

$$\begin{array}{r}
 \text{Carry: } 1_ _11_ \\
 1111\ 1011\ (-5) \\
 + 1000\ 0011\ (-125) \\
 \hline
 \underline{1}0111\ 1110\ (-130)
 \end{array}$$

OF=1:

Because 1111 1011 has negative sign, 1000 0011 has negative sign. And the result of AL is 0111 1110 which has positive sign. So the overflow flag will be set.

CF=0:

Because 1111 1011 is +251 if we look at the binary numbers without considering the sign, and 0111 1101 is +125, which is smaller than +251. So the carry flag won't be set.