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General Manager Mary Jane Concepcion discussed the following:

ELECTION OF BOARD COMMITTEES

The importance, role and functions of different board committees such as Nomination Committee, Audit Committee, Remuneration Committee and Executive Committee was presented and discussed in detailed to the board.

That all Mutual Benefits Associations are required to constitute such committees in compliance with the mandate of Insurance Commission.

That the composition of each committee shall be composed of at least three but not more than five members. That the By Laws provide that the members of the Executive Committee are consist of President, Vice President and the immediate past President, if still a member of the Board of Trustees (BOT).

At this point President Espino stated that it was now in order to proceed with the election of Board Committees.

After deliberation the following are the composition of board committees. The Board of Trustee members are elected to the positions indicated after their names:

| Committees | Member | Chairperson |
|---------------------------|---|--------------------------|
| Nomination Committee | Dra. Magdalena Bautista, Trustee Susan Pajalla and Trustee Jenny Navarro. | Dra. Magdalena Bautista |
| Audit Committee | Trustee Susan Pajalla, Trustee Julieta Alfonso and Trustee Julieta Anoñuevo. | Trustee Julieta Anoῆuevo |
| Remuneration Committee | President Lucila Espino, Trustee Dra. Bautista and Trustee Brenda Zamudio. | Trustee Brenda Zamudio |
| Executive Committee | President Lucila Espino, Trustee Dra. Bautista and Trustee Julieta Anoquevo. | President Lucila Espino |

At this moment President/CEO Concepcion clarified that the By Laws specify that the BOT members shall receive no salary. That the Remuneration Committee shall be responsible for reviewing and approving all elements of the remuneration of KGI-MBA officer and employees and not for the BOT.

After deliberation the board unanimously approved the designation of officers for respective Board Committees. President Espino moved the approval.

Upon motion made by President Lucila Espino duly seconded and approved by the members assembled, the Board unanimously approved:

> Resolution No. 12-2015 Resolution confirming the designation of Officers for respective Board Committees