

HR Interview – Homework

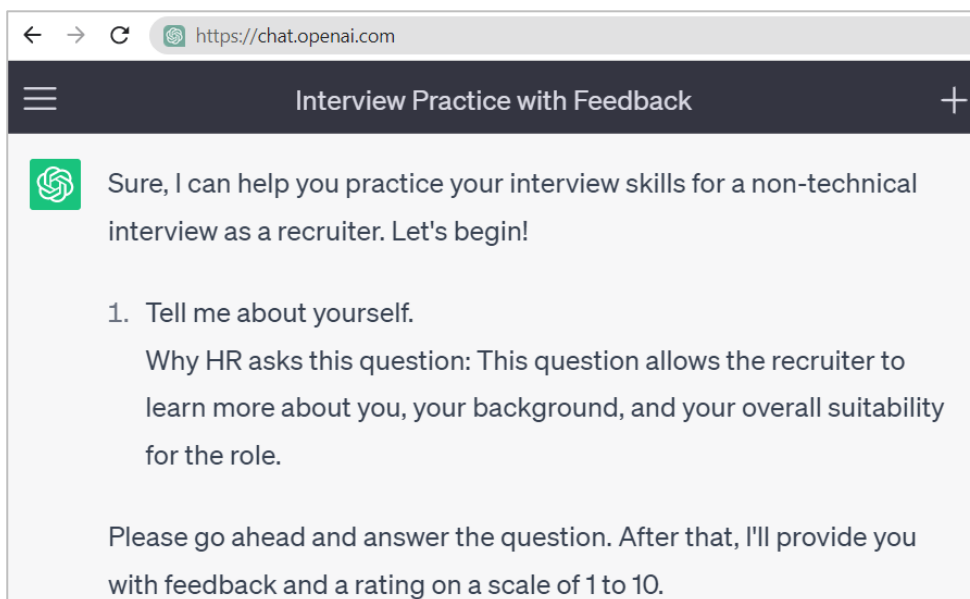
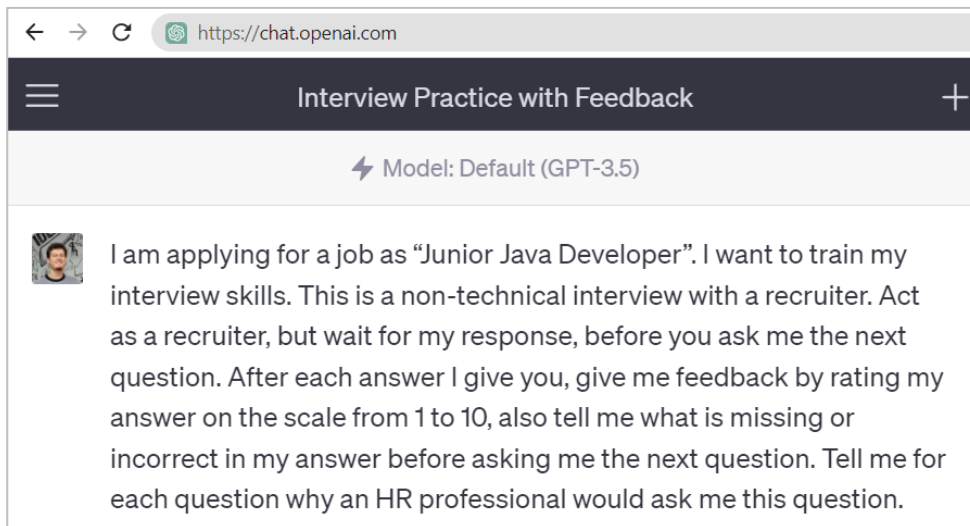
1. Interactive Interview Simulation with ChatGPT

Practice with a **simulated practical HR interview session** using **ChatGPT as an interactive interviewer**. Open ChatGPT (<https://chat.openai.com>) and enter the following **prompt**:

Interview Simulation Prompt for ChatGPT


I am applying for a job as “Junior Java Developer”. I want to train my interview skills. This is a non-technical interview with a recruiter. Act as a recruiter, but wait for my response, before you ask me the next question. After each answer I give you, give me feedback by rating my answer on the scale from 1 to 10, also tell me what is missing or incorrect in my answer before asking me the next question. Tell me for each question why an HR professional would ask me this question.

