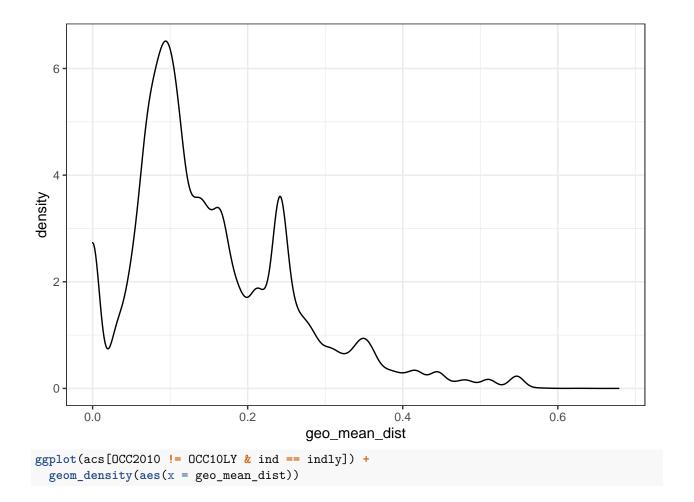
acs[, kmeans cluster ly := temp\$cluster[(nrow(acs) + 1):(nrow(acs)\*2)]]

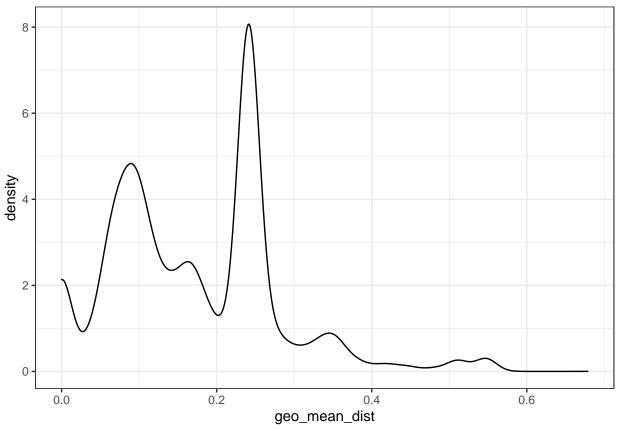
# Micro-class and Skills-Based Class C (Number of Overlapping Occupations)



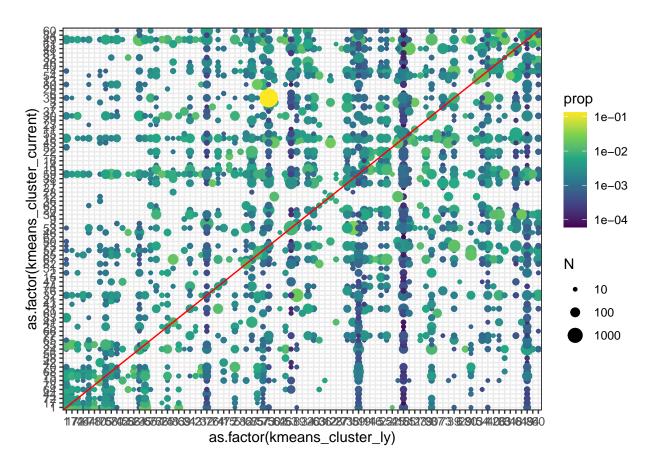


```
# judge concordance
acs[, kmeans_cluster_conc := ifelse(kmeans_cluster_current == kmeans_cluster_ly, 1,0)]
num_correct <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(ski
total <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_bin
num_correct <- num_correct/total</pre>
num_cats <- acs[OCC1950 != OCC50LY & !is.na(skill_bin_conc) & !is.na(skill_bin_current) & !is.na(skill_
# get matrix of means and compute distances between each cluster
# geometric means
centers <- temp$centers</pre>
centers_long <- melt(centers)</pre>
centers_long <- merge(centers_long, centers_long, by = "Var2", allow.Cartesian = T)
centers_dist <- data.table(centers_long)[,.(geo_mean_dist = prod(abs(value.x - value.y)) ^ (1/length(va</pre>
                                          by = .(Var1.x, Var1.y)]
setnames(centers_dist, c("kmeans_cluster_current", "kmeans_cluster_ly", "geo_mean_dist"))
acs <- merge(acs, centers_dist, by = c("kmeans_cluster_current", "kmeans_cluster_ly"))</pre>
#qraph dist
ggplot(acs[OCC2010 != OCC10LY]) +
 geom_density(aes(x = geo_mean_dist))
```





