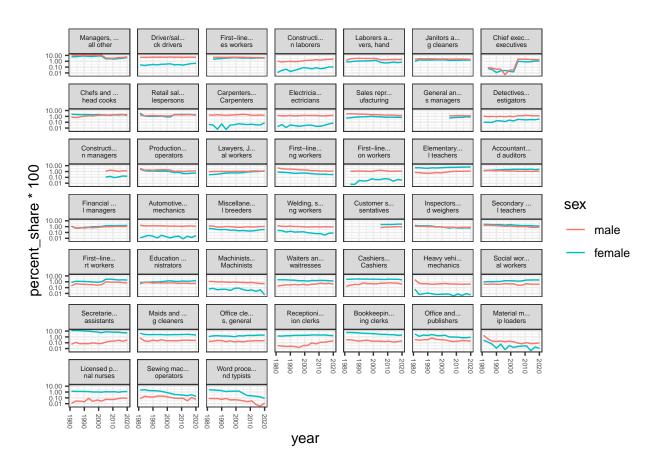
analysis\_v

Hunter York

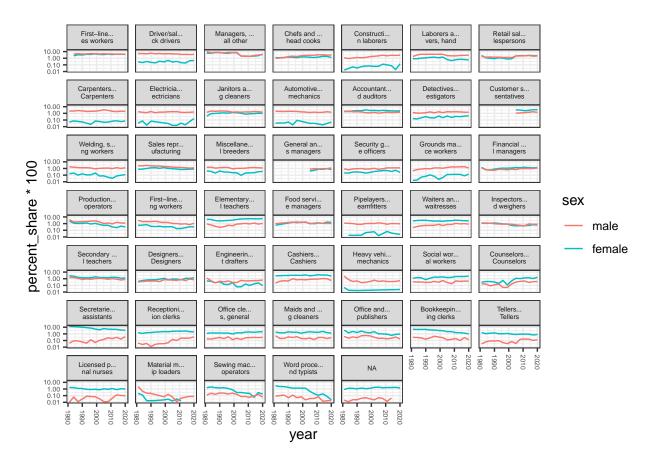
11/18/2020

## Compositional Changes

### Plot top 35 Occupations change in % share over time



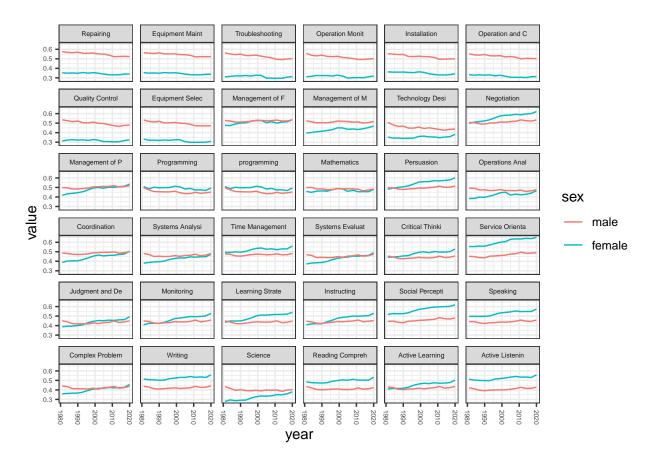
### Repeat for younger ages (25-34)



#### Plot average value for each skill over time, all ages

```
skill_share <- acs[, lapply(.SD, weighted.mean, w = asecwt, na.rm = T), .SDcols = vars, by = .(sex, year skill_share <- melt(skill_share, id.vars = c("year", "sex"))
skill_share[, variable := substr(variable, 1,15)]
skill_share[, variable := factor(variable, levels = skill_share[year == 1981 & sex == "male"] %>% .[ord ggplot(skill_share[!variable %like% "pc|average|tech"]) +
    geom_line(aes(x = year, y = value, group = paste0(sex, variable), color = sex))+
facet_wrap(~variable) +
    theme(axis.text.x = element_text(angle = -90, vjust = 0.5, hjust=1)) +
    theme(strip.text = element_text(size = 5), axis.text = element_text(size = 5))
```





