# ERIC S. FLETCHER

I am an enthusiastic, detail-oriented, and data-driven Executive Assistant, team player, and communicator within the areas of Information Technology, Finance, and Education. I hold a Bachelor of Science in Business Administration and Management with a concentration in Certified Financial Planning.

Figuring out where I can add value is one of my guiding principles. My motivation to succeed, enthusiasm to communicate and learn, and love of problem-solving enable me to step into any situation.



# **EDUCATION**

2013

B.S., Business Administration and Management, Cum Laude

The College of Saint Rose

• Albany, NY



# INDUSTRY EXPERIENCE

Current 2017

#### **Executive Assistant**

NYS Office of Information Technology Services

Albany, NY

- · Assist the Chief Audit Executive in discharging their day-to-day administrative duties such as complex calendar management, travel arrangements, meeting preparation, coordination, and note-taking, screening calls and correspondence, continuity of operations planning, and drafting correspondences as needed.
- · Support our Internal Audit, Quality Assurance, and Continuous Audit teams on an administrative, technologic, and project-level basis.
- · Coordinate with senior management and other agency staff on various assignments and projects. Research issues, prepare documents and follow up with staff on assignments when needed.
- · Plan, develop, test, and implement complex process automation solutions using Power Automate, InfoPath, and SharePoint.
- · Connect cross-sectional teams composed of executives, managers, and employees in the design, development, and implementation of departmental projects and initiatives.
- · Liaise with ITS Finance Office, ITS Division of Legal Affairs, ITS Human Resources, and other state agency representatives and teams.
- · Draft detailed policies and procedures for staff when needed.
- · Edit correspondence, draft audit reports, final audit reports, presentations, etc.
- · Coordinate departmental candidate hiring, onboarding, and offboarding
- · Manage departmental procurement efforts to include purchasing, inventorying, and reconciling of goods and services within the Statewide Financial System (SFS).
- · Document and track annual performance evaluations, probationary reports, and training requirements through the Statewide Learning Management System (SLMS).
- · Coordinate with senior management and other agency staff on various assignments and projects. Research issues, prepare documents, and follow up with staff on assignments when needed.



# CONTACT

☑ EricFletcher3@gmail.com

**Website** 

**in** LinkedIn

**G** GitHub

### TECH SKILLS

SQL

Microsoft Office

SharePoint

InfoPath

Last updated on 2021-08-05.

2017 2015

# **Licensing Specialist**

NYS Education Department

Albany, NY

- · Examined licensure applications to determine their acceptability and accuracy according to Education Laws and Regulations.
- · Communicated complex technical guidance and problem solving to businesses of all kinds, other state boards, regulators, and national council organizations.
- · Developed relationships with, and advocated for, a geographical and culturally diverse applicant base across seventeen separate professions.
- · Executed the issuing of professional licenses after ensuring all requirements have been met.
- · Trained and mentored new hires.
- · Developed training manuals and templates to streamline the new hire onboarding process.
- · Assisted senior management with the development of pre-license procedures for newly created state professions as well as contributed to the improvement of procedures already in place for existing professions.
- · Aided the Director in her effort to modernize departmental job titles and salary grades.

2014 2013

#### **Relationship Manager**

Curran Wealth Management

Albany, NY

- · Administered the daily management of approximately 100 of the firm's clients including individuals, businesses, and nonprofit organizations (~ \$100 million in total assets).
- · Collaborated with the Wealth Strategist to design and maintain financial plans that addressed personal needs.
- · Conducted client annual review meetings that addressed current and future financial planning situations.



# ♥ VOLUNTEER EXPERIENCE

Current 2020

#### **Author and Maintainer**

Open Source - GitHub

Worldwide

- · Created a popular curated collection of free learning resources for anyone interested in deepening their understanding of the R programming language.
- · As of Thursday, October 29, 2020, the repository has 81 stars, 11 watchers, and has been forked 25 times.

Current 2020

#### Microsoft Power Automate Team Member

NYS Office of Information Technology Services

Albany, NY

· Selected to be a member of the state's Office of Information Technology Services (ITS) Power Automate Volunteer Team to help develop process automation solutions that streamline repetitive tasks and improve productivity.

I firmly believe in the act of volunteering and utilizing my skills in a way to give to back the community at large.

2021 2016

#### Founder and Head Organizer

The Food Readers Organization

Nationwide

- · Founded a volunteer grassroots organization committed to promoting food system education through the development and promotion of book club communities.
- · Oversaw the administration, programs and strategic plan of the organization and its chapter locations in Tuscon, AZ, Chicago, IL, and Albany, NY.

2020 2020

#### COVID-19 Unemployment Insurance Volunteer

New York State Department of Labor

Albany, NY

- · Examined unemployment insurance applications to determine their acceptability and accuracy according to the Department of Labor
- · Proactively called New Yorkers with partially completed applications to obtain the information needed to process their pandemic unemployment assistance claims.
- · Identified and reviewed the information provided by claimants and entered it directly into the agency mainframe.

2016 2014

#### No Veteran Dies Alone Volunteer

Veterans Affairs Hospital

Albany, NY

- · Provided support for Veterans, family, and staff, as requested/scheduled to companion Veterans during their final weeks, days, and hours of
- · Greeted, escorted, and transported emergency room patients and their family members.
- · Comforted anxious patients and families by providing comfort and support.



# **ACCOMPLISHMENTS**

2021 2020

# Electronic Internal Review Form, Lead Robotic Process Automation Developer

NYS Office of Information Technology Services

• Albany, NY

- · Developed, tested, implemented, and maintained the browser based Electronic Internal Review Form application using Microsoft Power Automate, Microsoft SharePoint, and Microsoft InfoPath.
- · Worked hand in hand with stakeholders, project managers, and team members to define the project scope of work, task assignments, and related scheduling.
- · Advocated for ways to foster an Agile development environment.
- · On June 2, 2021, the New York State Office of Information Technology Services officially transitioned over to the Electronic Internal Review Form (e-IRF) application.
- · As of August 5, 2021, my application has successfully processed 102 e-IRF forms and facilitated \$72,000,000 in payments.

Actively working to make improvements and create impact are important touchstones of mine.

2020

# Nominated for Empire Star Public Service Award

NYS Governor's Office of Employee Relations

**♀** Albany, NY

- Nominated by my peers for the Empire Star Public Service Award. This award is for those who have distinguished themselves through their dedication to serving the public with a high level of performance, integrity, and pride.
- · Awardee selection put on hold due to COVID-19.

2020

#### **Invited Speaker**

NYS Forum Microsoft Office 365 - Community of Practice  $\P$  Albany, NY

• Invited to speak at the November 2020 NYS Microsoft Office 365 - Community of Practice session. Topic: NYS Office of Information Technology Services Power Automate volunteer group.