

☐ CORRECTED (if checked)

TRANSFEROR'S name, street address, city or town, state or province, country, and ZIP or foreign postal code Von, Zieme and Marvin 13691 Koss Turnpike Alleentown, MI 25969 555-867-5309		1 Date option granted 08/07/2025	OMB No. 1545-2129 Form 3921 (Rev. April 2025)	Exercise of an Incentive Stock Option Under Section 422(b) Copy B For Employee This is important tax information and is being furnished to the IRS. If you are required to file a return, a negligence penalty or other sanction may be imposed on you if this item is required to be reported and the IRS determines that it has not been reported.
		2 Date option exercised 07/27/2025		
TRANSFEROR'S TIN 00-0545758	EMPLOYEE'S TIN 000-39-9402	3 Exercise price per share \$ 200.00	4 Fair market value per share on exercise date \$ 300.00	
EMPLOYEE'S name Robt Bogan Street address (including apt. no.) 158 Gorczany Rapids City or town, state or province, country, and ZIP or foreign postal code East Oliverstad, AK 58372		5 No. of shares transferred 400.00		
		6 If other than TRANSFEROR, name, address, and TIN of corporation whose stock is being transferred Nader Group 2367 Marion Hills Palmermouth, WI 00197 00-0689340		
Account number (see instructions) 180-16994-8				

Form **3921** (Rev. 4-2025)

(keep for your records)

www.irs.gov/Form3921

Department of the Treasury - Internal Revenue Service