

Table 1: Basic Pay and Earnings for broad non-medical occupational groups

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average FTE in sample ⁴
Administration and estates staff	£22,700	£24,600	£17,900	£19,700	215,499
Healthcare Assistants and other support staff	£14,400	£18,100	£13,600	£16,700	97,855
Nursing, midwifery and health visiting staff	£25,000	£29,100	£24,400	£28,700	345,058
Nursing, midwifery and health visiting learners ⁵	£17,800	£19,200	£16,900	£18,700	2,038
Scientific, therapeutic and technical staff	£28,600	£31,100	£28,300	£30,700	95,407
Healthcare Scientists	£26,500	£30,800	£25,400	£28,300	35,619
Qualified Ambulance Staff: ⁶					
London	£23,400	£41,400	£22,200	£38,100	2,474
Non-London	£24,000	£34,200	£25,400	£32,600	13,393
Unqualified Ambulance Staff ⁶					
London	£16,900	£26,200	£17,300	£24,100	401
Non-London	£16,400	£20,400	£15,900	£18,700	4,707

Source: Information Centre for Health and Social Care 2008 NHS Staff Earnings Estimates, April to June 2008.

- Processed using data taken from the Electronic Staff Record Data Warehouse, as at August 2008.

1. Mean basic salary is calculated by dividing the total amount of basic pay earned by staff in the group by the total worked FTE for those staff

2. Calculated as mean basic salary, but for all earnings. This includes basic salary, plus hours related pay, overtime, occupation payments, location payments and other payments including redundancy pay or payment of notice periods

3. The median is calculated by ranking individuals' FTE basic pay, and taking the midpoint. It is considered a more robust indicator of 'typical' pay than the mean

4. This is the average monthly FTE used in the calculation for the period, to give an indication of sample size.

5. This only includes learners who are on Agenda for Change terms and conditions. Around 25% of this staff group are not on AfC payscales, and bursaries paid to nurse learners are not included within the data

6. When earnings estimates were first published, London Ambulance staff were over-represented in the sample. To eliminate potential bias in an overall 'ambulance staff' figure, figures for London and elsewhere were presented separately. This split remains now for ease of comparison over time

7. These figures represent payments made using the Electronic Staff Record to NHS Staff who are on Agenda for Change Payscales

8. Figures rounded to the nearest £100

9. Figures based on data from all NHS organisations who are using ESR (Two Foundation Trusts have not taken up ESR)

Copyright © 2008, The Information Centre. All rights reserved.

This work remains the sole and exclusive property of The Information Centre and may only be reproduced where there is explicit reference to the ownership of The Information Centre.

Table 2: Basic Pay and Earnings for 'NHS Pay Review Body' staff groups

	Mean Basic Salary per Full Time Equivalent	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
All Nurses, Midwives and health visiting staff	£25,000	£29,100	£24,400	£28,700	345,058
Of Which: Qualified	£27,300	£31,600	£25,400	£30,900	277,537
Unqualified	£15,500	£18,800	£15,500	£18,100	67,520
ST&T Staff: Allied Health Professionals	£28,300	£30,700	£29,200	£31,800	58,937
Of Which: Qualified	£30,100	£32,800	£31,800	£32,800	51,180
Unqualified	£16,100	£17,100	£15,900	£16,500	7,757
ST&T Staff: Other⁵	£27,800	£31,300	£25,400	£28,300	72,089
Of Which: Qualified	£31,900	£35,900	£29,200	£33,500	53,204
Unqualified	£16,200	£18,100	£15,200	£16,800	18,885
London Ambulance Staff⁶	£22,500	£39,300	£22,200	£36,600	2,876
Of Which: Qualified	£23,400	£41,400	£22,200	£38,100	2,474
Unqualified	£16,900	£26,200	£17,300	£24,100	401
Outside London Ambulance Staff⁶	£22,000	£30,600	£20,800	£30,200	18,100
Of Which: Qualified	£24,000	£34,200	£25,400	£32,600	13,393
Unqualified	£16,400	£20,400	£15,900	£18,700	4,707
Former Pay Negotiating Council Groups					
Managers ⁷	£42,800	£45,100	£40,300	£42,900	30,736
Admin & Clerical	£19,400	£20,900	£17,300	£18,500	175,220
Maintenance & works	£20,300	£26,900	£19,100	£24,700	9,543

Source: Information Centre for Health and Social Care 2008 NHS Staff Earnings Estimates, April to June 2008.

