

CAREER OBJECTIVE

To work in a meaningful and challenging position that enables me to develop myself as a professional and permits scope for advancement.

SUMMARY

- Enterprise Security Specialist with over **11 years** of experience designing, building and scaling enterprise Identity Governance & Administration (IGA) platforms for global organizations.
- Proficient in Identity Management (IDM) and Governance concepts, delivering robust security solutions to mitigate enterprise risks.
- Led large-scale identity ecosystems managing **500,000+** workforce identities and **3,000+** enterprise applications.
- Sailpoint Certified Identity Security Leader and ISO 27001:2022 Lead Implementer, with hands-on experience in industry-leading tools including **Sailpoint IdentityIQ(6.*|7.*|8.*)**, CyberArk(12.6), Microsoft Forefront Identity Manager 2010 and RSA via Identity Governance & Lifecycle(7.0|7.1).
- Experienced in DevSecOps, CI/CD implementation and cloud-hosted IAM infrastructure (GCP).
- Passionate about exploring and adopting new technologies to enhance security postures and streamline identity solutions.

WORK EXPERIENCE

- CME India Pvt. Ltd., Bengaluru – **Senior Security Engineer**
February 2024 – Present
- Lowe's Services India Pvt. Ltd., Bengaluru – **Senior Security Engineer**
September 2020 – January 2024 – **3 years and 5 months**
- Accenture Solutions Pvt. Ltd., Bengaluru – **Security Delivery Senior Analyst**
January 2017 – September 2020 – **3 years and 8 months**
- Cognizant Technology Solutions, Kochi. – **Programmer Analyst**
July 2014 - December 2016 – **2 years and 6 months**

ACADEMICS

- **B.TECH - Information Technology** (80%) from Info Institute of Engineering, Coimbatore.
- **HSC** (74%) from Ramnagar Suburban Matriculation Higher Secondary School, Coimbatore.
- **SSLC** (86.4%) from Victory Vidhyalaya Matriculation School, Coimbatore.

SKILLS

IAM Products	:	Sailpoint IdentityIQ 6.* / 7.* / 8.* CyberArk 12.6 Microsoft Forefront Identity Manager 2010 RSA IGL 7.0 / 7.1
Languages	:	Core Java, Beanshell.
Directories	:	Active Directory, LDAP.
Database	:	MySQL, Oracle DB, SQL Server.
DevOps	:	GiT, BitBucket, Jenkins.
Basic UI/UX	:	HTML, CSS, JavaScript.
Other Technologies	:	Selenium, Autosys, JIRA, Qlikview, XML, Service Now, Remedy, PDI.
Operating System	:	Windows, Unix.
Certification	:	Sailpoint Identity Security Leader ISO/IEC 27001:2022 Lead Implementer in ISMS

AREA OF INTEREST

- DevSecOps
- Federation
- Penetration Testing

PROJECT DETAILS

Project – 6	:	Identity and Access Management
Client	:	In-house project
Duration	:	February'24 – Present
Solution Environment:		Sailpoint IdentityIQ 8.4, Beanshell, CyberArk.
Project Overview	:	The scope of this project is to implement and customize functionalities in Sailpoint IdentityIQ and support operations in CyberArk.
User Base	:	5000+
Application#	:	3000+

Roles and Responsibilities:

- Led end-to-end application onboarding in SailPoint IdentityIQ across diverse connector types including JDBC, LDAP and Active Directory using multiplex and logplex connector frameworks. Enabled automated provisioning, deprovisioning and certification capabilities for integrated enterprise applications.

- Designed and implemented access request models for non-day-one requestable roles with multi-level approval workflows, leveraging Lifecycle Manager (LCM), QuickLinks and Provisioning Policies to support complex business processes.
- Developed and customized Joiner–Mover–Leaver (JML) lifecycle workflows including Identity Refresh, event-driven provisioning. Built and maintained Beanshell Rules such as Before/After Provisioning Rules, Correlation Rules, Validation Rules, Identity Attribute Rules and Util Libraries to enable dynamic entitlement mapping and attribute transformations.
- Configured and managed Access Certification campaigns including Manager, Entitlement Owner and Targeted certifications to enforce least-privilege access and governance compliance. Designed and implemented Access Policies and policy violation rules.
- Developed custom SailPoint reports to enhance audit readiness, operational visibility and compliance reporting.
- Contributed to enterprise cloud migration initiative by supporting the transition of on-premise SailPoint IdentityIQ virtual machines to Google Cloud Platform (GCP), including installation, configuration, environment setup and deployment of IIQ resources and artifacts.
- Supported CyberArk Privileged Identity Management operations including onboarding of accounts, creation and management of safes, application IDs and privileged accounts aligned with enterprise access governance standards.
- Collaborated with cross-functional global teams across time zones to deliver secure identity solutions, provide architectural guidance, knowledge transfers and operational handovers.

Project – 5 : Identity Governance and Administration

Client : In-house project

Duration : September'20 – Present

Solution Environment: Sailpoint IdentityIQ 8.1, Beanshell, Jenkins.

Project Overview : The scope of this project is to manage identity lifecycle by provisioning and deprovisioning accounts and groups to target system and review them periodically.