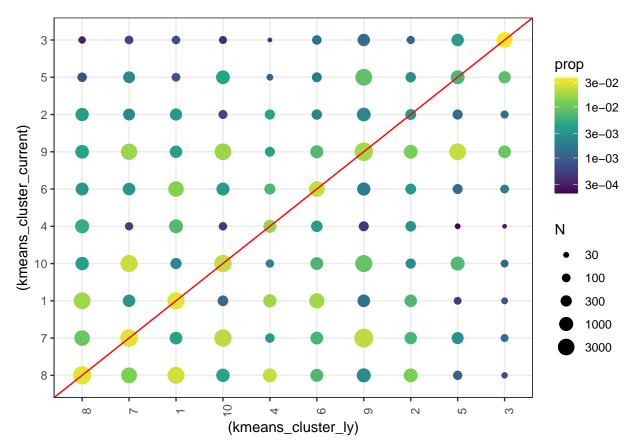
```
acs[, source_kmeans_N := .N, by = kmeans_cluster_ly]
acs[, kmeans_cluster_current := factor(kmeans_cluster_current,
                                       levels = centers_dist[kmeans_cluster_current == 1] %>%
                                          .[order(geo_mean_dist)] %>% .[,kmeans_cluster_ly])]
acs[, kmeans_cluster_ly := factor(kmeans_cluster_ly,
                                  levels = centers_dist[kmeans_cluster_current == 1] %>%
                                    .[order(geo_mean_dist)] %>% .[,kmeans_cluster_ly])]
acs[OCC10LY != OCC2010,.(N = .N, source_kmeans_N = unique(source_kmeans_N)),
    by= .(kmeans_cluster_current, kmeans_cluster_ly)] %>%
  .[, total := sum(N), by = kmeans_cluster_ly] %>%
  .[, prop := N/source_kmeans_N] %>%
  .[N >= 10] \%>\%
  ggplot() +
  geom_point(aes(y = as.factor(kmeans_cluster_current), x = as.factor(kmeans_cluster_ly), color = prop,
  scale_color_viridis_c(trans = "log10") +
  scale_radius(trans = "log10")+
  geom_abline(yintercept = 0, slope = 1, color= "red")
```

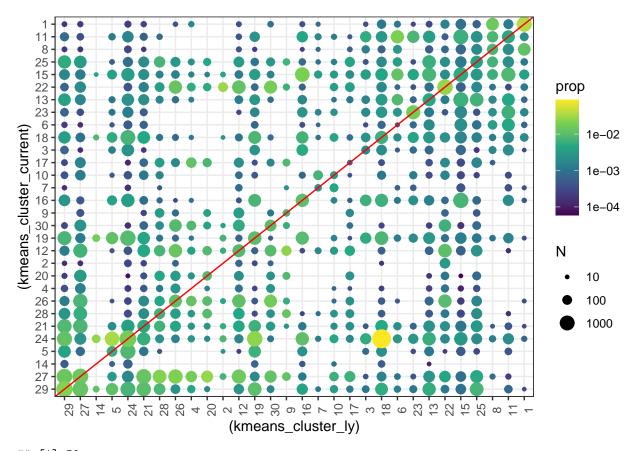


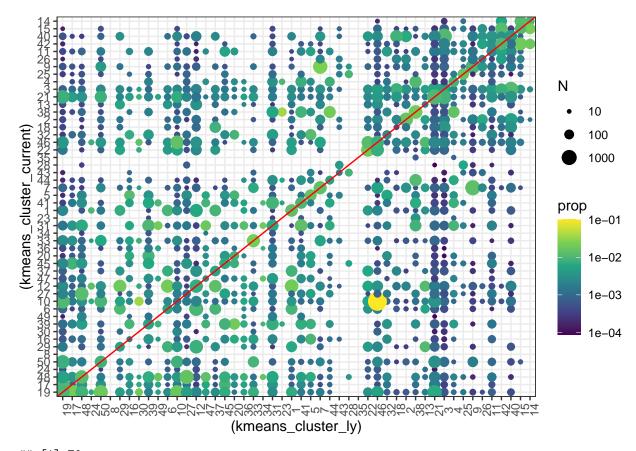
### loop over k

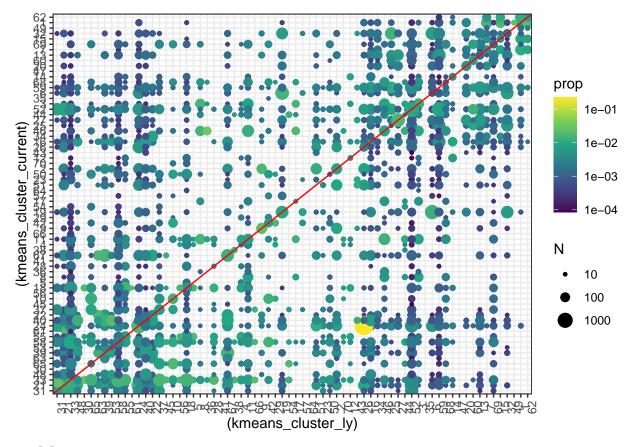
```
gg_list <- list()</pre>
q <- 0
for(k in seq(10,110,20)){
  q < -q + 1
  print(k)
  df <- data.table(rbind(acs[, .SD, .SDcols = names(acs)[names(acs) %like% "LV_current" & !names(acs) %
  stats::kmeans(df, centers = k) -> temp
  # assign clusters
  acs[, kmeans_cluster_current := temp$cluster[1:nrow(acs)]]
  acs[, kmeans_cluster_ly := temp$cluster[(nrow(acs) + 1):(nrow(acs)*2)]]
  # get matrix of means and compute distances between each cluster
  # geometric means
  centers <- temp$centers</pre>
  centers_long <- melt(centers)</pre>
  centers_long <- merge(centers_long, centers_long, by = "Var2", allow.Cartesian = T)</pre>
  centers_dist <- data.table(centers_long)[,.(geo_mean_dist = prod(abs(value.x - value.y)) ^ (1/length(</pre>
                                             by = .(Var1.x, Var1.y)]
  setnames(centers_dist, c("kmeans_cluster_current", "kmeans_cluster_ly", "geo_mean_dist"))
  acs[, geo_mean_dist := NULL]
```

