

March 1st, 2022

Letter of Increment

Adhikari, Bikash
Sr Software Engineer
020780
Perf. Analytics Data Ops

Dear Bikash,

Your annual base salary has been increased from NPR 840,000.00 to NPR 985,200.00 with effect from March 1st, 2022.

Your annual base salary will further be increased from NPR 985,200.00 to NPR 1,200,000.00 effective June 1st, 2022.

We appreciate your hard work and look forward to your continuing support and contribution to the company.

Thank you again for your commitment to the success of the company.

Sincerely,

Sanjeev Shrestha
Director of HR
Cotiviti Nepal Pvt. Ltd

PS: Please ensure strict confidentiality regarding the financial information provided in this letter.