



Introduction of INTERVIEW

Microproject by
group5.

Importance of interview:-

- 1. Interview helps in selecting the candidate most suitable for the job.
- 2. It provides the candidate information about the organisation and the job for which he applied.
- 3. Interview helps in knowing details about candidate's personality.
- 4. It is a method of direct contact between the employer and the candidate. Employer can observe physical characteristics of the candidates. It helps managers to authenticity of details in the application form.
- 5. It helps interviewer and the interviewee know each other in detail. Complete information about the company can be given to the candidate and negotiations on salary and other terms can be made.

Objective of Project:-

The conduct of an interview depends very much on the reason behind it. Interviews are conducted to achieve to select a person for a specific task, to monitor performance, to collect information, to exchange information and counsel. Interviews promote a good will, teach valuation. The interview is a vital step to obtaining career position and often depend on our skill marketing. Interview process is an important learning opportunity for us. It will be provided us experience, confidence and get a useful knowledge.

Interviews get an information about an existing social problem, get an new knowledge about an area. Interview provide an opportunity for both potential employer to decide if the individual's skills and character align with the firm's need and culture with the help. There are different types of interviews like group interview, phone interview, video interview, face to face interview, imaginary interview and formal interview. With the help of these interviews we can study the interviewers life, how to they face the society and how to achieve the success in their life. It is very important in our life.

Purpose of project:-

- An interview is two way exchange a conversation, in which both participants have
- some goals.self confidence is the key to successful interviewing. The Interview is a
- conversation in which we and an employer exchange information. Interview are most
- effective for qualitative research.
- Interview helps up to explain, better understand and explore research, subjects opinion,
- behavior, experience, phenomenon etc interview as non- testing device occupies an
- important place in the context of collection of data.
- Interview helps to verify the exactness of the provided facts and data by the candidate
- the interview helps to obtain the additional set of abilities or Information of the
- interviewee.An interview gives an insight into the candidates analytical knowledge and
- creativity they possess.
- ❖ Product evaluation or development
- ❖ Activity feedback
- ❖ Evaluation
- ❖ Polling or opinion research
- ❖ Hypothesis testing
- ❖ Hearing life stories.

Introduction:-

- This Section Is Designed To Provide An Overview Of The Types of Interviews And How They Are Typically
- Structured . While This Section Is Oriented Towards An Orion Hiring Conference Format , The Tips
- Included Can Be Applied To Any Interview. Many Transitioning Military Service Members Have Never
- Had To Interview For A Position . In The Military Natural Career Progression And A Demonstrated Record
- Of Performance Dictate The Particular Jobs You Have Secured . Corporate America Is Different .In Order
- To Secure The Position You Are Targeting , You Must Be Able To Convince An Interviewers That Your
- Military Experience And Your Demonstrated Track Record Of Performance Are A Strong Fit For Their
- Organization The Candidate Who Can Best Relate His Or Her Background And Strengths To An
- Interviewer Will Be The One Who Gets The job.

Interview and their types:-

- There Are Two Primary Types Of Interviews Used By Companies : A Screening Interview And Section
- Interview . It Is Important To Understand That Every Company ' s Hiring Process Is Different . Some
- Companies May Require Only One Interview While Others May Require Two Or More . It Is Also Not
- Uncommon To See A Company Conduct Testing (Personality Or Skills Based) As An Intermediate Step
- In The Hiring Process . Here Is An Overview Of The Major Types Of Interviews And Tips On How To Handle Them .

Sportsman – Virat Kohli

(phone interview)



Virat Kohli was born on 5 November 1988 in Delhi into a Punjabi Hindu family. His father, Prem Kohli, worked as a criminal lawyer and his mother, Saroj Kohli, is a housewife. He has an older brother, Vikas, and an older sister, Bhavna. The Virat Kohli we see today leads the Indian cricket team in all formats, breaks records with the bat, and inspires generations of young cricketers to come in the country. But before all this, before he became an under-19 World Cupwinning captain, before he carried Sachin Tendulkar on his shoulders post India's 2011 World Cup triumph, and before he made his senior international debut, the Delhi cricketer gave his first on-camera interview, at the age of 18. Along with his Ranji Trophy teammate Puneet Bisht, the interview featured Kohli speaking ahead of India's 2007 World Cup campaign in West Indies. Here's a transcript of the interview

Virat Kohli is an Indian cricketer and the current captain of the India national team. A right-handed top-order batsman, Kohli is regarded as one of the best contemporary batsmen in the world. He plays for Royal Challengers Bangalore in the Indian Premier League, and has been the team's captain since 2013.