This is how your interview session with ChatGPT may look like:



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 I am a student at SoftUni.

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 Thank you for sharing that. While it's great to mention that you are a student at SoftUni, it would be beneficial to provide a more comprehensive answer to showcase your qualifications, experience, and career aspirations. Try expanding on your educational background, any relevant projects or internships you have completed, and highlight your passion for Java development.

Rating: 4/10

Remember, in your response, it's important to emphasize relevant skills and experiences that make you a suitable candidate for the Junior Java Developer position.

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 Next question, please.

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 Certainly! Moving on to the next question:


2. What interests you about this Junior Java Developer position?

Why HR asks this question: This question helps the recruiter gauge your level of interest and motivation for the specific role. It also allows them to assess if you have done your research on the position and the company.

Please go ahead and answer the question, and I'll provide feedback and a rating afterward.


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 I love programming and Java. I spent 12+ hours on average in coding in the last 6 months.

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 Thank you for sharing your enthusiasm for programming and Java. However, your response could be improved to provide more specific reasons why the Junior Java Developer position interests you. You could mention aspects such as your passion for developing software applications using Java, your eagerness to work with a team of experienced developers, your interest in solving complex problems, or your desire to contribute to innovative projects. Additionally, it would be beneficial to highlight any specific skills or experiences that align with the requirements of the position.

Rating: 5/10

Remember, the goal is to demonstrate your genuine interest in the role and how it aligns with your skills and career goals.


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 Thanks. Next questions, please.

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 Of course! Here's the next question:

3. Can you tell me about a time when you faced a challenge while working on a project and how you overcame it?

Why HR asks this question: This question allows the recruiter to assess your problem-solving abilities, resilience, and how you handle challenges in a professional setting.

Please provide your answer, and I'll provide feedback and a rating afterward.

2. Answer Interview Questions

You are given a couple of **job postings**. Your task is to **pick one of them** and **answer the questions** in the blank, which corresponds to the specific job description:

- [Junior Java Developer](#)
- [Junior JavaScript Web Developer](#)
- [Junior QA Engineer](#)

Junior Java Developer – HR Interview Questions

Junior QA Engineer – HR Interview Questions

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| 1. What inspired you to apply for the QA Engineer position at ZigZag Global? | ZigZag Global is a global company with an award-winning platform, helping international e-commerce by providing warehouses all over the world. My previous educational experience in testing and troubleshooting errors will help the company technical team to assess their software quality through manual and automated testing. Additionally, I strongly believe that my excellent communication skills will improve the testing process and the teams' goals. |
| 2. What experience do you have as Quality Assurance Tester? | I have completed the SoftUni QA Engineering program in which I have 18 months (about 1 and a half years) of excessive training and education courses, which could be considered as an experience. |
| 3. Tell me about a time when you were asked to do something you had never done before . How did you handle the situation? | One of the most challenging tasks was the development of our Digital factory. The task was completely new for the team and its successful completion was related to thorough research, reading a lot of documents and proposals in relation to the topic. Also, I had developed a detailed plan and during the project execution have been proactive and seeking feedback from my managers and stakeholders. |
| 4. What are the three things that are most important to you in a job? | The three most important things in a job for me are: <ul style="list-style-type: none">- to be interesting and to grab my attention;- to be challenging and motivating;- to have an opportunity to learn and develop further. |
| 5. Describe the best partner or supervisor you've worked with. What part of their management style appealed to you? | The best manager with which I have worked was a very talented and energetic guy with enormous empathy and detailed focus on the project's realizations and timelines. |
| 6. How do you ensure that you document and troubleshoot errors effectively during the testing process? | By using centralized bug tracking systems such as Jira, GitHub issues or Trello in which all the bugs are reported via detailed bug reports using clear documentation standards. |
| 7. Can you give an example of a particularly challenging bug you had to report and how you went about reporting it? | During my education I had many testing's set ups and setting problems in which we had to test different applications. One of the challenging bugs which I remembered was the bug related to the back -end testing set up in which there was a problem cleaning the test set up and the database after the test run. I |

