

REGULATIONS FOR

DIGITAL TRANSFORMATION CONTEST

IQUEST SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ (hereinafter „iQuest”), seated at: 00-021 Warsaw, Chmielna 19 Street, registered in Krajowy Rejestr Sądowy, represented by: Andrzej Waldemar Świątkowski – Member of Management Board, Cătălin Pitiș – Member of Management Board,

Art. 1 - The Organizer

- a) **IQUEST** is the organizer of the competition “**Digital transformation contest**” (hereinafter referred to as "The Contest")
- b) The Contest will be conducted in accordance with the provisions of this Regulation for **Digital transformation contest** (the “Regulation”) which is mandatory for all participants.
- c) By participating in this contest, it is assumed that the Participants have read and agreed to the Regulation. Participants undertake to comply with all the terms, conditions and provisions of this Regulation.

Art. 2 - Contest. Duration, Schedule and Selection Criteria

- a) The aim of the contest is to challenge the students and gather creative and innovative solutions for the applications created by them. The students are invited to share their ideas of what kind of feature they would like to add to iQRailway application using the company API available on iQuest’s public GIT repository:
<https://github.com/iQuest-Technologies/students-contest-2018-PL>. The students can create a mobile or web application as well as a chatbot.
- b) The contest is organized and held online, during 10 May - 8 June 2018 (the “Competition Period”).
- c) The contest is open to all students from the technical faculties in Warsaw, who are currently living in Warsaw.
- d) To participate in the contest, the participants have to meet the following conditions:
 - d.1. timeliness and punctuality (the form must be submitted until the 3rd of June, at the latest);
 - d.2. submit a form with the link to the public repository with the application created together with the CV;
- e) The applications have to be sent via the form available on the website:
<http://www.iquestgroup.com/en/students/warsawinternship/>, together with the following:
 - Curriculum Vitae
 - Link to the repository with the proposed solution (source code) which must be publicly accessible (we recommend using GitHub or Bitbucket).

f) The applications will be assessed by the selection board which consist of Sebastian Mękal and Mariusz Stefanowski, considering the following criteria:

f.1. code quality;

f.2. innovation.

g) The contest schedule is the following:

Contest	10.05-03.06.2018
Winners' selection	03.06-08.06.2018
Award of prizes	11.06-15.06.2018

f) Prizes will be awarded to the Participants whose applications meet the criteria of code quality and innovation, following the assessment of the selection board and a discussion with each of the Participants regarding their solutions. The selection board will choose 3 winners who will receive the prizes described in Art. 4 herein and the opportunity to take part in the one-month paid internship within iQuest.

Art. 3 - Official Rules of the Contest

The Organizer reserves the right to amend and/or complete the Regulations, as well as the right to suspend and/or cease and/or discontinue the Contest, provided the Participants are notified in advance of any changes to any of its provisions.

Art. 4 - Contest Prizes

4.1. The participants will be granted the following prizes:

4.1.1. The first place prize is a Raspberry Pi 3 B+ set and an annual subscription of IntelliJ IDEA Ultimate of the total value 1 374,90 PLN together with the additional financial award of the total value 153 PLN, which will be used as the income tax for the prize.

4.1.1. The second and third place prize is an annual subscription of IntelliJ IDEA Ultimate each of the total value 1061 PLN together with the additional financial award of the total value 118 PLN per each prize, which will be used as the income tax for the prize.

Art. 5 Receiving the prize

Prizes will be awarded to the winners at the IQUEST headquarters in Poland.

The Organizer is not liable for any errors and/or omissions regarding the personal data provided by the Participants. The accuracy of the contact details provided by the participants is their exclusive responsibility. The Organizer is also not responsible if a named Winner cannot be reached because of the incorrect, incomplete name, address, or phone number.

When the Prize Winner receives the prize, he/she will sign a report of receipt.

Claims relating to the prize won after the signing of the report of receipt will not be considered by the Organizer.

Art. 6 – Taxes

In accordance with the Article 30, based on the Income Tax Act from a natural person, iQuest will take the flat-rate tax reaching 11,11 % from each prize for the Contest, and transfer the amount to the appropriate Tax Office.

Art. 7 - Limitation of Liability

iQuest is entitled to take all necessary measures in case of system fraud, abuse, or any other attempts that may affect the image of this campaign.

iQuest will not be liable and will not be involved in any dispute regarding any expenses incurred by the Participant in connection with this contest.

In the event of a dispute over the validity of an entry in this contest, the decision of the iQuest specialists will be final.

