

## Registered Nurses Association of the Northwest Territories and Nunavut

**Board Policy** 

Policy Description: Graduate Nurse Awards

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Policy Number: B12

Effective Date September 18, 2019	New Policy <u>X</u>				
Signature:	Revision:	<b>Partial</b>		Complete	
Janifur Pearce					

**Review Date:** September 2022

**Applies To:** All RNANT/NU Board of Directors and Staff.

Purpose: To provide selection criteria for recipients of RNANT/NU Graduate Nurse Awards.

## **Policy:**

RNANT/NU will provide an annual monetary award to one student graduating from each entry level registered nurse program in the Northwest Territories and Nunavut. The award will be granted to student(s) who have exemplified academic and clinical excellence throughout their nursing education.

- (1) The successful candidate will be identified by the nursing education program director or designated alternate based on the following criteria:
  - The graduating student has been academically in the top 30% of their class throughout the program;
  - The student is in good standing with the school of nursing and has never failed a theoretical course or clinical practicum; and
  - The student has demonstrated professional responsibility and accountability competencies as noted in the RNANT/NU Competencies in the Context of Entry-Level Registered Nurse Practice.
- (2) The Awards will be presented at the spring convocation for each graduating class by a Board Member or Employee of RNANT/NU.
- (3) The Schools will advise RNANT/NU of the successful candidate a minimum of one month before the class graduation. This will permit RNANT/NU time to ensure a cheque is cut and a plaque is prepared.

## **Conditions and Exceptions:**

- (1) If RNANT/NU is in a financial deficit the award will cease for that particular fiscal year. The Executive Director will be responsible for advising the schools of nursing.
- (2) If there is no student who meets the above criteria in a given year, the award will not be granted.

## **Authority and Accountability:**

This policy is issued under the authority of the RNANT/NU Board of Directors and is governed by the Northwest Territories Nursing Profession Act (2004) s13 (1), Nunavut Nursing Act (2004) s2, and RNANT/NU Bylaw 9 s3. The Board of Directors has the authority to revise this Policy as required.

The Executive Director is accountable for the implementation of this policy and may delegate any related administrative tasks.



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