

# Semi Annual Meeting

Sunday November 5<sup>th</sup>, 2006 Hamilton, Ontario

**President:** Dave Post

**Secretary:** Mike Wilson

**Directors:** John Cresswell Rheal Champagne

Mike Cregan Harold Stoddart
Mike Kyte Mickey McNeil
Gary Burkholder Terry Macdonald

Staff: Al Hong Rhonda Gifford

Jackie Henriques Sue O'Brien

**Guests:** Jim Sandiford, McCluggage and Smith

President Dave Post called the meeting to order at 9 a.m.

Mike Wilson took roll call and there were 83 delegates present.

### **Presidents Remarks**

Good morning and welcome to our 2006 Semi Annual Meeting. I hope everyone enjoyed last evenings Hall of Fame ceremonies. On behalf of the Board of Directors we would like to once again congratulate Anne Depew, Bob Gignac, Brian Kaye, Cas Hollick, the late Earl Gallagher and our own Harold Stoddart in there induction into our Hall of Fame. Congratulations to Theda Procher on her dual induction into our Hall as well as the late Doris Luke.

As you can see we have an extensive agenda so I will limit my opening remarks. This meeting provides all of us the opportunity to take stock of our organization both financially and where we are focusing our intention both short term and long term. We will be introducing our new Strategic Plan later in the meeting and again we want to thank everyone who for there input into plan.

At our last AGM in June there was quite a discussion as to the content of some of the meetings and the cost involved at the AGM. Later today we will be making a recommendation on a new agenda for this meeting that we hope will address both these problems and yet give everyone the opportunity to express themselves.

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This meeting allows everyone the opportunity to ask questions about all our programs and services we provide. All you're Board of Directors are all very knowledgeable in their various fields so please feel free to call on them at any time.

Today we will recognize our Grass Roots Coach of Year as well as our Elite coach of the year. Both these recipients will receive the Ernie Roggie Coach of the Year award, as well as their name will be sent to the Canadian 5 Pin Bowlers Association for national recognition.

Our 2005 / 2006 Record Scores and team achievements will also be awarded. As part of our volunteer Incentive Awards program we will be extending our congratulations to our finalists and announce the winner of the Record Score Chair of the Year.

At this time I would like to introduce your board of directors.

1<sup>st</sup> vice President John Cresswell 2<sup>nd</sup> Vice President Rheal Champagne

Treasurer Mike Cregan
Secretary Mike Wilson
Tournament Director Harold Stoddart
Communication Chair Mickey McNeil
Membership Chair Gary Burkholder
Fundraising Chair Terry Macdonald

R & D Chair Mike Kyte

Ladies and gentlemen this is your board of directors. Please visit our website for a full list of all committees.

Behind every successful organization is a competent office staff, and we are most grateful for their input and effort in keeping our organization successful. At this time I would like to introduce our Executive Director Al Hong, Program coordinator Rhonda Gifford, our financial coordinator Jackie Henriques and our Administrative Assistant Sue O'Brien. Also please welcome our placement student Ryan Archibald.

We are also pleased to recognize the many Life Members who continue to be actively involved in our association and who are today. When I call your name please stand and remain standing until everyone has been introduced: Francis & Grace Kelly, Bob Coulter, Jackie Hawkins, Harold Stoddart, Jennifer Guay, Evelyn Wood and Al Hong. At this year's Open National Championships in Sudbury Al will receive Life Membership from the Canadian 5 Pin Bowlers Association.

#### **Review of 2006 Annual General Meeting Number 3 Minutes**

Page 5; Section H; Paragraph 4; should read "and that is more than \$4,000"

Page 5; Section H; last paragraph; second line; should read "discount partners we need so we can see what TruCa\$h can do."

Page 7; correct the spelling of "Lyall Gordon" in paragraph one, three, eight & nine.

Motion: TO APPROVE THE AMENDED MINUTES OF THE 2006 ANNUAL

GENERAL MEETING NUMBER 3 WAS PUT FORTH BY JUDY BEGLEY, SECONDED BY LYALL GORDON. CARRIED.

### Review of Audited Financials Ending July 31st, 2005

Mike Cregan took the podium.

This is an exciting time for the Treasurer of this organization to be standing in front of you and be able to tell you that we finally have a true surplus after many years of cutting into a deficit and paying off loans. I see Rick Longworth here today. If you are, Rick, I hope you are sharing in this as you did much of the early work to bring the deficit to a level where we could nail it. Also, thanks to previous Board members that started the process and the late Bill Boettger.

Mike Cregan turned the podium over to Jim Sandiford of our accounting firm of McCullage & Smith to present the audited financial statements for the year ended 31<sup>st</sup> July 2006. Once complete, Mike Cregan took the podium once again to continue with his remarks.

