

Johnson & Johnson VISION

*EARLY TALENT*  
**APPRENTICESHIP  
PROGRAM**



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## How does an apprenticeship work

An apprenticeship is a combination of an academic education with a relevant real-world experience in the workplace. By completing an apprenticeship in Johnson & Johnson you have a unique opportunity to 'earn while you learn'.

Johnson & Johnson cooperates with Athlone Institute of Technology, Galway-Mayo Institute of Technology, and Limerick Institute of Technology. The program is 2 years long, with 70% of the time spent on the job and the remaining 30% spent in an allocated Institute of Technology.

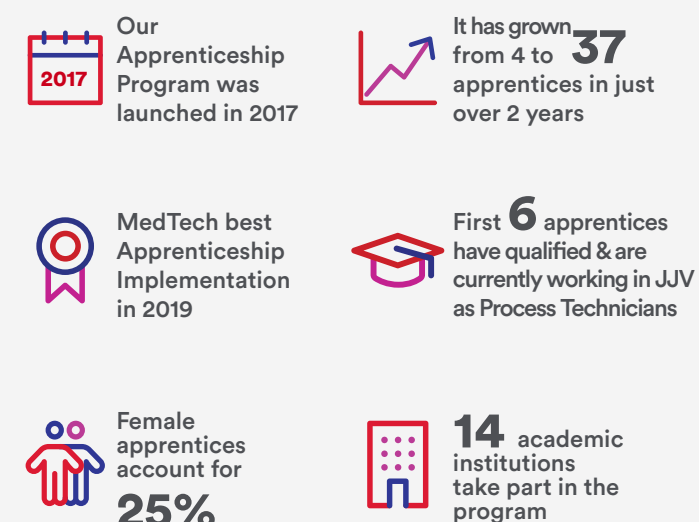
As the apprentice progresses, the complexity of the pre-assigned tasks he/she will be asked to complete will increase. This will range from observing experienced practitioners through to working autonomously as a polymer processing technologist. The apprentice's industrial mentor will verify the completion of the tasks and each apprentice will meet their academic supervisor at least once a year to discuss progress made.

Ireland's manufacturing sector is facing skills shortages in key areas including automation, engineering and polymers. Apprenticeship programs were designed to meet the current needs of the Irish manufacturing industry.

## Benefits for you & the company



## Engineering for the future



## Manufacturing Apprenticeship

### Higher Certificate Engineering (Level 6)

The Manufacturing Technician provides a technical support function for manufacturing operations, including troubleshooting equipment and process issues, validation and qualification activities.

#### What will you do

Responsibility for fault finding, maintenance, continuous improvement troubleshooting and technical problem solving, work on yield quality improvements. All employees are responsible for mini-

mizing both the environmental and health and safety effects of the work that they perform. Ensure no housekeeping issues on own line. Maintain a Credo & behavioral standards based culture within the group.

#### Entry requirements

Educational requirements for applicants less than 23 years old grade 06 at ordinary level in 5 leaving cert subjects, 2 of which must be Maths and a language (English or Irish) with minimum of 250 CAO points.

## Polymer Processing Apprenticeship

### Bachelor of Science in Polymer Processing Technology (Level 7)

This is a three year apprenticeship. During this period 70% of the time is spent in Johnson & Johnson Vision and the remaining 30% is spent in the Athlone Institute of Technology.

#### What will you do

Person working in the Polymer Processing Technologist role is responsible for the efficient set up and operation of polymer processing lines in the fields of injection

moulding, blow moulding or extrusion for the production of plastic components.

#### Entry requirements

Leaving Certificate (or equivalent), grade 06 at ordinary level in 5 subjects 2 of which must be maths and a language (English or Irish). This criteria does not apply to over 23's but all applicants will follow Johnson & Johnson and SOLAS recruitment procedures.



Working with  
Johnson & Johnson  
can change everything.  
Including

**YOU**

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## **\_work**

We focus on change. We use innovation to prevent, treat, cure and stop diseases. Developing a vaccine for HIV, refrigerated drones that deliver medicines to places that are hard to reach or robots that operate, everything we do should have a positive impact on people's lives, nearby and worldwide.

## **\_live**

We take care of our people. We give them the chance to discover, engage, live life to the fullest. We hand you the tools to customize your work life to your own lifestyle. With enough fun and challenges at work but also enough time for you.

## **\_grow**

As a young professional, you want to grow. We want you to grow. We offer an international context, filled with opportunities and programs to broaden your knowhow and experience, in-depth or beyond.

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**Johnson & Johnson VISION**

## **QUICK FACTS**



improving  
& restoring sight  
for patients  
worldwide.



nearly 285m  
people around the  
world face  
impaired vision,



80% of those cases  
are preventable  
with early diagnosis  
& treatment.



Johnson & Johnson  
Vision - established  
in Limerick in 1995.



hires over  
1000 employees  
in Limerick



highly automated  
production  
process



most advanced  
technology in the  
industry

