

Andrew Carroll <athomascarroll@gmail.com>

Professional Competencies Self-Assessment

1 message

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Sat, Nov 25, 2023 at 8:50 AM

Thanks for filling out Professional Competencies Self-Assessment

Here's what was received.

Professional Competencies Self-Assessment

This form will help you identify areas of strength and growth. Be intentional when answering to help you focus on your long term career development. Keep track of your top three areas of strength, and your top three growth areas you need to focus on.

Email *

athomascarroll@gmail.com

First and last name *

Andrew

Current course code *

This should follow the format of: "seattle-201d77" or "seattle-javascript-401n33"



seattle-ops-301d10

Business Acumen Competency

Demonstrates keen understanding of business operations and customer needs. Uses this to drive the organization towards broader business objectives, in consistent alignment with company mission and vision.

Business acumen: mission and vision alignment proficiency *

1 2 3 4

Poor Excellent

Business acumen: customer orientation proficiency *

1 2 3 4

Poor Excellent

Communication Competency

Demonstrates proficiency in written and verbal communications, active listening, and exchanging ideas/knowledge.

Communication: reading proficiency *

1 2 3 4

Poor Excellent

Communication: writing proficiency *

8:52 AM		Gmail - Professional Co	ompetencies Self-Assessment
Poor	1 2 3 4	Excellent	
Communication	n: speaking proficio	ency *	
Poor	1 2 3 4	Excellent	
Communication	n: listening proficie	ency *	
Poor	1 2 3 4	Excellent	
Craft Competer Demonstrates profit methodology.		their chosen craft, i	ncluding tools, technologies, process and
Craft: technical	proficiency *		
Poor	1 2 3 4	Excellent	
Craft: process p	oroficiency *		



AM		Gmail - Professional C	Competencies Self-Assessment
Poor	1 2 3 4	Excellent	
Craft: innovatio	n proficiency *		
Poor	1 2 3 4	Excellent	
Craft: tool profic	ciency *		
Poor	1 2 3 4	Excellent	
Growth Mindse Demonstrates commopenness to feedba	mitment to continuous ir	nprovement throug	gh adaptability, optimism, curiosity, and
Growth mindse	t: adaptability profi	ciency *	
Poor	1 2 3 4	Excellent	

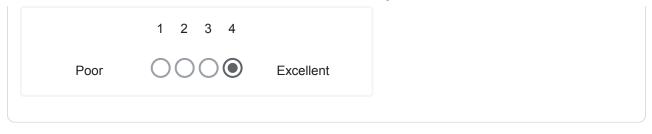
Growth mindset: curiosity proficiency *



	1 2 3 4	
Poor	0000	Excellent
Growth Minds	set: constant improv	ement proficier
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Growth Minds	set: handling ambig	uity proficiency
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Growth Minds	set: inclusivity profic	ciency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Growth Minds	set: openness profic	ciency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent

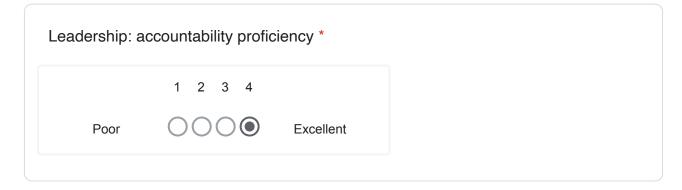
Growth Mindset: ambition and initiative proficiency *

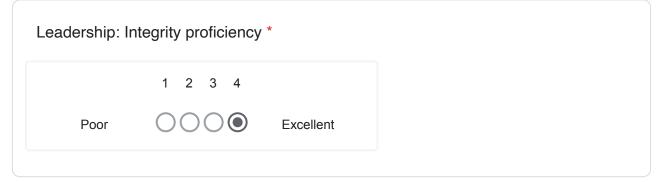


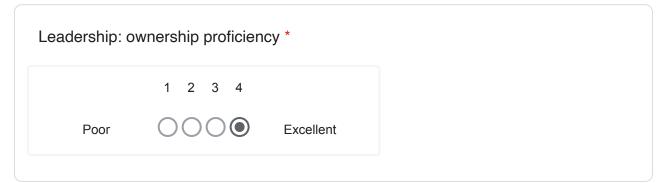


Leadership Competency

Demonstrates proficiency in influencing others by modeling accountability & integrity, building relationships, and mentoring others.