- Processed using data taken from the Electronic Staff Record Data Warehouse, as at August 2008.

Notes:

1. Mean basic salary is calculated by dividing the total amount of basic pay earned by staff in the group by the total worked FTE for those staff
 2. Calculated as mean basic salary, but for all earnings. This includes basic salary, plus hours related pay, overtime, occupation payments, location payments and other payments including redundancy pay or payment of notice periods
 3. The median is calculated by ranking individuals' FTE basic pay, and taking the midpoint. It is considered a more robust indicator of 'typical' pay than the mean
 4. This is the total FTE for all payments made in the quarterly period, divided by 3 to give a monthly average.
 5. This group includes healthcare scientists, as requested for NOHPRB needs. Social service staff are removed from the census group as they are not in the NOHPRB remit
 6. Currently London Ambulance staff are over-represented in the sample. To eliminate potential bias in an overall 'ambulance staff' figure, figures for London and elsewhere will be presented separately until full roll out.
 7. Note that this only contains managers on Agenda for change T&C's (up to and inc Band 9). This is due to needing a fixed payscale to assess validity of records against
 8. These figures represent payments made using the Electronic Staff Record to NHS Staff who are on Agenda for Change Payscales
 9. Figures rounded to the nearest £100
 10. Figures based on data from all NHS organisations who are using ESR (Two Foundation Trusts have not taken up ESR)
- Copyright © 2008, The Information Centre. All rights reserved.

This work remains the sole and exclusive property of The Information Centre and may only be reproduced where there is explicit reference to the ownership of The Information Centre.

Table 3: Basic Pay and Earnings for Agenda for Change bands

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	£13,000	£16,300	£12,900	£14,900	29,374
Band 2	£14,200	£16,800	£14,000	£15,500	131,220
Band 3	£16,000	£18,700	£15,900	£17,300	106,074
Band 4	£18,900	£21,200	£19,100	£20,300	74,441
Band 5	£22,700	£27,300	£22,800	£26,100	190,018
Band 6	£28,300	£32,300	£28,300	£31,800	138,256
Band 7	£33,700	£37,100	£34,200	£36,100	90,563
Band 8a	£39,700	£42,400	£38,800	£41,900	27,647
Band 8b	£47,100	£49,800	£46,400	£48,700	14,581
Band 8c	£56,500	£59,400	£56,100	£57,800	7,426
Band 8d	£67,900	£71,100	£68,200	£69,200	3,809
Band 9	£81,000	£86,200	£82,500	£82,600	853

Agenda for Change Payscales for Reference

	Band Minimum Effective from 1st Nov 2007 (includes transition point where applicable)	Band Maximum (Effective from 1st Nov 2007)
Band 1	£12,182	£13,253
Band 2	£12,577	£15,523
Band 3	£14,437	£17,257
Band 4	£16,853	£20,261
Band 5	£19,683	£25,424
Band 6	£23,458	£31,779
Band 7	£28,313	£37,326
Band 8a	£36,112	£43,335
Band 8b	£42,064	£52,002
Band 8c	£50,616	£62,402
Band 8d	£60,669	£75,114
Band 9	£71,646	£90,607

Source: Information Centre for Health and Social Care 2008 NHS Staff Earnings Estimates, April to June 2008.

- Processed using data taken from the Electronic Staff Record Data Warehouse, as at August 2008.

