# Machine Learning, Bias, and Hype

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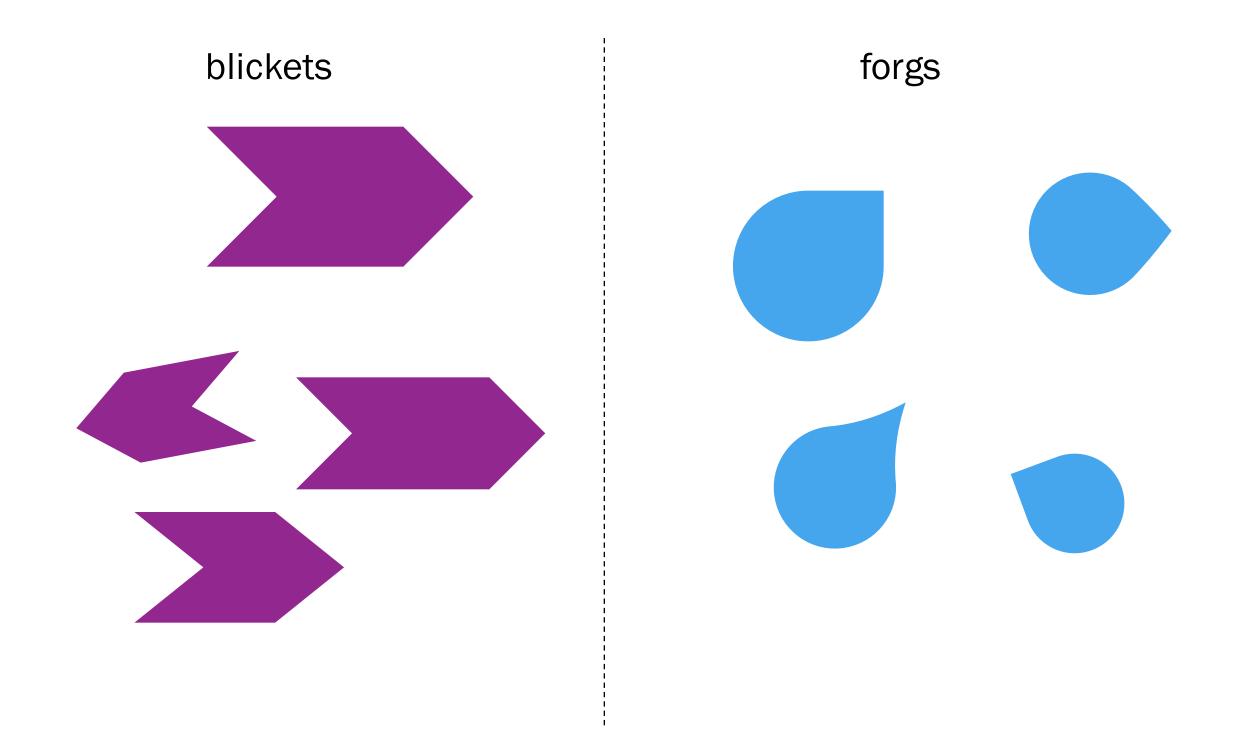