Our revenue continues to drop and, while our costs will also reduce they are at a slower rate. We have been able to shave more off the expenses this year. HOWEVER this becomes more difficult the closer we get to the bone. We have to start generating more revenue. For the next couple of years I would be happy to see a flat revenue figure to indicate that our bleeding has stopped before we start to move it upwards again.

The other item I want to discuss is the make up of the surplus. We are finally in a position where we have unrestricted funds to use as we see fit, not just for Junior and Youth programs. This allows us to be more creative in costing programs and fundraising assessments.

We have completed step 1 in eliminating the deficit.

At convention we approved a budget that, for the first time that I know of addressed the issue of "ghost members" when we based the membership revenue strictly on "actual" members. If the program works this should allow

Associations to retain more funds at their level or use their funds to promote the sport locally.

3 or 4 years ago I stood before you and stated that once we had eliminated the deficit and had established a surplus we would find ways to assist associations to become more viable. As the first movement towards this end the Board has approved a one time only, special partial credit to several associations that are in need of a lifeline.

Based on the suggestion from an association, and keeping in mind that 2006-07 membership will be based on actual members rather than criteria, the Board instituted a 2 for 1 membership program for the ghost members. These associations are receiving a 50% reduction in the 2005-06 membership year end invoice. We feel that this assistance, coupled with the ability to pay for actual members in 2006-07 will help these associations get on to a sound financial base and be able to use their fundraising efforts to better benefit their members while continuing to fund the Provincial Association at an acceptable level.

The flip side is that to not have done this may well have spelt the end for some of these associations. If we can generate useful future revenue from these associations while not writing off the total debt, reducing membership and tournament entries further we must make that attempt.

As today's meeting rolls out you will hear of additional proposals and ideas that you will be asked to consider throughout the season that will be a substantial part of our 41<sup>st</sup> Annual Convention and, hopefully our enjoyable future.

I will try to answer any questions that you may have either now or later, once you have seen more of our plans.

Mike Cregan asked for a motion to accept financial statements.

Motion: TO ACCEPT THE JULY 31<sup>ST</sup>, 2006 ENDING AUDITED FINANCIAL STATEMENTS AS PRESENTED WAS PUT FORTH BY MARILYN VAN BELOIS, SECONDED BY ROSEMARY DAVIDSON. CARRIED.

I would now entertain a motion to re-appoint McCluggage & Smith as auditors for 2006-2007

Motion: TO APPROVE MCCLUGGAGE AND SMITH AS OUR AUDITORS FOR THE 2006-2007 SEASON WAS PUT FORTH BY IRIS HENEY; SECONDED BY JIM LABLANCE. CARRIED.

Lori Beesack asked for an clarification on the reduction on page 7 (item #5 of the notes to be specific, where we indicated rental payments for leased equipment for 2007 was to be \$17,000 and \$8,000 for 2008).

Lori wondered if we were planning to dispose of some leased equipment. Al Hong indicated that the reductions were the commitments we had as at year end and that we would probably renew the existing lease or take out a new lease when the time came.

#### **Ernie Roggie Coach of the Year**

Gary Burkholder announced the coaches of the Year:

Elite - Sid Morris (accepted by Gary Kehoe)

Grass Roots - Rheal Champagne

### **Record Scores**

Mike Kyte reviewed the record scores for last season (2005-2006). Samantha Koehn was awarded the ladies 5 game award for class 5. Mike asked Samantha, who was attending today to come forward and accept her award. Shirlee Kennedy accepted on Samantha's behalf.

#### **Strategic Plan**

Various updates had been made to improve the record scores area. These were:

- add membership number space to the form
- add a space to indicate new bowler
- use full league names vs. initials

Various updates were also made in the Communications and Administration areas as well.

### **Incentive Awards**

The nominees for Record Scores in the DC Association category are:

Ron Abbott, Kempview Laura Babineau, NEBS Aline Laundry, Bay of Quinte Doreen Playne, Hastings Chris Taylor, Mike's

The winner for the 2005-2006 season is "Ron Abbott of Kempview 5 Pin"

The nominees for Record Scores in the Zone Association category are:

Nicole Bedell, Hamilton Matt Crane, York Simcoe Rosemary Davidson, Grand River Aline Landry, Bay of Quinte Karen Miller, Huronia

The winner for the 2005-2006 season is "Karen Miller of Hurionia 5 Pin".

At this time, recently retired Director Mike Davies was presented with a gift for his years of service to the organization as a member of the Board of Directors.

The meeting was halted for a six minute break.

#### **Membership**

As our numbers steadily decrease more emphasis needs to be placed on approaching special interest groups.

