# 2020 public service pay calendar

### From Public Services and Procurement Canada

Use this pay calendar to find paydays by month for federal public service employees.

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# 2020 paydays by month

January 2020							February 2020						March 2020							April 2020							
S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S	S	М	Т	W	Т	F	S
			1	2	3	4							1	1	2	3	4	5	6	7				1	2	3	4
5	6	7	8	9	10	11	2	3	4	5	6	7	8	8	9	10	11	12	13	14	5	6	7	8	9	10	11
12	13	14	15	16	17	18	9	10	11	12	13	14	15	15	16	17	18	19	20	21	12	13	14	15	16	17	18
19	20	21	22	23	24	25	16	17	18	19	20	21	22	22	23	24	25	26	27	28	19	20	21	22	23	24	25
26	27	28	29	30	31		23	24	25	26	27	28	29	29	30	31					26	27	28	29	30		

		Ma	y 20	020					Jun	e 20	020					Jul	y 20	)20			August 2020					0	
S	М	Т	w	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	W	Т	F	S
					1	2		1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24/31	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23/30	24/31	25	26	27	28	29

	Sep	oten	nbe	r 20	)20			0	ctol	ber	202	20			No	ven	nbei	r 20	)20		December 20					20	
S	М	Т	W	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	w	Т	F	S	S	М	Т	w	Т	F	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
27	28	29	30				25	26	27	28	29	30	31	29	30						27	28	29	30	31		



The dark green indicates a Wednesday payday.

Image description: Pay dates and pay periods for 2020

# How pay periods and paydays work

Paydays are every 2 weeks, on Wednesdays.

On a payday, you are getting paid for the pay period that ended 2 weeks before. This is called

#### payment in arrears.

Pay periods are 10 weekdays. They start on the Thursday after a payday, and end on the Wednesday 2 weeks later (on the payday).

The payday for a specific pay period is **2 weeks after the end of that pay period**.

To find out when you will get paid for a specific work day:

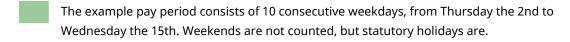
- 1. find the work day you're looking for in the <u>calendar</u>
- 2. add 2 weeks to that date, and find the following payday in the calendar this is when you will get paid
- 3. if the work day falls on a payday, you will get paid for it on the following payday

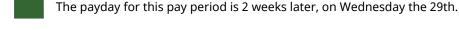
#### Your first pay

If you have not received any pay within the first 4 weeks of starting work, you should discuss the situation with your manager and can <u>request an emergency salary advance</u> if needed.

### Example of a pay period

S	М	Т	W	Т	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		





## More information

- Statutory holiday pay
- How public service pay works
   Includes information about Canada Pension Plan (CPP) and Québec Pension Plan (QPP) contributions, Employment insurance (EI) premiums
- How to read your pay stub
   Includes information about deductions schedule and 3 pay period months