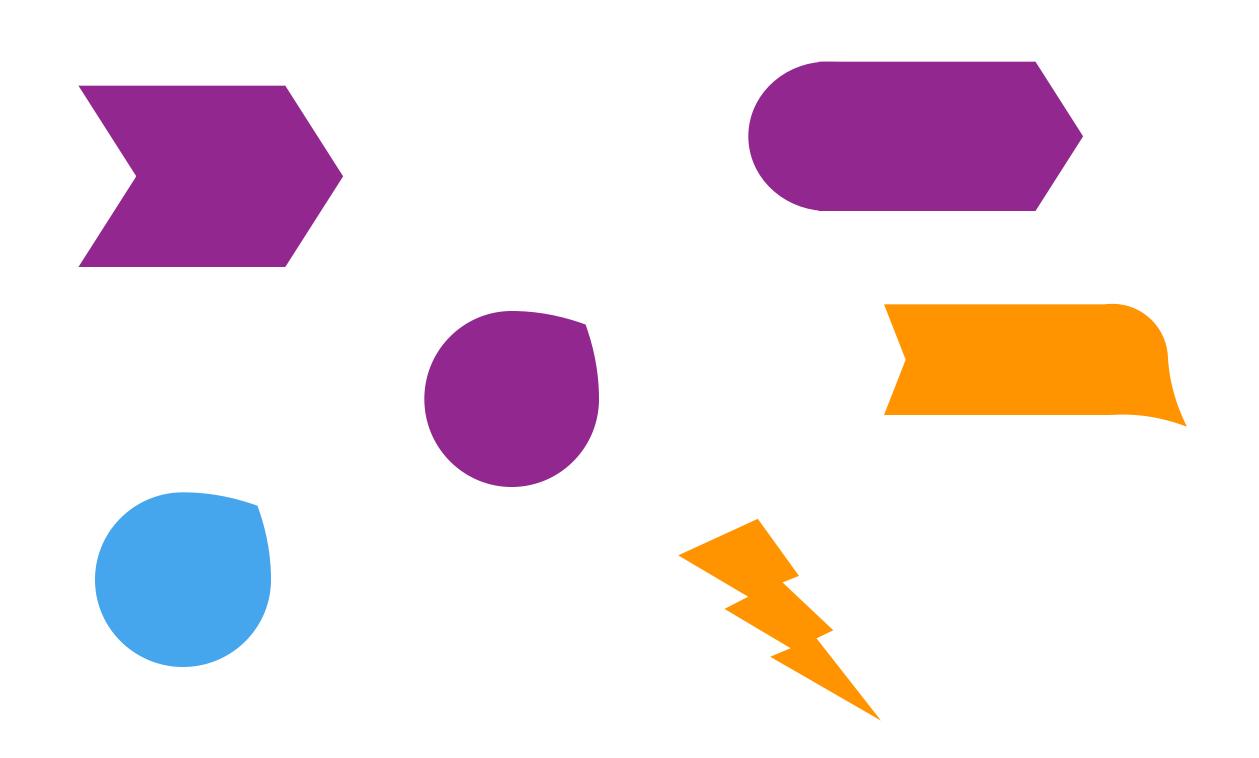




### **Outline**

- 1. Basic introduction to machine learning
- 2. Bias in machine learning
- 3. Inoculation against AI hype



