Daniel Huang Design Thinking Self-Assessment

Evaluation Criteria	n Exemplary Competency Proficient Competency		Foundational Competency	
1. Discover How do I find, design, and approach problems or challenges?	Make Observations (1.1) I can take a highly broad, deep, and inquisitive approach to noticing and recording information (e.g. different perspectives, disciplinary lenses, or conditions), and keep detailed records in generating ideas for inquiry.	Make Observations (1.1) I can notice and record substantive information to generate ideas for inquiry.	Make Observations (1.1) I can notice and record basic information within a narrow scope to generate a few ideas for inquiry.	
	Pose Questions (1.2) I can employ strategies for generating questions that drive deeper thinking, and produce high quality questions that elicit deep knowledge of the user and	Pose Questions (1.2) I can generate a large number and variety of open-ended questions for inquiry.	Pose Questions (1.2) I can generate a few questions for inquiry, but struggle with volume and/or depth.	
	the topic. Find Information (1.3) I can find relevant and credible information through academic research and user-focused/empathetic methods.	Find Information (1.3) I can find information through academic research and/or user-focused/empathetic methods.	Find Information (1.3) I can find limited or superficial information through academic research and/or user-focused/empathetic methods.	
2. Define How do I interpret information and define problems or challenges?	Define Evaluative Criteria (2.1) I can define sound criteria for determining if a problem is appropriate as a project focus and, after ideating, to what extent a solution could solve the problem. Consider Constraints (2.2) I can define constraints based on user needs and/or resources	Define Evaluative Criteria (2.1) I can define clear criteria for determining if a problem is appropriate as a project focus and, after ideating, if a solution could solve the problem. Consider Constraints (2.2) I can define constraints based on user needs and/or	Define Evaluative Criteria (2.1) I can define some criteria for determining if a problem is appropriate as a project focus and, after ideating, if a solution could solve the problem. Some aspects are overlooked. Consider Constraints (2.2)	
	to show a deep understanding of my design space.	resources.	I can identify some constraints based on user needs and/or resources.	
	Define Problem (2.3) I can evaluate complex information to produce a nuanced and significant problem statement.	Define Problem (2.3) I can evaluate information to produce a clear and significant problem statement.	Define Problem (2.3) I can evaluate information to produce a problem statement that lacks clarity and/or significance.	
3. Ideate How do I generate, refine,	Generate Ideas (3.1) I can generate a large number of both wild and realistic ideas.	Generate Ideas (3.1) I can generate a large number of mostly conventional ideas.	Generate Ideas (3.1) I can generate some ideas, but they may be insufficient in	

and evaluate ideas?

Refine Ideas (3.2)

I can organize, classify, and prioritize ideas, drawing complex connections between them, to possible directions, trends, or constraints.

Develop a Plan of Action (3.3)

I can create an initial plan for further exploration that articulates a sophisticated methodology (e.g., experimental design, advanced research methods).

Refine Ideas (3.2)

I can organize, classify, and prioritize ideas to determine possible directions, trends, or constraints.

Develop a Plan of Action (3.3)

I can create an initial plan or method for further exploration.

volume or originality.

Refine Ideas (3.2)

I can classify ideas, but may struggle to determine possible directions, trends, or constraints.

Develop a Plan of Action (3.3)

I can create a plan or method for further exploration, but it may be narrow, inflexible, or lack a clear vision of the end product.

4. Iterate

How do I build on and improve my ideas and products?

Make Prototypes (4.1)

I can create testable attempts at a solution that respond elegantly to the problem and are easy for others to understand.

Test/Submit for Feedback (4.2)

I can seek out relevant users for feedback on my prototype and create an effective system for soliciting useful feedback.

Integrate Feedback (4.3)

I can analyze and evaluate feedback to refine my criteria and generate a stronger solution.

Reiterate (4.4)

I can take action to repeat the iterative cycle and refine my work until it effectively meets user needs and evaluative criteria.

Make Prototypes (4.1)

I can create testable attempts at a solution that respond to the problem and others can understand.

Test/Submit for Feedback (4.2)

I can seek out feedback on my prototype from multiple sources.

Integrate Feedback (4.3)

I can analyze and evaluate feedback to generate a stronger solution.

Reiterate (4.4)

I can take action multiple times to repeat the iterative cycle and refine my work with an aim to meeting user needs and evaluative criteria.

Make Prototypes (4.1)

I can create attempts at a solution but they may not be fully testable, responsive to the problem, or understandable to others.

Test/Submit for Feedback (4.2)

I can seek out feedback on my prototype from at least one outside source.

Integrate Feedback (4.3)

I can use feedback to refine my solution.

Reiterate (4.4)

I can take action to repeat the iterative cycle and refine my work.