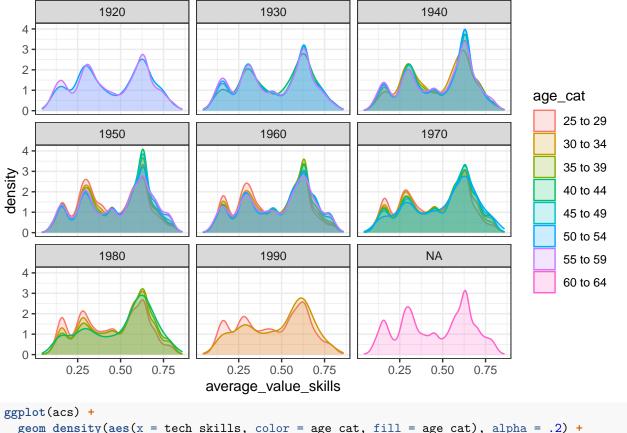
# See if movement between occupations clusters by skill, at the cohort level

## First, visualize movement between occupaitons

```
acs[as.numeric(as.character(age)) <= 59, cohort := floor((year - as.numeric(as.character(age)))/10)*10]

ggplot(acs) +
   geom_density(aes(x = average_value_skills, color = age_cat, fill = age_cat), alpha = .2) +
   facet_wrap(~cohort) +
   ggtitle("Average Value Skills")</pre>
```

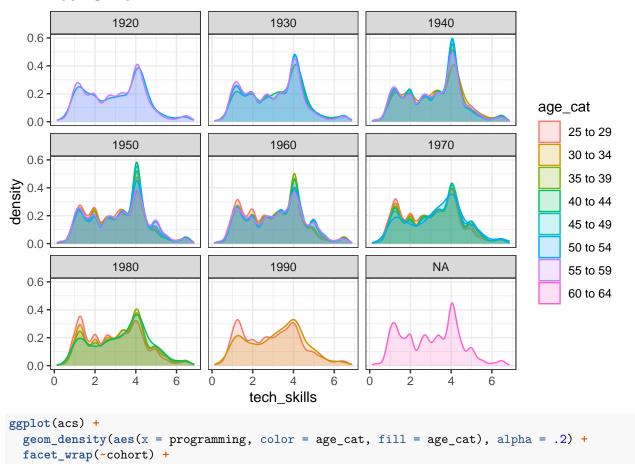
## Average Value Skills



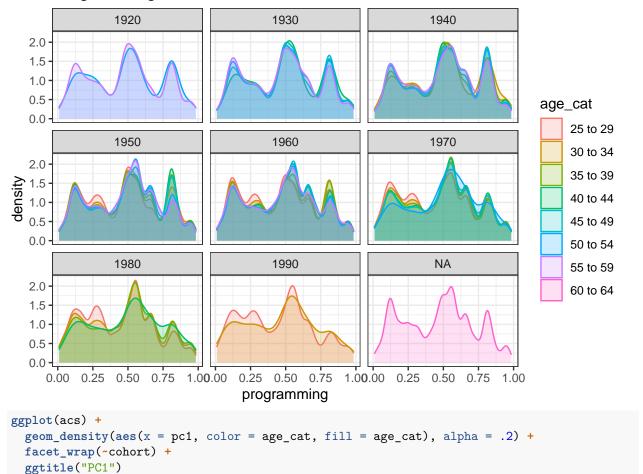
```
ggplot(acs) +
  geom_density(aes(x = tech_skills, color = age_cat, fill = age_cat), alpha = .2) +
  facet_wrap(~cohort) +
  ggtitle("Tech_Skills")
```

