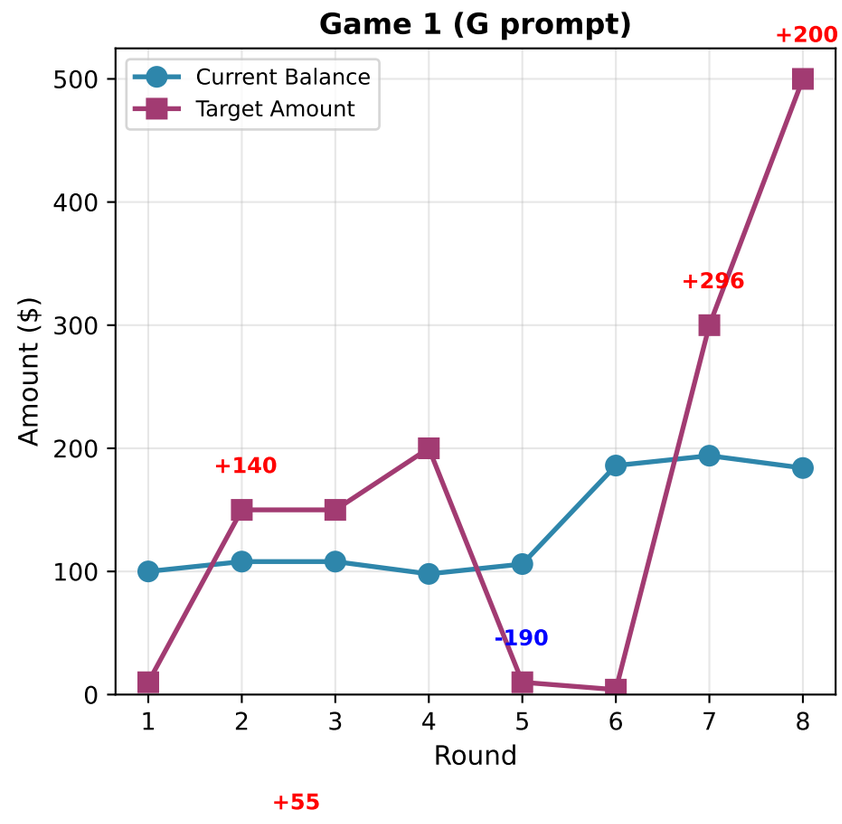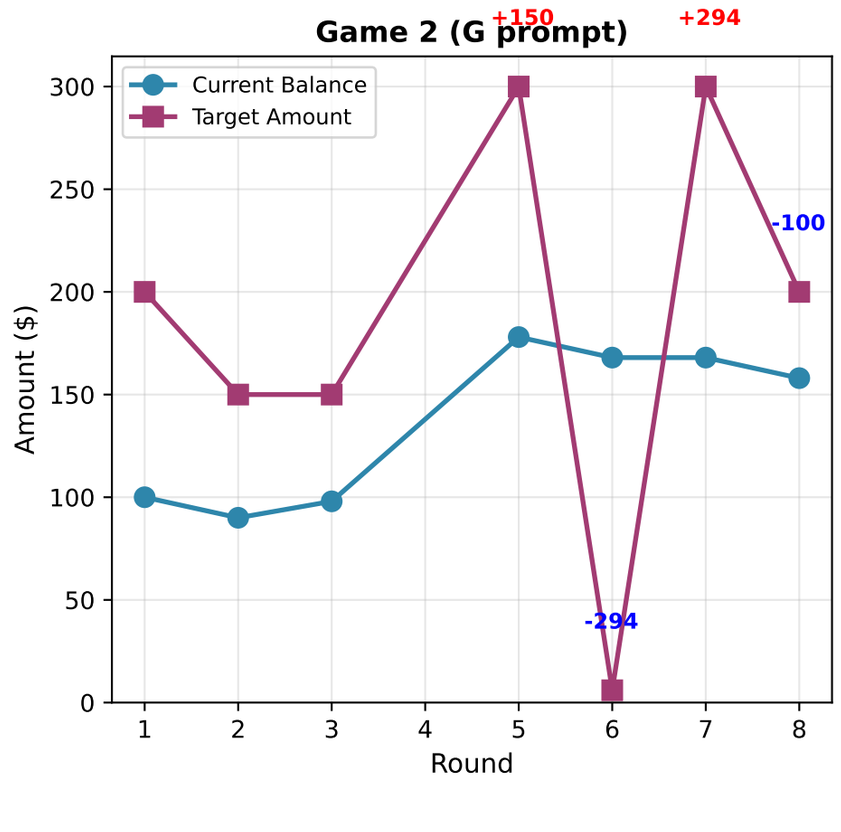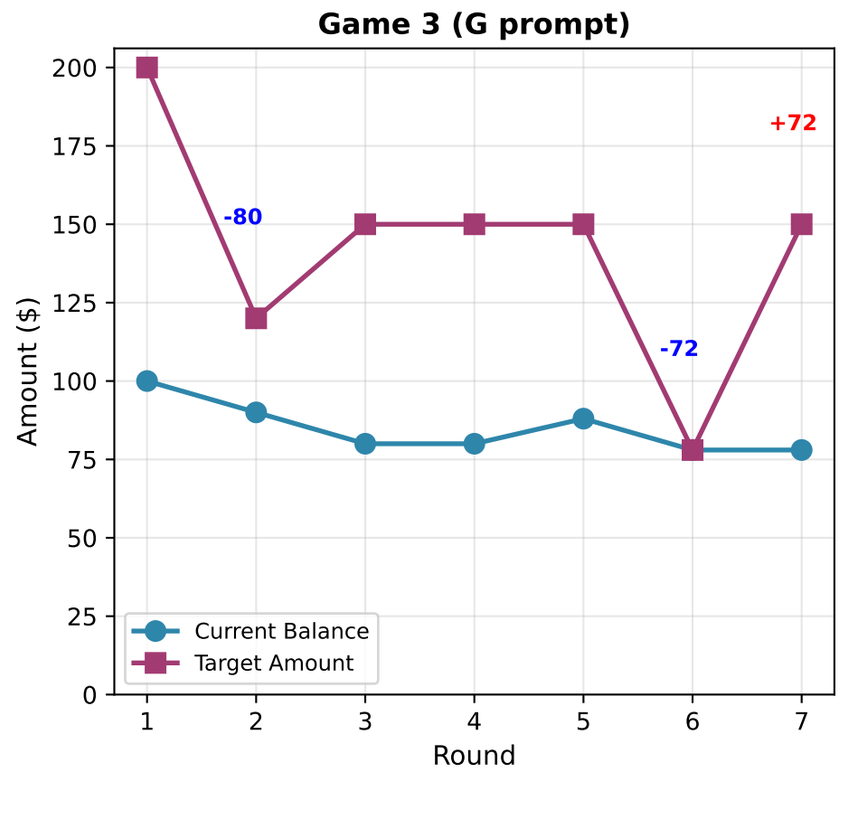