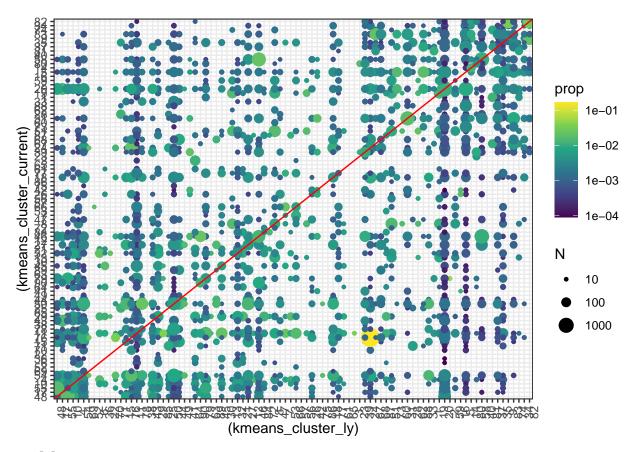
```
acs <- merge(acs, centers_dist, by = c("kmeans_cluster_current", "kmeans_cluster_ly"))</pre>
acs[, source_kmeans_N := .N, by = kmeans_cluster_ly]
centers <- data.table(centers)</pre>
centers[,total_skills := rowSums(.SD), .SDcols = names(centers)]
acs[, kmeans_cluster_current := factor(kmeans_cluster_current,
                                       levels = centers[, order(total_skills)])]
acs[, kmeans_cluster_ly := factor(kmeans_cluster_ly,
                                  levels = centers[, order(total_skills)])]
gg <- acs[OCC10LY != OCC2010,.(N = .N, source_kmeans_N = unique(source_kmeans_N)),
          by= .(kmeans_cluster_current, kmeans_cluster_ly)] %>%
  .[, total := sum(N), by = kmeans_cluster_ly] %>%
  .[, prop := N/source_kmeans_N] %>%
  .[N >= 10] \%>\%
  ggplot()+
    geom_point(aes(y = (kmeans_cluster_current), x = (kmeans_cluster_ly), color = prop, size = N)) +
scale_color_viridis_c(trans = "log10") +
scale_radius(trans = "log10")+
geom_abline(yintercept = 0, slope = 1, color= "red") +
scale_x_discrete(labels = centers[, order(total_skills)],
                 breaks = centers[, order(total_skills)], drop = F)+
scale_y_discrete(labels = centers[, order(total_skills)],
                 breaks = centers[, order(total_skills)], drop = F)+
theme(axis.text.x = element_text(angle = 90))
print(gg)
```

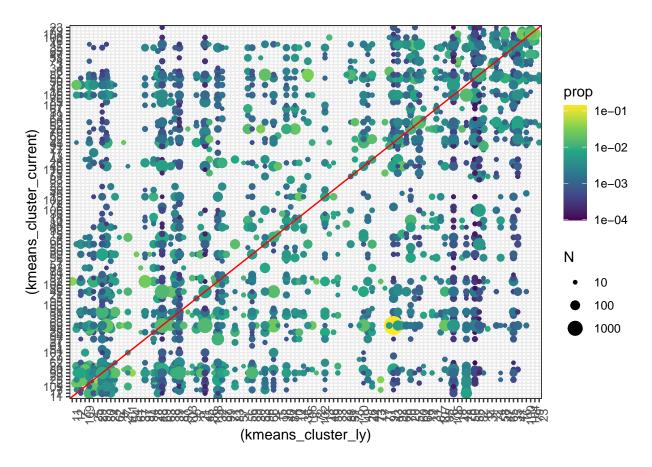












### See how well each scheme predicts log earnings

```
mod <- lm(log_incwage ~ as.factor(kmeans_cluster_current), acs[year == 1999])
mod2 <- lm(log_incwage ~ as.factor(microocc_current), acs[year == 1999])
stats::AIC(mod2)
## [1] 76871.02
stats::AIC(mod)</pre>
```

## [1] 76492.18