User Base : 500k+

Roles and Responsibilities:

- Led enterprise migration from Legacy Identity solutions to SailPoint IdentityIQ, onboarding authoritative (HR) and non-authoritative applications using Workday, JDBC, LDAP, Active Directory (Direct), Salesforce, Webservice, ACF2 and Delimited connectors.
- Designed and implemented end-to-end automated provisioning and deprovisioning framework supporting 500,000+ workforce identities across enterprise applications.
- Architected and customized Joiner–Mover–Leaver (JML) lifecycle workflows, Identity Refresh processes and event-driven provisioning logic using SailPoint Lifecycle Manager (LCM) and QuickLinks.
- Developed and maintained complex Beanshell Rules including Correlation Rules, Before/After Provisioning Rules, Identity Attribute Rules and Creation Rules to support advanced entitlement mapping and business transformations.

- Engineered scalable Role-Based Access Control (RBAC) model including IT Roles, Business Roles and entitlement modeling to enforce least-privilege access governance.
- Configured and managed large-scale Certification campaigns (Manager, Application Owner and Role-based reviews), along with Access Policies and policy violation remediation workflows.
- Designed and developed custom SailPoint reports and dashboards to enhance audit readiness, compliance reporting and executive visibility.
- Single-handedly built and managed multiple non-production and production SailPoint environments, including installation, configuration, performance tuning, upgrades, patching and eFix deployments.
- Implemented CI/CD-based deployment automation using Jenkins and Git for SailPoint artifact promotion across environments, improving release reliability and reducing manual errors.
- Collaborated with cross-functional teams for requirement gathering, solution design and seamless IAM transition with zero major production incidents.

Project – 4 : Entitlements Governance

Client : International Banking Firm

Duration : January'17 – September'20

Solution Environment: RSA IGL 7.1 aka Aveksa, Qlikview, Java, Jenkins.

Project Overview : The scope of this project is to generate reviews for different application's accounts and entitlements on a periodic basis.

Roles and Responsibilities:

- Led onboarding of applications into RSA Identity Governance & Lifecycle (IGL), configuring entitlement models, data feeds and access Review campaigns to support enterprise governance controls.
- Developed QlikView scripts to extract and normalize entitlement data from unstructured sources, and built Java-based utilities to generate monitor and reviewer coverage files using data from databases, LDAP directories and delimited file sources.
- Designed and implemented automated build, release and deployment pipelines using Jenkins to streamline RSA IGL code promotion across environments.
- Developed custom HTML/CSS email notification templates for review campaigns and system alerts, and created JIL scripts to manage and schedule Autosys batch jobs supporting governance data processing workflows.

Project – 3 : Identity Management Support

Client : US Based Insurance Organization

Duration : June'16 - December'16

Solution Environment: Microsoft FIM 2010, SQL Server, Microsoft AD, Service Now.

Project Overview : The scope of this project is to maintain the IDM system stable by monitoring and providing a steady state support to its application servers and services. This helps in achieving automated provisioning and deprovisioning of user accounts in target systems.

Roles and Responsibilities:

- Provided 16x5 operational support with on-call coverage for Microsoft Forefront Identity Manager (FIM) environments, ensuring high availability and SLA adherence across production systems.
- Monitored and maintained FIM infrastructure including SQL Server databases, Synchronization Service (Sync Engine) and FIM Portal services, ensuring successful execution of synchronization jobs and identity lifecycle processes.

Project – 2 : Identity Life Cycle Management

Client : US Based Financial Service Provider

Duration : February'15 to May'16.

Solution Environment: Sailpoint Identity IQ 6.2 / 6.4, Microsoft AD, SQL Server, Core Java.

Project Overview : The scope of this project is to implement identity life cycle events which helps the organization in auto provisioning and deprovisioning of user accounts to multiple targets. And also administrating the user access to the IT resources through certification.

Roles and Responsibilities:

- Onboarded enterprise applications into SailPoint IdentityIQ using Active Directory (Direct), Delimited and JDBC connectors, enabling automated aggregation and provisioning workflows.
- Customized Lifecycle Event workflows for Joiner, Leaver, Transfer and Attribute Change scenarios to support dynamic identity lifecycle management.
- Developed Beanshell Rules to implement business-specific logic including entitlement transformations, correlation logic and provisioning validations, and engineered Business Roles and IT Roles to support Role-Based Access Control (RBAC).
- Configured and executed Manager Certification campaigns to strengthen access governance and enforce least-privilege principles.

Project – 1 : Identity and Access Management Testing

Client : US Based Financial Service Provider

Duration : December'14 to January'15.

Solution Environment: RSA IGL aka Aveksa, Core Java, Selenium.

Project Overview : The scope of the project is to automate and test custom functionalities of identity management solution.

Roles and Responsibilities:

- Performed end-to-end functional and integration testing of identity lifecycle processes including provisioning, deprovisioning and role-based access assignments.
- Automated regression and functional test cases using Selenium WebDriver and Core Java to improve testing efficiency and reduce manual validation effort.

PERSONAL DETAILS

PAN	:	FNRPS1237J
Age	:	32.
Gender	:	Male.
Nationality	:	Indian.
Marital Status	:	Married
Father's Name	:	Mr. M. Sadhasivam.
Contact Address	:	Coimbatore, Tamil Nadu, India.
Postal Code	:	641006.
Language Known	:	English, Tamil.
Current Location	:	Bengaluru, Karnataka, India.

Declaration:

I hereby declare that the above written particulars are true to the best of my knowledge and belief.

Place : Coimbatore.

Date :

Yours,

(Sudhakar S)