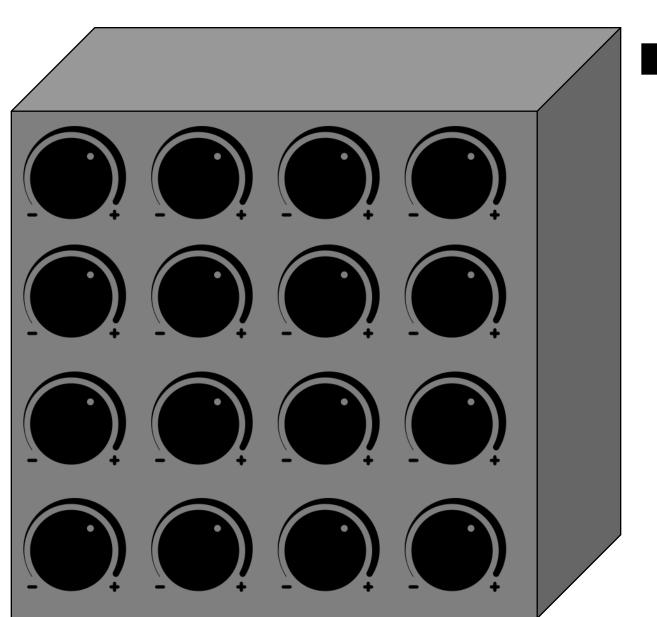


### output

## Classifier

input

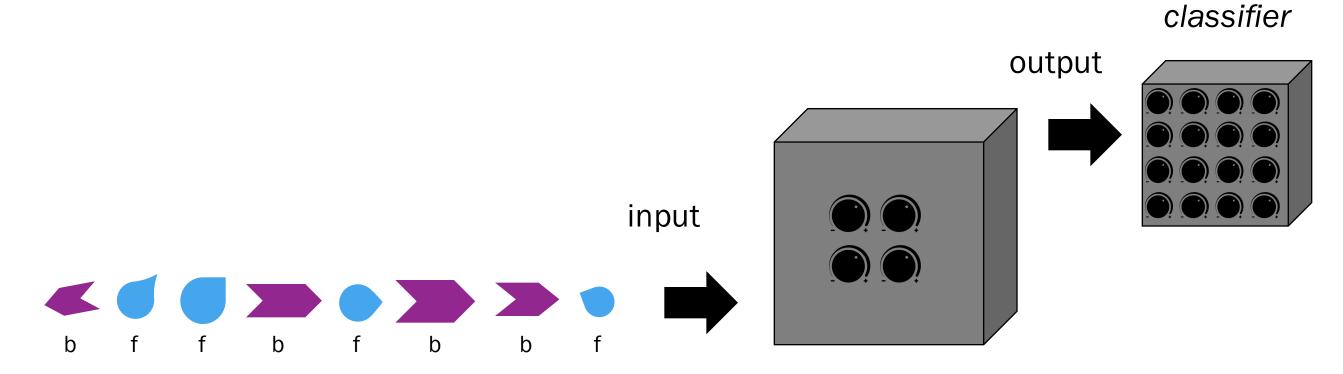
shape



"blicket" or "forg"

label

# **Supervised Learner**



labeled examples

# Some Secrets about Supervised Learning

- The data matter a lot
- How we represent the data as an "input" matters a lot
- Sources of error in generalizing to new (non-training) examples:
  - Flaws in our representation of the problem ("irreducible")
  - Assumptions made by a learning algorithm ("bias")
  - Randomness/noise in the data ("variance")
- There is a **tradeoff** between bias and variance!

### On Bias

- Bias is prejudice or preference held prior to exposure to evidence (held by a human or a program)
- Learners cannot generalize without (inductive) bias!
- Put another way: if you eliminate all bias, your model will be extremely *flexible* and will tend to be extremely sensitive to the particular training instances.
  - Result: higher variance, unless there's "enough" data

# **Examples of Bias**

Input	Output	Result
image of tank	American or Russian?	clear/blurry
tweet	abusive?	AAVE
speech stream	sequence of words	only worked for men
details about person convicted of a crime	sentence length	longer sentences for minorities
two English sentences	semantic relationship (entailment, contradiction,)	"cat" → contradiction
product reviews	sentiment of author	fails on political speech

### Where does bias come from?

- 1. The real-world process that produced the labels, or the data sample, might be biased.
  - Just because something comes from data, that doesn't mean it's "fair" or "unbiased"!
- 2. The design/definition of the task might encode bias.
- 3. The design of the program itself might encode bias.
- 4. Deployed systems that affect their own future inputs can create feedback loops and exacerbate their own biases.

# **Disparate Impact**

- US law (hiring and housing): 80% rule
   Informally: your rate of hiring women (for instance) must be at least 80% of your rate of hiring men.
- Can we just hide the sex attribute from the learner?

#### No!

- There are many alternative definitions of fairness.
- Open question: can we guarantee high accuracy and still be unbiased?

### We aren't aware of all the biases!

- Typically we measure the **accuracy** of learned programs: what proportion of inputs do they correctly label, in a held out test set?
  - Sometimes we look at accuracy for particular subcategories.
- We don't always know which biases to look for!



# A translation problem

cognitive ...
understanding ...
neural ...
attention ...
intelligence ...
learning ...











## **Tips**

- ✓ "Human level performance" has a very narrow meaning
- √ "95% accuracy" was measured only on a specific type of input
- ✓ Ask about the data and computation requirements (i.e., cost)
- ✓ Researchers' benchmarks are not real-world systems
- ✓ Do not trust anthropomorphic descriptions of systems

### **Learn More**

- A Course in Machine Learning, by Hal Daumé III. http://ciml.info
- CSE 416 or 446