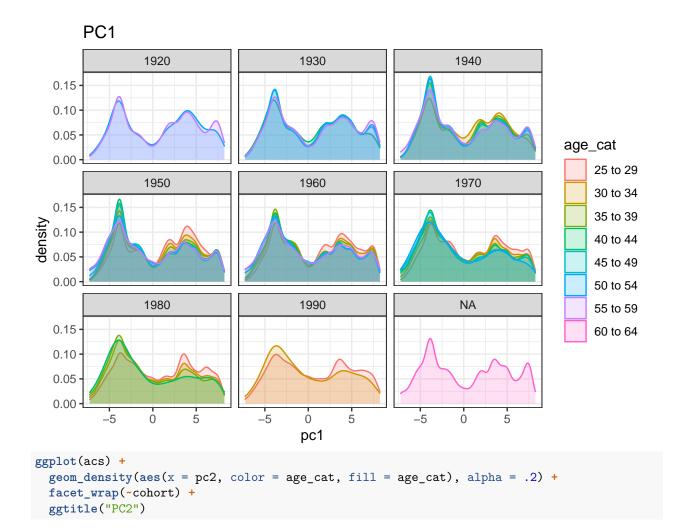
## Tech Skills

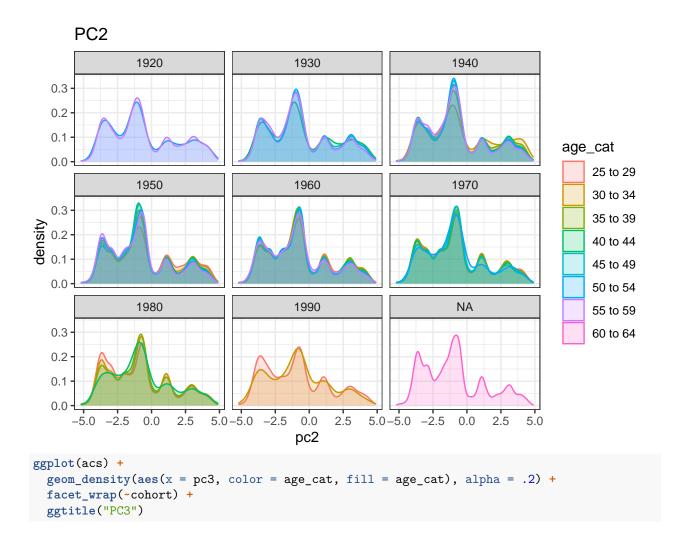
ggtitle("Programming Skills")

