

Launching Data initiatives is easy.

Bringing value at scale from Data isn't.



#DevoxxBE

@HymaiaFr

10 pitfalls

holding you
back bringing
value from
data at scale



Hi, there !



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**Head of Data &
Co-Founder @Hymaia**



@YoannBENOIT



yoann-benoit



Questions to reflect on



**Do you have all
the skills to
create
end-to-end Data
Products ?**



**Do you see Data
as a way to
confirm your
“business
intuitions” ?**



**Do you often
have people
asking you “is
*there something
wrong with the
Data*” ?**

Trap #1

Narrowing Down Data to DS + DE



Narrowing Down Data to DS + DE



Pitfall #1

**Not having a
diverse enough
Data Team**



Narrowing Down Data to DS + DE



Pitfall #2

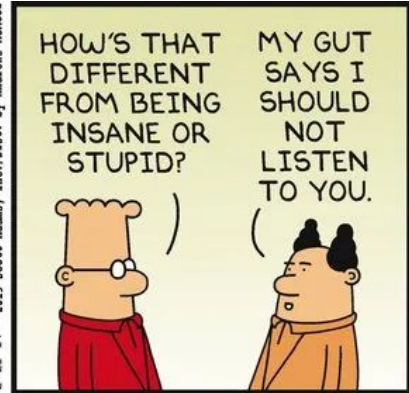
**Being trapped in
one's own biases**



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Narrowing Down Data to DS + DE



Pitfall #1

**Not having a
diverse enough
Data Team**



Pitfall #2

**Being trapped in
one's own biases**



Narrowing Down Data to DS + DE



Pitfall #3

Believing data is trustworthy by default



Narrowing Down Data to DS + DE



Pitfall #1

**Not having a
diverse enough
Data Team**

**Build a diverse
Data Team,
including business
and product skills**



Pitfall #2

**Being trapped in
one's own biases**

**Don't create a team
where everybody
comes from the
same background**



Pitfall #3

**Believing data is
trustworthy by
default**

**Invest in Data
Quality and
Governance to
generate trust**

Takeaway

Data is plural.

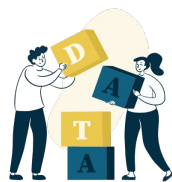
Go beyond “profile” and think “skills”.



