Hugo Villanua Vega

Product development | Engineering Management

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Senior engineering leader with a strong background in product development and AI. Proven ability in leading multidisciplinary teams, developing client-centric products, and making strategic data-driven decisions.



Work Experience

Rapyuta Robotics, Tokyo, JP

Engineering Lead

Jun 2021 - Present

- Lead a multidisciplinary team of engineers using agile methodologies
- Design and implement major features, bug triage, and resolution
- Lead and implement observability into existing product with OpenTelemetry and Grafana. Reduced issue investigation time by 60%
- Planning and coordination of product development and release lifecycle
- Conduct over 160 interviews for multiple engineering roles
- Mentor 10 engineers, ranging from junior to senior, with a 50% promotion rate



Cross Compass, Tokyo, JP

Al Engineering Manager

Apr 2020 - Jun 2021

- Manage consulting and product teams, overseeing production, and quality control
- **Lead** transition from one-time projects to products and reusable components, reducing time to delivery by 10%

Al Team Lead

Jul 2019 – Apr 2020

- Optimize resources to maximize productivity and team members' career progression
- Leveraged experience to secure a customer and launch a new business line with a robot navigation system. Lead the **proposal**, **design**, **and implementation**
- Lead research and implementation on image classification, robot grasping, and fleet navigation

Al Consultant

Sep 2018 – Jul 2019

- Image and video recognition with deep learning
- System modeling and optimization with machine learning

HI Iberia, Madrid, ES

Data Analyst

Apr 2016 - Sep 2018

- ETL and data processing for big data using Hadoop, Hive, and Oozie
- KPI and dashboard data visualization with Tableau

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Flyster, Madrid, ES

Co-founder

May 2015 - Dec 2015

Develop a travel recommendation platform using NLP and Apache Solr

Indra, Madrid, ES

Software Engineer

Aug 2014 – May 2015

• Development of dashboards for data visualization and reporting

Hanscan Id. Manage, Madrid, ES Embedded Software Engineer

Dec 2012 - Jul 2014

• Develop biometric applications for desktop and ARM embedded systems

Education

Quantic School Of Business And Technology

MBA Apr 2020 – Apr 2021

Udacity

Self-driving Car Nanodegree Sep 2017 – May 2018

Complutense University, Madrid, ES

BSE + MS: Computer Science Engineering Sep 2007 – Aug 2012

Software

Programming languages | Expert: Python. Fluent: C++, SQL. Capable: Rust, JS

Other tools | Linux, Docker, Git, Grafana

Independent Projects

RAG system. Sole developer. Personal project, implemented an augmented generation system for information retrieval based on unstructured user input using LLMs and Llama Index.

Radiophysics calibration software. Sole developer. Implemented a desktop application for the calibration of gamma cameras with Python and Qt. Used OpenCV to analyze test images and estimate calibration. A hospital in Seville, Spain is currently using this work.

Software for a private academy. Managed project and built a microservice-based software for student exam correction with Python and FastAPI, outsourced the front end while managing the work and communication to keep deadlines and quality. Additionally built a desktop application to generate parametrized random exams.

Patents

Patent 7357878 (control optimization for separation of liquid and solid sludge)

PCT/JP2019/031945 (fine-tuned tool selection for machinery production)

PCT/JP2019/031946 (generation of intermediate workpiece steps for machinery production)

PCT/JP2019/031947 (automatic process design based on workpiece shape data)

Languages

English, Full Professional Proficiency, CAE, CEFR level C1

Spanish, Native

Japanese, Conversational Level, JLPT N3, CEFR level B1

Chinese, Elementary Proficiency, HSK 2, CEFR level A2