Actor- Amitabh Bachhan

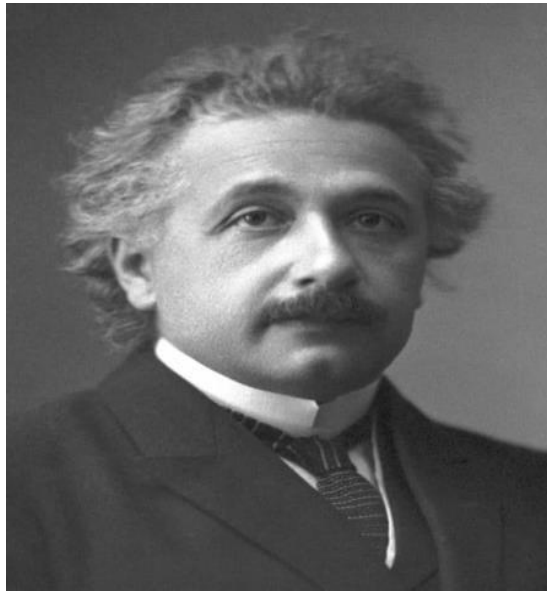
(Video interview)



Amitabh Bachchan born Inquilaab Srivastava 11 October 1942 is an Indian film actor, film producer, television host, occasional playback singer and former politician. He is regarded as one of the greatest and most influential actors in the history of Indian cinema during the 1970-1980, he was the most dominant actor in the Indian movie scene; the French director Françoise Truffaut called him a "one-man industry".

Scientist – Albert Einstein

(group interview)



ALBERT EINSTEIN :- Born was 14 March 1879, Ulm , Kingdom of watterbreg , German Empire.

Princeton New Jersey , U.S. he was died in 18 April 1955. German - born physicist who developed the special and general theories of relativity and won the Nobel Prize for physics in 1921 for his explanation of the photoelectric effect . At the beginning of his career , Einstein did not think that Newtonian mechanics was enough to bring together the laws of classical machines. and the laws of electromagnetic field . He was the greatest scientist in the world .

Author- William Shakespeare (an imaginary interview)



William Shakespeare is an English playwright, poet, and actor, widely regarded as the greatest writer in the English language and the world's greatest dramatist. He is often called England's national poet and the "Bard of Avon". His extant works, including collaborations, consist of some 39 plays, 154 sonnets, two long narrative poems, and a few other verses, some of uncertain authorship. His plays have been translated into every major living language and are performed more often than those of any other playwright. They are also continue to be studied and reinterpreted.



social worker -Kiran bedi (Face to Face interview)

Law graduate from Faculty of Law (Delhi University), Dr. Kiran Bedi was the first woman IPS officer to join the police force. In conversation with our correspondent, the former national tennis champion talks about her journey from being a student to a lecturer and then serving the police force before finally taking on to the social sector. Anchor of the famous Indian television show, Aap Ki Kachehri, Dr Kiran also expresses her distaste for politics and strives to serve the poor and underprivileged throughout her life.

Educationalist – Vasanth Pathak

(Formal interview)



Vasanth Pathak is an eminent educationalist from Rajkot who runs two education institutes viz. Pathak Vidya Mandir and Pathak schools providing primary and higher secondary education. Before he established these institutions, he used to teach the subject of mathematics to science students. His simple personality, highly understanding nature, supportive willingness, excellent management are some of the virtues that he carries with him. In the interview, he talks about the present education system as well as the suicidal tendency being observed in students these days.

Politician-Sharad pawar (Formal interview)



SharadGovindraoPawar (born 12 December 1940),[1] is an Indian politician with over 60+ years of public service. He holds a position of prominence in Indian politics as well as in the regional politics of Maharashtra. During his long career, Pawar has served as the Chief Minister of Maharashtra on three occasions and held the posts of Minister of Defence and Minister of Agriculture in the Government of India. He is president of the Nationalist Congress Party (NCP), which he founded in 1999, after separating from the Indian National Congress. He leads the NCP delegation in the Rajya Sabha, the upper chamber of the Indian parliament. He is one of the founders of MahaVikasAghadi, a post-poll alliance in Maharashtra between Shivsena, NCP, and INC. Pawar comes from the town of Baramati in the Pune district of Maharashtra. He is the patriarch of a political family that includes his daughter as well his nephew and other members of his extended family.[2] Outside of politics, Pawar served as the Chairman of the Board of Control for cricket in India BCCI from 2005 to 2008 and as the president of the International Cricket Council from 2010 to 2012.[3] On 17 June 2015, he was re-elected as president of the Mumbai Cricket Association, a position he held from 2001 to 2010 and in 2012.[4] On 17 December 2016, he stepped down as the President of Mumbai Cricket Association.[5] In 2017, the Indian government under his political opponent, prime minister Narendra Modi, conferred upon him Padma Vibhushan, the second-highest civilian honour of India.

Conclusion:-

- “Interview is an important road that will lead you straight to the success. Transcription and
- analysis are important part of the interview process. There are a number of different forms,
- types and approaches to qualitative interviewing. Interview require planning particularly in
- terms of the topic / questions we wish to ask (and why). Interviews gives us ‘rich data’.
- Interviews develop our confidence. Interviews are opportunities for researchers to ‘collect
- data’. After taking interviews we have put ideas and methods to help clear any interview.
- Interview express our thoughts. Interview gives us a positive outlook about the future.
- Interview gives us a new experience and some knowledge. Interview improve our speaking
- English skill. Interview technique as one of the best data collection methods for the research.

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