Questions to reflect on



**Do you manage
Data Products
like you manage
Software ?**



**Is your
centralized Data
Team becoming a
bottleneck ?**



**How painful is the
deployment and
management of
your ML models ?**

Trap #2

Reinventing the wheel

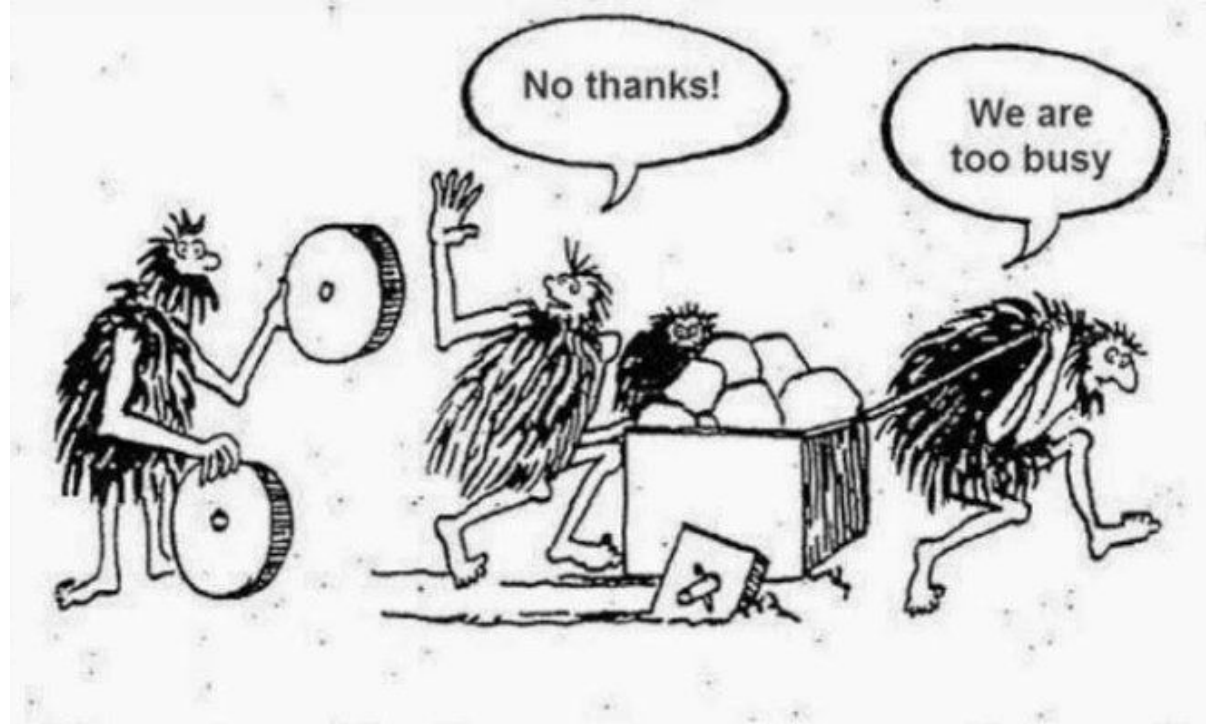


Reinventing the wheel



Pitfall #4

**Believing Data is
exempt from
Software
Engineering best
practices**



Reinventing the wheel



Pitfall #5

**Letting Data
Teams become a
bottleneck**



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Reinventing the wheel



Pitfall #4

**Believing Data is
exempt from
Software
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Pitfall #5

**Letting Data
Teams become a
bottleneck**



Reinventing the wheel



Pitfall #6

Thinking
“one-shot” when
moving Machine
Learning to
production



Reinventing the wheel



Pitfall #4

**Believing Data is
exempt from
Software
Engineering best
practices**

**Data & ML
Engineering :
Software
Engineering
applied to Data**



Pitfall #5

**Letting Data
Teams become a
bottleneck**

**Data Mesh :
Domain Driven
Design applied to
Data**



Pitfall #6

**Thinking
“one-shot” when
moving Machine
Learning to
production**

**MLOps : DevOps
applied to Data**

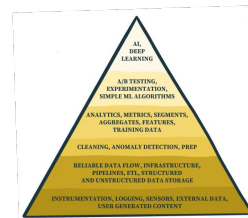
Data is Software.

**Steal from software engineering and
DevOps design patterns & best practices.**

Questions to reflect on



**Do you have a hard time
knowing if you must invest
more time in a PoC of if
you should stop it ?**



**Did you generate trust on
simple needs before
building more complex
Use Cases ?**

Trap #3

**Rushing Headlong :
Fear of Missing Out**



Rushing Headlong - Fear of Missing Out

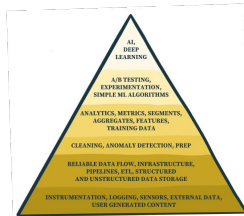


Pitfall #7

**Falling in the
never-ending-PoC
trap**

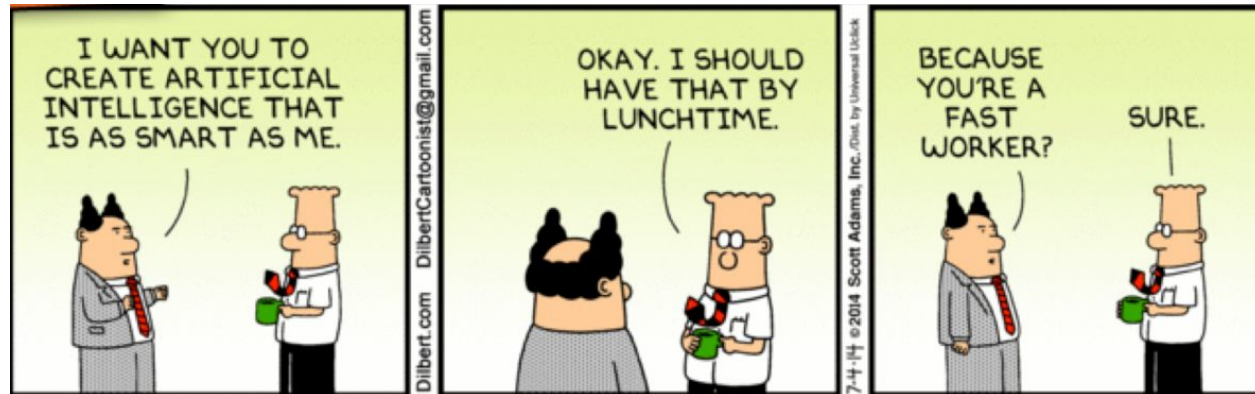


Rushing Headlong - Fear of Missing Out



Pitfall #8

Jumping too quickly into complex Use Cases



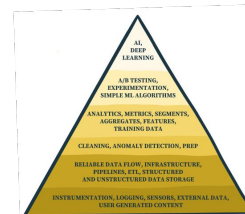
Rushing Headlong - Fear of Missing Out



Pitfall #7

**Falling in the
never-ending-PoC
trap**

**A Data Product is
only valuable if it
brings business
value**



Pitfall #8

**Jumping too
quickly into
complex Use
Cases**

**Start with simple
Use Cases, but
end-to-end**

Data is Product.

