



## **Ontario 5 Pin Bowlers' Association**

1185 Eglinton Avenue East, Suite #602, North York M3C 3C6  
(416) 426 – 7167

[www.o5pba.ca](http://www.o5pba.ca)

[o5pba@o5pba.ca](mailto:o5pba@o5pba.ca)

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### **TO ALL PLANNING SEMINAR PARTICIPANTS:**

Thank you once again for agreeing to participate as your Zone or partner organization's representative at the April 2<sup>nd</sup> planning seminar. Our organization is about to embark on another new page in its history and set about establishing formal short and long term goals and objectives to support its successful growth well into the late 2000's.

We have been concentrating over the past few years on gaining some financial stability, streamlining our office practices and procedures and examining our organization structure. While all of these efforts must certainly be continued, it is also apparent that to grow, we need to channel our energies in other directions as well.

We readily admit that we are all planners – we manage our personal lives without writing our goals down and hanging them on the fridge or above the kitchen counter. We respond to issues that are raised as they occur. For an organization, however, we exist because we have a stated purpose, we are expected to “deliver” a service, we are bound by a multitude of rules, regulations and constraints and we are all held accountable by our membership. As well, our members and associated partners have the authority to publicly voice their opinions regarding our organization's situation. It is therefore, essential that we have formally established goals and objectives and they are clear enough so that we all know what they are and what they mean. When each of us takes ownership of our organization, we will feel a sense of pride in being a member and that in turn can only help gain us public credibility.

To assist in making this experience a productive one, we are attaching the notes from our April 2<sup>nd</sup> meeting. Please bring these documents with you to Convention where we will now proceed to establish the priorities, timetables and set the platforms for the formal Strategic Plan. We look forward to continuing to work with all of you.

Ontario 5 Pin Board of Directors & Office Staff  
Jackie Hawkins and Jennifer Guay  
Planning Co-ordinators