

# Skill Match AI

## Unlock Your Team's Hidden Superpowers

- Tired of secret skills being hidden at work?
- Skill Match AI is here to help connect talent with opportunities inside your company.



# The Challenge: Untapped Internal Talent

Many employees have "hidden talents" or "secret skills" that are not known or utilized by their company.

This leads to:

- Missed opportunities for internal projects
- Underutilized employee potential
- Reduced employee satisfaction and engagement
- Inefficient resource allocation for mentorships and role assignments

Companies often hire externally while having the perfect candidate already on their team.



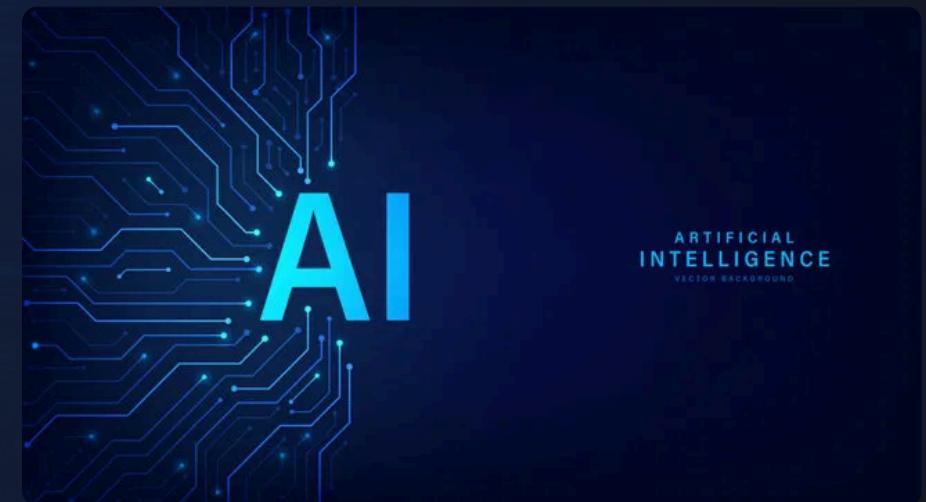
# Introducing Skill Match AI

## Your Internal Talent Dating App

Skill Match AI is a platform designed to connect hidden talents with opportunities within your company.

- 🏷️ **Tag your hidden talents** (coding, photography, project management)
- 🧠 **Smart matching** to connect you with projects or mentors
- 🏢 **Company-specific** - like LinkedIn, but for your company

"Think of it like LinkedIn, but specifically for your company, and way cooler."



# Key Features: For Employees

## Seamless User Experience

### Sign Up/Login

- 1 Add your department, job title, and select your skills (e.g., problem solving)

### View All Projects

- 2 See a list of all projects in the system, hover over arrows to view required skills

### Match Projects Option

- 3 View projects specifically matched to your skills, with automatically highlighted matched skills

 Discover opportunities that align with your hidden talents



# Key Features: Smart Matching & AI

## Intelligent Connections

### AI Co-pilot

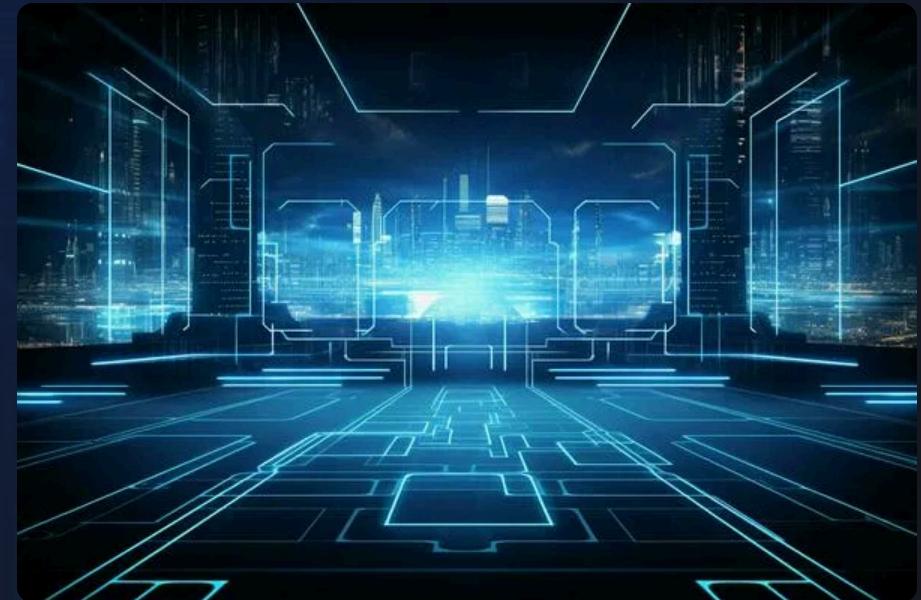
The system uses an AI co-pilot to show you exactly why you were picked for a matched open role or mentorship.

