

Holiday Calendar for 2023 - Applicable to all SAP entities in India

Across locations

Varies by state

Public Holidays - SAP in India (All Entities)	Date	Day	Bangalore	Chennai	Hyderabad	Delhi / Gurgaon	Mumbai / Pune / Ahmedabad	Kolkata
Republic Day	26-Jan-2023	Thursday	x	x	x	x	x	x
Ugadi	22-Mar-2023	Wednesday		x	x			
Good Friday	7-Apr-2023	Friday	x	x	x	x	x	x
May Day	1-May-2023	Monday	x	x	x	x	x	x
Bakrid	29-Jun-2023	Thursday	x	x	x	x	x	x
Independence Day	15-Aug-2023	Tuesday	x	x	x	x	x	x
Janmashtami	7-Sep-2023	Thursday				x	x	x
Ganesh Chaturthi	18-Sep-2023	Monday	x	x	x		x	
Gandhi Jayanti	2-Oct-2023	Monday	x	x	x	x	x	x
Durga Puja / Maha Navami	23-Oct-2023	Monday						x
Dussehra	24-Oct-2023	Tuesday	x	x	x	x	x	x
State formation day	1-Nov-2023	Wednesday	x			x		
Christmas	25-Dec-2023	Monday	x	x	x	x	x	x

Please note:

In addition to the above list, there will be two floater holidays which employees can choose to avail on any day throughout the calendar year
For any query, please raise a ticket on HRdirect

