

Introducing The Emergence Porch (TEP)

About Us

For many young Nigerians, especially those in underserved communities, finding purpose can feel like navigating a maze without a map.

The Emergence Porch was born out of a deep need to change this reality. With over 65% of Nigeria's unemployed population aged 15–34 (NBS, Q1 2024), and disadvantaged youth nearly twice as likely to face prolonged joblessness (Brookings, 2023), the system is failing our greatest asset.

Add to that the rising tide of burnout, affecting over 40% of young professionals (Mental Health Foundation of Nigeria, 2024), and the need for safe, nurturing spaces becomes urgent.

Founded on June 1, 2025, The Emergence Porch is a transformative community where young people gain clarity, support, and the resilience to thrive.

We help them rediscover purpose, nurture potential, and step boldly into lives of meaning and impact. ***We are Nigeria's go-to community for purpose and impact...***

Our Mission

To empower young Nigerians with leadership skills, career clarity, entrepreneurial capacity, and a strong sense of social responsibility through mentorship, personal development, and evidence-based advocacy.

Our Vision

To become Nigeria's foremost go-to community for raising purpose-driven young leaders equipped to lead meaningful lives, transform their communities, and shape an equitable and thriving future for all.

Our Core Values

1. Bold Leadership

We inspire and equip young people to lead with courage, empathy, and integrity, especially in the face of uncertainty or injustice. We act with honesty, accountability, and transparency, holding ourselves and others to the highest ethical standards.

2. Inclusivity

We create safe, diverse, and welcoming spaces where every voice is valued, every story matters, and every individual feels empowered to contribute.

3. Innovation

We embrace creativity and adaptability, encouraging continuous learning and improvement. We empower young people to innovate, take risks, and evolve in a fast-changing world.

4. Collaboration

We believe in the power of connection. By working together, we co-create solutions, build resilient communities, and amplify collective impact.

5. Sustainable Impact

We are committed to long-term change, supporting young people to make meaningful contributions to their communities and to create solutions that endure.

Our Work Model

1. **Discover:** Unlocking self-awareness, identity, and purpose
2. **Lead:** Cultivating leadership, life skills, and character
3. **Thrive:** Enabling sustainable growth and success

Who We Serve

We are committed to supporting a diverse spectrum of youth, including:

1. Young people aged 15–30
2. Undergraduate students
3. Job seekers and recent graduates
4. NYSC members and early career professionals
5. First-generation students and graduates
6. Young change makers and innovators
7. Youth experiencing burnout, confusion, or a desire for clarity and purpose

We also offer transformative retreats and team-building experiences for organisations looking to nurture the wellbeing and leadership potential of their staff.

What We Offer

At The Emergence Porch, we create transformative spaces and programmes designed to help young people discover purpose, grow with clarity, and lead with impact.

Our core offerings include:

1. **Youth Leadership & Personal Development**
Empowering self-awareness, values-based leadership, and critical thinking to cultivate intentional changemakers.

2. **Career Development & Employability**

Providing practical tools, mentorship, and confidence to navigate the world of work with purpose.

3. **Social and Impact Entrepreneurship**

Fostering innovation, creativity, and the skills to build sustainable, impact-driven initiatives.

4. **Evidence-Based Advocacy & Policy Influence**

Equipping youth to drive systemic change through research, community engagement, and policy reform.

Our Flagship Initiatives:

- **TEPA:** *The Emergence Porch Academy* - Self-discovery meets purpose.
- **TEPYCC:** *The Emergence Porch Youth Career Compass* - Mentorship and training for meaningful work.
- **TEPPF:** *The Emergence Porch Policy Fellowship* - Youth-led research and advocacy in action.
- **TEPNH:** *The Emergence Porch Networking Hub* - A safe, vibrant community for connection, rest, and inspiration.

The Hearts Behind the Porch

1. Advisory Board
2. Management Team
3. The Emergence Porch Fellows Network
4. Programmes Team
5. Research & Policy Advocacy Team
6. Legal Team
7. HR & Administration Team
8. Communications Team
9. Finance Team
10. Wellness and Support Team

Why Our Work Matters

At The Emergence Porch, we believe no one should have to navigate purpose alone. Our work creates space for young people to pause, reflect, and reconnect with who they are and what they're capable of becoming.

We do more than build skills, we restore belief. Through community, mentorship, and intentional programmes, we walk with young people as they discover clarity, confidence, and direction.

Because when one young person rises whole, the ripple reaches families, communities, and systems. That is the quiet power of what we do. And that's why it matters.

How You Can Help

1. **Give Financially:** Sponsor prograes that equip youth with the skills, clarity, and confidence to thrive.
2. **Donate In-Kind:** Contribute tools, tech, or materials that power our work and expand access.
3. **Be a Mentor:** Share your knowledge, experiences, and guidance with young changemakers.
4. **Raise Your Voice:** Advocate for our mission and help us reach the young people who need us most.
5. **Volunteer Your Time:** Lend your passion and skills to support our activities, trainings, or community projects.
6. **Recommend Us:** Connect us to funding, partnerships, or platforms that can elevate our impact and sustain our growth.

Lastly, follow us to stay connected, hear real stories, and get updates on how we're creating purpose-driven change - one young life at a time.

LinkedIn: <https://www.linkedin.com/company/the-emergence-porch/>

Facebook: <https://www.facebook.com/share/1YnzmqeRhq/>

Instagram:

<https://www.instagram.com/theemergenceporch?igsh=MWs5djhpYXMwdHdhdg=>
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X: <https://x.com/emergenceporch?s=08>

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And if our mission speaks to you, drop a kind word in the comments - we'd love to hear from you!