Notes:

1. Mean basic salary is calculated by dividing the total amount of basic pay earned by staff in the group by the total worked FTE for those staff
 2. Calculated as mean basic salary, but for all earnings. This includes basic salary, plus hours related pay, overtime, occupation payments, location payments and other payments including redundancy pay or payment of notice periods
 3. The median is calculated by ranking individuals' FTE basic pay, and taking the midpoint. It is considered a more robust indicator of 'typical' pay than the mean
 4. This is the total FTE for all payments made in the quarterly period, divided by 3 to give a monthly average.
 5. These figures represent payments made using the Electronic Staff Record to NHS Staff who are on Agenda for Change Payscales
 6. Figures rounded to the nearest £100
 7. Figures based on data from all NHS organisations who are using ESR (Two Foundation Trusts have not taken up ESR)
- Copyright © 2008, The Information Centre. All rights reserved.

This work remains the sole and exclusive property of The Information Centre and may only be reproduced where there is explicit reference to the ownership of The Information Centre.

Table 4: Basic Pay and Earnings for NHSPRB groups, broken down by Agenda for Change Band

NHSPRB Qualified Nurses

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	-	-	-	-	-
Band 4	£18,600	£20,600	£18,500	£20,300	649
Band 5	£22,800	£27,600	£22,800	£26,700	133,539
Band 6	£28,600	£32,800	£29,200	£31,800	84,094
Band 7	£33,800	£37,400	£34,900	£36,700	46,915
Band 8a	£39,000	£41,700	£38,800	£40,400	8,418
Band 8b	£45,700	£48,300	£43,300	£47,100	2,932
Band 8c	£54,400	£59,100	£52,000	£56,400	806
Band 8d	£65,600	£69,400	£62,400	£66,400	171
Band 9	-	-	-	-	-

NHSPRB Unqualified Nurses

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	£12,700	£14,700	£12,900	£13,300	140
Band 2	£14,200	£17,400	£14,000	£16,700	31,828
Band 3	£16,000	£19,700	£15,900	£18,900	29,226
Band 4	£18,300	£20,300	£17,900	£19,700	5,376
Band 5	£21,900	£25,100	£21,500	£24,200	714
Band 6	£28,000	£29,600	£28,300	£29,200	151
Band 7	-	-	-	-	-
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Qualified AHPs

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	-	-	-	-	-
Band 4	£18,600	£19,600	£18,500	£19,100	1,520
Band 5	£21,200	£24,000	£20,800	£22,600	9,389
Band 6	£28,000	£30,900	£28,400	£30,700	18,173
Band 7	£34,000	£36,500	£34,200	£35,400	15,991
Band 8a	£39,300	£41,700	£38,700	£40,400	4,093
Band 8b	£46,500	£49,900	£45,500	£48,100	1,437
Band 8c	£55,300	£58,100	£52,700	£56,800	449
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Unqualified AHPs

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	£14,300	£15,300	£14,200	£15,100	2,248
Band 3	£15,900	£16,700	£15,900	£16,300	3,761
Band 4	£18,300	£19,200	£17,900	£18,600	1,518
Band 5	£21,500	£23,300	£20,800	£22,200	168
Band 6	-	-	-	-	-
Band 7	-	-	-	-	-
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Qualified ST&Ts

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	-	-	-	-	-
Band 4	£18,400	£20,200	£18,500	£19,700	3,742
Band 5	£22,300	£25,100	£21,500	£24,100	10,626
Band 6	£27,200	£32,600	£26,500	£30,800	14,342
Band 7	£32,900	£37,800	£32,700	£36,300	11,812
Band 8a	£39,900	£43,600	£40,000	£42,900	5,780
Band 8b	£46,600	£49,900	£45,500	£48,800	3,305
Band 8c	£56,500	£59,500	£55,700	£59,000	1,890
Band 8d	£68,100	£71,700	£68,200	£70,500	1,399
Band 9	£80,500	£86,300	£82,500	£82,500	309