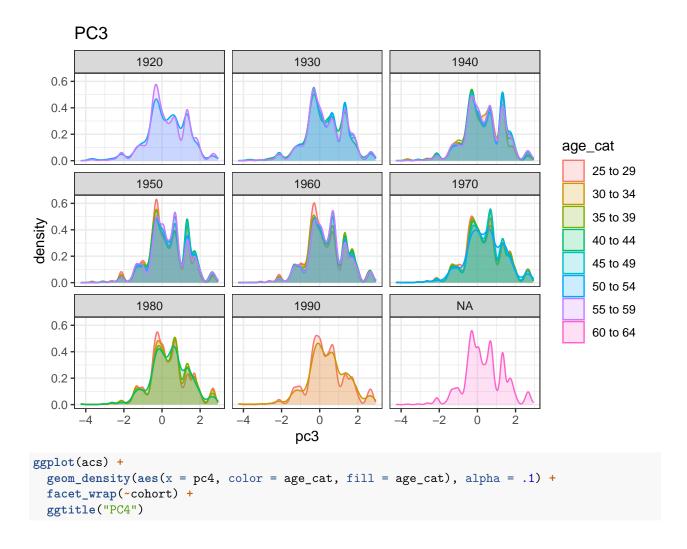


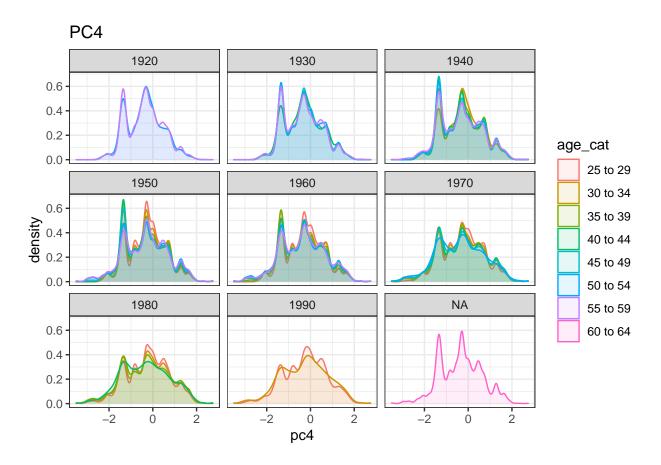
## **Programming Skills**











# See if movement between occupations clusters by skill, at the individual level

#### First, visualize movement between occupations

```
# merge on both new and old jobs
setnames(acs, vars, paste0(vars, "_current"))
setnames(acs, "CPS Occupational Title","CPS Occupational Title_current")
# merge it all
acs[, OCC10LY := as.character(OCC10LY)]
acs <- merge(acs, skills_final,</pre>
             all.x = T,
             by.x = "OCC10LY",
             by.y = "CPS Code")
setnames(acs, vars, paste0(vars, "_ly"))
setnames(acs, "CPS Occupational Title", "CPS Occupational Title_ly")
# subset to places where people have moved jobs
acs_moved <- acs[OCC2010 != OCC10LY]</pre>
# calculate flows
acs_flows <- acs[!is.na(`CPS Occupational Title_current`) &</pre>
                   !is.na(`CPS Occupational Title_ly`),.(mvmt = .N), by = .(OCC2010, OCC10LY, `CPS Occu
```

```
# graph top movment
temp <- acs_moved[, .N, by = OCC10LY] %>% .[order(N, decreasing = T)] %>% .[1:7, OCC10LY]
acs_flows[,rank := frankv(mvmt, order = -1L, ties.method = "first"), by = OCC10LY]
acs_flows[, OCC_title_ly := paste0(str_sub(`CPS Occupational Title_ly`, 1, 15),
                                     "...")]
acs_flows[, OCC_title_current:= pasteO(str_sub(`CPS Occupational Title_current`, 1, 15),
acs_flows[, OCC_title_current := factor(OCC_title_current)]
ggplot(acs_flows[OCC10LY %in% temp & rank %in% 2:6]) +
  geom_bar(aes(x = OCC_title_ly, y = mvmt, fill = OCC_title_current), position = position_stack(),
           stat = "identity") +
  geom_text(aes(x = OCC_title_ly, y = mvmt,label = OCC_title_current, group = OCC_title_current),
             position = position_stack(vjust = 0.5)) +
  guides(fill = F) +
  theme(strip.text = element_text(size = 5), axis.text = element_text(size = 5))
                                                                 Cashiers...
                                                              First-line supe...
                                                              Insurance sales...
                                                              Managers, all o...
  1000
mvmt
                                                              Retail salesper...
                                 Education admin...
                                  First-line supe...
                                                                            Data entry keye.
Managers, all o.
      Cleaners of veh... Cashiers...
                                 Food service ma...Cashiers...
      Industrial truc priver/sales wo.
                                                                            Office and admi...
                                                 irst-line supe...
       aborers and Managers, allMedical and heasurance sales...
                                                                             Office clerks.
                    Retail salesper Property, realSales represent...
                                                                           Word processors
      ackers and parales represer
```

#### See how these cluster by skill

First-line supe.

Driver/sales wo...

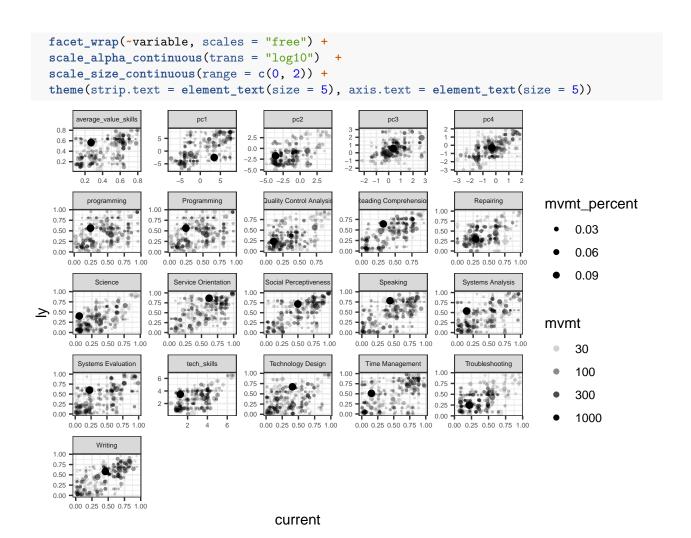
Retail salesper..

OCC title ly

Sales represent...

