1185 Eglinton Avenue East, Suite 602, North York, Ontario, M3C 3C6
Telephone: (416) 426-7167 Facsimile: (416) 426-7364 Website: www.o5pba.ca

September 18th, 2003

TO: ALL ZONE AND D.C. ASSOCIATION PRESIDENTS

SUBJECT: 2003/2004 O5PBA INCENTIVE PROGRAM

Enclosed please find the complete incentive package for your Association, which includes the report forms for the various chairs and a summary of the incentive program for the 2003/2004 bowling season. The suggestions received during the past season for changes to the program were extensively reviewed and where feasible, some have been adopted. It would be very much appreciated if you could ensure that the report forms and the incentive program summary are distributed to all your chairs so that they are made aware of how the incentive points will be awarded this year.

The 2003/2004 Incentive Program will run from the period October 1st, 2003 through to April 30th, 2004. *WOULD YOU PLEASE TAKE THE TIME TO REVIEW THE MATERIAL CAREFULLY, AS THERE HAVE BEEN SOME CHANGES IN SOME OF THE CATEGORIES*. The following highlights some of the changes to be implemented this year:

- a. <u>Membership Chair</u>: The program and reporting forms for the Membership Chair have been significantly changed and new forms have been introduced.
- b. <u>Strike-It-Big Chair</u>: The program and reporting forms for the Strike-It-Big Chair (formerly Lottery Chair) have been changed and a new reporting form has been introduced.
- c. <u>Fundraising Chair</u>: The program has been modified and new items have been introduced.
- d. <u>Tournament Director Points</u>: There has been a major review of this area and we ask you to please make sure that your Tournament Director is made aware of all changes.

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e. Record Scores Points: The incentive award for both the Zone and D.C. Association Record Scores Chair will now be given out at the O5PBA Semi-Annual Meeting in November 2004. The record scores points will not be part of the Association points when calculating the Zone and D.C. Association of the Year. Please refer to the incentive package for the changes in the dates for submitting all report forms. Record Scores Chairs are to be reminded that if they are submitting record scores for 2 or 3 player teams, they should submit them on a separate sheet clearly indicating all the information required.

The finalists for the 2003/2004 Incentive Program will be selected based on the published requirements set aside for each chair. Please refer to the incentive description for each category. A total of five (5) finalists in each category will be selected. However, in the case of ties, there may be a sixth (6 th) finalist added to the category.

**WHEN CALCULATING THE POINTS FOR THE ZONE AND D.C. ASSOCIATION
OF THE YEAR, ALL POINTS FROM ALL INCENTIVE CHAIRS, EXCEPT THE
RECORD SCORES CHAIR, WILL BE ADDED TO THE POINTS ACCUMULATED
UNDER THE ASSOCIATION POINTS. THE WINNER WILL BE CHOSEN BY THE
MOST POINTS GENERATED.

Any constructive feedback on the incentive program is always welcomed and should be submitted in **writing** to the undersigned for consideration by the Office and the Incentive Committee.

Yours truly,

Original Signed – Jennifer Guay – 18 Sep 03

Jennifer Guay Chair. Incentive Committee

Enclosure: 2003/2004 O5PBA Incentive Program Package

"WISHING EVERYONE GOOD LUCK FOR THE 200 3/2004 SEASON"

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