NHSPRB Unqualified ST&Ts

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	£12,700	£14,800	£12,200	£13,300	262
Band 2	£13,900	£15,600	£13,600	£14,900	8,350
Band 3	£15,700	£17,700	£15,500	£16,900	5,040
Band 4	£18,100	£20,000	£17,900	£19,200	2,369
Band 5	£20,600	£22,400	£19,700	£21,000	2,053
Band 6	£26,300	£28,900	£25,400	£28,700	604
Band 7	£30,200	£32,700	£28,300	£31,800	175
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Qualified Ambulance Staff (london) ⁵

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	-	-	-	-	-
Band 4	£17,800	£32,200	£17,000	£29,600	457
Band 5	£23,000	£41,400	£22,200	£37,600	1,644
Band 6	£28,300	£49,400	£29,100	£45,200	207
Band 7	£33,500	£55,300	£33,700	£49,900	133
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Unqualified Ambulance Staff (London) ⁵

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	£16,400	£24,300	£17,300	£22,900	263
Band 4	-	-	-	-	-
Band 5	-	-	-	-	-
Band 6	-	-	-	-	-
Band 7	-	-	-	-	-
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Qualified Ambulance Staff (non London) ⁵

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	-	-	-	-	-
Band 4	£19,500	£27,600	£20,300	£26,400	3,831
Band 5	£24,000	£34,800	£25,400	£32,900	6,651
Band 6	£28,300	£40,800	£28,300	£39,200	2,305
Band 7	£33,100	£43,800	£32,700	£42,100	467
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

NHSPRB Unqualified Ambulance Staff (Non-London) ⁵

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	£14,300	£16,200	£13,900	£15,500	206
Band 3	£15,800	£19,100	£15,900	£18,000	3,490
Band 4	£17,600	£23,900	£17,900	£23,200	601
Band 5	£19,300	£26,900	£19,100	£26,000	364
Band 6	-	-	-	-	-
Band 7	-	-	-	-	-
Band 8a	-	-	-	-	-
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

Former PNC groups: Managers ⁶

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	-	-	-	-	-
Band 2	-	-	-	-	-
Band 3	£16,000	£19,800	£15,900	£18,100	134
Band 4	£19,100	£21,200	£19,700	£20,300	261
Band 5	£23,000	£25,400	£23,100	£25,400	1,039
Band 6	£28,300	£30,200	£29,200	£30,300	3,511
Band 7	£34,000	£36,400	£34,900	£36,100	6,813
Band 8a	£40,500	£42,600	£40,300	£42,100	6,707
Band 8b	£48,200	£50,400	£48,100	£50,600	5,776
Band 8c	£57,100	£59,600	£56,900	£58,400	3,952
Band 8d	£68,000	£70,800	£68,200	£69,400	2,028
Band 9	£81,400	£86,300	£82,500	£83,600	475

Former PNC groups: Admin & Clerical

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	£12,900	£14,900	£13,200	£13,300	1,747
Band 2	£14,300	£15,800	£14,900	£14,900	42,201
Band 3	£16,000	£17,300	£16,100	£16,900	38,723
Band 4	£19,000	£20,300	£19,100	£20,300	47,498
Band 5	£22,600	£24,600	£22,200	£24,000	20,944
Band 6	£27,900	£29,900	£27,800	£29,200	13,567
Band 7	£33,600	£36,000	£33,700	£35,000	7,065
Band 8a	£40,200	£42,600	£40,300	£42,100	2,245
Band 8b	£47,500	£50,000	£48,100	£49,200	900
Band 8c	£56,300	£59,200	£55,000	£57,800	239
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

Former PNC groups: Maintenance & works

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Band 1	£12,900	£16,800	£13,200	£14,200	419
Band 2	£14,400	£18,000	£14,300	£16,200	1,503
Band 3	£16,400	£20,600	£16,300	£19,000	1,336
Band 4	£19,700	£27,900	£20,300	£26,300	3,778
Band 5	£23,400	£33,800	£23,500	£31,200	1,366
Band 6	£29,300	£34,400	£30,300	£32,000	552
Band 7	£35,100	£39,300	£36,100	£37,300	417
Band 8a	£41,000	£44,300	£42,100	£43,500	103
Band 8b	-	-	-	-	-
Band 8c	-	-	-	-	-
Band 8d	-	-	-	-	-
Band 9	-	-	-	-	-

Source: Information Centre for Health and Social Care 2008 NHS Staff Earnings Estimates, April to June 2008.

