

## Battle for the Ring Code of Conduct

The Event Staff of Battle for the Ring are committed to ensuring a fun, safe, and respectful event for all attendees. To achieve this all participants must refrain from actions that would limit or threaten another individual's safe enjoyment of the event by another person or societal standards.

This Code of Conduct applies to **all attendees** of Battle for the Ring including: participants/attendees, guests, volunteers, and Event Staff. No one is excluded from adhering to the Code of Conduct.

Battle for the Ring, it's Event Staff and attendees will **not discriminate** in attendance, employment or services due to race, color, sex, gender identity, age, lifestyle, religion, national origin, sexual orientation, mental disability, or physical disability.

Battle for the Ring retains the right to refuse participation in simulated combat to members with medical conditions that would pose a safety risk to themselves or other members. The risk is to be determined by the head marshal of the event. This ruling shall apply only to simulated combat and will not bar any person from any other aspect of participation

Battle for the Ring security volunteers and event staff will use the Code of Conduct, when considering any and all disciplinary action against **any individual** found in breach of the Code of Conduct, site rules, or state/federal law during Battle for the Ring.

## Harassment

Harassment of **any kind** will **not be tolerated**. If you are informed your behavior is affecting another attendee, **you must stop**. Harassment includes but **is not limited to**:

- offensive verbal comments concerning race; color; sex; national origin; religion; social origin; disability; relationship status; gender identity; physical appearance or body size
- deliberate intimidation
- following or stalking
- hate group symbolism (swastikas, confederate flags, or other hate symbols from the anti-defamation league website). If you have a question on your symbol, ask the event.
- physical assault/battery
- inappropriate physical contact or unwelcome physical attention
- unwelcome verbal/physical/visual conduct of a sexual nature
- sustained camp/event disruption

Attendees asked to stop any harassing behavior are expected to comply **immediately**.

Battle for the Ring will observe a **ZERO-TOLERANCE POLICY** towards any persons or groups promoting and/or practicing animosity, degeneration, harm, or enslavement of other entire groups of human beings especially on the subject of immutable characteristics. Examples include White Supremacists, Neo-Nazis, the KKK, and other hate groups as listed by the SPLC.

## Consent

Consent is essential. Consent is required. Consent is **MANDATORY**. Informed, enthusiastic consent is required for any activity.

- When intoxicated, an individual **cannot legally consent**.
- Unconscious individuals **cannot legally consent**.
- **You can withdraw consent at any moment you feel uncomfortable.**
- Just because you consent one time does not mean you consent to any future act.
- No means NO. "F\*\*\* off" means NO, "I'm not sure" means NO, "I'm uncomfortable" means NO, "Don't touch me" means NO, "Stop" means NO, "I'm not interested" mean NO
- **Consent is 100% required at all times.**

## Reporting Harassment

**Anyone** can report harassment. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the Event Staff or security volunteers immediately so that the matter can be handled in an expeditious manner.

## Medical Emergencies

In the case of a medical emergency call 911 or seek out immediate professional medical attention. After you have called 911 please inform Event Staff that Emergency Personnel are on route to the event. **Do not leave someone with an emergency alone.** Instead instruct someone close by to track down Event Staff. Battle for the Ring does not employ any Event Medics.

## Reporting Safety Concerns

Should you witness a safety concern please inform the nearest member of the Event Staff so that they may address the safety issue.

Safety Concerns include but are not limited to:

- Underage Drinking
- Unsafe Fighting
- Downed Electrical Wires
- Suspicious Packages or Objects
- Fallen Tress

## Belegarth Code of Ethical Guidelines

Battle for the Ring is a private event. It is not a BMCS funded or run event. However, it and all of its attendees are obligated to adhere Section 13: Code of Ethical Guidelines, of the BMCS National By-Laws.

