

July 26, 2017

AGREEMENT between Hybrid Ink, Ltd ("Publisher") and FIRSTNAME LASTNAME ("Author").

The parties to this Agreement wish to publish the poem OR non-fiction article "title" (Work) in Hybrid volume X, issue Y ("Publication"). The two parties agree as follows:

- 1. Author shall deliver a complete poem OR non-fiction article and work with Publisher on editing.
- 2. Author grants publisher perpetual, non-exclusive rights to publish Work in the Publication, which may be made available on the website http://hybrid.ink as well as in a print edition of the Publication or a compendium of such issues.
- 3. Author vows that the work is theirs and, to the best of their knowledge:
  - Will not infringe on the personal rights of a third party, and
  - Will not give rise to claims in defamation, privacy, infringement of copyright or trademark, etc.
- 4. All rights to the Work not expressly granted to Publisher here will remain, always, with the Author.
- 5. Publisher will make no changes or alterations to the Work's without the Authors permission, except as to fit the layout and stylistic demands of online and print publishing.
- 6. Publisher agrees to pay Author a sum of \$XX.XX (one half of one cent per word at WORDCOUNT words OR flat fee) electronically through PayPal or Square payments.
- 7. Publisher and Author agree that the contract will be digitally signed by Author when they fill out the requested information and email the contract back to Publisher.
- 8. This Agreement reflects the entire understanding between the parties and it may not be changed except in writing signed by both of us.

When Author enters the information below and emails this contract back to Publisher, the parties agree that the contract is digitally signed:
First Name
Last Name
Today's Date
Email

## Publisher:

Hybrid Ink, Ltd Madison Jesse Scott-Clary, president 6216 Becker Ln. Loveland, CO 80538 USA