

# Curriculum 2024 Guide for Special Interest Training Module (SITM): Management of Subfertility (MoS)

May 2024 V1.0



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# 1. The Management of Subfertility SITM

This SITM is aimed at learners with an interest in subfertility and reproductive health. Learners who undertake this SITM will learn how to competently assess and investigate individuals with difficulty conceiving, and provide appropriate treatment at secondary care level. After completing this SITM, learners will be able to provide a comprehensive service encompassing the care of individuals with fertility problems, and recognise when tertiary care is appropriate.

This SITM contributes to the subspecialty training (SST) curriculum for Reproductive Medicine. Learners who have completed part, or all, of this SITM will not need to evidence these key skills and competencies again if they go on to take the Reproductive Medicine SST.

As a learner progresses through the SITM, they will learn how to handle a variety of fertility diagnosis and treatment situations. They will be able to competently perform gynaecological ultrasound scanning, including follicular tracking. Learners will also participate in educational events to further develop their training. Throughout training, learners will need to reflect on whether a project has gone well, learn from positive and negative experiences, and use this to improve their own skills. No additional ultrasound skills or competencies other than those acquired during core training are necessary for registering for this SITM. Learners undertaking this SITM will be expected to be able to access regular gynaecological ultrasound scanning lists, attend appropriate courses and collect evidence in the form of OSATS and other workplace-based assessments (WPBAs) to evidence their scanning capabilities by the completion of this SITM.

Before signing off on this SITM, the Educational Supervisor will decide the level of supervision required for each Management of Subfertility (MoS) Capability in Practice (CiP), and whether this has been met. More detail is provided in Section 5 of the <a href="Special Interest">Special Interest</a> <a href="Training Definitive Document">Training Definitive Document</a>.

# 2. Design of the SITM

The MoS 2024 SITM is made up of four MoS CiPs. If undertaking the module full time, it is expected to take 18–24 months. However, this timeframe is indicative as training is entirely competency based.

Learners must complete a minimum of two SITMs to obtain a certificate of completion of training (CCT). They can undertake any obstetrics or gynaecology SITM as their second SITM, depending on whether they are aspiring to a combined obstetrics and gynaecology or gynaecology-only special interest post.

Here is the GMC-approved MoS SITM:

Registered Charity No. 213280



# **Capabilities in Practice (CiPs)**

MoS CiP 1: The doctor recognises, assesses and investigates women experiencing infertility.		
Key skills	Descriptors	
The doctor can safely perform a transvaginal scan of the female genital tract	<ul> <li>Able to identify all key pelvic structures, recognises and describes normality and deviations from normality.</li> <li>Able to construct a differential diagnosis using information obtained from ultrasound examination and understands how the findings may indicate contributions to subfertility.</li> <li>Able to optimise image quality.</li> <li>Can store images securely and constructs a clinically useful ultrasound examination report.</li> <li>Recognises and adheres to infection control and chaperoning policies.</li> </ul>	
Assesses women with infertility	<ul> <li>Takes a detailed history, including: recording menarche, cycle regularity, past medical and obstetric history.</li> <li>If cycle is irregular, asks additional questions about hirsutism, acne, alopecia, galactorrhoea, secondary sex characteristics, previous chemotherapy and pelvic radiotherapy.</li> <li>Screens for associated conditions e.g. autoimmune factors, genetic causes, diabetes mellitus and late onset congenital adrenal hyperplasia.</li> <li>Takes social and sexual history.</li> <li>Screens for previous infections e.g. chlamydia and gonorrhoea.</li> <li>Performs appropriate physical examination, including checking body mass index, secondary sex characteristics and rectovaginoassessment for endometriosis, if appropriate.</li> <li>Understands how visual fields can affect fertility and carries out assessments, if appropriate.</li> </ul>	
Arranges appropriate endocrine, and other investigations, to make a diagnosis	<ul> <li>Arranges baseline investigations including luteal phase progesterone, follicle stimulating hormone (FSH) on day 2, luteinizing hormone (LH) and oestradiol, and rubella.</li> <li>Arranges endocrine investigations, if appropriate, including a baseline hormone profile of FSH, LH, oestradiol, prolactin (PRL), thyroid function tests (TFTs), androgens (testosterone, sex hormone binding globulin (SHBG), free androgen index (FAI),</li> </ul>	