Secretaries and..

```
acs_flows_merged_melt <- melt(acs_flows_merged, id.vars = c("CPS Occupational Title_current",</pre>
                                                                             "CPS Occupational Title_ly",
                                                                             "OCC2010", "OCC10LY",
                                                                             "mvmt", "rank"))
acs_flows_merged_melt[, value := as.numeric(value)]
acs_flows_merged_melt <- acs_flows_merged_melt[!is.na(value)]</pre>
# cast wide
acs_flows_merged_melt[, current := ifelse(variable %like% "current", "current", "ly")]
acs_flows_merged_melt[, variable := gsub("_current|_ly", "", variable)]
acs_flows_merged_wide <- dcast(acs_flows_merged_melt, ... ~ current, value.var = "value")</pre>
# rate standardize
acs_flows_merged_wide[, mvmt_percent := mvmt/sum(mvmt), by = .(OCC10LY, variable)]
# plot
ggplot(acs_flows_merged_wide[OCC2010 != OCC10LY &
                                       mvmt > 20 & variable %in% unique(acs_flows_merged_wide$variable)[1:21]])
  geom_point(aes(x = current, y = ly, size = mvmt_percent, alpha = mvmt)) +
  facet_wrap(~variable, scales = "free") +
  scale_alpha_continuous(trans = "log10") +
  scale_size_continuous(range = c(0, 2)) +
  theme(strip.text = element_text(size = 5), axis.text = element_text(size = 5))
                                                                               Critical Thinking
                                      1.00
                                                        1.00
                                                                         0.75
                                      0.75
                                                        0.75
                                                        0.50
                                                                         0.50
   0.50
                     0.50
                                      0.50
                    0.25
   0.25
                                      0.25
                                                                         0.25
                    0.00
                                      0.00
                                                                         0.00
       quipment Maintenanc
                         Equipment Selection
                                             Installation
                                                               Instructina
                                                                              ment and Decision Ma
                                                                                              mvmt_percent
                     1.00
   1.00
                                      1.00
                                                        1.00
                                                                         1.00
                    0.75
   0.75
                                      0.75
                                                        0.75
                                                                         0.75
                                                                                                    0.03
                     0.50
                                      0.50
                                                        0.50
                                                                         0.50
                     0.25
                                      0.25
                                                        0.25
                                                                         0.25
                                                                                                    0.06
                                                                                                   0.09
       Learning Strategies
                         ment of Financial Re
                                           ment of Material Res
                                                             ent of Personnel Re
                                                                                Mathematics
   1.00
                     1 00 -
                                      1.00
                                                        1.00
                                                                         1.00
                                                   13
   0.75
                    0.75
                                      0.75
                                                        0.75
                                                                         0.75
> 0.50
                    0.50
                                      0.50
                                                        0.50
                                                                         0.50
                    0.25
                                                                         0.25
                                                        0.25
                                                                                              mvmt
                                      0.25
                                      0.00
                                                        0.00
                                                                         0.00
                                         0.00 0.25 0.50 0.75 1.00
                       0.00 0.25 0.50 0.75 1.00
                                                                            0.00 0.25 0.50 0.75 1.00
                                                           0.00 0.25 0.50 0.75 1.00
                                                                                                    30
                           Negotiation
                                                                                                    100
                                      1.00
                                                                         1.00
                    0.75
                                                        0.75
                                      0.75
                                                                         0.75
                                                        0.50
                                                                                                    300
                    0.50
                                      0.50
                                                                         0.50
                                                        0.25
                                      0.25
                    0.25
                                                                         0.25
                                                        0.00
                                      0.00
                    0.00
                                                                         0.00
                                                                                                    1000
      0.00 0.25 0.50 0.75 1.00
                       0.00 0.25 0.50 0.75 1.00
                                         0.00 0.25 0.50 0.75 1.00
          Persuasion
   0.25
   0.00
      0.00 0.25 0.50 0.75 1.00
                                            current
ggplot(acs_flows_merged_wide[OCC2010 != OCC10LY &
```