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| | performed the test several times, analyzed it, debugged, and finally reported it to the mentors. |
| 8. What would make you choose our company over others? | I'm impressed of ZigZag Global complete software solution that helps retailers and route their return intelligently. Additionally, I like the global aspect of the company operations and believe that my education and testing practice will contribute to the achievement of company goals. |
| 9. How do you ensure that you maintain a high level of attention to detail when testing software? | One of the important aspects is to have a very well-organized test plan with scope, objectives and testing techniques and to follow the plan using centralized bug tracking system, checklist and double check the tests if it's needed. |
| 10. Tell me about the toughest decision you had to make in the last six months. | Definitely, it is the decision to start my QA journey. The decision was tough, considering the consequences related to the fact that I'm working now and have a family. |
| 11. How would you work with someone who is difficult to get along with? | It will be challenging but I would be a good listener, trying to understand their motivation and problems if any and try to work with them towards project goals and aims. In the past, I had few colleagues with difficult behavior and worked well with them. |
| 12. What steps do you take to ensure that your test cases are comprehensive and cover all necessary scenarios? | The first step is to read very carefully the supplied software documentation. Based on that, to develop the test cases and suites, which should cover the different test scenarios including boundary analysis, case analysis, equivalence partitioning, state transition testing, error handling, negative and positive testing and regression testing. |
| 13. Can you describe a time when you had to troubleshoot an issue with a software product? | Troubleshooting an issue with a software product requires a careful planning and |
| 14. How do you prioritize testing tasks when working on multiple projects simultaneously? | If I should prioritize a testing task first, I will perform careful planning and understand very well the objective of the projects. Based on a strategic decision making I will assess the criticality and the impact of the projects as well as the risks and customer feedback. Based on this I will prioritize the tasks and their development. |
| 15. Tell me about a time when you communicated with someone, and they did not understand you . What did you do? | Usually, it happens when you what to assign a new task to a member of your team or a colleague. In this case, I emphasis on my communication and repeat the task with more explanations and offer my help if is need it. |
| 16. How do you ensure that your testing aligns with the needs and expectations of the end-users of the software? | First, I would read very carefully the documentation and the specification of the software including the end-user expectations. The testing set up will include usability testing, performance testing, user centric testing, beta testing and continuous communication with the end-user and the project team. |

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| 17. What strategies do you use to collaborate effectively with developers and other team members during the testing process? | Usually, I use the following strategies: clear communication, joint testing plans, cross-functional teams, shared tools and environment, joint meetings and feedback. |
| 18. Can you describe a time when you identified a major issue with a software product and how do you went about addressing it? | I have had no such experience yet, but according to me the steps needed to be taken are escalation of the problem to the team managers and stakeholders, investigation of the problem and temporary mitigation until the problem is solved. During the process clear communication and transparency with everybody involved is a must. |
| 19. What experience do you have with creating and maintaining test plans and test cases ? | I have experience creating and maintaining test plans and test cases using different centralized test management platforms such as Jira, Trello and TestRail. I also have experience developing test automation using Postman and selenium Driver. |
| 20. How do you stay up-to-date with the latest industry trends and tools related to quality assurance and software testing? | The most important for me is the continuous learning process including various web courses and platforms as well as through reading blogs and publication related to QA testing. Networking and internal knowledge are also important tools to stay up to date with the industry trends. |