### Automated Skill Matching

The application automatically identifies and types the matched skills from your profile to relevant projects.

### Smart Recommendations

Get personalized project and mentorship recommendations based on your unique skill profile.



# Key Features: For Managers

## Chatbot for Data Access

Managers can leverage an intelligent chatbot interface to quickly access employee information and make data-driven decisions.

 **Employee Information:** Access detailed employee profiles, skills, and project history

 **Smart Search:** The chatbot can search the database to provide specific information like an employee's name, skills, or availability

 **Talent Analytics:** Get insights on skill distribution and identify talent gaps within teams

Make informed staffing decisions with real-time access to your company's talent pool.



Skill Match AI Chatbot

Who in the design team has experience with UX research?

I found 3 employees in the design team with UX research skills:  
- Sarah Johnson (4 years experience)  
- Michael Chen (2 years experience)  
- Priya Patel (3 years experience)

Is Michael available for a new project starting next month?

Michael Chen will complete his current project on the 25th of this month and has no scheduled projects after that. He would be available for a new project starting next month.

Ask about employee skills...



# Technology Stack

## Built for Performance

Skill Match AI leverages modern technologies to deliver a fast, scalable, and demo-ready platform:



### Power Apps

Low-code development platform for building custom business applications with rich user interfaces



### AI Builder

AI capabilities that help automate processes and predict outcomes to improve business performance



### Power Automate

Workflow automation tool that connects to hundreds of data sources and services



# Benefits

## Unlock Your Company's Potential

### Identify Hidden Talents

-  Discover and leverage the full skill set of your employees.

### Efficient Project Staffing

-  Quickly connect employees with suitable projects and roles.

### Foster Mentorship

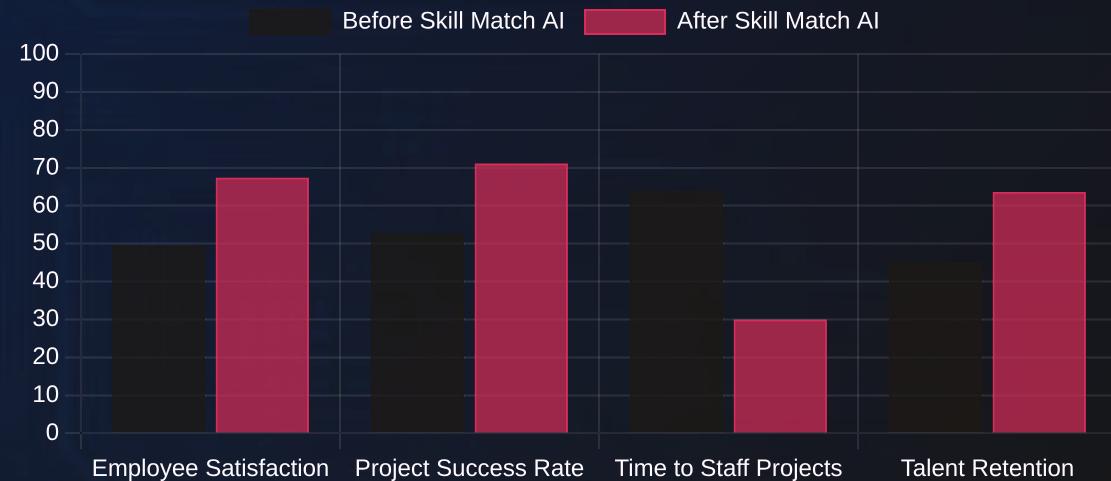
-  Facilitate connections between employees and mentors based on skills.

### Enhanced Visibility

-  Employees can showcase their capabilities beyond their job title.

### Data-Driven Insights

-  Managers can easily access employee information and skills data.



# Ready to Empower Your Team?

Give Skill Match AI a try and unlock your team's hidden superpowers!



- ✓ Connect the right people to the right projects
- ✓ Discover untapped potential within your organization
- ✓ Increase employee satisfaction and retention
- ✓ Make data-driven staffing decisions



**Get Started Today**