Makes a diagnosis of	dehydroepiandrosterone sulphate (DHEAS), androstenedione and 17α-hydroxyprogesterone) and is able to interpret results appropriately.  Organises and interprets appropriate investigations of impaired glucose tolerance and hypercholesterolaemia. Takes vulvo-vaginal swabs.  Discusses different techniques to diagnose tubal disease and uterine disease, and any associated risks and complications.  Is able to carry out ultrasound scans of the pelvis to assess the shape and size of the uterus, ovarian size and morphology.  Is able to diagnose an endometrioma on a pelvic ultrasound scan.  Arranges and interprets hysterosalpingogram (HSG), Hysterosalpingo Contrast Sonography (HyCoSy) and saline infusion sonohysterography (SIS).  Organises and reviews the results of computerised tomography (CT) scan and magnetic resonance imaging (MRI) scan, including MRI of the pituitary gland, if appropriate.  Establishes the likely cause(s) of infertility.  Records results appropriately, including the need for referral and/or additional imaging.	
Makes a diagnosis of unexplained infertility •	Understands that it is a diagnosis of exclusion.  Explains diagnosis of unexplained fertility to patients.	
Demonstrates understanding of association of other medical conditions and practises a multidisciplinary approach	Liaises with appropriate specialists for further management of associated medical conditions, such as diabetes with polycystic ovary syndrome (PCOS) and pituitary tumours with hypogonadotropic hypogonadism. Advises the patient on lifestyle factors and is sympathetic to the difficulties of overcoming issues such as obesity. Is able to discuss long-term effects and management of conditions such as PCOS and premature ovarian failure with patients. Arranges appropriate referral, when needed.	
Evidence to inform decision – examples of evidence (not mandatory requirements)		
<ul> <li>CbD</li> <li>Mini-CEX</li> <li>Local and deanery teaching</li> <li>RCOG Learning</li> <li>NOTSS</li> </ul>	Confirmed attendance at specialist clinics, such as menopause, endocrinology, reproductive endocrinology, assisted reproductive technology (ART) and weight loss clinics	



Reflective practice

TO2 (including SO)

Attendance at RCOG and British Fertility Society (BFS) special interest training module course, and advanced hysteroscopy course

#### **Mandatory requirements**

#### OSATS:

 ultrasound examination in gynaecology (non-pregnant patient), including variety of different pathologies

- Physiology of ovulation and pathophysiology
- Female anatomy abdomen and pelvis
- Scoring system for hirsutism
- Normal ultrasound appearance of uterus, ovaries and adnexae
- Standardised terms and definitions to describe sonographic features of normal pelvis and pelvic pathology
- Anatomical classification of ovulation disorders
- The association of other medical conditions with anovulation, such as diabetes with polycystic ovaries and pituitary tumours with hypogonadotropic hypogonadism
- The influence of lifestyle, including diet and weight, on anovulation
- The impact of psychiatric and psychological issues on anovulation
- The usefulness of initial screening investigations such as FSH, LH, anti-Müllerian hormone (AMH), prolactin, androgens (testosterone, SHBG and FAI), thyroid function tests, pelvic ultrasound (ovarian volume and antral follicle count). Also follow-up investigations such as MRI and karyotype
- Aetiology of tubal factor infertility: infection, surgery, endometriosis and congenital abnormalities
- Classification of tubal disease relevant to natural and therapeutic prognosis
- Classification of uterine disease
- Aetiology of uterine factor infertility: infection, surgery, tumours, congenital abnormalities, intrauterine adhesions, fibroids and polyps
- Diagnostic techniques available for assessing uterine and tubal disease, any associated risks and complications
- Pathological features of acute and chronic inflammation associated with infertility
- Indications, pre-requisites and possible complications of HyCoSy, sonohysterography and **HSG**
- The hypotheses on the pathogenesis of endometriosis and mechanism by which endometriosis may have an impact on fertility
- Endometriosis classification systems, their usefulness and limitations
- The relationship between stages of endometriosis and infertility (defective folliculogenesis, ovulatory dysfunction, distorted pelvic anatomy, altered peritoneal function, autoimmune disorders and impaired implantation)
- The usefulness and limitations of MRI of the pelvis and abdomen
- The contribution of preoperative investigations, particularly a CA125 blood test and transvaginal ultrasound scan findings



