

## Hiring Jr. Software Engineer (Backend) at Field Buzz

Field Buzz is looking for talented software engineers experienced in Python (especially with Django) for our Dhaka office to join our friendly team.

- Job title: Junior Software Engineer (Backend)
- Number of vacancies: 2
- Location: Dhaka, Bangladesh
- Experience Level: Fresher (*but we prefer candidates with previous part-time or 4-6 months of full time experience*)
- Salary: Starts from BDT 40K
- Deadline for application: Nov 30, 2017.
- We are not biased to any specific gender/race/religion and believe in equal opportunity

For this position, we are looking for candidates with deep understanding of **Python and Django framework**. We are specifically looking for people with a **keen eye on problem solving capability**. Our backend heavily depends on Django and Postgres, so we will expect that you already know how to play with these. But more importantly, candidates should be willing to push themselves to learn more and challenge themselves. To succeed with us, you will need to be a good team player, take responsibility and show initiative and leadership. You should preferably have completed a degree in one of Bangladesh's top engineering university programmes, although we will also consider other candidates with exceptional skills and experience.

We have developed "last mile" sales solutions for several well-known clients, including Unilever (in Colombia and Ethiopia), Danone (in Bangladesh) and PSI (in Myanmar). Our software can also track rural supply chains, e.g. coffee deliveries from smallholder farmers in Uganda, Tanzania, Brazil and Kenya for Neumann Kaffee Gruppe, the world's largest coffee-trading group. For the German Development Bank KfW we have adapted our software for remote monitoring of infrastructure projects in Afghanistan, Mali, Nepal and Iraq (so far, with more countries & projects to come...).

### Benefits of working with Field Buzz

- 5 working days (45 work-hours per week including lunch. We try our best to maintain work-life balance.)
- Knowledge sharing environment
- First hand experience of working with wide range of users from semi-literate to multinational corporates
- Generous leave policy
- Lunch, snacks are provided by office. Unlimited tea/coffee
- Two festival bonus (and salary ALWAYS gets credited before the end of the month)
- Yearly performance review
- We love smashing ping pong ball over a table tennis board

We can offer you an exciting career opportunity in our fast-moving, fun startup! We are growing strongly, already in 13 countries, so if you think that you can enjoy working under time-pressure on mission-critical IT solutions for some of the largest organizations in the world including Unilever, UNDP, Munich Re, The Global Fund, Aga Khan Foundation, KfW, CARE and others, please send us your CV to **founders[AT]field.buzz** and we will arrange an interview with you. Please follow the below instructions while sending the email:

- In the email subject mention the job title you are applying for.
- Your resume must be in PDF format. We do not accept resume in any other file format.
- Your email body must contain at least 100 words about yourself, any link to SO/Github/blog or any projects you consider your best work (can be academic or professional).

### **How we will hire**

- Based on email cover letter (yes that minimum 100 words paragraph you need to write in your email body) we will shortlist your resume.
- Based on your resume, we will call you for a 20-30 minutes on-site interview
- Based on your performance you will be called for an on-site dev-session where you will spend 5-6 hours with our backend team discussing everything from Python, Django, Postgres to philosophy.
- Based on your dev-session performance, we will hire you!