5. Deliver

How do I share my ideas and products?

Present to an Audience (5.1)

I can construct an engaging and substantive presentation based on the audience and purpose (e.g., inform, persuade, or entertain). I can present with preparation, enthusiasm and confidence.

Visual Presentation (5.2)

I can design a thoughtful and attractive visual presentation

Present to an Audience (5.1)

I can construct an engaging and substantive presentation based on the audience and purpose (e.g., inform, persuade, or entertain).

Visual Presentation (5.2)

I can design a visual presentation that is organized to guide the audience and

Present to an Audience (5.1)

I can construct a presentation to share my process and/or product.

Visual Presentation (5.2)

I can include visual components, but some visuals and/or the organizational

	that guides the audience and enhances the spoken message.	supports the spoken message.	structure may detract from the message.
	Website Presentation (5.3) I can design a website that is intuitive to use and has an outstanding visual design.	Website Presentation (5.3) I can design a website that is user-friendly, well-organized, understandable to an outside audience, follows visual design conventions.	Website Presentation (5.3) I can design a website that meets content expectations.
6. Evolve How do I reflect on and evolve my ideas and products?	Reflect on Design (6.1) I can consistently record sophisticated reflections on both process and product, thoughtfully justifying my reasoning.	Reflect on Design (6.1) I can reflect on both the process and product and consistently record my reflections.	Reflect on Design (6.1) I can reflect on both the process and product and inconsistently record my reflections.
	Identify Next Steps (6.2) I can determine future stages in the design or research process. I can set goals and describe a plan for future skill and project development.	Identify Next Steps (6.2) I can determine future stages in the design or research process. I can set goals for future skill development.	Identify Next Steps (6.2) I can determine future stages in the design or research process.
7. Group Collaboration How do I work with others and add value to collective work?	Abide by Group Norms (7.1) I can work with my group to help build and maintain consensus with regard to expectations, holding myself and others accountable to them.	Abide by Group Norms (7.1) I can work with my group to establish expectations and hold myself and others accountable to them.	Abide by Group Norms (7.1) I can work with my group to establish expectations and hold myself accountable to them.
	Task Management (7.2) I can work with my team to create a detailed task list that divides work reasonably and sets priorities; assign roles as needed; set a schedule and track progress; and run meetings efficiently.	Task Management (7.2) I can work with my team to create a detailed task list; assign roles as needed; set a schedule and track progress; and run meetings efficiently.	Task Management (7.2) I can work with my team to create a task list with some division of labor; assign roles; set a rough schedule and track progress.
	Work as a Whole Team (7.3) I can develop ideas and create products with involvement of all team members, bringing tasks done separately to the team for critique, revision, and	Work as a Whole Team (7.3) I can develop ideas and create products with involvement of all team members, bringing tasks done separately to the team for critique and revision.	Work as a Whole Team (7.3) I can develop ideas and create products with team members, but tasks may be done separately or in isolation.
	coherence. Encourage Diverse	Encourage Diverse Perspectives (7.4) I can help monitor airtime and	Encourage Diverse Perspectives (7.4) I can build upon others' ideas.

make connections between

diverse perspectives. I can

the group evaluate its ideas.

can be open to new and

and build upon others' ideas. I

help clarify areas of agreement and disagreement, and help

I can be open to new and

diverse perspectives.

Perspectives (7.4)

build on others' ideas to

generate new and unique

explain revisions in my own

insights. I can be open to new and diverse perspectives. I can

I can help manage airtime and

make connections between and

	thinking and help the group evolve its ideas. Critical Reflection (7.5) I can help the group to critically examine conventional or authoritarian assertions, challenge my own assertions and beliefs, and willingly express unconventional and possibly unpopular views.	Critical Reflection (7.5) I can challenge my own or the group's assertions and beliefs, and willingly express unconventional and possibly unpopular views.	Critical Reflection (7.5) I can challenge my own or the group's assertions and beliefs, but may not be willing to express these insights.
Habits and Mindsets How do I approach and think about intellectual and personal growth?	Time Management (8.1) I can come to class prepared all of the time and go beyond expectations.	Time Management (8.1) I can come to class prepared all the time.	Time Management (8.1) I can come to class mostly prepared.
	Growth Mindset (8.2) I can rate my level of agreement with each statement and explain my reasoning, using moments of personal growth or struggles to demonstrate a clear and accurate understanding of growth mindset. I can set goals for future progress with clear evaluative criteria.	Growth Mindset (8.2) I can rate my level of agreement with each statement and explain my reasoning, providing examples based on moments of personal growth or struggles. I can set goals for future progress.	Growth Mindset (8.2) I can rate my level of agreement with each statement and give an example.
	Grit (8.3) I can rate my level of agreement with each statement and explain my reasoning, using moments of success or failure to demonstrate a clear and accurate understanding of grit. I can identify potential obstacles to achieving my goals, and create, adjust, and follow a plan to overcome them.	Grit (8.3) I can rate my level of agreement with each statement and explain my reasoning, providing examples based on moments of success or failure. I can create a plan of improvement.	Grit (8.3) I can rate my level of agreement with each statement and give an example.