- The epidemiology and natural history, including prognosis for unexplained infertility
- An understanding of other investigations that could be carried out to arrive at a diagnosis of unexplained infertility and the scientific basis for them
- Other suggested causes of infertility:
  - subtle ovulation defects
  - o cervical mucus hostility
  - subclinical pregnancy loss
  - endometriosis
  - occult infection
  - sperm dysfunction
  - o immunological causes
- Immunological screening
- Screening of high-risk groups

MoS CiP 2: The doctor recognises, assesses and investigates men experiencing infertility.		
Key skills	Descriptors	
Takes relevant history and arranges initial investigations to diagnose infertility in men	<ul> <li>Understands the semen analysis ar</li> <li>Takes and interprapropriate management</li> </ul>	analysis and interprets results. reasons for and timing of a repeat nd arranges appropriately. rets urethral swabs, and arranges for agement of any abnormality, including urinary medicine (GUM) clinics.
Performs physical examination to assess the male reproductive system	<ul><li>Assesses the epid</li><li>Recognises varice</li></ul>	neter to assess testicular volume. lidymis to detect any abnormalities. ocele, testicular tumours, undescended adias, absence of vas deferens and
Arranges further investigations to identify the cause of severe infertility in men (azoospermia or severe oligospermia with a sperm density of < 5 million/ml)	<ul> <li>analysis, urine for microbiological, g screening, y chrotesticular ultrasor</li> <li>Reviews investigates between pre-test causes of severe</li> </ul>	t further investigations: repeat semen retrograde ejaculation, endocrine, genetic (karyotype, cystic fibrosis (CF) mosome microdeletions), scrotal and und and testicular biopsy. In a sticular settions and is able to differentiate cicular, testicular and post-testicular sperm abnormality.
Evidence to inform decision – examples of evidence (not mandatory requirements)		
<ul> <li>CbD</li> <li>Mini-CEX</li> <li>Reflective practice</li> <li>TO2 (including SO)</li> <li>Attendance at RCOG/BFS S</li> </ul>	ITM course	<ul> <li>RCOG Learning</li> <li>Confirmed attendance at Assisted Reproductive Technology (ART) clinics and appropriate urology and andrology clinic</li> </ul>



Local and deanery teaching	<ul> <li>Exposure to specialist clinics: urology, GUM, endocrinology, clinical genetics and oncology</li> </ul>
	Observes surgical sperm retrieval     (SSR) procedures
	Observes vasectomy reversal

#### **Mandatory requirements**

No mandatory evidence

- The male reproductive system anatomy, physiology and the process of spermatogenesis
- The impact of male factors in the genesis of infertility
- The environmental factors influencing male reproductive function
- The endocrine disorders affecting male fertility
- The effect of reproductive pathologies such as varicocele, undescended testicles, sexually transmitted infections such as chlamydia and gonorrhoea, previous orchitis and chemoradiotherapy
- The impact of previous surgery such as vasectomy, reversal of vasectomy, inguinal herniorrhaphy and orchidopexy
- Coital dysfunction associated infertility
- Y chromosome microdeletion and when to discuss sperm DNA damage and aneuploidy
- Idiopathic male infertility
- The availability of various advanced sperm function tests and their role in managing infertility in men
- When to carry out a vasectomy reversal
- The related aspects of male factor infertility, including the sequelae of long-term low testosterone levels and the association with testicular cancer
- Appropriate investigations for ejaculatory failure, impotence, retrograde ejaculation, genital infection, immunological causes, undescended testicles, chromosomal abnormality, chemotherapy, radiotherapy and toxins (including drug effects)
- The causes of severe oligozoospermia (<5 million per ml) and azoospermia (pretesticular, testicular and post testicular)