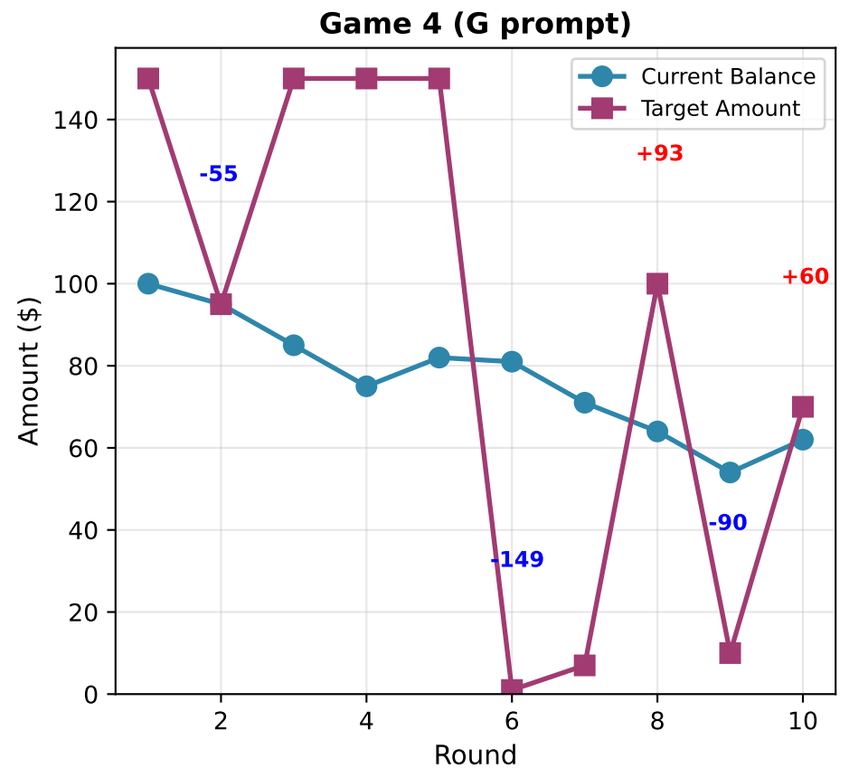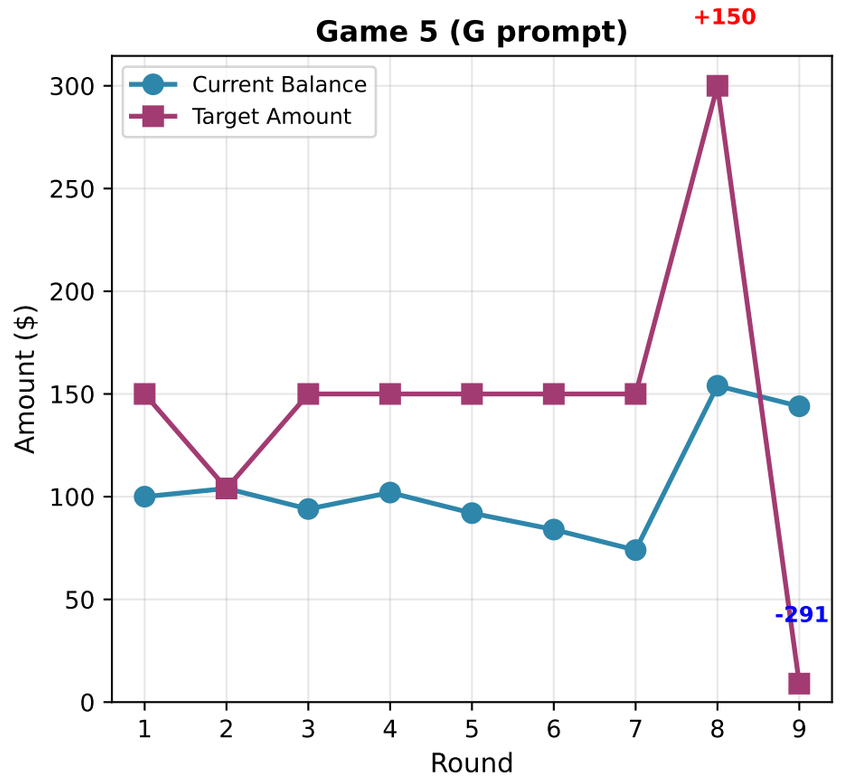