## See if we can recreate the sakomoto graphs from last week

```
acs2 <- data.table(readstata13::read.dta13("../inputs/cps_00004.dta"))</pre>
acs2 <- acs2[year %in% seq(1981, 2020, 6)]
#acs2 <- acs2[year %in% c(1981,2020)]
#acs2 <- acs2[
  # acs2$empstat == "at work" &
                                (acs2$schlcoll %like% "does not attend/niu"/ is.na(acs2$schlcoll)) &
                                as.numeric(as.character(acs2$age)) %in% 25:64 &
  #
                              #acs2$wkswork1 >= 30 & ### !!!!! ahhhh
                              #acs2$incwage != 99999999,]
                             # acs2$incwage > 0,]
acs2[, log_incwage := log(incwage + 1)]
acs2[, ed_num := as.numeric(as.character(factor(educ,levels = levels(acs2$educ), labels = c(0,0,0,2.5,1
                                                                   5,6,7.5, 7,8,9,10,11,11, 11, 11,12,
                                                                   13, 14, 14, 15, 15, 15, 16, 16, 17, 17, 18, 18, 18,
acs2[ed_num <= 14, ed_categ := "Less than HS"]</pre>
acs2[ed_num > 14, ed_categ := "College Plus"]
```

```
\# r_sq_dt \leftarrow data.table()
# i <- 0
# for(c.year in unique(acs2$year)){
   for(c.educ yr in unique(acs2[!is.na(ed cateq)]$ed cateq)){
#
      for(c.sex in list("male", "female", c("male", "female"))){
#
        i < -i + 1
#
        print(i)
        out <- lm(log_incwage ~ as.factor(occ2010), data = acs2[year == c.year & ed_categ == c.educ_yr
#
#
                                                            sex %in% c.sex])
#
        out_dt <- data.table(year = c.year, ed_cateq = c.educ_yr,
#
                              sex = pasteO(c.sex, collapse = ","),
#
                              r_sq = summary(out) r.squared
#
        r_sq_dt \leftarrow rbind(r_sq_dt, out_dt, fill = T)
#
#
    }
# }
#
# ggplot(r_sq_dt) +
   geom\_point(aes(x = year, y = r\_sq, color = ed\_categ)) +
    geom\_line(aes(x = year, y = r\_sq, color = ed\_cateq, group = ed\_cateq)) +
    labs(title = "R-Squared for Occupation (Most Detailed) \setminus nRegressed on Log(Income), all Cases") +
   facet_wrap(~sex)
```

#### Drop missing

```
acs2 <- acs2[
  # acs2$empstat == "at work" &
                                (acs2$schlcoll %like% "does not attend|niu"| is.na(acs2$schlcoll)) &
  #
  #
                                as.numeric(as.character(acs2$age)) %in% 25:64 &
                              #acs2$wkswork1 >= 30 & ### !!!!! ahhhh
                              acs2$incwage != 99999999,]
                             # acs2$incwage > 0,]
\# r_sq_dt \leftarrow data.table()
# i <- 0
# for(c.year in unique(acs2$year)){
   for(c.educ_yr in unique(acs2[!is.na(ed_cateq)]$ed_cateq)){
#
      for(c.sex in list("male", "female", c("male", "female"))){
        i < -i + 1
#
#
        print(i)
#
        out <- lm(log_incwage ~ as.factor(occ2010), data = acs2[year == c.year & ed_categ == c.educ_yr
#
                                                           sex %in% c.sex])
        out_dt <- data.table(year = c.year, ed_categ = c.educ_yr,</pre>
#
#
                              sex = pasteO(c.sex, collapse = ","),
#
                              r_sq = summary(out) r.squared
#
        r_sq_dt \leftarrow rbind(r_sq_dt, out_dt, fill = T)
#
#
    }
# }
#
\# qqplot(r_sq_dt) +
    geom\_point(aes(x = year, y = r\_sq, color = ed\_categ)) +
```

