

General Principles of Conduct and Action

The **Saint-Gobain Group** has developed a number of shared principles applied by both management and employees that have guided the Group's activities over the years.

Today the Group wishes to give written expression to these principles, to help us communicate them and reinforce their implementation throughout the Group worldwide.

The purpose of this document is also to make a public statement of Saint-Gobain's adherence to these basic **principles** of **conduct** and **action**, which apply to all companies within the Group regardless of where they carry on business.

These principles are not intended to be exhaustive, but to address the essential areas.

They are complemented, and may in the future be further complemented by sometimes more specific rules having regard to local conditions or particular positions of responsibility, but in any case without detracting from the basic principles.

Adherence to these principles is a requirement for belonging to the Saint-Gobain Group.