

Harshit Raj

311, Boys Main Hostel, Block 1,
Nitte Karkala, Udupi
KARKAL, KARNATAKA 574110

31th December, 2024

Subject: Internship Offer Letter for the Position of AI Developer

Dear Harshit,

We are delighted to extend to you an offer for the position of Intern – AI Developer at Galific Solutions Pvt. Ltd. After reviewing your impressive resume and exceptional skills, we believe you will make a significant contribution to our team and projects.

This letter explains the terms & conditions of our offer.

Internship Details

- 1.Position: Intern – GenAI Developer
- 2.Start Date: 01 Jan, 2025
- 3.Duration: 6 months
- 4.Stipend: INR 10,000 per month
- 5.Reporting Manager: Rajan
- 6.Location: Remote

Message

info@galific.com

Office Address

504, VILL GARHI, G. B. NAGAR NOIDA
Gautam Buddha Nagar UP 201301
IN,Uttar Pradesh,India

Responsibilities

As an Intern – AI Developer, your responsibilities will include but are not limited to:

- Assisting in the design, development, and deployment of Generative AI models.
- Supporting projects involving fine-tuning of models like BERT and GPT for specific use cases.
- Building applications using frameworks like LangChain, LangGraph and libraries such as SpaCy, Keras, and HuggingFace.
- Collaborating with team members on advanced training techniques such as LoRA and gradient accumulation.
- Contributing to document-centric applications using RAG techniques, vector stores, and embeddings.
- Participating in brainstorming sessions and technical discussions to enhance product offerings.

We believe that your background and expertise align well with the requirements of this role, and we are excited about the opportunity to work together.

Paid Leaves

Following the probationary period, the Employee shall be eligible for the following paid leaves:

- 1 Leave allowed in a month for any reason.
- Sick leave, and long leave, and must be informed via email.
- The Employee needs to inform at least a week in advance about taking long leaves.

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Legal Authorization

The Employee agree that he or she is fully authorized to work in India and can provide proof of this with legal documentation. This documentation will be obtained by the Employer for legal records.

Severability

The parties agree that if any portion of this contract is found to be void or unenforceable, it shall be struck from the record and the remaining provisions will retain their full force and effect.

Jurisdiction

This contract shall be governed, interpreted, and construed in accordance with the laws of **Uttar Pradesh** State of India.

In witness and agreement whereof, the Employer has executed this contract with the due process through the authorization of official company agents and with the consent of the Employee, given here in writing.

The employer reserves the right to modify any paid leave policies.

Termination

It is the intention of both parties to form a long and mutually profitable relationship. However, this relationship may be terminated by either party at any time provided 30 Days written notice is delivered to the other party.

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Timing and Holidays

Employee will be entitled to receive critical public holidays and list will be provided during beginning of each financial year.

Working hours will be flexible but it is expected from employee to complete at least 8-9 hours daily,

- Working days are Monday to Saturday.
- Last saturday of the month will be off.
- You must be available in case of critical breakdown of app or any such emergency.
- You will need to be available and report during working hours throughout the duration

Non-Competition and Confidentiality

As an Employee, you will have access to confidential information that is the property of the Employer. You are not permitted to disclose this information outside of the Company. During your time of Employment with the Employer, you may not engage in any work for another Employer that is related to or in competition with the Company.

You will fully disclose to your Employer any other Employment relationships that you have and you will be permitted to seek other employment provided that (a.) it does not detract from your ability to fulfill your duties, and (b.) you are not assisting another organization in competing with the employer.

Entirety

This contract represents the entire agreement between the two parties and supersedes any previous written or oral agreement. This agreement may be modified at any time, provided the written consent of both the Employer and the Employee.

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Confidentiality and Use of Company Assets

As part of your employment, you will be provided access to the company's proprietary assets, including but not limited to code, software, hardware and any other resources necessary to perform your duties. It is your responsibility to ensure that these assets are used strictly for professional purposes and remain confidential.

You are expressly prohibited from:

- Sharing, distributing, or disclosing the company's intellectual property (IP), codebase, or any proprietary information to unauthorized individuals or entities.
- Using company-provided assets for personal purposes or for the benefit of any third party without explicit written consent from the company.

Any breach of this clause, including but not limited to unauthorized access, sharing, or misuse of company assets, will be considered a violation of your employment agreement. Such actions may result in:

1. Immediate termination of your employment.
2. Legal proceedings, including claims for damages, injunctions, and the recovery of all associated costs.
3. The forfeiture of any rights to intellectual property developed using company resources.

By signing this offer letter, you acknowledge and agree to adhere to these terms throughout your employment and beyond, as applicable.

Note: We are self funded and are still in early days of growth. So we expect employees to arrange good internet and dev-friendly laptop at their own.

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We look forward to welcoming you to the team and embarking on a successful journey together.

Please review the terms carefully, and if you have any questions or require further clarification, feel free to contact us. We look forward to your positive response and the possibility of welcoming you to our team.

Kind regards,

Rajan Verma
Director



Message

info@galifjc.com

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