

## Thrive Map Submission (Sample 2)

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### Discover: Who I Am

#### What sparks joy in my life?

I feel most alive when I'm facilitating moments of clarity for others—turning confusion into momentum. Coaching early-stage founders, shipping small tools that remove drudgery, and teaching workshops where teams leave with a shared vocabulary bring me consistent joy.

#### Greatest passions and goals

My passion is building humane AI assistants that free people from repetitive tasks. My long-term goal is to launch a cooperative studio that creates open-source, privacy-first copilots for social impact organizations.

#### Role model

My role model is Dr. Fei-Fei Li for her blend of technical excellence and principled vision about human-centered AI. I admire her courage to steer the field toward responsibility and inclusion while still doing world-class research.

#### Values I share & who I aspire to be

Values: curiosity, service, and stewardship. I aspire to become a leader who is calm under uncertainty, candid about trade-offs, and generous with credit.

## A wake-up call

Two years ago I burned out trying to be a lone hero at a nonprofit. The experience forced me to slow down, delegate, and design processes that sustain people as much as products. That shift changed how I scope work and how I treat success.

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## Future Map: My Vision

### Ideal day

Mornings are for two hours of deep work on research or prototyping; mid-day for pair sessions with teammates and stakeholders; late afternoon for user interviews or docs; evenings reserved for a run and time with friends.

### Fulfilling my biggest dreams

I will build a cooperative studio that ships small, high-quality tools that compound in value. I'll earmark Fridays for learning—reading papers, exploring libraries, and writing public notes.

### Where I'll live and work

I plan to split time between: Lisbon (tight remote-tech network and renewable-energy culture), Montreal (ethics-AI community), and Taipei (strong civic-tech scene).

### People I'll work with & mutual help

I want to work with operators and researchers who value rigor and kindness. I help them by translating fuzzy ideas into tractable steps; they help me by pressure-testing assumptions and holding a high bar for evidence.

### Why this matters

I watched mission-driven teams drown in spreadsheets and copy-paste. Giving them dignified tools creates time for care work and community building.

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### Design: Go-To-Market

#### My story

I'm an engineer-turned-facilitator who builds tiny tools that remove big friction. I specialize in stitching together reliable pipelines with thoughtful UX, then teaching teams how to own them.

#### Target audience

Small to midsize nonprofits and civic-tech teams that handle sensitive data, value transparency, and want to automate without surveillance.

#### Value proposition

Privacy-first copilots that automate repetitive workflows (intake triage, grant reporting, case notes) while keeping humans in the loop. Impact: fewer hours on paperwork, faster response times, higher data quality.

#### Positioning & communication

"Human-centered automation for teams that care." I'll publish open playbooks, run live build-along sessions, and share metrics dashboards that make results legible.

#### Why customers would choose us

We're cooperative, open by default, and optimize for reliability over flash. We teach teams to maintain their tools instead of locking them into black boxes.

## BONUS (customer interview)

I interviewed a program manager at a housing nonprofit who described spending 12 hours/month on eligibility summaries. We prototyped a note-to-summary assistant that cut the task to 2 hours while improving consistency.

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## Execution: Make It Happen

### Opportunities I'm considering

(1) Partnering with two nonprofits to co-develop pilots; (2) A fellowship to research auditability for AI assistants; (3) A part-time role at an open-source foundation.

### New domain & networks

I want to deepen expertise in document intelligence and secure data flows. I'll meet founders in the Open Data, Civic Tech, and Effective Institutions communities.

### Skill to improve & three commitments

Skill: causal inference in product metrics. Commitments: complete an online course, replicate three classic studies with public datasets, and present learnings to peers for critique.

### How opportunities advance the vision

Pilots generate grounded case studies and reusable templates; the fellowship yields research-backed patterns; the foundation role amplifies distribution.

### Challenges I must overcome

Funding early work without compromising mission; aligning privacy constraints with model capabilities; and hiring for values fit.

#### BONUS (contacts/commitments)

I've scheduled three conversations with nonprofit ops leaders and committed to sharing a pilot template publicly within six weeks.

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#### Overall Quality

#### Book/framework usage

I'm applying concepts from "The Systems Bible" (Gall) and "Good Strategy/Bad Strategy" (Rumelt): focus on the kernel (diagnosis, guiding policy, coherent actions), and design small systems that fail safely.

#### Length & mechanics

This document is within the suggested limit. I've proofread for clarity and cohesion and included concrete commitments.