MoS CiP 3: The doctor manages infertility.	
Key skills	Descriptors
Communicates and formulates an appropriate plan to manage infertility	<ul> <li>Explains the possible causes of infertility to patients.</li> <li>Formulates a management plan based on pathological findings, taking into account relevant moral and ethical considerations.</li> </ul>



management.  Able to diagnose and manage thyroid disorders and refer appropriately.  Explains treatment regimens of ovulation induction (antioestrogens and aromatase inhibitors); success rates (pregnancy rate and live birth rate); and potential side effects of drugs and complications of procedures, including the risk of multiple pregnancy and ovarian hyperstimulation syndrome (OHSS) and the link with ovarian cancer.  Prescribes ovulation induction agents and progestogens for withdrawal bleed appropriately.  Provides appropriate treatment for and monitoring of anovulatory dysfunction to assess effectiveness and minimise the risk of multiple pregnancy.  Provides appropriate advice for the management of a condition, including the risk of developing gestational diabetes in patients with polycystic ovary syndrome, and advises on the effects of medications in pregnancy.  Recognises the influence of lifestyle, including diet and weight, on anovulation and is able to advise the patient on lifestyle factors, being sympathetic to the difficulties of overcoming issues such as obesity and has an understanding of the long-term health risks of lifestyle issues, metabolic effects and cancer risks.  Manages women with tubal or uterine factor infertility and assisted conception, including the role of salpingectomy.		
effects.  Implements management plan and modifies treatment, if necessary.  Manages coital dysfunction related infertility.  Arranges appropriate referrals to: urologist, endocrinologist, andrologist, clinical geneticist, psychosexual counsellor and IVF centre team.  Discusses potential consequences of expectant management.  Able to diagnose and manage thyroid disorders and refer appropriately.  Explains treatment regimens of ovulation induction (antioestrogens and aromatase inhibitors); success rates (pregnancy rate and live birth rate); and potential side effects of drugs and complications of procedures, including the risk of multiple pregnancy and ovarian hyperstimulation syndrome (OHSS) and the link with ovarian cancer.  Prescribes ovulation induction agents and progestogens for withdrawal bleed appropriately.  Provides appropriate treatment for and monitoring of anovulatory dysfunction to assess effectiveness and minimise the risk of multiple pregnancy.  Provides appropriate advice for the management of a condition, including the risk of developing gestational diabetes in patients with polycystic ovary syndrome, and advises on the effects of medications in pregnancy.  Recognises the influence of lifestyle, including diet and weight, on anovulation and is able to advise the patient on lifestyle factors, being sympathetic to the difficulties of overcoming issues such as obesity and has an understanding of the long-term health risks of lifestyle issues, metabolic effects and cancer risks.  Discusses the impact of hydrosalpinx on natural fertility and assisted conception, including the role of salpingectomy.		available, taking into account their preferences and expectations.
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salpingectomy.		
· · · ·	or define factor intertility	. ,
		<ul> <li>Discusses the impact of proximal tubal disease on natural</li> </ul>
fertility and the role of selective salpingography.		· ·
Discusses with the patient where they can have their		
sterilisation reversed.		·



<ul><li>NOTSS</li><li>TO2 (including SO)</li><li>Mandatory requirements</li></ul>	<ul> <li>RCOG Learning</li> <li>Attendance at RCOG/BFS SITM course</li> </ul>
<ul><li>CbD</li><li>Mini-CEX</li></ul>	<ul><li>Reflective practice</li><li>Local and deanery teaching</li></ul>
Evidence to inform decision –	examples of evidence (not mandatory requirements)
	<ul> <li>Devises a care plan with the different treatment options, explaining the risks, benefits and alternatives.</li> </ul>
	or patients' wishes into consideration.
	<ul> <li>Advises on suitable therapeutic option, taking a patient's</li> </ul>
	and the timing of this.
infertility	<ul> <li>Discusses options with the patient or patients – to continue to try to conceive naturally, or to move to ART</li> </ul>
Manages unexplained	Explains the diagnosis to the patient or patients.  Provided the patient of
	Discusses role of donor sperm in ART.
	Able to discuss the role of ART.
	counsellor and assisted conception.
	<ul> <li>Arranges appropriate referrals to: urologist, endocrinologist, clinical geneticist, psychosexual</li> </ul>
	benefits and the need for onward referral.
Manages male infertility	• Explains the possible causes, treatment options, risks and
	(e.g. pain clinic or surgeons).
	<ul> <li>Arranges referral to other specialists when appropriate</li> </ul>
	skills, when appropriate.
	<ul> <li>Refers on to colleagues who have advanced laparoscopic</li> </ul>
	<ul> <li>Keeps accurate notes of operative procedures.</li> </ul>
	<ul> <li>Able to decide when to operate for diagnosis or surgical management of endometriosis and infertility.</li> </ul>
	refers when appropriate.
endometriosis and infertility	treatments for endometriosis will improve fertility, and
Manages people with	Understands and is able to communicate which
	laparoscopic skills.
	appropriate, refers on to colleagues who have advanced
	open and hysteroscopic surgery skills and, when
	<ul> <li>Keeps accurate notes of operative procedures.</li> <li>Recognises the limitations of their operative laparoscopic,</li> </ul>
	management.
	<ul> <li>Is able to decide when to operate for diagnosis or surgical</li> </ul>