Art. 8 iQuest does not assume responsibility for:

(1) Records sent outside the above Competition Period;

(2) Any errors in the data provided by the winners; the accuracy of the contact details does not entail the responsibility of the organizer, and is the sole responsibility of the participants. As such, the organizer has no obligation in the event that the participants provide erroneous data which lead to the impossibility of sending the prize under normal conditions, the impossibility of identifying a winner, or to the impossibility of enrolling in the Contest;

(3) The organizer is not held responsible for the impossibility of a winner to take possession of the prize won;

(4) Complaints regarding the prize won, subsequent to the moment of signing of the receipt report, shall not be taken into consideration by the Organizer;

(5) Errors caused by incorrect use of the personal computer by the participant (interruption of the computer's electrical source, errors in the operating system installed on the computer, errors caused by the computer's operating system malfunction, errors caused by the bad use of the technology by the participant in order to manipulate the results of the contest).

(7) Errors caused by the use of technologies other than those recommended by the Organizer. "Recommended technologies are Mobile (Android or iOS), .Net, Java or Web Technologies (HTML/CSS/JS)".

(8) The situations in which certain persons enrolled in the contest are incapacitated to partially or totally participate in the competition, if such an incapacity is due to circumstances beyond the control that the Organizer can reasonably exercise.

These circumstances may be due to: damages or defects with potential effect on the computing equipment, on the applications and/or stored data of participants or third parties, following participation in the competition. These circumstances may also be due to changes in legislation that influence the course and implementation of the competition (such as decisions taken by civil authorities, war regime, natural catastrophes and other similar events), gains from the competition, their value, their function, the conditions for granting and/or distributing them.

Participants accept all decisions adopted by the Organizer regarding the winners, as well as the subsequent calendar of the competition or other changes related to the implementation of the competition. The Organizer has the right to disqualify any participant who does not comply with the rules of the competition or in respect of which there is evidence of incorrect behavior or sabotage of any kind at the competition. Participants also undertake to make available to the organizer all relevant contact details (name, surname, address and mobile phone number) when requested by the Organizer.

Article 9 - Processing of personal data

9.1 By registering and participating in the Contest, Participants declare that they agree to the provisions of this Regulation and agree that their personal data will be processed by the Organizer for purposes such as: awarding winners' prizes, registering and validating winners of the Contest, dealing with any queries on the Contest. The Organizer processes in accordance with the applicable legislation on data protection and the Organizer undertakes that personal data will not be disseminated to third parties except for its authorized agents.

9.2 By registering for this Contest, the participants agree to the provisions of this Regulation and agree that if they win, the name and the place of residence shall be made public in accordance with the legislation in force without any other obligations or payments. At the written, signed and dated request of the respective person addressed to the following e-mail address university@iquestgroup.com the Organizer will confirm the use of the data that concerns it or will cease any processing thereof. Also, the Organizer will rectify, update, block, delete or convert anonymous data of all data that does not comply with the provisions of the applicable legislation on data protection.

9.3 The Organizer undertakes to comply with the provisions regarding the protection of the personal data of the Participants stored during the Contest and afterwards for a period of 2 months. As such, the Organizer undertakes to maintain the confidentiality of the personal data of the Participants in the Contest and to use them in accordance with the legislation in force.

9.4 The Participants in the Contest have the following rights under the applicable legislation on data protection:

- a) Right of confirmation
- b) Right of access
- c) Right to rectification
- d) Right to erasure (Right to be forgotten)
- e) Right of restriction of processing
- f) Right to data portability
- g) Right to object

9.5 The Organizer undertakes to make the Participants aware of the rights under the applicable legislation on data protection during the first written communication with the persons in the database thus created.

Article 10 - Cessation / Disruption of the Contest. Force majeure

10.1. The contest may be terminated before the time specified in the event of major force, including in case of impossibility of the Organizer, for reasons beyond its control, to ensure the good conduct of the Contest.

Force Majeure means any event that can not be anticipated, controlled or remedied by the Organizer, including the Organizer's failure for reasons beyond its control and whose occurrence renders the latter unable to fulfill its obligations under the Regulation.

10.3. The contest may be terminated before the set period has been reached or may be suspended at any time on the basis of the Organizer's free choice, provided that such a situation is communicated in advance.

Art. 11 - Failure to collect the prize

11.1 If any of the Contest winners are unable to travel, the prize shall be handed to a person empowered by a special power of attorney to do so. The organizer is absolved from any liability arising from handing over the prize to the person empowered by power of attorney, as well as from payment of any indemnity or resolution of any complaints related to it.

Art. 12 - Disputes

12.1. Any disputes arising between the Organizer and the Participants regarding any aspect related to the conduct of the Contest will be solved amicably, and if this is not possible, litigation will be settled in the competent courts of law.

12.2. Any complaints relating to the Contest may be sent to the Organizer within 10 working days of the date of the public announcement of the winners. After the expiration of this deadline, the Organizer will no longer take into account any complaints.

Art. 13 - Other Provisions

13.1. The Organizer's decisions on the Contest are final and applicable to all Participants.

13.2. Unassigned prizes will remain in the possession of the Organizer who may freely dispose of them in the manner it deems necessary or appropriate to its interests.

13.3. The organizer is entitled to take all necessary measures in case of attempted fraud, abuse or any other attempts that may affect the image or costs involved in the organization and conduct of the Contest.