

Henk van der Schuur

Curriculum Vitæ

Personal Details

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About Me

I bring clarity to complexity by aligning people, purpose, and technology. I strive for excellence, built on trust and transparency. I believe that honest leadership and human connection are what make real progress possible.

Areas of expertise IT Strategy, Business Development, Product Management

Employment

Schuberg Philis

Customer Director (2017–present)

- I lead diverse expert teams for customers in vital industries—with full end-to-end and P&L responsibility. We uncover the business challenges behind technology questions to deliver high-quality, tailored, impactful solutions that meet the highest standards of security, reliability, and performance. Customers include Port of Rotterdam, Schiphol, Heineken, NS
- Member of the Public, Utility, and Retail (PUR) leadership team
- Chair of the COM Council

AFAS Software

Platform Manager (2015–2017)

- Worked on the successor of the successful AFAS Profit product stack: AFAS NEXT (now AFAS SB), a platform for generating cloud-based ERP suites—tailored to individual customer organizations through ontological models
- Founded the AMUSE research initiative: a collaboration between academic partners (Vrije Universiteit Amsterdam, Utrecht University) and industry partners (AFAS Software).

Product Manager (2011–2015)

- End-to-end responsible for the roadmap, design, build, and delivery of the AFAS Profit ERP software suite
- Shipped more than 150 projects across Profit Finance, CRM, Projects, Order Management, and Subscriptions to more than 10,000 customers in retail, education, healthcare, construction, wholesale and other industries

Stabiplan (now Trimble)

Senior Software Engineer (2008–2011)

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Junior Software Engineer (2003–2008)

Education

- PhD in Information Science, Utrecht University, 2011
- Master in Information Science (Business Informatics research master), Utrecht University, 2008
- Bachelor in Computer Science (Business Studies minor), Utrecht University, 2006
- VWO (Natuur & Techniek), Griffland College, 2003

Selected Publications and Talks

Popular

- **Sovereignty Over Ceremony: How True Teams Thrive Without a Scrum Master** [↗](#) DevOpsDays London, 2025. *Ignite talk.*
- **Adding Soul to the System: Our Strive for DevOps Significance** [↗](#) DevOpsDays Amsterdam, 2024. *Duo talk.*
- **Be More than a Product Owner—Start Product Thinking** [↗](#) Medium, 2023. *Story.*
- **Manifesto for a Product Mindset in Agile Development** [↗](#) Tweakers Developers Summit, 2022. *Conference talk.*
- **BizDevOps: Bridging the Dominant Divide between Business and IT** [↗](#) DevOpsDays Amsterdam, 2020. *Keynote talk.*
- **Bye Bye Time & Materials—Entering the Era of Agile, Value-based Agreements** [↗](#) Agile Amsterdam, 2019. *Conference talk.*
- **Pakketleveranciers laks—Softwaremakers kijken te weinig naar praktijksituatie bij klanten.** [↗](#) Automatisering Gids, 19, 2011. *Featured cover article.*

Academic

- H. van der Schuur, E. van de Ven, R. de Jong, D. Schunselaar, H.A. Reijers, M. Overeem, M. de Graaf, S. Jansen and S. Brinkkemper. **NEXT: Generating Tailored ERP Cloud Applications from Ontological Enterprise Models** [↗](#) In PoEM'17: Proceedings of the 10th IFIP WG 8.1. Working Conference on the Practice of Enterprise Modeling. Springer, 2017, pp. 283–298.
- H. van der Schuur. **Process Improvement through Software Operation Knowledge—If the SOK Fits, Wear It!** [↗](#) PhD dissertation. Utrecht University, 2011.
- H. van der Schuur, S. Jansen and S. Brinkkemper. **Reducing Maintenance Effort through Software Operation Knowledge: An Eclectic Empirical Evaluation** [↗](#) In CSMR'11: Proceedings of the 15th European Conference on Software Maintenance and Reengineering. IEEE Computer Society, 2011, pages 201–210.

Selected Guest Lectures

- Advanced Program Zorgmanagement: Strategie & Digitale Transformatie. Nyenrode Business Universiteit, 2023–2024.
- Innovation in Practice: Data & AI. Nyenrode Business Universiteit, 2023–2024.
- Software Production and Software Product Management. Utrecht University, 2014–2019.

Licenses and Certifications

- Nyenrode Masterclass Bedrijfskunde voor niet-bedrijfskundigen
- Tuff Leadership Training (Step 1, Step 2)
- AWS Certified Cloud Practitioner; Microsoft Certified Azure Fundamentals AZ-900
- Passenger car (B); heavy motorcycle (AZ); passenger car with trailer (BE)
- PADI Advanced Open Water Diver