

3-Year Report - 2021 to 2024

ESG Performance Report



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ESG

Performance Overview

Overview

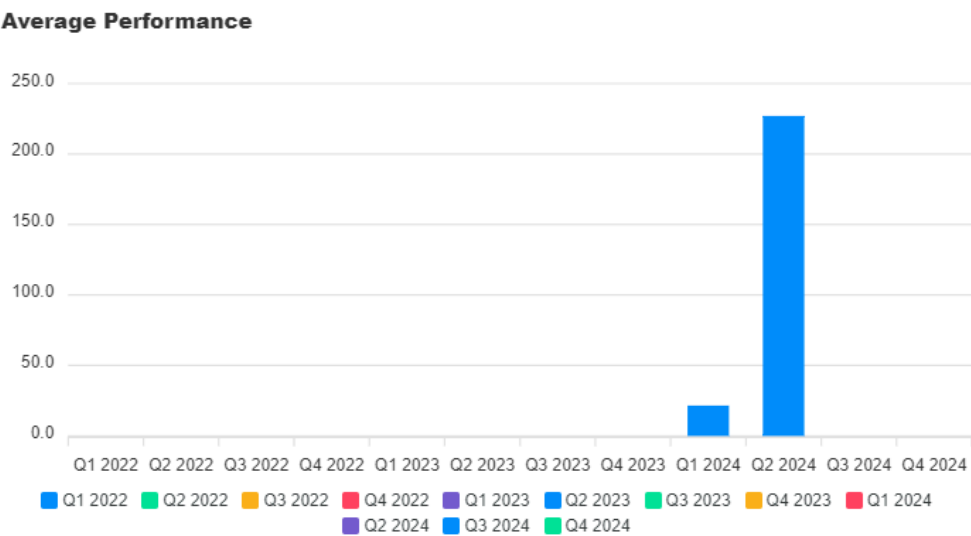
The company has actively advanced Social initiatives, particularly through diverse job training programs and microloan and grant support, addressing the needs of underserved communities across South Africa.

Performance

Our job training programs have empowered 425 individuals, with rising participation noted in tech-centric courses like Cybersecurity and AI. Additionally, 245 loans totaling \$17,000,000 have been disbursed, supporting local entrepreneurs and small businesses effectively.

Future Goals

We aim to expand our job training programs by 25 and increase beneficiary counts by 20% annually. Microloan disbursements are set to grow by 40%, with a focus on rural expansion and enhancing financial literacy to ensure program success. The bar graph data shows a notable surge in 2024, reflecting our strengthened initiatives and robust impact tracking.



Specific

Metrics

Job Training

Overview

Our diverse array of job training programs emphasizes cybersecurity, AI & machine learning, entrepreneurship, renewable energy, and hospitality, each tailored to address specific community needs across South Africa. These initiatives are strategically positioned in Durban, Pretoria, Bloemfontein, Kimberley, and Port Elizabeth to enhance accessibility and community engagement.

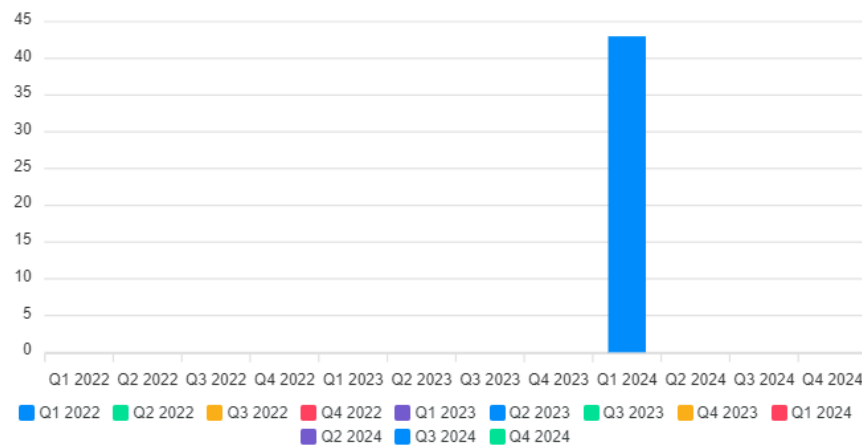
Performance

In total, our training programs have empowered 425 beneficiaries. There is a growing trend of participation, with programs like the Cybersecurity Fundamentals Course and AI and Machine Learning Workshop each engaging over 80 participants. The bursts of participation suggest an increasing interest in tech-centric courses, potentially indicating a growing market need or successful community outreach. No significant seasonal trends in enrollment were observed due to the limited timespan of the data.

Future Goals

Our future goals are ambitious yet targeted: we aim to establish 25 additional job training programs, further diversifying our locations and courses to meet varied skill demands. By broadening our reach, we anticipate increasing our beneficiary count by at least 20% annually. Furthermore, we aspire to enhance our tracking and verification systems to ensure precise measurement of our social impact.

Job Training and Educational Programs



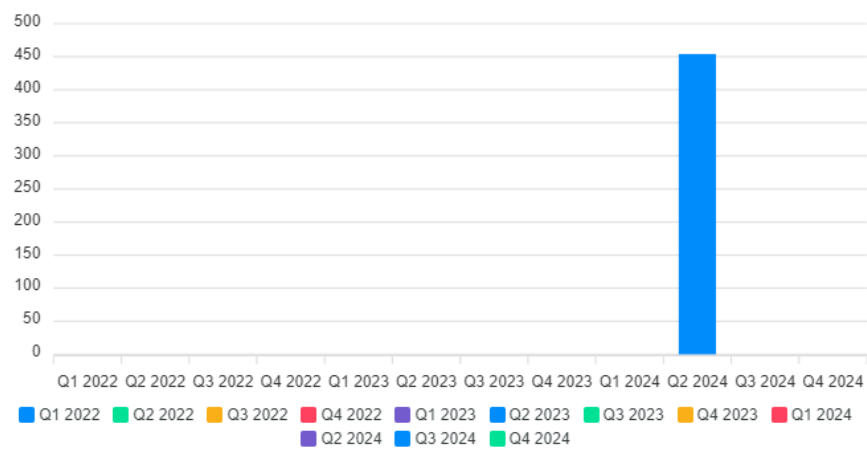
Microloans or Grants Provided Program

Overview: The microloan and grant programs aim to foster economic growth and sustainability by supporting local entrepreneurs and small businesses in underserved communities, such as Johannesburg, Cape Town, Pretoria, and Durban. These initiatives are tailored to enhance the financial stability and growth potential of the beneficiaries through various support types, including financial assistance, mentorship, and equipment provision.

Performance: Since the inception of these programs, a total of 245 loans have been disbursed, with a combined amount of \$17,000,000. The duration of the programs ranges from 6 months to 3 years, providing continuous support to entrepreneurs. Notably, the "Agri-business Growth" program in Pretoria has the highest loan disbursement, underscoring a strong need in the agricultural sector. The comprehensive support package has contributed to a solid repayment rate, indicative of the overall health and success of the initiatives.

Future Goals: Each program aims to boost the issuance of loans and grants by 40% in the upcoming fiscal year, with a concerted effort to expand into rural areas. Enhancing financial literacy among recipients is a priority to further improve repayment rates and ensure sustained program success.

Microloans or grants provided program



Enock's Company