

3-Year Report - 2021 to 2024

ESG Performance Report



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ESG

Performance Overview

****Overview:****

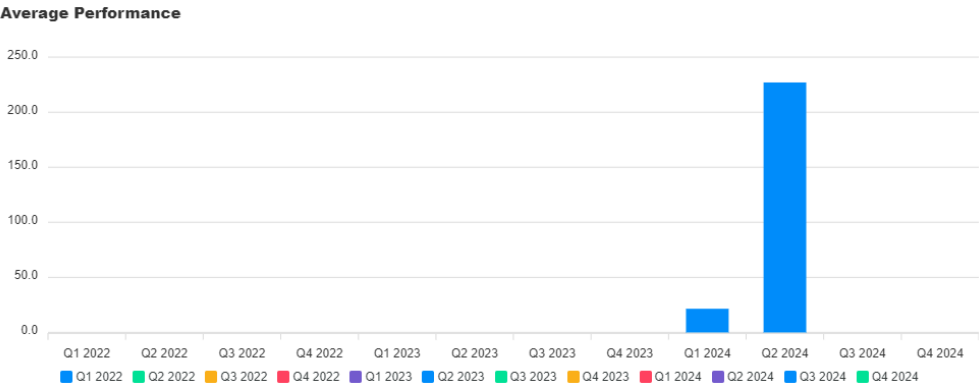
The company has utilized the platform to track and enhance its social impact, focusing on job training programs and economic empowerment through microloan and grant initiatives.

****Performance:****

The job training programs have enriched 425 individuals with essential skills in high-demand fields, while the economic initiatives disbursed 245 loans totaling \$17,000,000. Significant contributions were observed in the "Small Business Starter" and "Agri-business Growth" initiatives.

****Future Goals:****

Aimed at expanding reach, the company plans to establish 5 new job training programs and increase loan and grant issuance by 40%, particularly targeting rural areas. This strategic diversification is expected to boost community impact and sustainability.



Specific Metrics

Job Training

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****Overview:****

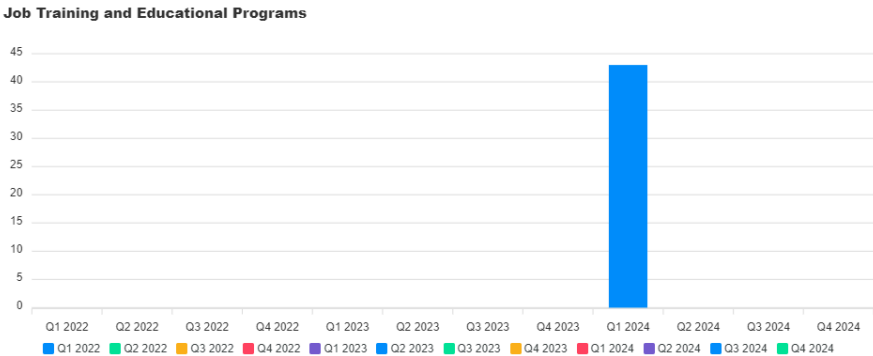
The job training programs, encompassing the Cybersecurity Fundamentals Course in Durban, AI and Machine Learning Workshop in Pretoria, and more, aim to provide essential skills across various high-demand fields. These programs, varying between 1 to 6 months in duration, are strategically located in urban centers to maximize community outreach and impact.

****Performance:****

The programs have benefitted a total of 425 individuals, with beneficiary counts ranging from 70 to 100 per program. Notably, the Cybersecurity and AI workshops, though shorter in duration, have attracted substantial participation compared to longer courses like the Renewable Energy Technician Training. No year-on-year growth or seasonal trends are evident due to the uniform start dates and durations of all programs within the same year.

****Future Goals:****

A consistent target to establish 5 new job training programs remains a focus. To further enhance community impact, it's recommended to diversify future goals to include increasing the number of beneficiaries and expanding program locations. Evaluating and adapting program lengths based on effectiveness and enrollment trends is also advisable.



Microloans or Grants Provided Program

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****Overview:****

The microloan and grant programs designed to support economic empowerment have been instrumental in aiding small businesses and entrepreneurs across Johannesburg, Cape Town, Pretoria, and Durban. These initiatives are tailored to provide financial assistance along with mentorship, networking opportunities, and equipment, aiming to stimulate economic growth and sustainability in underserved communities.

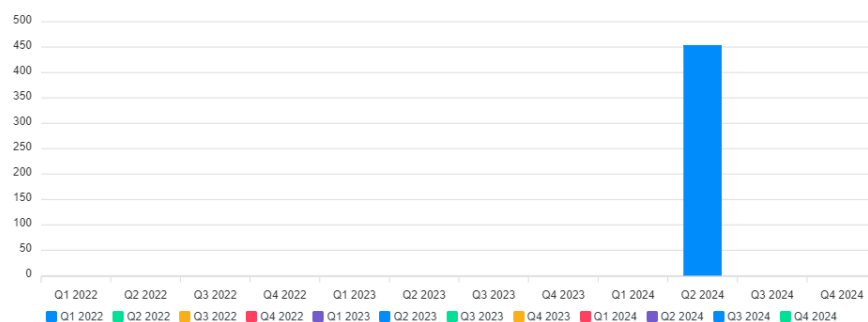
****Performance:****

The programs have collectively disbursed 245 loans amounting to \$17,000,000. The "Small Business Starter" initiative led with 100 loans totaling \$5,000,000, followed by "Agri-business Growth" with 75 loans at \$7,500,000, emphasizing the significant financial contributions made towards agriculture and small business sectors. The "Women Entrepreneurs" and "Tech Startup Fund" provided a combined total of 70 loans, promoting diversity and innovation.

****Future Goals:****

The next fiscal year aims to increase loan and grant issuance by 40%, particularly in rural areas, to broaden the program's impact. Enhancing financial literacy among recipients remains a critical objective, intended to improve repayment rates and overall program success. By focusing on comprehensive support, these adjustments are expected to further improve the sustainability and growth of local businesses.

Microloans or grants provided program



Enock's Company