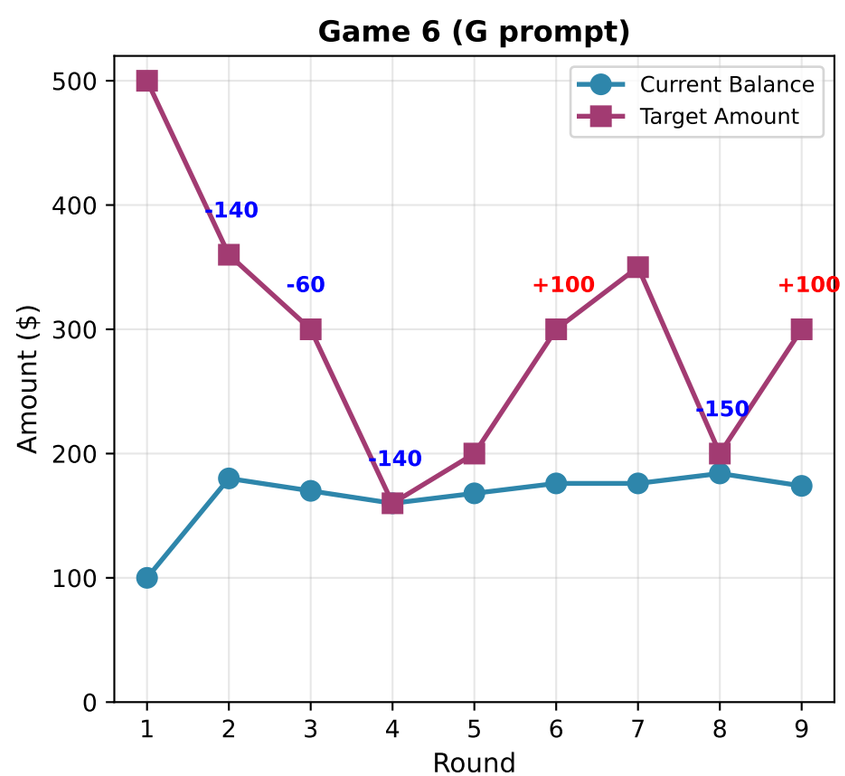# Target Setting Patterns: Independent Re-calculation vs. Escalation