

2020 public service pay calendar

From **Public Services and Procurement Canada**

Use this pay calendar to find paydays by month for federal public service employees.

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2020 paydays by month

January 2020							February 2020							March 2020							April 2020						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1	1	2	3	4	5	6	7				1	2	3	4
5	6	7	8	9	10	11	2	3	4	5	6	7	8	8	9	10	11	12	13	14	5	6	7	8	9	10	11
12	13	14	15	16	17	18	9	10	11	12	13	14	15	15	16	17	18	19	20	21	12	13	14	15	16	17	18
19	20	21	22	23	24	25	16	17	18	19	20	21	22	22	23	24	25	26	27	28	19	20	21	22	23	24	25
26	27	28	29	30	31		23	24	25	26	27	28	29	29	30	31					26	27	28	29	30		

May 2020							June 2020							July 2020							August 2020						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2		1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24/31	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23/30	24/31	25	26	27	28	29

September 2020							October 2020							November 2020							December 2020						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30	31		


 The dark green indicates a Wednesday payday.

Image description: Pay dates and pay periods for 2020

How pay periods and paydays work

Paydays are every 2 weeks, on Wednesdays.

On a payday, you are getting paid for the pay period that ended 2 weeks before. This is called

payment in arrears.

Pay periods are 10 weekdays. They start on the Thursday after a payday, and end on the Wednesday 2 weeks later (on the payday).

The payday for a specific pay period is **2 weeks after the end of that pay period.**

To find out when you will get paid for a specific work day:

1. find the work day you're looking for in the calendar
2. add 2 weeks to that date, and find the following payday in the calendar — this is when you will get paid
3. if the work day falls on a payday, you will get paid for it on the following payday

Your first pay

If you have not received any pay within the first 4 weeks of starting work, you should discuss the situation with your manager and can request an emergency salary advance if needed.

Example of a pay period

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

The example pay period consists of 10 consecutive weekdays, from Thursday the 2nd to Wednesday the 15th. Weekends are not counted, but statutory holidays are.

The payday for this pay period is 2 weeks later, on Wednesday the 29th.

More information

- Statutory holiday pay
- How public service pay works
Includes information about Canada Pension Plan (CPP) and Québec Pension Plan (QPP) contributions, Employment insurance (EI) premiums
- How to read your pay stub
Includes information about deductions schedule and 3 pay period months

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