
 <p>Registered Nurses Association of the Northwest Territories and Nunavut</p> <p>Page: 1 of 2</p>	<p>Board Policy</p> <p>Policy Description: Board-Executive Director Relationship</p> <p>Policy Number: B13</p>
<p>Effective Date: September 18, 2019</p> <p>Signature:</p>  <p>Review Date: September 2022</p>	<p>New Policy <u> X </u></p> <p>Revision: Partial <u> </u> Complete <u> </u></p>
<p>Applies To: RNANT/NU Board of Directors and Executive Director</p>	
<p>Purpose: To provide clarity for the governance role of Board of Directors and operational role of Executive Director</p>	

Policy:

- (1) The Board's sole official connection to the operational organization, its achievements and conduct will be through the Executive Director.
- (2) Only officially passed motions of the Board are binding on the Executive Director. Accordingly:
 - (a) decisions or instructions of individual Board members or committees are not binding on the Executive Director except in rare instances when the Board has specifically authorized such exercise of authority.
 - (b) in the case of Board members or committees requesting information or assistance without Board authorization, the Executive Director can refuse such requests that require, in the Executive Director's opinion, a material amount of staff time or funds, or are disruptive.
 - (c) only the Board acting as a body can employ, terminate, discipline, or change the conditions of employment of the Executive Director.
- (3) The Executive Director is the Board's only link to operational achievement and conduct, so that all authority and accountability of RNANT/NU employees (staff), as far as the Board is concerned, is considered the authority and accountability of the Executive Director. Accordingly:
 - (a) The Board will never give instructions to persons who report directly or indirectly to the Executive Director.
 - (b) The Board will refrain from evaluating, either formally or informally, any staff other than the Executive Director.
 - (c) The Board will view Executive Director performance as identical to organizational performance, using evaluation criteria (including goals and objectives) The goals and objectives will reflect the strategic plan and the relevant legislative documents.

Conditions and Exceptions: N/A

Authority and Accountability:

This policy is issued under the authority of the RNANT/NU Board of Directors and is governed by the Northwest Territories Nursing Profession Act (2004) s13 (1), Nunavut Nursing Act (2004) s2, and RNANT/NU Bylaw 9 s3. The Board of Directors has the authority to revise this Policy as required.



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Board Policy

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History: N/A