# LINDA W. CHANG

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## EDUCATION

**Harvard University**, Cambridge, MA  
Ph.D. Candidate in Social Psychology — 2015-*present*  
A.M. Psychology — 2017

**Yale University**, New Haven, CT  
B.A. Cognitive Science, with distinction — 2012  
Thesis: Function-based Individuation of Artifacts in Rhesus Macaques (*Macaca mulatta*)  
Advisor: Laurie Santos

## NON-DEGREE PROGRAMS

Summer Institute in Social and Personality Psychology (SISPP), SPSP — July 2019  
  Social Psychology in the Wild: Behavioral Science to Advance Psychological Theory and Public Policy  
  Instructors: Crystal Hall, Leaf Van Boven | New York University  
Computational Social Cognition Bootcamp, Harvard University — July 2017

## FELLOWSHIPS AND AWARDS

Certificate of Distinction in Teaching, Harvard University, Derek Bok Center for Teaching and Learning — 2018  
Summer Predissertation Fellowship, Harvard University, GSAS — 2018  
Graduate Research Fellowship, National Science Foundation — 2017-2020  
Diversity Fund Graduate Travel Award, Society for Personality and Social Psychology — 2017  
Graduate Travel Award (declined), Society for Personality and Social Psychology — 2017  
Elsie Hopestill Stimson Research Grant, Harvard University, Psychology Department — 2015  
Rev. Mary A. Vanderbilt Scholarship Fund, Harvard University, GSAS — 2015 - Present  
Mellon Mays - Edward Bouchet Undergraduate Fellowship, Yale University — 2010

## PEER-REVIEWED PUBLICATIONS

5) **Chang, L. W.,** Gershman, S. J., & Cikara, M. (2019). Comparing Value Coding Models of Context Dependence in Social Choice. *Journal of Experimental Social Psychology, 85,* 103847.

4) McAuliffe, K., Bogese, M., **Chang, L. W.,** Andrews, C. E., Mayer, T., Faranda, A., Hamlin, J. K., Santos, L. R. (2019). Do dogs prefer helpers in an infant-based social evaluation task? *Frontiers in Psychology, 10*, 591.

3) **Chang, L. W.**, & Cikara, M. (2018). Social Decoys: Leveraging choice architecture to alter social preferences. *Journal of Personality and Social Psychology*, *115*(2), 206-223.

2) **Chang, L. W.**, Krosch, A.R., & Cikara, M. (2016). Effects of intergroup threat on mind, brain, and behavior. *Current Opinion in Psychology*, *11*, 69-73.

1) McAuliffe, K., **Chang, L. W.**, Leimgruber, K. L., Spaulding, R., Blake, P. R., & Santos, L. R. (2015). Capuchin monkeys (*Cebus apella*) show no evidence for inequity aversion in a costly choice task. *Animal Behaviour*, *103*, 65-74.

## SUBMITTED MANUSCRIPTS

Johnston, A. M., Chang, L. W., & Santos, L. R. (submitted). I can do it myself: Dogs (*Canis familiaris*) prioritize independent problem solving over looking back.

## POPULAR PRESS

Chang, L. W. & Cikara, M. (2018, May 2). What to Debias Hiring? Change What Hiring Managers Focus On. *Behavioral Scientist.* https://behavioralscientist.org/want-to-debias-hiring-change-what-hiring-managers-focus-on/

## CONFERENCE PRESENTATIONS

New England Research on Decision-Making (NERD), Cambridge, MA.          June 2019
    *Who counts as context?*
Association for Psychological Science Convention (APS), Washington, D.C.          May 2019
    *Social Decoys: Leveraging choice architecture to alter social preferences*
New England Research on Decision-Making (NERD), Providence, RI.          May 2017
    *Social Decoys: Understanding preference reversals in hiring and elections*

## POSTER PRESENTATIONS

Society for Personality and Social Psychology (SPSP), New Orleans, LA.          February 2020
    *Who counts as context?*
    Chang, L. W., Cikara, M.
Society for Personality and Social Psychology (SPSP), Portland, OR.          February 2019
    *Manipulating attribute exposure to drive social decoy effects*
    Chang, L. W., Cikara, M.
Society for Judgment and Decision Making (SJDM), New Orleans, LA.          November 2018
    *Social decoys: Leveraging choice architecture to alter social preferences*
    Chang, L. W., Cikara, M.
Social & Affective Neuroscience Society (SANS), Brooklyn, NY.          May 2018
    *Divisive normalization drives context dependence in social choice*
    Chang, L. W., Gershman, S. J., Cikara, M.
Judgment and Decision Making Preconference at SPSP, Atlanta, GA.          March 2018

*Divisive normalization drives context dependence in social choice*
Chang, L. W., Gershman, S. J., Cikara, M.