Steal from Product Thinking and Product Management best practices.

Questions to reflect on



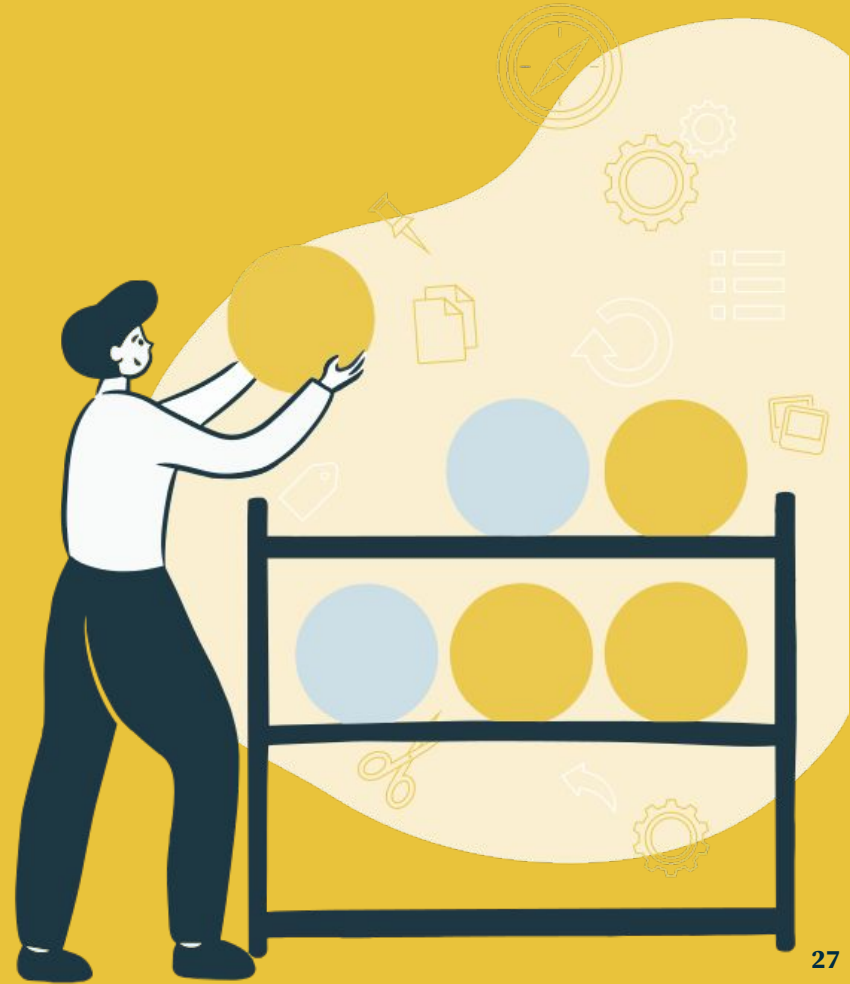
**Do you all have the same
definitions of roles,
responsibilities and
concepts concerning Data ?**



