


Johnson & Johnson VISION

EARLY TALENT DEVELOPMENT PROGRAMS



Vision for the Future.
To help people see better,
connect better, live better.

EARLY TALENT DEVELOPMENT PROGRAMS



APPRENTICESHIP



CO-OP



GRADUATE

APPRENTICESHIP

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How does it work?

An apprenticeship is a combination of an academic education with a relevant real-world experience in the workplace. By completing an apprenticeship in Johnson & Johnson you have a unique opportunity to 'earn while you learn'.

Johnson & Johnson cooperates with [Athlone Institute of Technology](#), [Galway-Mayo Institute of Technology](#), and [Limerick Institute of Technology](#). The program is 2 years long, with 70% of the time spent on the job and the remaining 30% spent in an allocated Institute of Technology.



Manufacturing Apprenticeship

The Manufacturing Technician provides a technical support function for manufacturing operations, including troubleshooting equipment and process issues, validation and qualification activities. environmental and health and safety effects of the work that they perform. Ensure no housekeeping issues on own line. Maintain a Credo & behavioral standards based culture within the group.

What will you do

Responsibility for fault finding, maintenance, continuous improvement troubleshooting and technical problem solving, work on yield quality improvements. All employees are responsible for minimizing both the

Entry requirements

Educational requirements for applicants less than 23 years old grade 06 at ordinary level in 5 leaving cert subjects, 2 of which must be Maths and a language (English or Irish) with minimum of 250 CAO points.

Polymer Processing Apprenticeship

This is a three year apprenticeship. During this period 70% of the time is spent in Johnson & Johnson Vision and the remaining 30% is spent in the Athlone Institute of Technology.

What will you do

Person working in the Polymer Processing Technologist role is responsible for the efficient set up and operation of polymer processing lines in the fields of injection moulding, blow

moulding or extrusion for the production of plastic components.

Entry requirements

Leaving Certificate (or equivalent), grade 06 at ordinary level in 5 subjects 2 of which must be maths and a language (English or Irish). This criteria does not apply to over 23's but all applicants will follow Johnson & Johnson and SOLAS recruitment procedures.

Benefits for you & the company



Demand Driven



Earning while learning



Job specific qualification



Tailored to industry needs



Good career progression



Government subsidised training



High tech production facilities



Learning in a real working environment

Engineering for the future



Our Apprenticeship Program was launched in 2017



It has grown from 4 to 37 apprentices in just over 2 years



MedTech best Apprenticeship Implementation in 2019



Female apprentices account for **25%**



14 academic institutions take part in the program

Ireland's manufacturing sector is facing skills shortages in key areas including automation, engineering and polymers. Apprenticeship programs were designed to meet the current needs of the Irish manufacturing industry.

How does it work?

Johnson & Johnson Vision offers a consistent and positive student experience. As an Engineering Co-op you will have an excellent opportunity to gain working experience within engineering industry.

It will give you a chance to get an exposure to a state of art medical device production process and get hands on experience relative to a college course you are doing. Working as a co-op is also a great precursor to the graduate program entry.

The Co-op program not only allows you to apply your academic knowledge into practice but also helps you to develop skills such as teamworking, decision-making, communication, numeracy presentation skills, workshop techniques etc.

Co-op program experiences

Buddy Program

Person designated as your buddy is a site host who ensures you settle in and adapt well to the new environment

Career talks

Get inspired and motivated by meeting and talking to J&J leaders

Walk in My Shoes

is the opportunity to spend a day at work side-by-side with one of J&J employees



J&J Plant tours

There will be organised visits to local J&J sites: Emea Development Center, DePuySyntes and Jannssen

Presentation skills workshop

This workshop will help you gain necessary business presentation skills and give you confidence in presenting to bigger audience

Innovation Project

Discover how Innovation team works to add value to JJV internal and external customers.