The BMCS National By-Laws Section 13: Code of Ethical Guidelines States:

- 13.1. The following guidelines shall be adhered to by the BMCS to advise the most ethical course of action in the various matters which may arise.
- 13.2. Ethical Responsibility to the Public
  - 13.2.1. BMCS members shall:
    - 13.2.1.1. Recognize a primary commitment to present the public with any information that will promote the BMCS.
    - 13.2.1.2. Actively support the BMCS by any means available under law.
    - 13.2.1.3. Encourage the members of the BMCS to uphold the involvement of educational awareness of local realms and the disposition of materials for the growth of the BMCS.
    - 13.2.1.4. Encourage careful compliance with procedures specified in state and federal law regarding the use of lands or facilities for the purpose of the BMCS populace.
    - 13.2.1.5. Realm leaders are responsible for contacting local park services to ensure all aspects of local law and codes are being maintained by their respective realms.
  - 13.2.2. A BMCS member shall not:
    - 13.2.2.1. Advocate destruction of any site or cause damage to any property that the BMCS is using.
    - 13.2.2.2. Allow his or her name to be used in the support of illegal or unethical activity in which any BMCS event is taking place.
    - 13.2.2.3. Knowingly misrepresent oneself as "qualified" in matters for which there is a reasonable doubt of qualification such as weapons checker, marshal, medical personnel, or any other office at the Realm or National levels.
    - 13.2.2.4. Violate any local or federal laws while at a BMCS event.
- 13.3. If a member has been found to be in violation of Article 13:
  - 13.3.1. In the case that the violation occurs at any local or regional inter-realm event or any intra-realm event, at their sole discretion, the event coordinator(s) may take any action they deem appropriate and/or necessary including, but not limited to: removal from the field of play, ejection from the event, a semi-permanent or permanent ban.
  - 13.3.2. In the case that the violation occurs at a national or international event funded and sponsored by BMCS, the event coordinator(s) may take any action they deem appropriate and/or necessary, up to a ban from all events funded and sponsored by BMCS for a period of one year beginning after the conclusion of the event in question.
  - 13.3.3. For any situation occurring at a Local or Regional inter-realm event that results in a punishment longer than the duration of the event in question (i.e. ejection from the event), the event coordinator(s) must submit to the BoD a description of the events and outcomes, the names of the involved persons as well as the actions taken by the event coordinator(s) within 90 days from the incident.

- 13.3.3.1. After receiving the report, the BoD will review the situation and report findings to the WC.
- 13.3.3.1.1. The BoD can, at their discretion, omit a victim's name from the report to the WC.
- 13.3.3.2. WC can review and discuss the report. If necessary, the event coordinator(s) should be ready to provide clarification or further evidence at the WC's request. Based on this discussion, the WC may issue warnings, suspensions or bans from events funded and run by the BMCS.
- 13.3.3.3. The full discussion and conclusion shall be made publicly available for all realms to review and, at their discretion, impose their own restrictions

### Procedure for Handling Issues

The Event Staff of Battle for the Ring is dedicated to creating a **fair and expedient** means of dealing with **any and all** instances that are brought to our attention. All attendees will be given an opportunity to give their version of events before any action is taken by staff.

After all the information regarding an incident is collected, staff will then decide on disciplinary action if such action is deemed necessary. Staff will decide on the appropriate course to take **depending on the situation.**

Disciplinary action may include, depending on the severity of the incident:

- Mediation between involved parties
- Moving individual or groups to a different campsite
- Removal from the fighting field for a day
- Removal from Nightlife Activities
- Removal from Event
- Barred from attending future events

If the action taken includes Removal from Battle for the Ring, or a ban from attending future events, the Event Staff will report this to the Belegarth War Council per Belegarth National By-Law Section 13. 3 as stated above.

If an incident reported to Staff involves a violation of **any local, state or federal laws**, Staff **will report the incident to the police.**

This Code of Conduct was adopted from the Chaos Wars Code of Conduct which was generously made available for our use.