



T.R.Tharun Kumar

04 September 2024

Internship Offer and Acceptance Letter

Dear T.R.Tharun Kumar,

Greetings from Roche Pharma India!

We welcome you as an intern under “**University Engagement Program**” for a period of **20 months** from **09 October 2024** till **30 June 2026** or till the end of your course in the institution whichever is earlier (“Internship Period”).

1. As an Intern you will work for a minimum of 20 hours each week with a visit to the Customer Experience center for one full day in a week which can be on weekends or any day (except for public or national holidays).
2. You will be paid a monthly stipend of INR 20,000/- (subject to TDS) during your internship period.
3. During your internship period you will not be entitled to receive any benefits or privileges other than those set out above under Clause 2.
4. You or the Company can terminate the internship by giving 30 days’ written notice period without assigning any reason. Roche can terminate internship at any time without assigning any reason by paying the proportionate monthly stipend in lieu of short notice period.
5. Your Institution program coordinator shall collaborate with the Roche Program Coordinator to determine the required no of days of break to be provided to the students for examination and examination preparations and in case of any health or other exigencies.
6. As an intern, you will be bound by Roche’s policy guidelines. You will work closely with Roche team members and Project leads to execute certain projects for the business teams across Roche affiliates. The projects can be in the domains of Data Science and or AR/VR to deliver solutions to real-world business problems. You will be required to understand business and mathematical logics and execute solutions using analytical thinking/technical skills.

During your assignment, you will contribute to or learn from one or more of the following:

- You will learn and will be involved in the creation of virtual reality and augmented reality experience and work on data science for the Roche Customer Experience Centre(s) in India, and other teams across Roche group as per the needs.
 - A Project Application based Learning Curriculum for Students as a part of the Student Program, Building Visual Insights through Analyzed and visualized data and AI & ML enabled work outputs. Creation of AR / VR content for the CXC Centers.
7. During the Internship Period you will be required to strictly abide by Roche’s code of conduct, internal SOPS and rules & regulations. The Roche’s code of conduct is available under the link below:
<https://www.roche.com/about/governance/code-of-conduct/#:~:text=Any%20employee%20who%20raises%20a,retaliate%20will%20be%20held%20accountable>.
 8. During the Internship Period, you shall in an efficient and diligent manner complete the tasks provided and complete other such activities as may be communicated to you from time to time. Roche may at its sole discretion offer you an employment opportunity.
 9. During the Internship Period you shall not undertake any other internships or employment opportunities or similar activities with other companies.



10. Any content development, inventions, improvements, additions or discoveries (whether capable of any form of intellectual property protection or not), innovations, suggestions, ideas, reports or data made or developed as part of your obligation/ works under this agreement shall be promptly reported to Roche and shall be the absolute and exclusive property of RPIPL and its affiliates. shall execute all such documents and do all deeds as may be reasonably requested by RPIPL to perfect and register its title IPRs/ over such inventions/works.
11. If you acquire any business interests subsequent to the confirmation of Internship in the Company, you are hereby required to disclose the same to the Company with all the relevant details. On the basis of that disclosure, the company's management will consider its effect on your internship with the Company.
12. If you become related to any other employee in the Company during the course of the Internship period in the Company, the same should be disclosed to the Company immediately.
13. The Company can terminate your internship with immediate effect without any no notice period or pay in lieu of termination, for any reason or in the event of breach of Roche code of conduct or procedures or violation of applicable laws.
14. You shall keep confidential any Roche Confidential Information to which you may have been exposed to, learnt, gained and/ or received in connection with, whether directly or indirectly, whether proprietary or otherwise, as a result of your aforesaid internship with Roche and you further agree use such information only for the purposes of performing your responsibility and tasks under internship and not to discuss or disclose the same, either in part or in full, to any third party if any, and/ or any partners/ vendors, etc without seeking prior written approval of Roche.
"Roche Confidential Information" shall mean any and all data, documents and information (whether marked confidential or not) relating to the projects, partnership, regulatory permissions, intellectual property rights, strategy, financial, technical, market or commercial affairs of Roche or its affiliates including that of its directors and the business, economic and technical information, data, results (including business, economic or otherwise), know-how and other proprietary technology (whether in written, electronic or any other medium) which is owned by or controlled by Roche or its affiliates/ their directors/ third parties/ contractors/ agencies."
15. Roche is a globally active organization with transnational process cycles and projects. Individual data could, under certain circumstances, be processed and transmitted between Roche affiliates or third parties operating on behalf of Roche. Thus your individual data could be transferred across national borders and be seen in countries with different laws providing varying degrees of protection to your personal data. Roche takes data protection very seriously and the processing of individual data by Roche, or through third parties operating on behalf of Roche, is only permitted in strict accordance with local regulations, if any. Regardless of where your data may be accessed, Roche will undertake commercially reasonable steps to protect your personal data and will comply with local laws and regulations, if any, pertaining to data collection and use. Accordingly, you hereby agree and provide your consent to Roche or Roche appointed third party for processing, storing and transfer of your personal data to Roche affiliates in and outside India or third parties operating on behalf of Roche.
16. The appropriate courts in Mumbai jurisdiction will have exclusive jurisdiction over any matter/dispute/claims arising out of the internship in the Company
17. The terms, conditions, benefits outlined above are subject to modification, alteration or deletion at the sole discretion of the Company without assigning any reason for the same and you will be bound by any such alteration, modification or deletion.
18. On completion of the Internship Period or termination, you will return the Company's property in your possession, including any Company documents as per the instructions from the Company.

We trust the above terms and conditions are acceptable to you. Kindly sign and return to us the duplicate copy of this letter in token of your having accepted the aforementioned terms and conditions.



We sincerely hope that your association with Roche will be pleasant and abiding.

Yours faithfully,
Roche Products (India) Pvt. Ltd.

A handwritten signature in black ink, appearing to be "Karthik Kottumukkala Dharmakrishnan".

Karthik Kottumukkala Dharmakrishnan
GTM D&A Affiliate Engagement Lead

I accept the terms and conditions as mentioned in this letter and its enclosures.

Initial
A rectangular box containing the handwritten initials "T.R. Tharun" in blue ink.

Name: T.R.Tharun Kumar
Date:

Certificate Of Completion

Envelope Id: 320F3246588C47C5B76B6239B7E20BF6	Status: Completed
Subject: IN [RSS - PHARMA] CX Internship Letter T.R.Tharun Kumar	
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Document Pages: 3	Signatures: 0
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T.R.Tharun KUMAR
tharunkumartr1541.sse@saveetha.com

Security Level:

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ID: 44f21767-05b2-4be1-952f-0b41f004b25b
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Signature

Signature Adoption: Uploaded Signature Image
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Sent: 9/4/2024 6:54:27 AM
Viewed: 9/4/2024 6:58:26 AM
Signed: 9/4/2024 7:15:06 AM
Freeform Signing

Electronic Record and Signature Disclosure:

Accepted: 9/4/2024 6:58:26 AM
ID: 434644d7-095a-46e7-843a-e0329d231a70
Company Name: Integr RSI Sailpoint - Sub Account_789

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	9/4/2024 6:54:27 AM
Certified Delivered	Security Checked	9/4/2024 6:58:26 AM
Signing Complete	Security Checked	9/4/2024 7:15:06 AM
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