新区招聘会薪酬调查报告（样本）

**五大优势：**

**1、参加新区招聘会即可免费获取相应岗位薪酬报告！**

**2、数据动态即时更新，看到的就是最新的！**

**3、样本数量巨大，最多单个岗位样本超过14000份！**

**4、全年薪酬走势、人员需求总数一目了然，便于企业掌握市场行情！**

**5、企业所在区域、企业所处行业、企业所属性质详细分类统计！**

**了解详情或获取整体报告，请咨询QQ：382981**

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| **最近一年XX工程师的各分位薪酬数据** 统计数据来源于**2012-4-27**至**2013-4-27**期间**865**份有效统计样本 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **10分位** | | | **25分位** | | | | | | | | **50分位** | | | | | | | **75分位** | | | | | | | **90分位** | | | | |
| 2775 | | | 3360 | | | | | | | | 3420 | | | | | | | 4680 | | | | | | | 5445 | | | | |
| **XX工程师岗位最近12个月各分位薪酬数据参考**  **样本数量低于20个将不会显示数据** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **月份** | | **2013年**  **3月** | | **2013年**  **2月** | | | **2013年**  **1月** | | **2012年**  **12月** | | | **2012年**  **11月** | | **2012年**  **10月** | | | **2012年**  **9月** | | | **2012年**  **8月** | | **2012年**  **7月** | | **2012年**  **6月** | | **2012年**  **5月** | | | **2012年**  **4月** |
| **样本数量** | | 79 | | 60 | | | 23 | | 68 | | | 58 | | 66 | | | 66 | | | 90 | | 89 | | 92 | | 112 | | | 85 |
| **需求人数** | | 263 | | 169 | | | 76 | | 220 | | | 171 | | 209 | | | 191 | | | 246 | | 196 | | 219 | | 261 | | | 149 |
| **25分位薪酬** | | 3360 | | 3360 | | | 2800 | | 3360 | | | 3360 | | 3360 | | | 3360 | | | 3360 | | 3360 | | 3360 | | 2800 | | | 2800 |
| **50分位薪酬** | | 3420 | | 3420 | | | 3420 | | 3420 | | | 3990 | | 3420 | | | 3420 | | | 3420 | | 3990 | | 3990 | | 3420 | | | 3420 |
| **75分位薪酬** | | 4680 | | 4095 | | | 4095 | | 4680 | | | 4680 | | 4680 | | | 4680 | | | 4095 | | 4680 | | 4680 | | 4680 | | | 4680 |
| **90分位薪酬** | | 6050 | | 6050 | | | 4840 | | 4840 | | | 4840 | | 6050 | | | 6050 | | | 4840 | | 6050 | | 4840 | | 5445 | | | 5445 |
| **薪酬平均值** | | 3686 | | 3702 | | | 3456 | | 3608 | | | 3746 | | 3658 | | | 3734 | | | 3447 | | 3810 | | 3716 | | 3473 | | | 3589 |
| **XX工程师岗位最近12个月各区薪酬数据参考**  **样本数量低于20个将不会显示数据** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **区域** | **样本数量** | | | | | **需求人数** | | | | **平均薪酬** | | | | | **25分位薪酬** | | | | **50分位薪酬** | | | | **75分位薪酬** | | | | **90分位薪酬** | | |
| **新区** | 807 | | | | | 2140 | | | | 3635 | | | | | 3360 | | | | 3420 | | | | 4680 | | | | 5445 | | |
| **锡山区** | 51 | | | | | 182 | | | | 3402 | | | | | 3136 | | | | 3420 | | | | 4680 | | | | 6050 | | |
| **滨湖区** | 20 | | | | | 32 | | | | 4520 | | | | | 2800 | | | | 3420 | | | | 5850 | | | | 6050 | | |
| **南长区** | 2 | | | | | 3 | | | |  | | | | |  | | | |  | | | |  | | | |  | | |
| **省内外市** | 8 | | | | | 13 | | | |  | | | | |  | | | |  | | | |  | | | |  | | |
| **XX工程师岗位最近12个月各性质企业薪酬数据参考**  **样本数量低于20个将不会显示数据** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **区域** | **样本数量** | | | | | **需求人数** | | | | **平均薪酬** | | | | | **25分位薪酬** | | | | **50分位薪酬** | | | | **75分位薪酬** | | | | **90分位薪酬** | | |
| **欧美外资** | 473 | | | | | 1607 | | | | 3446 | | | | | 3360 | | | | 3420 | | | | 4095 | | | | 4235 | | |
| **日韩外资** | 168 | | | | | 241 | | | | 4305 | | | | | 2800 | | | | 4560 | | | | 4680 | | | | 6050 | | |
| **港澳台外资** | 27 | | | | | 104 | | | | 3270 | | | | | 2800 | | | | 3420 | | | | 4095 | | | | 4840 | | |
| **东南亚外资** | 33 | | | | | 56 | | | | 4520 | | | | | 4480 | | | | 4560 | | | | 4680 | | | | 4840 | | |
| **其他外资** | 38 | | | | | 64 | | | | 3142 | | | | | 2240 | | | | 2850 | | | | 3510 | | | | 7260 | | |
| **私营企业** | 118 | | | | | 262 | | | | 4121 | | | | | 3136 | | | | 4560 | | | | 5850 | | | | 6050 | | |
| **民营股份** | 31 | | | | | 36 | | | | 4739 | | | | | 4480 | | | | 5130 | | | | 5265 | | | | 5445 | | |
| **XX工程师岗位最近12个月各行业薪酬数据参考**  **样本数量低于20个将不会显示数据** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **区域** | | | | | **样本数量** | | | **需求人数** | | | | | **平均薪酬** | | | **25分位薪酬** | | | | | **50分位薪酬** | | | **75分位薪酬** | | | | **90分位薪酬** | |
| **电器、电子、通讯设备** | | | | | 338 | | | 1250 | | | | | 3586 | | | 3360 | | | | | 3420 | | | 4095 | | | | 4840 | |
| **仪器仪表、度量衡器** | | | | | 2 | | | 2 | | | | |  | | |  | | | | |  | | |  | | | |  | |
| **机械制造及设备** | | | | | 474 | | | 968 | | | | | 3714 | | | 2800 | | | | | 3420 | | | 4680 | | | | 6050 | |
| **各种车辆制造与销售** | | | | | 16 | | | 16 | | | | | 3707 | | | 3360 | | | | | 3990 | | | 4095 | | | | 4235 | |
| **五金矿产、金属制品** | | | | | 39 | | | 97 | | | | | 3756 | | | 5040 | | | | | 5130 | | | 5265 | | | | 6050 | |
| **轻工** | | | | | 5 | | | 9 | | | | |  | | |  | | | | |  | | |  | | | |  | |
| **医疗、卫生事业** | | | | | 14 | | | 28 | | | | | 2824 | | | 2800 | | | | | 2850 | | | 2925 | | | | 3025 | |