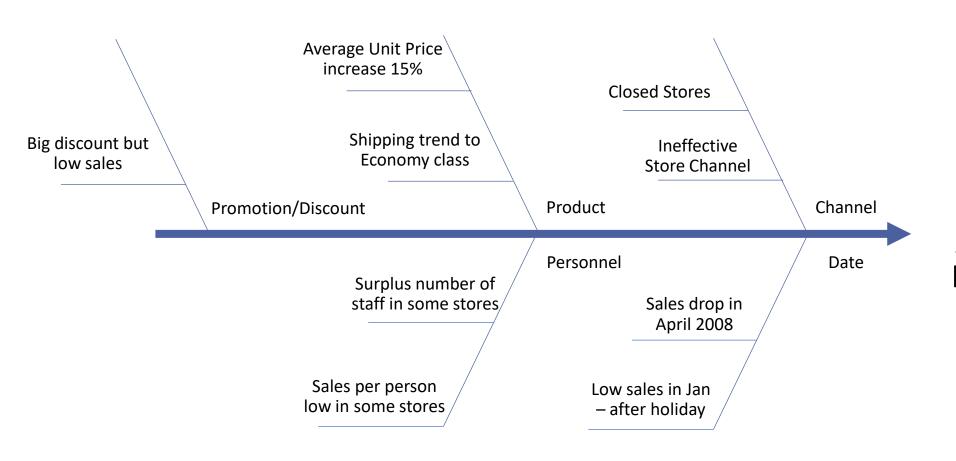
Significant decrease in sales in Europe Market in 2008

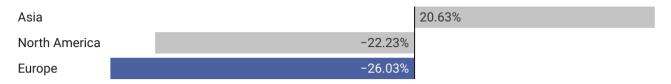
Insight of Contoso Data



69 Million (26%)
decrease in Sales
Amount in Europe
between 2007 and
2008

Sales Growth in Europe market in 2008 decreased sharply by 26%

Sales Amount YOY% in 2008

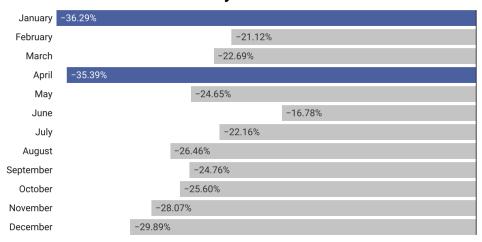


decrease in its sales growth rate compared to other markets Asia and North America

In 2008, Europe market faced a sharp

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Sales Growth% Breakdown by Month



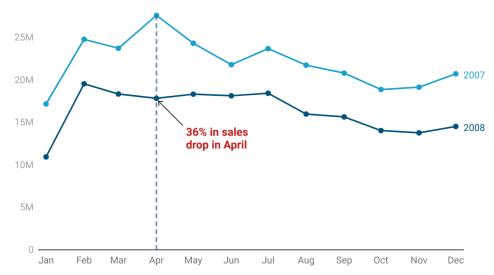
Especially among 12 months, January and April had the most significant decrease (more than 35%) compared to 2007.

January sales remained the lowest every year and this slowdown is due to the low shopping demand of European consumers after Christmas/New Year holiday

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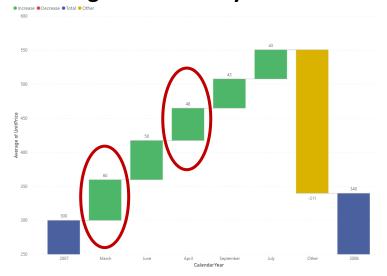
Unusual decrease of sales amount in April

Sales Amount by Month & Year



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Average Unit Price by Month



Cameras and Computers contributed the most to the plunge in sales 2008

Even though they were in top 3 most popular products in 2007, these two products were accounted for 48M out of 69M decrease in sales

