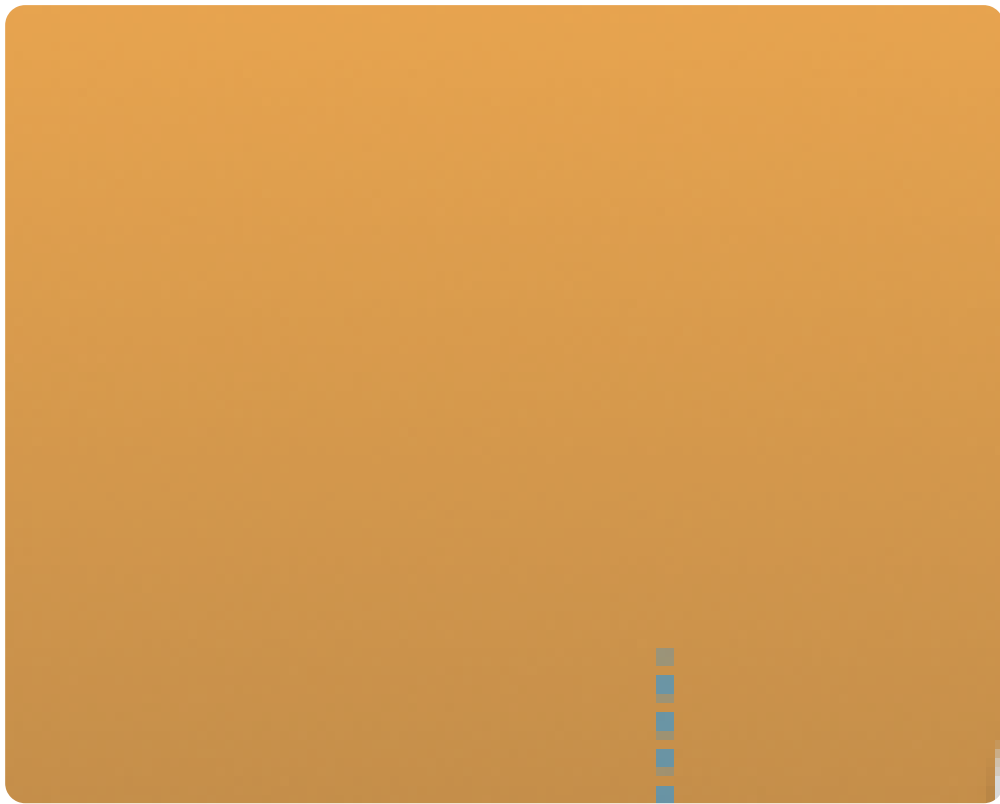


Annual Report - 2024

ESG Performance Report



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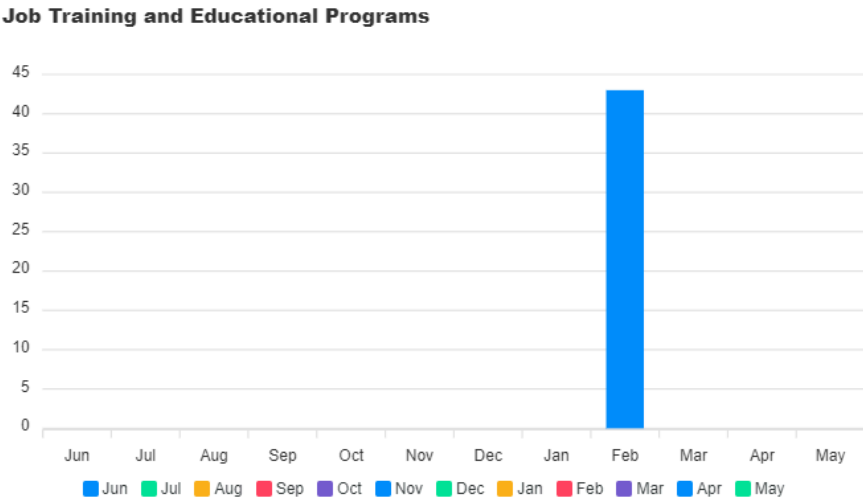
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Job Training

Overview: Our job training programs—ranging from the Cybersecurity Fundamentals Course in Durban to the Hospitality and Tourism Certification in Port Elizabeth—are meticulously designed to foster community development and enrich workforce capabilities. Spanning from 1 to 6 months, these programs focus on equipping participants with a diverse array of skills, from cybersecurity to renewable energy.

Performance: Collectively, our initiatives have benefited 425 individuals across five distinct locations. The Cybersecurity Fundamentals Course had the highest number of beneficiaries at 100, followed closely by the Hospitality and Tourism Certification with 85 participants. Notably, the Entrepreneurship and Business Management program saw significant engagement over its 4-month duration, benefiting 90 individuals. While specific seasonal trends are hard to discern given the uniform start date, the overall reach demonstrates a consistent year-long effort in addressing various community needs.

Future Goals: We aim to expand our impact by creating 25 additional job training programs across different regions. Furthermore, enhancing our program diversity and integrating further soft skills training components will be key strategies in providing comprehensive support and fostering long-term community growth.



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