

# Welcoming Guide

## Hypatia Software Organization

<http://hypatia.software/>  
[contact@hypatia.software](mailto:contact@hypatia.software)

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### Welcome to our private Slack community!

*Everything* we do happens in Slack; it's an integral part of being a member at Hypatia Software Organization. It's a safe virtual space for collaboration, learning, and support. The goal of this space is to be a nurturing environment which allows people to blossom.

You were invited either by Sara Murray (Chair of Board) or Lillian Lemmer (Executive Director) because we think you'll blossom and/or help others blossom in our community!

#### Required actions for *all* new members:

- Submit a [HSO member application](#)
- Read [our code of conduct](#)! We take our Code of Conduct very seriously, so it is important that you understand and follow those rules. If you are unsure of any of our rules, please ask in *#organization-meta*. If you notice someone violating these rules and/or making anyone uncomfortable, send an email to [abuse@hypatia.software](mailto:abuse@hypatia.software) and we will look into it.
- Add your preferred pronouns to the "What I Do" section of your Slack profile. We do not require profile pictures or full names to be displayed, but having them helps us grow as a community. Finally, in the same "What I Do" section of your profile, add your position of either "Student", "Instructor", or "Volunteer" as they apply to you.

Doing these things would be *a really good idea*:

- Checkout the [HSO staff page](#) and [HSO Board of Directors page](#)
- [Subscribe to our newsletter](#)

## Receiving care?

If you are a transgender woman applying for care (mentorship, emergency cash, etc.) this section applies to you.

If you're interested in our mentorship program:

- People in the *#learning* channel will help you with your mentorship
- Checkout [the mentor roster page](#) (password: *coconut*)
- [Make an appointment with a mentor](#) (password: *coconut*)!
- You may [request cash for a personal emergency](#)
- Say “hello” to your mentor! Their username should be on the roster.
- Bookmark the [Trans Lady Benefits page](#)

## Volunteering?

Find a *volunteer coordinator* from the [HSO staff page](#)! They will be your guide in maximizing your effectiveness here at Hypatia Software Organization. As a failsafe, you may contact Sara Murray or Lillian Lemmer for guidance.

Take a look at [the HSO Trello board](#) for an idea of what we're working on and what we need help with!

Your personal hotline is [volunteer@hypatia.software](mailto:volunteer@hypatia.software).