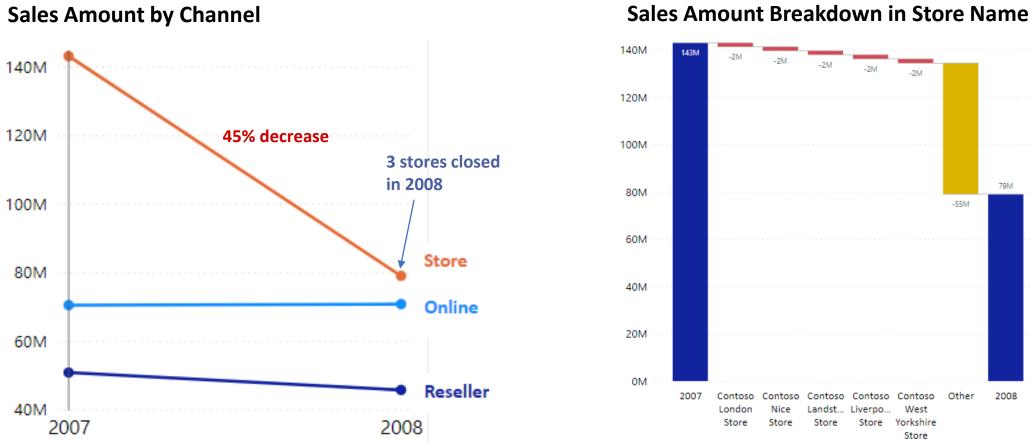


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Unlike January, April didn't affect by seasonality, so the plummet of sales in April was because of

- Average unit price increase by 20% in March and April
- Projectors, Screens & Camera had really bad performance in 2008, accounted for 48M out of 69M decrease, even though they were popular in 2007

Ineffective Store Channel in 2008



In 2008, Store Channel' Sales Amount went down rapidly by 45% and accounted for EUR 64M which represents

93% of Sales drop in Europe market.

Specifically, Top 5 Stores had bad performance in 2008 are West Yorkshire, Liverpool, Landstuhl, Nice and London

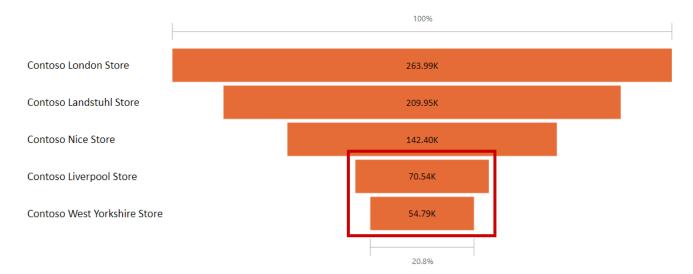
Performance of Top 5 Stores with Highest decrease

Even though, Store Contoso West Yorkshire and Liverpool had considerable number of employees (up to 90 people), they had relatively **low Sales per employee**, only **55K to 70K** per person.

This is less than the average sales per employee which is

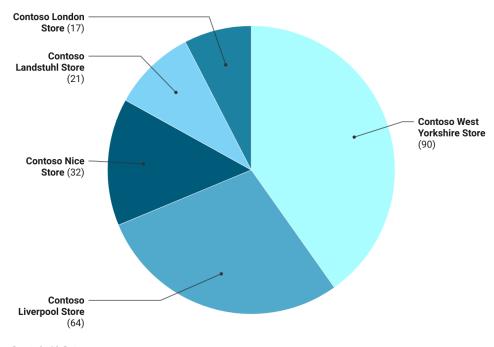
102K

Sales per Employee by Store



The number of employees varies in each store

Store Contoso West Yorkshire and Liverpool had considerable number of employees working, approximately 7 to 9 times compared to the rest of the stores

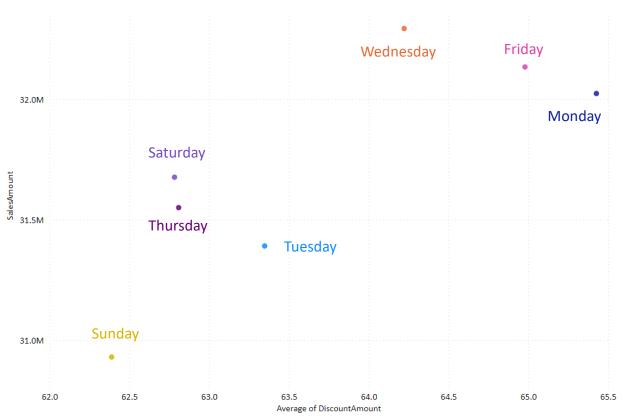


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This showed **poor productivity level** of employees and a **lack of professional training** for the staffs. For these 2 stores, we need to either change the staff or invest more in employee training

How Discount/Promotion perform in Store Channel during the week? Rethinking the Discount Strategy?