Association for Psychological Science Convention (APS), Boston, MA.        May 2017
*Engineering opportunity: Manipulating choice architecture to attenuate social bias*
Chang, L. W., Cikara, M.

Society for Personality and Social Psychology (SPSP), San Antonio, TX.        January 2017
*Engineering opportunity: Manipulating choice architecture to attenuate social bias*
Chang, L. W., Cikara, M.

Social Cognition Preconference at SPSP, San Antonio, TX.        January 2017
*Engineering opportunity: Manipulating choice architecture to attenuate social bias*
Chang, L. W., Cikara, M.

Day of Cognitive Science at Yale University, New Haven, CT.        April 2015
*Capuchin monkeys show no evidence for inequity aversion in a costly choice task*
Chang, L. W., Leimgruber, K., Spaulding, R., Blake, P., McAuliffe, K., & Santos, L.

Society for Research in Child Development (SRCD), Philadelphia, PA.        March 2015
*Capuchin monkeys show no evidence for inequity aversion in a costly choice task*
Chang, L. W., Leimgruber, K., Spaulding, R., Blake, P., McAuliffe, K., & Santos, L.

## INVITED RESEARCH TALKS

Emerging Scholars of Psychological Science, Princeton University, Princeton, NJ        October 2019
Office of Evaluation Sciences, United States General Services Administration, Washington D.C.        July 2019
Paluck Lab, Princeton University, Princeton, NJ        May 2019
Cooperation Lab, Boston College, Boston, MA        September 2018
Social Psychology Brown Bag, Harvard University, Cambridge, MA        April 2018

## PUBLIC OUTREACH

Taste of Science: Dissecting the Mind, Boston, MA        April 2018

## TEACHING

Methods of Behavioral Research (with Mina Cikara), Harvard University        Spring 2018

## PAST RESEARCH EXPERIENCE

Populations: Canis dingo, Canis lupus familiaris, Cebus apella, Macaca mulatta, human children & adults
Dingo Discovery & Research Centre        Victoria, Australia, PI: Laurie Santos
Canine Cognition Center        Yale University, PI: Laurie Santos
Comparative Cognition Laboratory        Yale University, PI: Laurie Santos
Cayo Santiago Field Station        Puerto Rico, PI: Laurie Santos
Mind and Development Laboratory        Yale University, PI: Paul Bloom

## WORK EXPERIENCE

The ROOTS Project Inc., Bloomfield, NJ        2013 – Present

*Project ROOTS*
Ceceilyn Miller Institute, Clifton, NJ  2011 – 2012
*Martin Luther King Jr. Youth Empowerment Conference*
American Conference On Diversity, New Brunswick, NJ                    2008 – 2011
*Lead For Diversity*

## SOCIAL JUSTICE EXPERIENCE

The ROOTS Project Inc., Ceceilyn Miller Institute, American Conference on Diversity
- Developing curriculum for workshops on ability status, age, body image, gender, race, sexual orientation, socioeconomic status, solidarity, intersectionality, empathy
- Facilitating large workshops and small group discussions
- Action planning for schools
- Community building

## SERVICE

Mentor for Undergraduate Diversity Award Winners, Society for Personality and Social Psychology (SPSP), 2018

## ASSOCIATIONS

Association of Asian American Yale Alumni (AAYA)
Yale GALA, LGBT Alumni Association

## PROFESSIONAL MEMBERSHIPS

Association for Psychological Science (APS)
Social & Affective Neuroscience Society (SANS)
Society for Judgment and Decision Making (SJDM)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)

## AD HOC REVIEWING

Behavioral Science & Policy, European Journal of Social Psychology