

Semiannual Report - Last 6 Months

ESG Performance Report



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ESG Performance Overview

Overview:

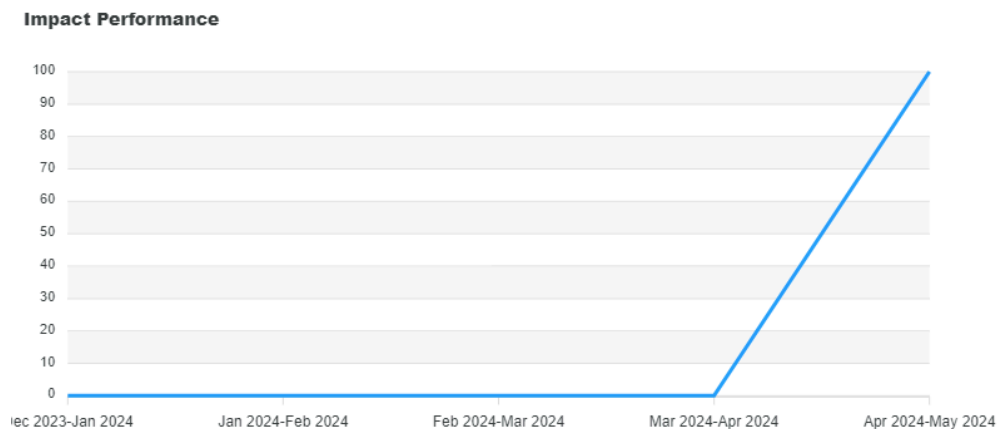
The company has implemented various job training programs aimed at enhancing community development through skill acquisition, including the Cybersecurity Fundamentals Course in Durban and the AI and Machine Learning Workshop in Pretoria. These programs, lasting from 1 to 6 months, are distributed across major cities like Bloemfontein, Kimberley, and Port Elizabeth to ensure broad accessibility.

Performance:

Over the past six months, these programs have benefited 425 individuals, indicating strong and consistent demand. The Renewable Energy Technician Training in Kimberley, in particular, attracted 70 participants, highlighting increasing interest in sustainable industries.

Future Goals:

The company plans to introduce 25 additional job training programs targeting underserved areas and emerging market needs. Enhanced outreach and improved data tracking will be prioritized to sustain and amplify the social impact initiatives' effectiveness.



Specific Metrics

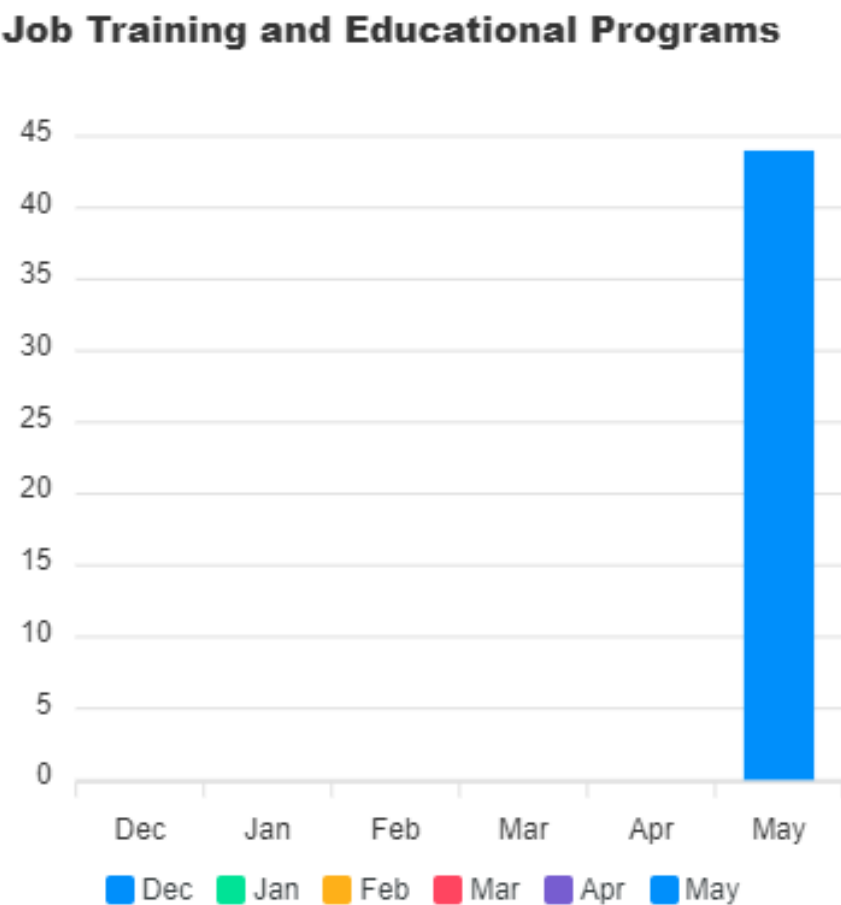
Job Training

Overview: The job training programs, including the Cybersecurity Fundamentals Course in Durban and the AI and Machine Learning Workshop in Pretoria, aim to enhance community development through specialized skill

acquisition. With durations ranging from 1 to 6 months, these programs cover diverse fields and are dispersed across major cities like Bloemfontein, Kimberley, and Port Elizabeth to ensure widespread accessibility.

Performance: Collectively, the programs have benefited 425 individuals this year. Despite the variations in program length and location, the number of beneficiaries remains consistently strong, reflecting the high demand and relevance of these training courses. Notably, the Renewable Energy Technician Training in Kimberley garnered significant attention with 70 beneficiaries over six months, indicating a growing interest in sustainable industries.

Future Goals: To sustain and amplify these impacts, the goal is to create 25 additional job training programs. These new initiatives will build on existing efforts, targeting underserved locations and integrating comprehensive skill sets to address emerging market needs. Enhanced outreach and improved data tracking mechanisms will be prioritized to ensure the continued growth and efficacy of these social impact initiatives.



Enock's Company

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