**Is there a “voice of data” in
strategic instances and
decisions ?**

Trap #4

Feeding the Data Mystification

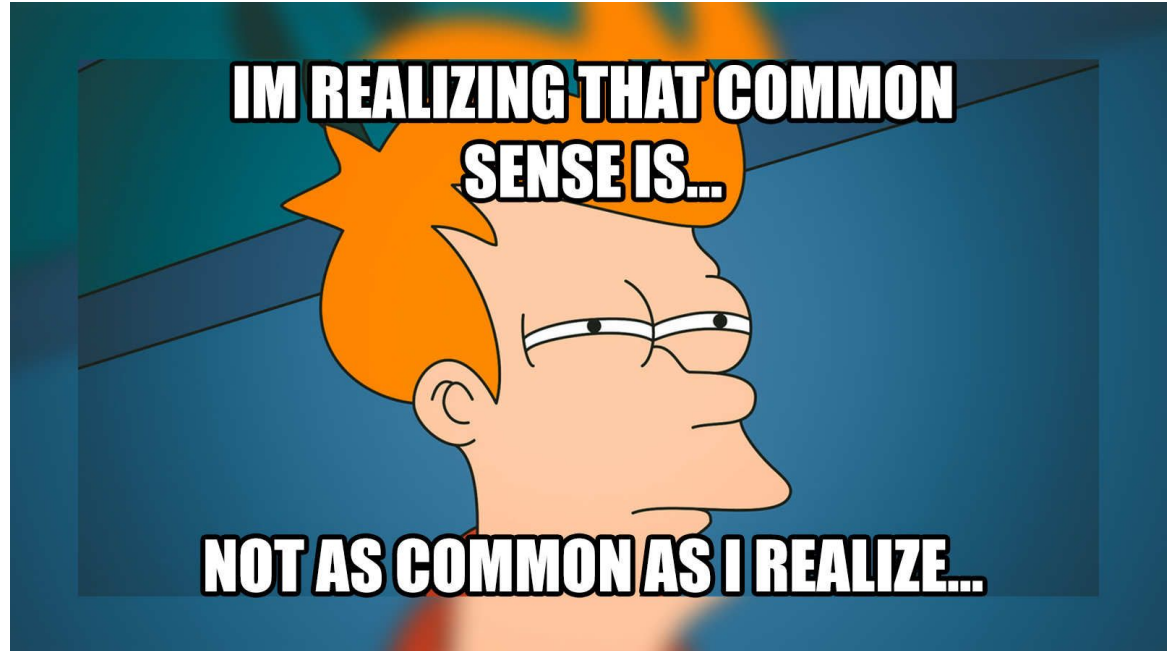


Feeding the Data Mystification



Pitfall #9

**Believing Data
Culture concerns
only the Data
Team**

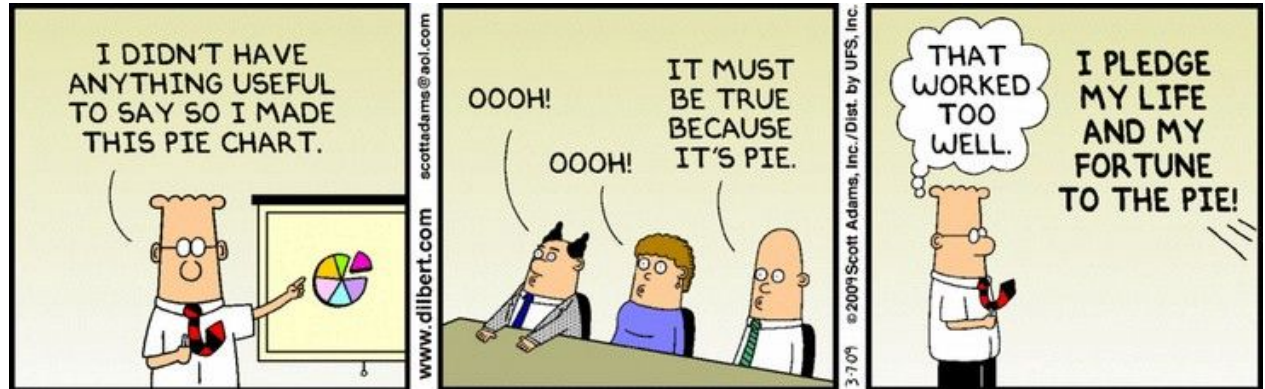


Feeding the Data Mystification



Pitfall #10

**Not including
Data in strategic
decisions**



Feeding the Data Mystification



Pitfall #9

**Believing Data
Culture concerns
only the Data
Team**

**Build a multi-level
data acculturation
program**



Pitfall #10

**Not including
Data in strategic
decisions**

**Give purpose to the
Data Team's work**



Data is Culture.

“The next era for Data & AI is to democratize access.”

Andrew Ng

Data Traps



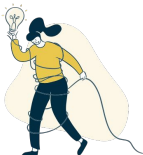
Narrowing down Data to Data Science & Data Engineering

Data is PLURAL



Reinventing the wheel

Data is SOFTWARE



Rushing Headlong because of the fear of missing out

Data is PRODUCT



Feeding the Data Mystification

Data is CULTURE

10 pitfalls holding you back bringing value from data at scale



Not having a diverse enough Data Team

Build a diverse Data Team, including business and product skills



Believing data is trustworthy by default

Invest in Data Quality and Governance to generate trust



Letting Data Teams become a bottleneck

Data Mesh : Domain Driven Design applied to Data



Falling in the never-ending-PoC trap

A Data Product is only valuable if it brings business value



Believing Data Culture concerns only the Data Team

Build a multi-level data acculturation program



Being trapped in one's own biases

Don't create a team where everybody comes from the same background



Believing Data is exempt from Software Engineering best practices

Data & ML Engineering : Software Engineering applied to Data



Thinking "one-shot" when moving Machine Learning to production

MLOps : DevOps applied to Data



Jumping too quickly into complex Use Cases

Start with simple Use Cases, but end-to-end



Not including Data in strategic decisions

Give purpose to the Data Team's work



Conclusion

Data is not a goal in itself.

**It's a means to move towards your purpose
as a company.**



Thank You !



E-Book (in french) from the talk