o ultrasound examination in gynaecology (non-pregnant), including variety of

different pathologies



- o ultrasound examination in gynaecology (non-pregnant) for follicular assessment
- hysteroscopic surgery resection of polyp
- laparoscopic surgery salpingostomy
- o laparoscopic ovarian diathermy for anovulatory polycystic ovary syndrome

- Treatment strategies, including:
  - anti-oestrogens
  - o aromatase inhibitors
  - o antiandrogens
  - gonadotrophins
  - laparoscopic ovarian diathermy (LOD)
  - dopamine agonists
  - steroids
  - insulin sensitisers
  - glitazones
  - artificial insemination
  - in vitro fertilisation
  - o intracytoplasmic sperm injection
- The range of treatments for anovulation, including risks of multiple pregnancy and OHSS
- The risks and sequelae of hypoestrogenism, and the risk and benefits of anti-oestrogens, steroids, gonadotrophin analogues, dopamine inhibitors and LOD
- Follicle tracking
- Hysteroscopic techniques, risks and the principles of safe use of energy sources
- The surgical options and alternatives for tubal and uterine factor infertility
- The place of adhesiolysis in the treatment of intrauterine adhesions
- The role of laparoscopy
- Treatment options for uterine fibroids
- When a myomectomy is appropriate and the most appropriate way to do this
- Excision or occlusion of hydrosalpinges prior to starting IVF
- The success rates, limitations and risks of salpingostomy, proximal tubal blockage, adhesiolysis and metroplasty
- Management of intra- and postoperative complications of salpingostomy, surgery for proximal tubal blockage, adhesiolysis and metroplasty
- Knowledge of reversal of sterilisation: patients at risk, pregnancy rates and the place of reversal of sterilisation
- The benefits, risks and alternatives of empirical, non-pharmacological, medical and surgical methods of treating endometriosis
- The limits of hormonal treatment and surgery for endometriosis on fertility outcomes
- The place of assisted conception in unexplained, uterine and tubal factor infertility
- Intrauterine insemination and in vitro fertilisation
- The indications for SSR and vasectomy reversal
- The prerequisites and arrangements for SSR



- The principles of various SSR techniques (Percutaneous epididymal sperm aspiration (PESA), Testicular sperm extraction (TESE), Microsurgical epididymal sperm aspiration (MESA) and Microscopic testicular sperm extraction (micro-TESE))
- Psychological factors in female infertility (e.g. amenorrhoea) and male infertility (e.g. erectile dysfunction)
- Effects of infertility on the family
- The importance of counselling for people experiencing infertility
- Local facilities for counselling, self-help groups and community networks
- Local facilities for adoption

MoS CiP 4: The doctor understands the principles of assisted reproduction techniques (ART)
and their possible complications, and can counsel patients effectively.

Key skills	Descriptors
Demonstrates understanding of psychological aspects of male and female factor subfertility and ART	<ul> <li>Recognises psychological factors in female (e.g. amenorrhoea) and male infertility (e.g. erectile dysfunction).</li> <li>Demonstrates understanding of stress related to infertility, marital disharmony, and difficulties in having intercourse.</li> <li>Discusses the effects of infertility on the family.</li> <li>Explains about the stress associated with ART.</li> <li>Arranges appropriate referral to counsellors and psychosexual medicine.</li> <li>Discusses the role and value of counselling for people experiencing infertility.</li> <li>Have spoken to a fertility counsellor about their role; understand the different types of counselling (support, implications and welfare of the child). Preferably have attended a fertility ethics committee meeting.</li> </ul>
Discusses pros and cons of different therapeutic options	<ul> <li>Clearly explains results of investigations.</li> <li>Informs people experiencing infertility of the chances of natural conception and with the different treatment options.</li> </ul>
Decides when to proceed with therapeutic options	<ul> <li>Provides support for people experiencing infertility if expectant treatment is the appropriate way forward.</li> <li>Is aware of local fertility funding policies and variation in them nationally.</li> </ul>
Preparation of patients for ART	<ul> <li>Ensures appropriate assessments are undertaken to confirm suitability for ART.</li> <li>Selects patients appropriately.</li> <li>Where necessary, arranges relevant further investigations in preparation for ART and interprets the results:</li> </ul>