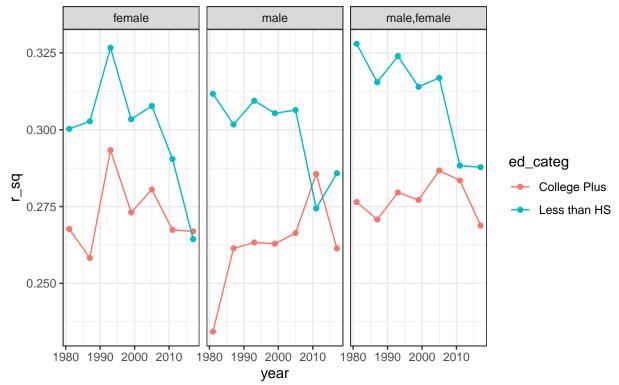
## Drop missing + 0 earners

```
acs2 <- acs2[</pre>
  # acs2$empstat == "at work" &
                                (acs2$schlcoll %like% "does not attend/niu"/ is.na(acs2$schlcoll)) &
  #
                                as.numeric(as.character(acs2$age)) %in% 25:64 &
                              #acs2$wkswork1 >= 30 & ### !!!!! ahhhh
                              acs2$incwage != 99999999 &
                              acs2$incwage > 0,]
r sq dt <- data.table()
i <- 0
for(c.year in unique(acs2$year)){
  for(c.educ_yr in unique(acs2[!is.na(ed_categ))$ed_categ)){
    for(c.sex in list("male", "female", c("male", "female"))){
      i <- i + 1
      print(i)
      out <- lm(log_incwage ~ as.factor(occ2010), data = acs2[year == c.year & ed_categ == c.educ_yr &
                                                         sex %in% c.sex])
      out_dt <- data.table(year = c.year, ed_categ = c.educ_yr,</pre>
                            sex = paste0(c.sex, collapse = ","),
                            r_sq = summary(out)$r.squared)
      r_sq_dt <- rbind(r_sq_dt, out_dt, fill = T)
    }
  }
}
## [1] 1
## [1] 2
## [1] 3
## [1] 4
## [1] 5
## [1] 6
## [1] 7
## [1] 8
## [1] 9
## [1] 10
## [1] 11
## [1] 12
## [1] 13
## [1] 14
## [1] 15
## [1] 16
## [1] 17
## [1] 18
## [1] 19
## [1] 20
## [1] 21
## [1] 22
```

```
## [1] 23
## [1] 24
## [1] 25
## [1] 26
## [1] 27
## [1] 28
## [1] 29
## [1] 30
## [1] 31
## [1] 32
## [1] 33
## [1] 34
## [1] 35
## [1] 36
## [1] 37
## [1] 38
## [1] 39
## [1] 40
## [1] 41
## [1] 42
```

```
ggplot(r_sq_dt) +
  geom_point(aes(x = year, y = r_sq, color = ed_categ)) +
  geom_line(aes(x = year, y = r_sq, color = ed_categ, group = ed_categ)) +
  labs(title = "R-Squared for Occupation (Most Detailed)\nRegressed on Log(Income), all Cases") +
  facet_wrap(~sex)
```