Sales Amount & Discount Amount in Store by Calendar Day



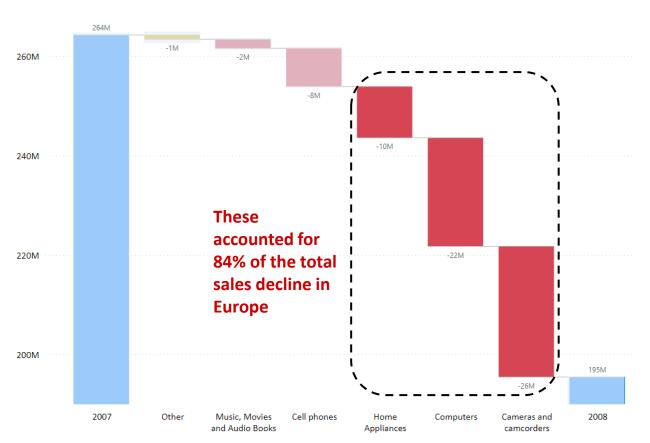
Low Sales Amount in Store Channel often happened during the weekend. Consumers in Europe market seem to prefer shopping our product during weekday.

The **Discount Amount** is directly proportional to the **Sales Amount**. Except **Monday** which had highest amount of discount but the return was less than Friday and Wednesday. The same applied to **Tuesday** and **Friday**

There were small Discount Amount on **Sunday** which explained the relatively **low Sales** Amount

Which Products cause the plunge in Sales Performance in Europe market?

Sales Amount Fall Breakdown in Product Category

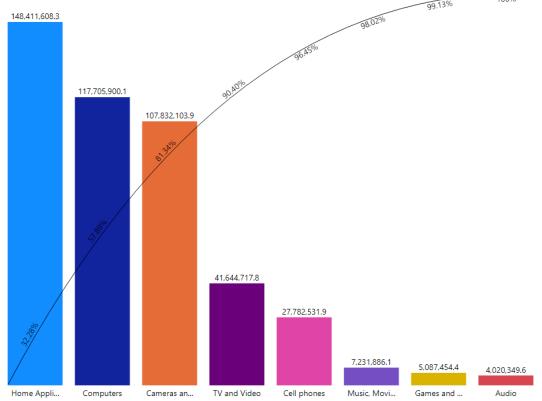


80% of the total sales amount of the company

is driven by 3 highest value products: Home Appliance, Camera and Computer from 3 biggest brands:

Contoso, Fabrikam and Proseware respectively→ The plummet in sales growth in Europe in 2008 was caused by the dramatically decline sales amount of these product categories (approximately EUR 58M)