Decides and communicates	<ul> <li>endocrine including ovarian reserve tests</li> <li>virology screening to include HIV, hepatitis B and hepatitis C. Be aware of current guidance on timing (within three months of gamete donation)</li> <li>microbiological screening: chlamydia and gonorrhoea</li> <li>genetic screening (karyotype, CF)</li> <li>Assesses welfare issues of the child.</li> <li>Discusses suitable ART options.</li> <li>Explains the role of ART and what an ART programme</li> </ul>
conception and recommends	entails.
an appropriate AKT	Discusses and recommends the most appropriate ART     treatment according to the cause of infortility, the regults
	<ul> <li>treatment according to the cause of infertility, the results of the investigations and prognostic factors.</li> <li>Explains the need for onward referral to an ART centre.</li> <li>Discusses the benefits, risks, success and limitations of ART.</li> </ul>
	<ul> <li>Able to discuss the potential complications of ART, including OHSS, poor response, failed fertilisation, low fertilisation, multiple pregnancy, ectopic pregnancy, risk of infection and bleeding with oocyte retrieval procedure and the risk of genetic disorders after IVF/intracytoplasmic sperm injection (ICSI).</li> </ul>
	<ul> <li>Explains the benefits of treating hydrosalpinx, fibroid and ovarian cysts (if any) prior to assisted conception and associated risks.</li> </ul>
	<ul> <li>Liaises with tertiary centres to arrange appropriate referrals for ART.</li> </ul>
	<ul> <li>Undertakes transvaginal ultrasound scan for monitoring ovarian stimulation.</li> </ul>
	Discusses the role of pre-implantation testing.
	<ul> <li>Is able to discuss fertility preservation for people undergoing medical/surgical treatment that affects fertility and arranges appropriate referrals.</li> </ul>
	Is aware of local arrangements for fertility preservation
	categories (e.g. oncology and transitioning).
= 1.50 1.50 5.5 5.11.5 11.5 1.5 5.5	Discusses the risk factors for developing OHSS and
OHSS	<ul> <li>strategies to minimise the risk of OHSS in an ART cycle.</li> <li>Assesses someone who is presenting with symptoms of</li> </ul>
	OHSS, classifying according to severity.
	<ul> <li>Formulates a management plan for OHSS (outpatient and</li> </ul>
	inpatient).
	Understands the complications of severe OHSS and the
	importance of multidisciplinary team management.



	<ul> <li>Advises how to manage pregnancy for women who have had severe OHSS.</li> <li>Able to discuss subsequent treatment for women who have previously had severe OHSS.</li> </ul>
Directs patients to information sites and patient support groups	<ul> <li>Discusses the role and value of self-help groups and community networks of support and arranges appropriate referrals.</li> <li>Arranges appropriate referral to social services for</li> </ul>
	adoption/fostering and local independent adoption societies.
Human Fertilisation & Embryology Authority (HFEA) Code of Practice	Has read and understood the HFEA Code of Practice.

#### Evidence to inform decision – examples of evidence (not mandatory requirements)

•	CbD to assess application of knowledge	•	Observe psychosexua
•	Mini-CEX		clinics or

Attend ART clinics

TO2 (including SO)

• Reflective practice

Local and deanery teaching

al medicine equivalent

**RCOG Learning** 

Attendance at RCOG/BFS SITM course

#### **Mandatory requirements**

- OSATS:
  - o ultrasound examination in gynaecology (non-pregnant) for follicular assessment

