

# Kevin Shaw

[Portfolio](#), [LinkedIn](#)

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## SKILLS

**TypeScript (React, NextJS, Node, Vue)**, Ruby/Rails, Modern CSS (Tailwind, Bootstrap, etc), AWS (DynamoDB, ElasticSearch, Cloudfront, K8s), microservices, event driven architecture, mentoring, Terraform, Docker, TDD, able to effectively communicate to all stakeholders regardless of their technical aptitude.

## EXPERIENCE

### **Motion Recruitment Partners LLC (Remote) — Senior Fullstack Engineer**

MAY 2024 - PRESENT

- Designed and implemented a custom AI chatbot from scratch, integrating it seamlessly into existing real estate web products.
- Conceptualized, designed, and developed a scalable, multi-tenant platform to consolidate and streamline multiple real estate websites, enhancing functionality and operational efficiency.

### **Ibotta, Denver, CO (Remote) — Senior Full Stack Engineer**

JULY 2019 - OCTOBER 2023

- Spearheaded the development of a new logged-in web experience, building from nothing to a rapidly growing user base of 200,000+ weekly active users.
- Designed and built a personalized onboarding experience for new users which resulted in an 2% increase in activation rates for new users and greater than 4% increase in annual revenue.
- Introduced tooling to better handle network requests which resulted in a 10% increase in developer productivity across the domain and automated error reporting for all network calls.
- Successfully led two cross-functional squads consisting of 11 engineers, prioritizing feature development to rapidly grow the logged-in web experience.
- Thrived in a high-paced, feature development-focused environment, demonstrating adaptability and efficiency in delivering top-tier solutions.
- Played a pivotal role in the professional growth of several associate, mid-level, and senior engineers through mentorship, leadership, and guidance.
- Reduced mobile app cold start load time from 7 seconds to under 3 seconds by fundamentally changing home page backend API's.
- Maintained and grew backend microservices for a mobile app supporting millions of daily active users.
- Rapidly grew GraphQL api to support mobile teams feature development.

### **Granicus Inc, Denver, CO — Software Engineer**

JANUARY 2018 - JULY 2019

- Developed a pioneering responsive video player template adopted by state and local governments, setting a new standard in user-friendly multimedia engagement.
- Revitalized a legacy records management product, enabling broader adoption by large clients, including state supreme courts.

## EDUCATION

### **Regis University, Denver, CO — Computer Science**