



## **Recruitment Agency Profile**

*Niche Specialisation*  
Finance, IT, and Legal Headhunting Services



# Who we are



IntoBeing Placements is specialized recruitment agency focusing on Finance, IT, and Legal headhunting and talent search for both permanent, contract and temporary positions. The company consist of young entrepreneurs with extensive recruitment knowledge and experience within our niche market across numerous industries providing sound advice, professional consultancy and resources within these niche areas. We are recognised for our professionalism, excellence, diligence and our rapid turn-around times and exceptionally high ethical standards which translate to the quality of our candidates we serve.



## What we are known for



- Specialist recruitment for permanent, contract or temporary roles
  - Accredited member of the Association of Personnel Services Organisation (APSO)
  - An agile team with over 15 years collective experience
  - Placing high value in understanding company culture
  - Providing top tier talent, thorough references, and extensive background checks on candidates
  - Exceptional customer service and continuously support throughout the recruitment process and thereafter
  - BBB-EE Level 1 Contributor
  - Guarantees for all our placements as per our terms of business
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A hand holding a red stick figure among a row of white stick figures.

## What sets us apart

At IntoBeing Placements we drive a culture of excellence, diligence and accountability and this is the culture we encourage with our candidates and clients. We believe in quality over quantity, ensuring that we provide matched skills and culture accuracy by applying our intensive process of behavioural based method when screening and interviewing candidates with an ultimate goal of matching them to the right role and organisation.

We pride ourselves in collaborating with our clients to best meet their required skills sets, talent and culture fit. IntoBeing Placements becomes an extension of your brand with a mandate to acquire the best talent for your organisation.

## What you can expect

- Project-based approach to the recruitment process
  - High level of professionalism and sense of urgency
  - Highly competitive fees and guarantee on placements
  - Fierce and dependable background verification and referencing platforms
  - Meeting job spec and presenting well prepared candidates that meet the brief
  - Strong and long term standing relationship management
  - We adhere to a strict 24-72 hour turnaround time on quality CV's or provide appropriate feedback
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# Vision



We strive to be recognised as an industry leading recruitment firm in South Africa and globally that contributes to our client and candidate's success and growth.

We strongly believe that the right job can transform an individual's life and the right individual can transform an enterprise, with that in mind we are passionate about matching the right candidates to the right job at the right organisation, therefore making our vision simple: your success is our peace of mind.



## *Niche Specialisation*

Finance, IT, and Legal Headhunting Services

"You can dream, create, design and build the most wonderful place in the world...but it requires people to make the dream a reality."

looking  
for  
talent



# We understand the Importance of Culture Fit



We conduct thorough culture fit assessments

Apply full understanding of client's requirements

We are an extension to your brand and the talent acquisition team

## Consultation

Our consultant's in-depth knowledge in their niche areas of specialisation adds knowledge-based value, saving you time and money.

## Client Support

We continuously support the client throughout the recruitment process and thereafter ensure a long-term partnership built on trust.

## Quality

We adhere to a strict 24-72 hour turnaround time on quality CV's or appropriate feedback.

## Top Candidates

We pro-actively source and refer only top calibre candidates in direct alignment with your specific requirements, minimising client time spent on CV screening

## Skills Assessment

We assess skills and achievements and fulfill comprehensive career planning which is made available to clients.

# Background Checks



IntoBeing will provide the following checks as and when requested by our clients:

- ITC and Fraud checks
- Criminal Check
- Qualification Validation
- Identity Verification
- Character References



## Consulting and Advisory Services

In addition we offer the following service:

- Professional CV preparation
- Interview Preparation Session
- Assessments
- Job Profiling
- Vacancy Salary Benchmark
- Training and Development Services



## Who have we worked with?





# Contact Us



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**TO BE EXTRA ORDINARY,  
DO EXTRA ORDINARY THINGS**

Terry- Joy Mogano  
Talent Acquisition Specialist

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