- The UK legal and regulatory aspects of fertility treatment
- Clinical prognostic factors that should be considered when selecting appropriate patients for ART i.e. gender, age, duration of infertility, ovarian reserve, past reproductive history and pelvic organ abnormalities
- Stress associated with assisted conception treatment
- Preparation of patients for assisted reproduction: treating or managing hydrosalpinx and fibroids; screening for HIV, hepatitis B and hepatitis C, and the place of counselling
- How to assess the welfare of the child, including communication and consent
- The HFEA and its role



# 4. GMC Generic Professional Capabilities (GMCs)

The key skills in the MoS CiPs also map to a variety of generic professional capabilities (GPCs). When providing evidence of their progress in this SITM, learners should make sure that it also displays progress/capability in the GMC GPCs, such as dealing with complexity, teamwork and leadership, and knowledge of patient safety issues.

#### Mapping to the GPCs

Domain 1: Professional values and behaviours

**Domain 2: Professional skills** 

**Domain 3: Professional knowledge** 

Domain 4: Capabilities in health promotion and illness prevention

Domain 5: Capabilities in leadership and team-working

Domain 6: Capabilities in patient safety and quality improvement

Domain 7: Capabilities in safeguarding vulnerable groups

**Domain 8: Capabilities in education and training** 

Domain 9: Capabilities in research and scholarship

Learners can expect to be assessed on their wider skills as a medical professional, their skills in leadership and teamwork, and their level of clinical competence. Evidence showing progress in these areas will result in the learner progressing through the SITM.

To help learners and Educational Supervisors determine what acceptable progress looks like, there is a Statement of Expectations for each MoS CiP.

	Statement of Expectations for the MoS SITM					
Meeting	Learners are meeting expectations and can independently perform an					
expectations	assessment of women with female factor infertility. They are able to					
for the MoS	formulate a differential diagnosis and use the information acquired to plan					
CiP1	further investigations. Learners can perform a trans-vaginal ultrasound scan of the pelvis. They are able to assess and discuss the diagnosis of unexplained infertility with the patient. Learners understand the association of other medical conditions with infertility, and practise a multidisciplinary approach.					
Meeting	Learners are meeting expectations and can independently perform an					
expectations	assessment of men with male factor infertility. They are able to formulate					



for the MoS	a differential diagnosis, and use the information acquired to plan further
CiP2	investigations and identify the cause of severe infertility in men.
Meeting	Learners are meeting expectations and are able to communicate and
expectations	formulate an appropriate plan to manage infertility. They can create
for the MoS	appropriate individualised management plans to manage ovulatory
CiP3	dysfunction and uterine or tubal factor infertility. They will use drug
	therapy appropriately. Learners can appropriately select patients for
	surgery and undertake the surgery in a safe manner. They are also able to
	recognise the need for referral to colleagues with advanced surgical skills.
	They will begin to create appropriate individualised management plans for
	male infertility and unexplained infertility. They will arrange appropriate
	referrals to other specialists, including referrals to a tertiary unit for
	assisted conception.
Meeting	Learners are meeting expectations and can address the psychological
expectations	aspects of male and female subfertility and fertility treatment. They are
for the MoS	able to appropriately select patients for assisted conception treatment,
CiP4	and ensure appropriate assessments are undertaken to confirm their
	suitability. They can discuss and recommend the most appropriate ART
	treatment, and the benefits, risks, success and limitations of ART for
	individual circumstances. They can assess and manage women with
	ovarian hyperstimulation syndrome.

The CiP knowledge criteria show the processes/frameworks a learner should understand and the clinical knowledge they must have if they want to become a fertility and reproductive health special interest doctor. This is more in-depth than the knowledge base expected for the MRCOG. The key skills and descriptors outline the expected learning outcomes for the SITM. However, learners will not experience the entire range of possible scenarios during their training for this SITM; therefore, after completing the module they should continue their learning and skill development through their independent practice and at MDT meetings.

## **Procedures associated with the MoS CiPs**

The procedures required to complete this SITM are listed below. A learner can show progress in these procedures through OSATS, procedure logs, and other forms of evidence.

If a procedure is marked with \*, the learner will require three summative competent OSATS to demonstrate the level of competency needed to complete the SITM.