## R-Squared for Occupation (Most Detailed) Regressed on Log(Income), all Cases



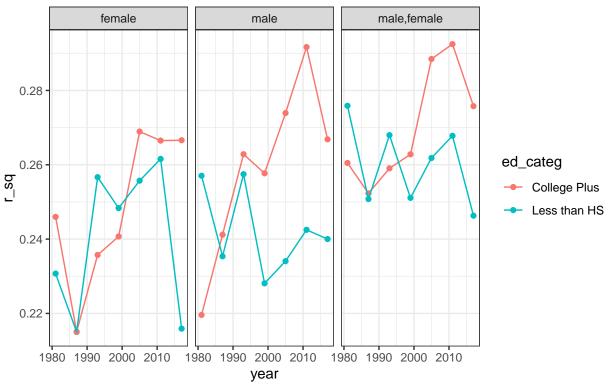
#### Drop missing + 0 earners and part timers

```
acs2 <- acs2[
  # acs2$empstat == "at work" &
  #
                                (acs2$schlcoll %like% "does not attend/niu"/ is.na(acs2$schlcoll)) &
  #
                                as.numeric(as.character(acs2$age)) %in% 25:64 &
                              acs2$wkswork1 >= 30 & ### !!!!! ahhhh
                              acs2$incwage != 99999999 &
                              acs2$incwage > 0,]
r_sq_dt <- data.table()
i <- 0
for(c.year in unique(acs2$year)){
  for(c.educ_yr in unique(acs2[!is.na(ed_categ))$ed_categ)){
    for(c.sex in list("male", "female", c("male", "female"))){
      i <- i + 1
      print(i)
      out <- lm(log_incwage ~ as.factor(occ2010), data = acs2[year == c.year & ed_categ == c.educ_yr &
                                                        sex %in% c.sex])
      out_dt <- data.table(year = c.year, ed_categ = c.educ_yr,</pre>
                           sex = paste0(c.sex, collapse = ","),
                           r_sq = summary(out)$r.squared)
      r_sq_dt <- rbind(r_sq_dt, out_dt, fill = T)
    }
  }
}
## [1] 1
## [1] 2
## [1] 3
## [1] 4
## [1] 5
## [1] 6
## [1] 7
## [1] 8
## [1] 9
## [1] 10
## [1] 11
## [1] 12
## [1] 13
## [1] 14
## [1] 15
## [1] 16
## [1] 17
## [1] 18
## [1] 19
## [1] 20
## [1] 21
## [1] 22
## [1] 23
## [1] 24
## [1] 25
## [1] 26
## [1] 27
```

```
## [1] 28
## [1] 29
## [1] 30
## [1] 31
## [1] 32
## [1] 33
## [1] 34
## [1] 35
## [1] 36
## [1] 37
## [1] 38
## [1] 39
## [1] 40
## [1] 41
## [1] 42
ggplot(r_sq_dt) +
```

```
geom_point(aes(x = year, y = r_sq, color = ed_categ)) +
geom_line(aes(x = year, y = r_sq, color = ed_categ, group = ed_categ)) +
labs(title = "R-Squared for Occupation (Most Detailed)\nRegressed on Log(Income), all Cases") +
facet_wrap(~sex)
```

## R-Squared for Occupation (Most Detailed) Regressed on Log(Income), all Cases



#### Compositional Biases induced by dropping part time workers and 0 earners + missing

```
as.numeric(as.character(acs2$age)) %in% 25:64 &
                              acs2$wkswork1 >= 30 & ### !!!!! ahhhh
                              acs2$incwage != 99999999 &
                              acs2$incwage > 0,]
r_sq_dt <- data.table()
i <- 0
for(c.year in unique(acs2$year)){
  for(c.educ_yr in unique(acs2[!is.na(ed_categ))$ed_categ)){
    for(c.sex in list("male", "female", c("male", "female"))){
      i <- i + 1
      print(i)
      out <- lm(log_incwage ~ as.factor(occ2010), data = acs2[year == c.year & ed_categ == c.educ_yr &
                                                        sex %in% c.sex])
      out_dt <- data.table(year = c.year, ed_categ = c.educ_yr,</pre>
                            sex = paste0(c.sex, collapse = ","),
                           r_sq = summary(out)$r.squared)
     r_sq_dt <- rbind(r_sq_dt, out_dt, fill = T)
    }
  }
}
## [1] 1
## [1] 2
## [1] 3
## [1] 4
## [1] 5
## [1] 6
## [1] 7
## [1] 8
## [1] 9
## [1] 10
## [1] 11
## [1] 12
## [1] 13
## [1] 14
## [1] 15
## [1] 16
## [1] 17
## [1] 18
## [1] 19
## [1] 20
## [1] 21
## [1] 22
## [1] 23
## [1] 24
## [1] 25
## [1] 26
## [1] 27
## [1] 28
## [1] 29
## [1] 30
## [1] 31
```

```
## [1] 32
## [1] 33
## [1] 34
## [1] 35
## [1] 36
## [1] 37
## [1] 38
## [1] 39
## [1] 40
## [1] 41
## [1] 42
ggplot(r_sq_dt) +
  geom_point(aes(x = year, y = r_sq, color = ed_categ)) +
  geom_line(aes(x = year, y = r_sq, color = ed_categ, group = ed_categ)) +
  labs(title = "R-Squared for Occupation (Most Detailed)\nRegressed on Log(Income), Partial Cases") +
  facet_wrap(~sex)
```

# R-Squared for Occupation (Most Detailed) Regressed on Log(Income), Partial Cases

