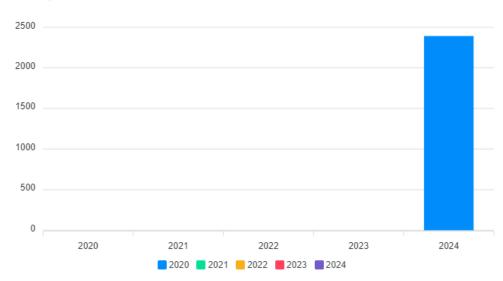
ESG Performance Report

Average Performance



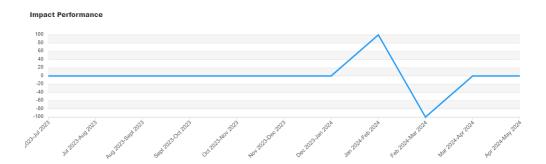
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ESG Performance Overview

Overview: The company has implemented various job training programs, such as the Cybersecurity Fundamentals Course in Durban and the AI and Machine Learning Workshop in Pretoria, to equip participants with essential skills for the modern job market. These programs, lasting from 1 to 6 months, have been strategically distributed across multiple cities to maximize reach and community impact.

Performance: Over the past year, a total of 425 beneficiaries have been trained through these initiatives. Although it is clear that each program has a consistent goal of creating 5 additional job training sessions, the lack of historical data prevents the analysis of seasonal trends or year-on-year growth.

Future Goals: The company aims to expand its current initiatives to new locations while ensuring the training quality remains high. Additionally, enhancing data tracking mechanisms will improve trend analysis and impact assessment. The focus will be on increasing the number of beneficiaries by at least 30% in the next reporting cycle through the creation of new training programs.



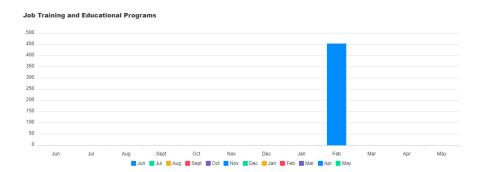
Specific Metrics

Job Training

Overview: The job training programs, including the Cybersecurity Fundamentals Course in Durban and the AI and Machine Learning Workshop in Pretoria, aim to empower participants with vital skills for modern job markets. Spanning durations from 1 to 6 months, these programs are distributed across various cities to maximize reach and community impact.

Performance: Collectively, the programs have trained 425 beneficiaries. Each initiative has consistent future goals of creating 5 additional job training programs. There is no noticeable trend in the number of beneficiaries over time, as the data points provided are for a single period. Seasonal trends or year-on-year growth cannot be ascertained due to the lack of historical data across different years or seasons.

Future Goals: Expanding the current initiatives to additional locations while maintaining high-quality training remains a priority. Enhancing data tracking mechanisms will allow for better analysis of trends and impact assessment. By focusing on the creation of new training programs, the aim is to further boost workforce capabilities and community development, potentially increasing the number of beneficiaries by at least 30% in the next reporting cycle.



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