Procedures	Level by end of training	CiP1	CiP3	CiP4
Ultrasound examination in gynaecology (non- pregnant patient), including variety of different pathologies*	5	X	Х	
Ultrasound examination in gynaecology (non- pregnant) for follicular assessment*	5		X	Х
Hysterosalpingography (HSG)	2	Х		
HyCoSy or saline infusion sonohysterography (SIS)	5	Х		
Hysteroscopic surgery – resection of polyp*	5		Х	
Hysteroscopic proximal tubal catheterisation	3	Х		
Hysteroscopic surgery – resection of fibroid	3		Х	
Hysteroscopic surgery – division of adhesions	3		Х	
Laparoscopic surgery – salpingostomy*	4		Х	
Laparoscopic ovarian diathermy for anovulatory polycystic ovary syndrome*	5		X	

The 'level by end of training' corresponds to the levels of entrustability defined in Section 5.4 of the Special Interest Training Definitive Document. Level 5 indicates that a learner should be able to perform the procedure independently.

OSATS are not assigned a level of entrustability, rather they are assessed as being competent or working toward competence. The entrustability levels here are given to guide the assessor in judging whether the learner has reached the required degree of independence at the end of training.

Subspecialty trainees in Reproductive Medicine will be expected to acquire the procedural skills listed in this table as well as the subspecialty-specific procedures listed in the Reproductive Medicine subspecialty-specific procedure table.

# 6. Evidence required

As learners progress through SITM training, they are expected to collect evidence that demonstrates development and acquisition of the key skills, procedures and knowledge. This evidence will be reviewed by the SITM Educational Supervisor when they are making their assessment for each CiP. Examples of types of evidence a learner may use to show progress in the SITM are given below. Please note that this list shows possible, not



mandatory, types of evidence (see Section 5.6 in the Special Interest Training Definitive **Document** for more detail).

If workplace-based assessments are listed, then at least one must be presented as evidence. The emphasis should be firmly on the **quality** of evidence, not the quantity.

Objective Structured Assessment of	Local, Deanery and National			
Technical Skills (OSATS) (mandatory)	Teaching			
Case-based discussions	RCOG (and other) eLearning			
Mini-Clinical Evaluation Exercise (Mini-	Attendance at relevant conferences			
CEX)	and courses			
Discussion of correspondence (Mini-	Procedural log			
CEX)				
Reflective practice	Case log			
Team observation (TO2), including self-	Case presentations			
observation				
• NOTSS	Quality improvement activity			

The table below may be useful for learners to see whether a specific workplace-based assessment can be used as evidence of progress in a specific MoS CiP:

MoS CiP	OSATS	Mini-CEX	CbD	NOTSS	TO1/TO2	Reflective practice
1: The doctor recognises, assesses and investigates women experiencing infertility.	X	X	X	X	X	X
2: The doctor recognises, assesses and investigates men experiencing infertility.		Х	Х		X	Х
3: The doctor manages infertility.	Х	X	Х	X	Х	X

MoS CiP	OSATS	Mini-CEX	CbD	NOTSS	TO1/TO2	Reflective practice
4: The doctor understands the principles of assisted reproduction techniques (ART) and their possible complications, and can counsel patients effectively.	X	X	X		X	X

#### **Career guidance 7.**

Learners can only undertake two SITMs at any one time, and a minimum of two SITMs are required to obtain a CCT in obstetrics and gynaecology.

Learners can undertake any obstetrics or gynaecology SITM with the MoS SITM. The choice of second SITM depends on whether a learner is aspiring to a combined obstetrics and gynaecology or gynaecology-only special interest career. However, this will also depend on the training opportunities available for their chosen SITMs.

If the learner wants to become a subspecialist in Reproductive Medicine, the MoS SITM is suitable to undertake before appointment to a reproductive medicine SST training programme. The subspecialty curriculum builds on this SITM and is included in the subspecialty curriculum for Reproductive Medicine. Any evidence collected during SITM training and/or completed CiPs will count toward completion of SST. This will make the learner more competitive to succeed at subspecialty interview.

For further career advice, learners should have a discussion with their SITM Director.

### **Further resources**

The further resources listed below can be found on the RCOG Curriculum 2024 webpages:

- **Essential Curriculum Guide**
- Special Interest Training Definitive Document (containing the 2024 curricula for SITMs and SIPMs)
- British Fertility Society (BFS)

# Find out more at rcog.org.uk/curriculum2024

