



CÔNG TY TNHH TM DV KỸ NGUYỄN VÀNG

Văn phòng : Lầu 5, cao ốc Báo Tuổi Trẻ,
60A Hoàng Văn Thụ ,P9, Q.Phú Nhuận, TPHCM

Điện Thoại : 08. 39975721 – 3 9976956

Fax: 08.3 9979719

Email: info@kynguyenvang.com

Website : www.dulieuvieclam.com

CURRICULUM VITAE

KNVC's comment:

1/ Strengths

- Having 6 years of working experience as an Talent Mangement Development Excutive for a maufacturing company (FASHION GARMENTS (FGL)).
- Experience working with all departments and implementing training activities at the factory & Head Office.
- Have experience in implementing and managing traditional training methods such as: Organizing In house, Public, Seminar, and Internal Training, Compplusory Training classes.
- Participated in lesson and course design with instructors, perform post-training measurement, and post-training monitoring.
- Created E-Learning lectures, certified in Virtual Training. Experienced in organizing Soft-Skills, Technical Skills and Life skills classes.
- Have attended training on compulsory, Well-being, Time-Management,... Internal factory.
- Soft Skills: Microsoft Offices/Computer skills; Communication/Negotiation/Interpersonal skills; Creativity/Designer; Problem sloving; Relationship – building.
- Good command of English.
- Link about training activities:
<https://drive.google.com/drive/folders/1aPnuFELT1UqP1pxvv9wFpS3dENZMJ32B>

2/Desired Salary: 33 mil gross

3/Time to attend interview: please inform 3 days in advance

4/Time ready for work: discuss in the interview

PERSONAL INFORMATION



Name : PHẠM BÍCH THỦY
Gender : Female
DOB : 1988
Address : HCM

EDUCATION

Highest degree : Bachelor in English

At : University of Social Sciences and Humanities (2015)



CÔNG TY TNHH TM DV KỶ NGUYỄN VÀNG

Văn phòng : Lầu 5, cao ốc Báo Tuổi Trẻ,
60A Hoàng Văn Thụ ,P9, Q.Phú Nhuận, TPHCM

Điện Thoại : 08. 39975721 – 3 9976956

Fax: 08.3 9979719

Email: info@kynguyenvang.com

Website : www.dulieuvieclam.com

CERTIFICATION

- CERTIFIED LEADERSHIP DEVELOPMENT PROGRAME - Thinkinkingschool - Switzerland 2018.
- CERTICIFIED OF TRAINER OF THE TRAINER 2016.
- CERTICIFIED OF WELLBEING 2021.
- CERTICIFIED OF GAMIFICATION IN TRAINING.
- CERTIFICAFIED OF VIRTUAL TRAINING.

WORKING EXPERIENCES

From 2015 to 2023

Company: FASHION GARMENTS (FGL)

Industry: Manufacturing

Scope: 2500 employees

From 2017 to 2023

Last position: Talent Mangement Development Excutive

Report to: Sennior Manager _ OD, TMD Manager, Senior HRM and Gernal Manager

Main Duties:

Learning & Development:

- Conducting TNA every year to ensure the master training is aligned with business, organizational, departmental needs and individual development plan.
- Establishing the yearly master training plan within the budget.
- Implementing and managing the master training plan throughout the year (inhouse, internal & public seminar ..etc..).
- Ensuring the post training (ROI at level 3,4) either by project achievement or behavior changes. Analytic the training report data.
- Managing the training budget & class on Learning and management system.

Performance management:

- Ensuring the permission list is available and accuracy 100%. KPI set is in appropriate with the job titles. Consulting to set up the new KPI set for new job title within KPI bank and procedure. Ensuring 500 members across 3 locations set up and appraise their KPI within the timeline.
- Supporting users to handle with their issues during appraisal period.
- Working with relevant departments to get the result and ensuring the audit conducted after appraisal every quarter.
- Analytic the performance achievement to find out the right talent to develop.

Talent management:



CÔNG TY TNHH TM DV KỶ NGUYỄN VÀNG

Văn phòng : Lầu 5, cao ốc Báo Tuổi Trẻ,
60A Hoàng Văn Thụ ,P9, Q.Phú Nhuận, TPHCM

Điện Thoại : 08. 39975721 – 3 9976956

Fax: 08.3 9979719

Email: info@kynguyenvang.com

Website : www.dulieuvieclam.com

- Ensuring the potential level & talent level are measured properly.
- Working with department heads to selecting the right members into the talent pool.
- Building up the training roadmap for talents in the successor list.
- Conducting the promotion process.
- Following up and measuring the talents' success after the promotion.

From 2015 to 2017

Last position: Employees Relationship

- Orientation for new commer.
- To organize & decorate events for all employees (1500 persons: Vietnam & Expat).
- To follow up turnover rate and absenteeism of teammember.
- To make communication closely with teammebers for engagement.

From 2012 to 2015

Company: HANSOLL - KOTOP VINA

Industry: Manufacturing

Last position: CSR Function - Brand Protection & Social Compliance HSE

Main Duties:

- To conduct process of brand protection according of Buyer's requirment.
- To check progress of making report of the garment product.
- To support complaine team to check eviroment working for employees at work place.
- To audit the factory of subcontractor.
- To conduct orientation and refresh training for employees about awareness of brand protection.

COMMITMENT

I commit that the information provided above is completely true and your company can refer to it for recruitment.