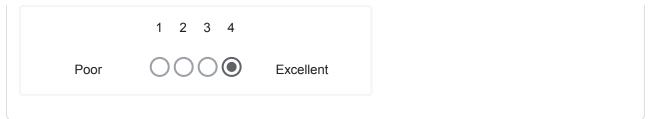
Leadership: mentorship proficiency *



Poor	1 2 3 4	Excellent	
Leadership: ne	etworking proficien	cy *	
Poor	1 2 3 4	Excellent	
Leadership: su	uccession proficier	ncy *	
Poorq	1 2 3 4	Excellent	
Leadership: he	ealth and safety pr	oficiency *	
Poor	1 2 3 4	Excellent	
Leadership: co	onfidence proficien	cy *	
Poor	1 2 3 4	Excellent	
Leadershin: cr	edibility proficienc	· *	

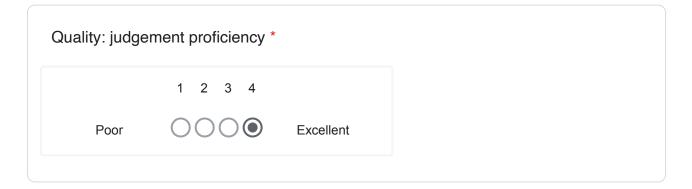
Leadership: credibility proficiency

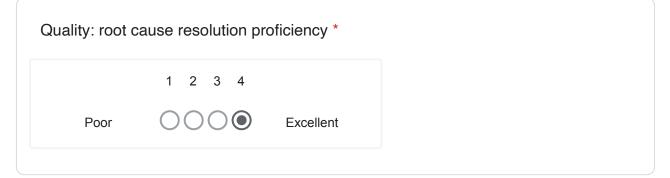




Quality Competency

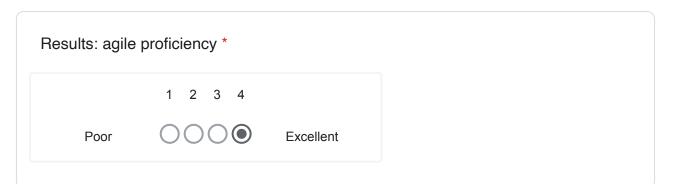
Demonstrates ability to effectively assess quality of work including that of their own and others, using keen attention to detail. Effectively identifies the root cause of problems with rigor, provides and applies solutions that prevent recurrence.





Results Competency

Demonstrates proficiency in planning and prioritizing to overcome obstacles, solve problems, and achieve results on schedule.



Results: organizational proficiency *



Poor	1 2 3 4	Excellent	
Results: crea	tive proficiency *		
Poor	1 2 3 4	Excellent	
Results: proje	ect execution profici	ency *	
Poor	1 2 3 4	Excellent	
Results: analy	ytical thinking profic	siency *	
Poor	1 2 3 4	Excellent	
Results: prior	itization proficiency	*	
Poor	1 2 3 4	Excellent	
Dogulto: prob	lem solving proficie	nov *	

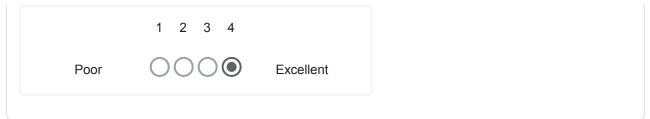
Results: problem solving proficiency *



	1 2 3 4	
Poor	000	Excellent
Results: incre	emental delivery pro	ficiency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Results: deci	sion making proficie	ency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Results: app	ropriate autonomy p	roficiency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent
Results: plan	ning and estimating	proficiency *
	1 2 3 4	
Poor	$\bigcirc\bigcirc\bigcirc\bigcirc\bigcirc$	Excellent

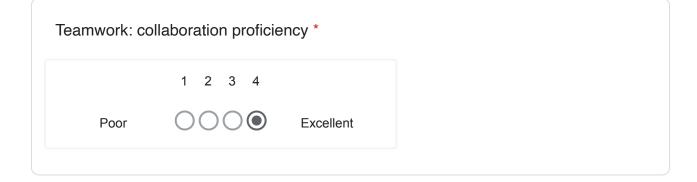
Results: dependability and reliability proficiency *





Teamwork Competency

Demonstrates commitment to team success by building collaborative relationships and adhering to team goals.



Summary

Which of the professional proficiencies are areas of strength for you? How can you best leverage your strengths? *

Communication and inclusivity.

Which of the professional proficiencies are areas of growth for you? How can you best challenge yourself to improve in these areas? *

Technical. Practice practice practice.

Version 1

Change log: this section will contain differences from previous versions.

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