



Tel (650) 316-7500
www.Upwork.com

December 14, 2016

441 Logue Avenue
Mountain View, CA 94043

To Whom It May Concern,

This letter is to provide documentation of earnings to Alexander Iashchuk, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Alexander Iashchuk and does not control their ongoing earnings on Upwork, we can confirm that Alexander Iashchuk has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

| | |
|-------------------------------|---|
| Name | Alexander Iashchuk |
| Title | iOS Developer |
| Upwork Profile URL | http://www.upwork.com/users/~01f30155cc75f17a25 |
| Active on Upwork Since | February 19, 2015 |
| Address | Urlivska str. #20, apt. 138, Kyiv, Ukraine |

Service contract payments received

| Last 12 months | Last 6 months | Last 3 months | Last 1 month |
|----------------|---------------|---------------|--------------|
| \$820 USD | \$820 USD | \$820 USD | \$575 USD |

Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Elizabeth Tse
SVP Operations, Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.