Align Your Team With Your Target Buyer

If you want to successfully align your sales process with your buyer's needs, start by holding yourself accountable. Is your sales process meeting your buyers' needs? Is it matching their expectations?

You'll have to do some research to answer these questions. Start by mapping buyer roles at each stage of the process. How many people are generally involved from the buyer's side? What are their jobs? Where in the process do they need to be involved?

Sketch that out for each stage of your sales process, and then interview reps and buyers to identify the friction they're facing. You want to make sure you're engaging with prospects on their terms and through their preferred channels. Make it easy for them to get in touch whenever and however they want. Where in your sales process are you not delivering on that promise? What changes would your team need to make to move close to that ideal?

On the next page, you'll find a sample Recommended Interventions sheet. Each row represents a step in a hypothetical sales process, and each column represents a hypothetical member of a buying team. In each cell, the sources of friction have been noted, along with interventions that could reduce that friction.

Study the example, then go to the following page and fill in the blank sheet for your own process. If you find a single intervention that could solve for multiple cells, prioritize it as your top recommendation.

Once you've identified your top three recommendations, start investigating what's required to implement them. Once you've implemented all three, repeat this process and see if new sources of friction are now apparent. Continue iterating on your interventions until you're providing a truly frictionless experience to your buyers.

Intervention Recommendations (SAMPLE)

	Decision-Maker	Champion	Influencer	Budget Holder
Qualification		Friction: Before a lead is		Friction: We don't
		qualified, they have limited		have any ROI
		access to the sales team.		information online.
		Intervention: Experiment		Intervention: Create
		with live chat and a "Talk to		a page explaining the
		Sales" form.		ROI of our offering.
Proposal	Friction: Proposals			Friction: Proposals
	take too long			take too long
	Intervention: Invest			Intervention: Invest
	in a proposal tool.			in a proposal tool.
Negotiation	Friction: Finding a	Friction: Finding a meeting	Friction: Finding a	Friction: Finding a
	meeting time that	time that works for everyone.	meeting time that	meeting time that
	works for everyone.	Intervention: Invest in a	works for everyone.	works for everyone.
	Intervention: Invest	meeting scheduling tool.	Intervention:	Intervention: Invest
	in a meeting		Invest in a meeting	in a meeting
	scheduling tool.		scheduling tool.	scheduling tool.
Purchase				Friction: Payment
				process is confusing
				Intervention: Simplify

Top Recommendations:

- 1. Get a meeting scheduling tool to simplify booking a meeting.
- 2. Get a proposals tool that will empower reps to create their own proposals.
- 3. Update the website to be more prospect-focused (add live chat, "Talk to Sales" form, ROI studies).

Intervention Recommendations

Top Recommendations:

- 1.
- 2.
- 3