Benefits for you & the company



Positive working experience



Real business needs projects



Real working environment



Transfer academic knowledge to practice



High tech production facilities



Precursor to the graduate program entry



Pipeline of future graduate recruits



Ambassadors for JNJ in respective colleges



Tailored to industry needs

We're looking for motivated candidates at all levels who are passionate about bringing innovative ideas, products and services to life and advancing the health and well-being of people around the globe. We want to make a positive impact on the lives of people everywhere—and we need your help to do it.



GRADUATE

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How does it work?

This 23 month Graduate Programme is a perfect combination of on the job experience with business leadership and personal development training.

It will provide you with a strong foundation to enhance your career growth.

As a part of the J&J program graduates are taking the Engineers Ireland Continuous Professional Development course which is a great talent development and management framework. (See more on www.engineersireland.ie).

You will visit all Campus Ireland sites (DePuy Synthes, EMEA Development Center, Janssen), take part in cross site collaboration projects and different workshops.



Benefits for you & the company



Enhance your leadership capability



Transfer academic knowledge to practice



Expand technical capabilities



Guidance from senior managers



Structured mentorship and peer support



Networking across the J&J Campus Ireland

Engineering for the future

2017 - 2019

112 hires
66 in JJV



2 years program

45% female
55% male

2019

gender balance of
50/50



#10
Ireland's 100 Leading Grad Employers

The official J&J Campus Ireland program started across all sites in 2015 and at that time there were 4 graduates hired into Vision Care across the business.

At the moment there are around 60 graduates. We recently converted all the 2017 engineering graduates to permanents.

Develop essential technical, professional and cross sector skills within the Johnson & Johnson family of companies. Apply now for our twenty-three month graduate programme in key areas of our business - Engineering, Innovative Technology, Science, Operations and Quality. To find out more information or to apply go to www.careers.jnj.com and search "Graduate"

Johnson & Johnson VISION

_work

We focus on change. We use innovation to prevent, treat, cure and stop diseases. Developing a vaccine for HIV, refrigerated drones that deliver medicines to places that are hard to reach or robots that operate, everything we do should have a positive impact on people's lives, nearby and worldwide.

_live

We take care of our people. We give them the chance to discover, engage, live life to the fullest. We hand you the tools to customize your work life to your own lifestyle. With enough fun and challenges at work but also enough time for you.

_grow

As a young professional, you want to grow. We want you to grow. We offer an international context, filled with opportunities and programs to broaden your knowhow and experience, in-depth or beyond.

QUICK FACTS



improving
& restoring sight
for patients
worldwide.



nearly 285m
people around the
world face
impaired vision,



80% of those cas-
es are preventable
with early diagnosis
& treatment.



Johnson & Johnson
Vision - established
in Limerick in 1995.



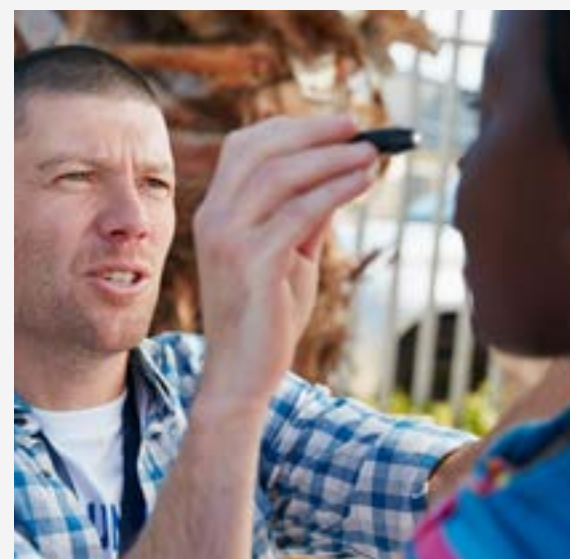
hires over
1000 employees
in Limerick



highly automated
production
process



most advanced
technology in the
industry



Johnson & Johnson VISION