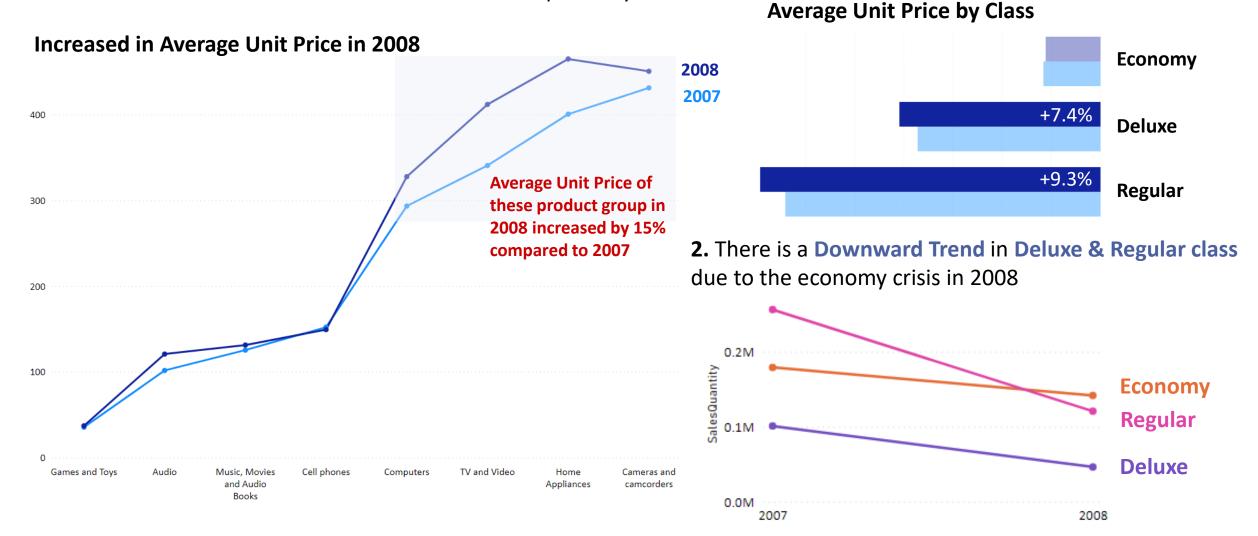




Unusual drop of sales in 3 highest value products

The plummet of sales in 3 highest value products was because of:

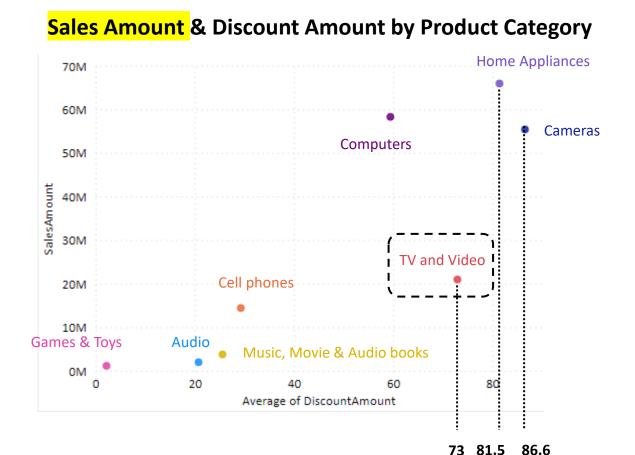
1. Average unit price of these group increase by 15% compared to 2007, out of that products in Regular class and Deluxe class contributed the most with 7.4% and 9.3% respectively

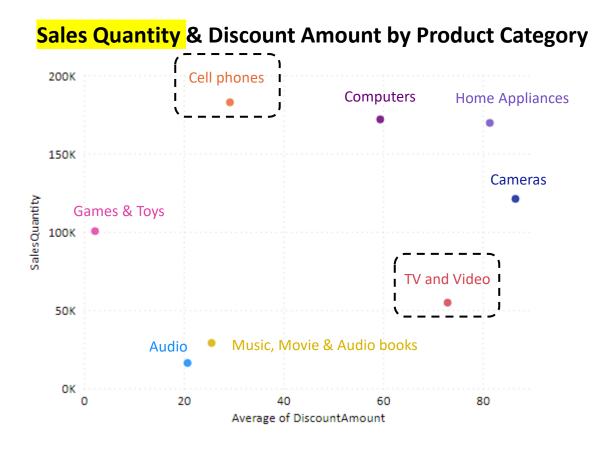


Unusual drop of sales in 3 highest value products

3. Large Discount Amount in TV and Video **EUR 73** (only behind Home Appliances and Cameras) but resulted in quite **low** Sales Amount compared to Computers. **Cameras** also brought less sales than **Computers** but had higher Discount Amount.

Surprisingly, Cell phones which had low Discount but it remained the most popular products among other Category.





Summary & Recommendation

Summary

Sales Decrease by EUR 69M in Europe due to:

- Unusual fall in Sales Amount in April and frequently low shopping demand in January – after Holiday
- 3 stores closed in 2008 and ineffective Store Channel, especially in UK market
- There was surplus number of staffs in some stores but the sales performance per employee was below average
- Very low discount price during the weekend
- The increase in Unit Price of the Product Category in 2008
- There was a downward trend of 2 popular product classes: Deluxe and Regular
- High amount of Discount in poor performing Products

Recommendation

How to increase Sales Amount?

- Investigate why Projectors, Screens and Cameras had bad performance in 2008.
- Implement and expand different channels such as online and reseller in other countries in Europe, avoid sales depending mainly on Store.
- Re-evaluate Staff performance to replace or invest more in professional training to enhance employee skills and productivity level.
- Negotiate the Unit Price with vendors and suppliers to minimize cost and stimulate consumption
- More advertising campaigns focusing on the quality over price in 2 classes: Deluxe and Regular
- Rethinking the Discount Amount in poor performing Products to be lower to cut cost.