Rick Longworth, NEB5PA asked who will make up these groups, seniors? Potential groups to approach could be other community social groups in your area such as special interests groups (Polish Club for example) to see if there is interest in participating and membership in our organization.

Ron Mackie, Huronia noted that the Club 55 groups are in competition with us for the senior memberships. There is a perceived value for the one dollar fee, so why pay our higher membership fee.

### Awards and R & D

Director Mike Kyte took the podium. If you will turn to the section on Awards in the handout, you will notice under Section "A" the goal was to revise the Awards program. We looked at all the zones and dc's that offered supplementary awards programs and came up with what you see. We added a few plateau's and came up with some awards that bowlers use. If you notice the \* beside the 75 single P.O.A. and the 125 triple P.O.A. based on feed back from surveys done a few years ago, those awards are for registered Seniors and Special Olympics leagues only.

We are still working on the sponsors. If any zone or dc knows of a business or individual

That might be interested in sponsoring a spot on the board, please let us know. You can tell them that this board will be sent to all leagues and bowling centres and will be posted on the website. Sponsorship could range from \$200 to \$500.

Under section "B" we created a template that you could use for rewards for your league volunteer positions. This is similar to the incentive program that you are familiar with for zone and dc positions. Hopefully this will help you get the information you need, back in a timely matter.

Under recruitment & development section "A" we have reviewed and revised the job descriptions and are now working on creating a best practice manual. This manual should be available to the field by March.

Under section "B" we revised the University web page so that any college or university student can go on line and see where they can go to bowl in the area where they are attending school.

Mike Heney, Merivale 5 Pin suggested we consider a "+125 for a Triple award" instead of our current "+150".

#### **Tournaments**

Harold welcomed the delegates and guests and listed his committee members (Dave Post, John Cresswell, Rheal Champagne, Mike Kyte, Gary Burkholder, Rhonda Gifford, Al Hong, Al Barry and Iain MacLean).

The committee has met twice since convention and they have discussed the points that were presented at the planning meeting held at the convention in June 2006. Also, all tournaments have been reviewed and a survey for the Open will be presented today for thought.

MOTION: TO APPROVE THE STRATEGIC PLAN WAS PUT FORTH BY CHRISTINA WHEATLEY; SECONDED BY MARY JANE

QUENVILLE. CARRIED.

President Dave Post read a letter on behalf of MPP Jim Watson.

### **Membership Alternatives**

John Cresswell made a presentation outlining various alternatives that could be considered instead of our present way of doing membership.

### Convention 2007

A proposed agenda for the 2007 Convention was presented to the delegates. The agenda was designed to streamline and provide the best use of the time at hand for conducting the business of the organization.

Chris Moore, Huronia 5 Pin commented that he felt this format was a good change.

MOTION: TO ACCEPT THE PROPOSED AGENDA FOR THE 2007
ANNUAL GENERAL MEETING WAS PUT FORTH BY VINCE
AMELOTTE; SECONDED BY CHRIS MOORE. CARRIED.

Chris Moore of Huriona 5 Pin indicated that his zone had an additional cheque for KHP in the amount of \$200. Jim Lablance of Port South 5 Pin also noted that they to had a cheque for \$800.

#### **KHP Presentation**

Terry Macdonald and Al Hong presented the KHP cheques from the 2005-2006 fundraising season.

Mary Jane Quenville, Smiths Falls asked about her organizations monies. Al indicated that it came in after the deadline and would be taken into account in the 2006-2007 year.

#### **Old Business**

Mike Cregan noted various minor housekeeping items in financial information and banking areas. Though minor, these types of items must be completed and adhered to and more emphasis needs to be taken by the field to insure completion and accuracy.

### **New Business**

John Vanderhide, Western Ontario 5 Pin asked if any further consideration has been given to change the location of the AGM meetings. Al Hong noted that reviews have shown that the membership preferred a resort venue (Cleveland's House).

Judy Begley, Metro Toronto 5 Pin indicated that the Open declaration of intent form should have a spot to allow someone to indicate that they wish to only participate in the Seniors side. This would make scheduling easier for the Tournament director.

Nancy Flemming, Metro Toronto 5 Pin asked if the Coach of the Year submissions could be kept on file so they could be updated in the future.

The Elite Coach of the year submission takes into account only the one years activities, while the Grass Roots Coach submission covers the lifetime achievements.

The declaration of intent for coaches is strictly for the Provincial Open event only.

## **Association Executive Tournament**

Harold Stoddart and Rheal Champagne presented the winners of yesterday's tournament.

Congratulations to Phil Erwood of Hamilton 5 Pin for his +90 POA victory.

MOTION: TO ADJOURN WAS PUT FORTH BY HEATHER CRESSWELL.

CARRIED.