- Processed using data taken from the Electronic Staff Record Data Warehouse, as at August 2008.

Notes:

1. Mean basic salary is calculated by dividing the total amount of basic pay earned by staff in the group by the total worked FTE for those
 2. Calculated as mean basic salary, but for all earnings. This includes basic salary, plus hours related pay, overtime, occupation paymer and other payments including redundancy pay or payment of notice periods
 3. The median is calculated by ranking individuals' FTE basic pay, and taking the midpoint. It is considered a more robust indicator of 'typical' earnings
 4. This is the total FTE for all payments made in the quarterly period, divided by 3 to give a monthly average.
 5. Currently London Ambulance staff are over-represented in the sample. To eliminate potential bias in an overall 'ambulance staff' figure separately until full roll out.
 6. Note that this only contains managers on Agenda for change T&C's (up to and inc Band 9). This is due to needing a fixed payscale to calculate earnings
 7. These figures represent payments made using the Electronic Staff Record to NHS Staff who are on Agenda for Change Payscales
 8. Figures rounded to the nearest £100
 9. Figures based on data from all NHS organisations who are using ESR (Two Foundation Trusts have not taken up ESR)
- Copyright © 2008, The Information Centre. All rights reserved.
- indicates data suppressed due to sample size less than 100. Below this point, data is subject to fluctuation which means a robust estimate cannot be provided.

This work remains the sole and exclusive property of The Information Centre and may only be reproduced where there is explicit reference to it.

Table 5: Basic Pay and Earnings for Medical Staff Groups

	Mean Basic Salary per Full Time Equivalent ¹	Mean Total Earnings per Full Time Equivalent ²	Median Full Time Equivalent Basic Salary ³	Median Full Time Equivalent Total Earnings	Average Worked FTE in sample ⁴
Foundation Yr 1 / House Officer	£22,100	£32,300	£21,900	£32,600	4,917
Foundation Yr 2 / Sen House Officer	£29,800	£44,100	£27,700	£41,600	7,644
Registrar Group	£37,100	£57,400	£36,500	£55,100	26,877
Consultants (Old Contract)	£85,500	£102,400	£79,000	£90,400	1,818
Consultants (New Contract)	£89,000	£119,200	£86,200	£110,600	27,300
Associate Specialist	£75,800	£82,700	£69,100	£72,500	2,714
Staff Grade	£57,900	£63,900	£53,200	£57,500	5,058

Source: Information Centre for Health and Social Care 2008 NHS Staff Earnings Estimates, April to June 2008.

- Processed using data taken from the Electronic Staff Record Data Warehouse, as at August 2008.

Notes:

1. Mean basic salary is calculated by dividing the total amount of basic pay earned by staff in the group by the total worked FTE for those staff
2. Calculated as mean basic salary, but for all earnings. This includes basic salary, plus hours related pay, overtime, occupation payments, location payments and other payments including redundancy pay or payment of notice periods
3. The median is calculated by ranking individuals' FTE basic pay, and taking the midpoint. It is considered a more robust indicator of 'typical' pay than the mean
4. This is the total FTE for all payments made in the quarterly period, divided by 3 to give a monthly average.
5. Inspection of data suggest that discretionary point payments are sometimes included with basic pay for Consultants
6. These figures represent payments made using The Electronic Staff Record to NHS Staff who are directly paid by NHS organisations. It does not include, for example, elements of pay for clinical staff which are paid to the individual by universities, or other non-NHS organisations providing NHS care
7. Figures rounded to the nearest £100
8. Figures based on data from all NHS organisations who are using ESR (Two Foundation Trusts have not taken up ESR)

Copyright © 2008, The Information Centre. All rights reserved.