Rubric Criteria	Evidence	Explanation for How I Met the Criteria
Make Observations (1.1)	Make Observations (1.1)	I believe I am Exemplary Competency in this criterion because I can take a highly broad, deep, and inquisitive approach to noticing and recording information (e.g. different perspectives, disciplinary lenses, or conditions), and keep detailed records in generating ideas for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Make Observation" Dec/04/2017
Pose Questions (1.2)	Pose Questions (1.2)	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Pose Questions" Dec/04/2017
Find Information (1.3)	Find Information (1.3)	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Find Information" Dec/04/2017
Define Eval. Criteria (2.1)	Define Eval Criteria 2.1	I believe I am Exemplary Competency in this criterion because I can take a highly broad, deep, and inquisitive approach to noticing and recording information (e.g. different perspectives, disciplinary lenses, or conditions), and keep detailed records in generating ideas for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Define Evaluative Criteria" Dec/04/2017
Consider Constraints (2.2)	Consider Constraints 2.2	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Consider Constraints" Dec/04/2017

Define a Problem (2.3)	Define a Problem 2.3	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Define problem" Dec/04/2017
Generate Ideas (3.1)	Generate Ideas 3.1	I believe I am Exemplary Competency in this criterion because I can I can construct an engaging and substantive presentation based on the audience and purpose (e.g., inform, persuade, or entertain) My evidence is [look-for + where to find on relevant page]. "Project 02 - Generate Ideas" Dec/04/2017
Refine Ideas (3.2)	Refine Ideas 3.2	I believe I am Exemplary Competency in this criterion because I can I can design a visual presentation that is organized to guide the audience and supports the spoken message. My evidence is [look-for + where to find on relevant page]. "Project 02 - Refine Ideas" Dec/04/2017
Develop a Plan of Action (3.3)	Develop a Plan of Action 3.3	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Develop a Plan of Action" Dec/04/2017
Make Prototypes (4.1)	Make Prototypes 4.1	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Make Prototypes" Dec/04/2017
Test/Submit for Feedback (4.2)	Test/Submit for Feedback 4.2	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Test/Submit for Feedback" Dec/04/2017
Integrate Feedback (4.3)	Integrate Feedback 4.3	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Integrate Feedback" Dec/04/2017

Reiterate (4.4)	Reiterate 4.4	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Reiterate" Dec/04/2017
Present to an Audience (5.1)	<u>website</u>	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Website Presentation" Jan/08/2018
Visual Presentation (5.2)	<u>website</u>	I believe I am Proficient Competency in this criterion because I can I can design a visual presentation that is organized to guide the audience and supports the spoken message. My evidence is [look-for + where to find on relevant page]. "Project 02 - Website Presentation" Jan/08/2018
Website Presentation (5.3)	website	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Website Presentation" Jan/08/2018
Reflect on Design (6.1)	Reflect on Design 6.1	I believe I am Exemplary Competency in this criterion because I can generate a large number and variety of open-ended questions for inquiry. My evidence is [look-for + where to find on relevant page]. "Project 02 - Reflect on Design" Dec/04/2017
Identify Next Steps (6.2)	Identify Next Steps 6.2	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Identify Next Steps" Jan/08/2018
Abide by Group Norms (7.1)	Abide by Group Norms 7.1	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Abide by Group Norms" Jan/08/2018

Task Management (7.2)	Task Management 7.2	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Task Management" Jan/08/2018
Work as a Whole Team (7.3)	Work as a Whole Team 7.3	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Work as a Whole Team" Jan/08/2018
Encourage Diversity (7.4)	Encourage Diversity 7.4	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Encourage Diversity" Jan/08/2018
Critical Reflection (7.5)	Critical Reflection 7.5	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Critical Reflection" Jan/08/2018
Time Management (8.1)	Time Management 8.1	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Time Management" Jan/08/2018
Growth Mindset (8.2)	Growth Mindset 8.2	I believe I am Proficient Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Growth Mindset" Jan/08/2018
Grit/Persistence (8.3)	Grit/Persistence 8.3	I believe I am Exemplary Competency in this criterion because I can find relevant and credible information through academic research and user-focused/empathetic methods. My evidence is [look-for + where to find on relevant page]. "Project 02 - Grit/ Persistence" Jan/08/2018